

EAST BRIDGEWATER PUBLIC LIBRARY

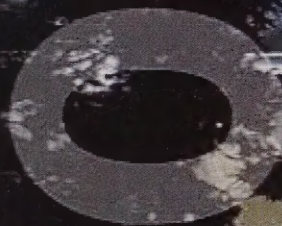


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Historical Room

EAST BRIDGEWATER

MASSACHUSETTS



TOWN OFFICES

ANNUAL TOWN REPORT



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**ONE HUNDRED AND
NINETY SIXTH
ANNUAL REPORT
OF THE
TOWN OFFICES
OF
EAST BRIDGEWATER**



**FOR THE YEAR ENDING
DECEMBER 31, 2019**

East Bridgewater Public Library
32 Union Street
East Bridgewater, MA 02333

COMMUNITY PROFILE

Incorporated

- June 14, 1823

Land Area

- 17.5 square miles

County

- Plymouth

Population

- 13,731

Form of Government

- Open Town Meeting
- Three-member Board of Selectmen
- Town Administrator

FY2019 Tax Rate per Thousand

- \$17.56

FY2019 Average Single-Family Home Value

- \$321,600

To find out more about East Bridgewater's municipal services, please visit:

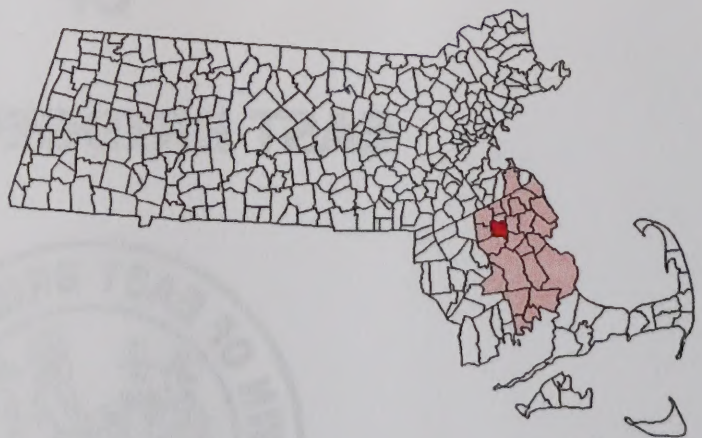
www.eastbridgewaterma.gov

Town Offices

175 Central Street

East Bridgewater, MA 02333

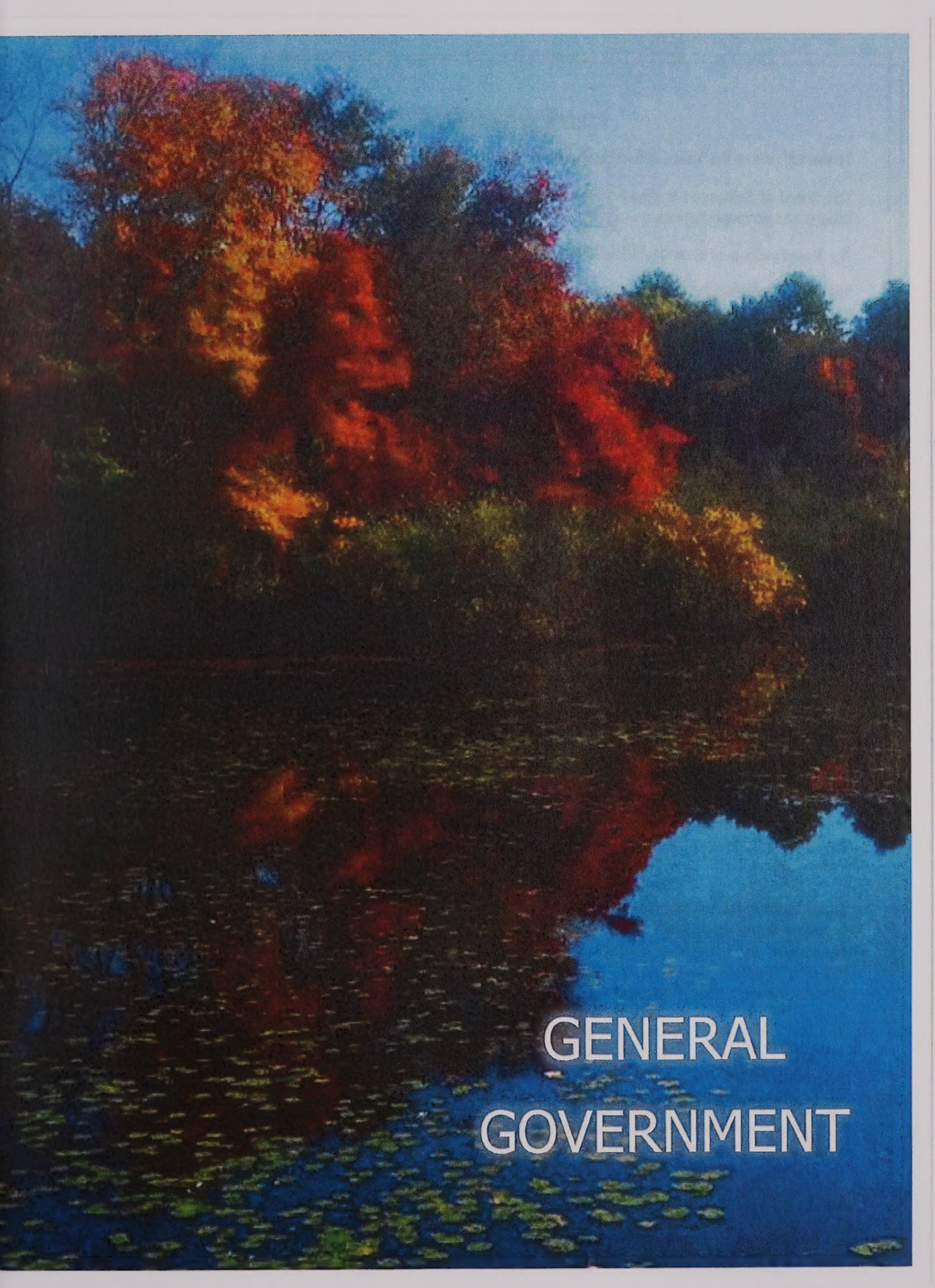
Phone: (508) 378-1600



East Bridgewater was first settled in 1630 as an outgrowth of the Plymouth and Duxbury plantations. On Sachem Rock, the land 7 miles in every direction was purchased from Chief Massasoit and would later become Olde Bridgewater. The East Parish founded in 1723, and officially separated from Bridgewater and incorporated on June 14, 1823.

The town has a total area of 17.5 square miles. East Bridgewater's town center is located 27 miles southeast of Boston. The township is governed by an open town meeting led by 3 Selectmen and a Town Administrator. It is represented in the Massachusetts House as a part of the Seventh Plymouth district. On the national level, East Bridgewater is a part of Massachusetts's 9th congressional district for the House of Representatives. Massachusetts elects two Senators.

East Bridgewater operates its own police, fire, council on aging and public works departments, has two post offices, one in the center of town and one in Elmwood and a public library. East Bridgewater Public Schools educate grades K-12. East Bridgewater Community Access Media provides local video coverage & produces original programming.

A photograph of a pond with autumn foliage reflected in the water. The trees on the left bank are in full autumn color, with bright orange and red leaves. The water is dark and still, reflecting the trees and the sky. The sky is a pale blue. The text "GENERAL GOVERNMENT" is overlaid in white, bold, sans-serif capital letters in the bottom right corner.

GENERAL GOVERNMENT

REPORT OF THE BOARD OF SELECTMEN

To the Citizens of the Town of East Bridgewater:

The Board of Selectmen is pleased to report on their actions and accomplishments during Fiscal year 2020.

The Board welcomed back David Sheedy as a member.

The Board successfully negotiated contracts with Tim Harhen, Fire Chief, Nancy Hill, COA Director, Melissa Morrissey, Treasurer/Collector, John Haines, DPW Director. Each of these individuals bring skills and assets to their positions and we are thankful for their hard work.

The Board appointed Brian Noble, Town Administrator. Mr. Noble brings municipal experience as a Town Administrator and Finance Committee Member and has also served on the Town of Norwell's School Committee.

The Board appointed Christopher Buckley, Veterans Agent who has expanded the list of Veterans the Town is servicing and the services provided to them. He also provides Passport Services.

The Board appointed Alexizz Xavier as the Animal Control Officer / Animal Inspector. Alexizz will work Animal Control Part Time 20 hours a week, and Dispatch 20 hours a week.

The Board would like to thank George Samia, Town Administrator, Rocco Longo, Interim Town Administrator, Scott Allen, Police Chief, Robert Charles, Veterans Agent, Ron Randall, DPW, Nancy Feeney, DPW and Cathy Chermesino, Assistant Treasurer/Collector for their years of service to the Town and wish them well in their retirement and in future endeavors.

Other business of the Board in FY19 included: Being proactive in the opioid crisis the Board voted to install Naloxboxes in some of our town buildings, which included Town Hall, Public Library, Community Center, Schools, Housing Authority and DPW facilities.

The Board adopted multiple policies and procedures to bring them up to date. These are available on the Town's website.

The Town was awarded a Complete Streets Grant for future road construction projects, an MVP (Municipal Vulnerability Preparedness) Grant, and Green Communities grant.

On March 14, 2020 the Board of Selectmen along with the Board of Health declared a State of Emergency due to the COVID-19 outbreak. Town Buildings including Town Hall, schools, fields, playgrounds, and town common were closed to the public effective Wednesday 3/18/2020. The recycling center was also be closed until further notice.

Due to the increasing concern surrounding the COVID-19, Coronavirus pandemic, and Declared State of Emergency State Governor Charlie Baker issued an order on March 15, 2020 prohibiting the gathering of 25 people or more which included employees. A scheduled Board of Selectmen's meetings there were no scheduled Public Hearings and no public comment period. Live video and audio of the meetings were aired on Comcast local channels 6, 9 or 98 and a live feed and recordings of the meetings were posted on the East Bridgewater Community Access Media website.

Due to the COVID-19 emergency situation the legislature approved a law that allows the Selectmen to reschedule the Annual Town Election CH-45 S-1 of the acts of 2020. The Board postponed the 4/11/2020 Annual Town Election and reschedule to June 6, 2020.

The Board wishes to express its thanks to the Town Administrator Brian Noble, Administrative Assistant Rebecca Johnson, and Senior Clerk Ly Nguyen for their continuous assistance, cooperation and expertise shown throughout the year.

To all our town boards, committees, unions, and dedicated employees, we wish to thank you for your continued dedication and professionalism to the people of East Bridgewater. Finally, it is an honor to serve this community and we thank you all for your input, advice, support and help as we all work together to make East Bridgewater a wonderful place to live.

Respectfully submitted,

William Dowling, Chairman
Carole Julius, Vice-Chairman
David Sheedy, Clerk
Board of Selectmen

REPORT OF THE TOWN CLERK

TOWN OF EAST BRIDGEWATER

Incorporated June 14, 1823	Area of Town 17.29 sq. mi.
1985 State Census	Population 9,782
1990 Federal Census	Population 11,104
2000 Federal Census	Population 12,974
2010 Federal Census	Population 13,794
2019 Town Census	Population 13,731

Annual Town Meetings held on second Monday in May and Election on first Saturday following first Monday in April. All Elections and Town Meetings are held at the East Bridgewater Jr/Sr. High School.

U.S. Senators in Congress

Elizabeth A. Warren (D) of Cambridge
Edward J. Markey (D) of Malden

U.S. Representative in Congress 8th District

Stephen F. Lynch (D) of Boston

Governor

Charlie Baker (R) of Swampscott

Lieutenant Governor

Karyn Polito (R) of Shrewsbury

Second Councilor District (P-4)

Robert L. Jubinville (D) of Milton

Fourth Councilor District (P-1,2,3)

Christopher Iannella, Jr. (D) of Boston

Secretary of the Commonwealth

William F. Galvin (D) of Boston

Attorney General

Maura Healey (D) of Boston

Treasurer and Receiver General

Deborah B. Goldberg (D) of Brookline

Auditor of the Commonwealth

Suzanne M. Bump (D) of Great Barrington

2nd Plymouth & Bristol Senatorial District (P-1,2,3)

Michael D. Brady (D) of Brockton

Norfolk, Bristol & Plymouth Senatorial District (P-4)

Walter F. Timilty (D) of Milton

7th Plymouth Rep District, Rep in General Court

Alyson Sullivan (R) (P-2, 3, 4)

10th Plymouth Rep District, Rep in General Court

Michelle DuBois (D) of Brockton (P-1)

Plymouth County Officers

District Attorney

Timothy J. Cruz of Marshfield

Register of Probate

Matthew J. McDonough of Marshfield

County Commissioners

Sandra Wright of Bridgewater
Gregory M. Hanley of Pembroke
Daniel A. Pallotta of Hanover

County Treasurer

Thomas J. O'Brien of Kingston

Sheriff

Joseph D. McDonald Jr. of Kingston

Clerk of Courts

Robert S. Creedon, Jr. of Brockton

Register of Deeds

John R. Buckley, Jr. of Brockton

COUNTIES IN MASSACHUSETTS (14) - Barnstable, Franklin, Norfolk, Berkshire, Hampden, PLYMOUTH, Bristol, Hampshire, Dukes, Middlesex, Suffolk, Essex, Nantucket, Worcester

CITIES AND TOWNS IN PLYMOUTH COUNTY (27) - Abington, Bridgewater, Brockton, Carver, Duxbury, EAST BRIDGEWATER, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Lakeville, Marion, Marshfield, Mattapoisett, Middleboro, Norwell, Pembroke, Plymouth, Plympton, Rochester, Rockland, Scituate, Wareham, West Bridgewater, Whitman.

TOWN OF EAST BRIDGEWATER

PRE	STREET	PRE	
4	Aaundrea's Way	2	Carol Circle
4	Abbey Lane	2	Cedar Street (3 - 493 ODD)
3	Adams Lane	3	Cedar Street (30 - 498 EVEN)
			Central St
3	Alissa Lane	3	(66-1268 EVEN)(1278-1695 ALL)
			Central Street
4	Allen Street	4	(17 - 37 ALL) (75 - 855 ODD)
1	Amber Drive	2	Central Street (913 - 1271 ODD)
2	Andrew Road	4	Charles Place
1	Anglers Way	3	Cherry Blossom Path
3	Anna Drive	1	Cheryl Drive
3	Arista Road	4	Chestnut Street
4	Arrow Path	4	Childers Drive
1	Ashley Drive	3	Christina Drive
1	Autumn Way	4	Church Avenue
3	Avery Lane	3	Church Street
3	Balsam Avenue	3	Cider Mill Lane
1	Batti Avenue	2	Colewood Road
1	Bayberry Lane	1	Colleen's Place
3	Beacon Street	4	Conant Place
1	Beaver Brook Lane	4	Cook Street
1	Beaver Village Way	4	Copperfield Drive
4	Bedford Street (0,41-865 ALL)	4	Cottage Street
3	Bedford Street (18, 26)	3	Country Farm Road
3	Beech Street	3	Crabapple Way
3	Bell Drive	4	Cranberry Cove
1	Belmont Street	2	Crescent Street
4	Bennett Lane	2	Crosby Road
4	Birchwood Drive	1	Cross Street
2	Bixby Drive	4	Crystal Water Drive
3	Black Brook Path	3	Dailey Way
3	Blueberry Lane	2	Davenport Road
4	Bow Circle	3	David Lane
2	Branch Road	1	Dean Place
1	Brenda Avenue	2	Dee Jay Road
4	Bridge Street (19-777 ODD)	2	Deer Run Drive
	Bridge Street		
2	(788-984 ALL)(58-774 EVEN)	3	Della Way
2	Bridle Path	4	Dolphin Drive
3	Broad Meadow Drive	2	Dot Avenue
4	Brookbend Way East	2	Douglas Drive
4	Brookbend Way West	4	Dube Drive
3	Brown's Lane	4	East Street
2	Bryant Road	3	Eklaire Drive
3	Burr Lane	2	Eliab Latham Waye
1	Camryn Way	1	Ellis Lane
4	Canoe Way	1	Elm Street
1	Captain's Way	4	Elmwood Court
4	Carey's Landing	4	Elmwood Crescent
3	Carina Way	4	Elmwood Way

1	Emerald Street	3	Kennelworth Drive
1	Emery Lane	2	Kimberly Way
4	Enwright Way	4	King Place
1	Evergreen Way	1	Kingman Circle
3	Fab's Way	4	Laurel Street
3	Falcon Road	2	Leaf Lane
2	Fieldcrest Drive	1	Leland Street
2	Fieldcrest Landing	4	Leo Way
1	Flint Circle	3	Lilac Place
3	Folsom Avenue	2	Lillian Street
2	Forest Trail	2	Lochrobin Lane
3	Franklin Street	1	Lori Lane
4	Garabedian Way	2	Loring Road
2	George Road	4	Lorraine Drive
1	Great Oaks Woods	3	Lynn Lee Terrace
1	Grove Circle	4	Lynne's Way
1	Grove Street	1	MacRae Drive
3	Harmony Crossing	3	Magnolia Cir
1	Harvard Street (34-340 EVEN)	3	Mallard Lane
	Harvard Street		
3	(9 - 301 ODD) (343 - 787 ALL)	3	Maple Avenue
3	Harvard Terrace	2	Margot Lane
2	Hayes Road	3	Marian Lane
2	Hayward Road	1	Marjan Drive
4	Helen Way	3	Marlin Lane
3	Hemlock Drive	1	Marvill Way
2	Hereford Lane	1	Matfield Street
2	Hidden Acres	3	McCordick Avenue
1	Highland Street	2	Meadowbrook Drive
2	Hillcrest Road	2	Melissa Circle
2	Hillside Avenue	4	Memorial Drive
2	Hinds Road	2	Metzler Road
3	Hobart Street	2	Michael Road
3	Holly Lane	1	Michelle's Way
1	Homeland Drive	3	Michelson Drive
2	Hubbard Road	4	Miller's Place
2	Hudson Place	4	Morse Avenue
2	Hudson Street	3	Mountain Ash Road
4	Indian Trail	2	Murray Road
4	Jacqueline's Place	3	Myrtle Terrace
2	Jean Terrace	1	Natalie Drive
4	Jocelyn Lane	3	New Road
1	Johnson Farm Ln	3	North Bedford St (15 - 503 ODD)+474
			North Bedford St
2	Jons Path	1	(96 - 350 EVEN) (567 - 856 ALL)
2	Joseph Street	1	North Central Street
4	Justill Road	3	North Folsom Avenue
3	Karen Lane	1	North Water Street
4	Kathy Lane	1	Northridge Drive
4	Keene Lane	3	Northville Avenue
1	Keith Place	3	Oak Street

1 Oakwood Terrace
 1 Old Bedford Road
 3 Old Farm Road
 3 Old Oak Street
 2 Old Plymouth Street
 4 Oregon Street
 2 Ousamequin Pines
 4 Park Avenue
 2 Parris Farm Road
 1 Patriot Circle
 1 Patt Place
 1 Pearl Street
 3 Peloquin Lane
 3 Pheasant Run
 2 Pine Ridge Road
 3 Pine Street
 2 Pine Wood Path
 1 Plain Street
 1 Pleasant Avenue
 1 Pleasant Circle
 1 Pleasant Street
 4 Plymouth Street (33 - 871 ALL)
 2 Plymouth Street (876 - 2010 ALL)
 4 Point Drive
 2 Pond Street
 2 Poor Meadow Lane
 3 Porter Farm Road
 3 Prospect Street
 2 Ray Way
 4 Riddell Road
 2 River Road
 2 Robins Street
 2 Rock Meadow Drive
 3 Rodeo Drive
 4 Rodricks Terrace
 4 Rolling Hills Drive
 2 Rose Street
 4 Sachem Rock Avenue
 2 Sandra Drive
 4 Sandy Hill Drive
 2 Sandy Pond Circle
 3 Santilli Lane
 4 Satucket Avenue
 2 Sautucket Road
 2 Sawmill Cove
 4 Scribner Way
 3 Sexton Way
 1 Shawnee Avenue
 2 Shelby Court
 1 Waterman Street
 2 West Pond Street (312 - 424 ALL)

3 Sherwood Circle
 2 Silva Lane
 4 Simmons Place
 3 Skippar's Way
 3 Snell's Court
 4 South Street
 4 Southwood Drive
 1 Sparling Drive
 4 Spear Avenue
 4 Spear Road
 4 Spring Street
 2 Springer Avenue
 1 Squire Alden Way
 1 St James Avenue
 3 St Williams Circle
 1 Stagecoach Lane
 4 Stevens Court
 3 Stone Meadow Drive
 3 Stonebridge Way
 2 Stonegate Drive
 4 Strathmore Road
 4 Strong Avenue
 4 Sully's Lane
 1 Summer Street
 1 Summit Drive
 1 Surrey Lane
 4 Susan's Place
 1 Tardie Terrace
 3 Teal Lane
 3 Tenzi Terrace
 1 Thatcher Street
 1 Thayer Avenue
 3 Theresa Terrace
 1 Tick Tock Way
 1 Tom's Lane
 1 Tower Hill Drive
 4 Trudeau Lane
 3 Union Street (63 - 923 ALL)
 1 Union Street (8 + 24)
 3 Victroy Lane
 1 Village Road
 4 Wainor Terrace
 3 Walnut Court
 3 Walnut Street
 2 Wampanoag Way
 4 Warman Way
 2 Washington Street (1094 - 2306 ALL)
 3 Washington Street (5-1052 ALL)
 3 Water Street
 4 Whitmore Lane
 3 Wilbur Lane

4	West Pond Street (42 - 258 ALL)	3	Wildwood Avenue
4	West Street	3	William Hersey Lane
1	West Union Street (11 - 619 ODD)	1	Willow Avenue
4	West Union Street (8 - 634 EVEN)	1	Winter Street
4	Whitman Street	1	Winterfield Drive
3	Whitmarsh Lane	3	Woodland Circle

TOWN OF EAST BRIDGEWATER, MASSACHUSETTS
ELECTED OFFICERS AND COMMITTEE'S

	<u>Term Expires</u>
<u>MODERATOR</u>	
Robert T. Looney 390 Central St.	2020
<u>TOWN CLERK</u> Tel: 378-1606	
Susan C. Gillpatrick 18 Macrae Dr.	2021
<u>ASSISTANT TOWN CLERK</u> (APPOINTED BY TOWN CLERK – Ch. 41, Section 19, G. L.)	
Michele Doll	2021
<u>SELECTMEN</u> Tel: 378-1600	
William V. Dowling, Jr., Chairperson 60 Plymouth St.	2020
Carole A. Julius, Vice Chairperson 467 Central Street	2021
David J. Sheedy, Clerk 59 Anna Dr.	2022
<u>TOWN ADMINISTRATOR</u> (APPOINTED BY SELECTMEN) Tel: 378-1614	
Brian S. Noble	2022
<u>ASSESSORS</u> Tel: 378-1609	
Curtis C. Gluck, Clerk 18 Leo Way	2020
John R. Cullinan, Member 75 East St	2021
Steven R. Solari, Chairman 8 Lynn Lee Ter.	2022

ASSISTANT ASSESSOR/DIRECTOR OF ASSESSING
(APPOINTED BY ASSESSORS – Ch. 41, Section 25A, G. L.)

Paula J. Wolfe 2020
19 Santilli Ln.

ASSISTANT ASSESSOR/ASSESSING TECHNICIAN
(APPOINTED BY ASSESSORS – Ch. 41, Section 25A, G. L.)

Sherrie Lea Bates 2020
1 Karen Ln.

SCHOOL COMMITTEE
Tel: 378-8200

Ellen K. Pennington, Chairperson 2020
369 Bridge St.

Gordon McKinnon, Vice Chairperson 2020
15 Marjan Dr.

Theresa A. Maltz 2021
358 West Pond St.

Robert E. Rhuda, Secretary 2021
32 Rolling Hills Dr.

Trista R. Higgins 2022
100 Eliab Latham Waye

Timothy McLaughlin 2022
5 Sparling Drive

EAST BRIDGEWATER HOUSING AUTHORITY
Tel: 378-3838

Joseph A. Dutcher, Chairperson 2022
772 Union St.

Larry K. Davidson, Vice Chairperson 2021
142 Chestnut St.

Christine Butler (State Appoint.), Clerk 2019
130 Hillcrest Rd.

Sandra M. Luddy-Ross, Asst. Treasurer 2024
98 Park Ave.

Barbara L. LaFond 2020
52 Riddell Rd.

Nancy J. Morris, Executive Director

GRIEVANCE PANEL
(APPOINTED BY THE HOUSING AUTHORITY)

Marcia Weidenfeller	2024
Steven Brown, Alternate	2024

TRUSTEES OF PUBLIC LIBRARY
Tel: 378-1616

Russell Hannagan 349 North Bedford St.	2020
Brenda J. Conca 310 Pleasant Street	2020
Sandra L. Ockers 549 Plymouth St.	2021
Anne E. Marek 52 Shawnee Avenue	2021
Catherine Lea Holbrook 29 Hillside Ave.	2022
Susan N. Murray, Chairman 2139 Washington St.	2022

SOUTHEASTERN REGIONAL SCHOOL COMMITTEE

Joseph A. Dutcher 772 Union St.	2022
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BOARD OF HEALTH
Tel: 378-1612

Peter P. Spagone, Jr., Chairperson 630 Central St.	2020
Myles C. Heger, Clerk 318 West Union St.	2021
William P. Hubert 482 Union St.	2022

CONSTABLES

Robert P. DiFazio 35 Stonebridge Way	Tel: 781-718-5466	2022
Michael P. Travers 439 North Bedford St.	Tel: 508-287-7062	2022

Robert J. Peterson 14 Memorial Dr.	Tel: 508-456-1384	2022
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Thomas M. Kerrigan 45 Deer Run Drive		2022
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Robert J. VanDeusen 330 Belmont Stree		2022
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PLANNING BOARD
Tel: 378-1608

Steven W. Belcher, Chairperson 1825 Washington St.		2021
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David A. Johnson, Vice Chairperson 64 Pine Wood Path		2020
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Bernard F. Smith, Clerk 2150 Washington St.		2022
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Roy E. Gardner 27 Grove St.		2020
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William J. Nolan 17 Captain's Way		2020
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Austin R. Lyons, Jr. 517 Bridge St.		2021
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Lindy L. Snow 48 Plymouth St.		2022
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PLANNING BOARD ASSOCIATE MEMBERS
(APPOINTED BY SELECTMEN AND PLANNING BOARD)

Kevin Reilly – Associate Member		2022
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Christine Hanley - Associate Member		2022
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APPOINTED OFFICER'S & COMMITTEE'S

ACCOUNTANT
(APPOINTED BY SELECTMEN)
Tel: 378-1605

Phyllis Tirrell		2021
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ASSISTANT TOWN ACCOUNTANT
(APPOINTED BY TOWN ACCOUNTANT)

Christine Pomeroy		2021
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AFFORDABLE HOUSING NEEDS PANEL
(APPOINTED BY SELECTMEN)

Vacancy

AGRICULTURAL COMMISSION
(APPOINTED BY SELECTMEN)

Caryl C. Guarino, Chairperson 365 South St.	2021
Daniel E. Batchelder, Vice Chairperson 1904 Washington St.	2021
Lynn Lundberg, Secretary 1945 Washington St.	2021
Cameron E. Woodard 720 Harvard St.	2022
Peter Santilli 97 Oregon St.	2022
Laurence Allen, Treasurer 8 Emery Ln.	2020
Sharon Dunn 353 Cedar St.	2022

Established STM 11-28-2005 to consist of seven members from the agricultural community of East Bridgewater, appt by Board of Selectmen. Up to three alternates may be appointed for one year.

ANIMAL CONTROL OFFICER
(APPOINTED BY SELECTMEN)
Tel: 378-1637

Alexizz Xavier

ANIMAL INSPECTOR
(APPOINTED BY SELECTMEN)
Tel: 378-1637

Alexizz Xavier	2020
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ARTS COUNCIL
(APPOINTED BY SELECTMEN)

Amanda Palmer-Smith, 224 Union St.	2021
Nikole Kelleher, 10 Indian Trail	2022
Vacant (Varnell DelVecchio)	2019
Madelyn Uzzo, 2045 Washington St.	2020
David Cronin, 2175 Washington St.	2020
Amy Simon, 99 Balsam Ave.	2020

Per MA Gen Law Ch 10 Sec 58 Local Arts/Cultural Council shall consist of at least five and not more than twenty-two members to be appt. by the Board of Selectmen.

ASSOCIATE PUBLIC PURCHASING OFFICER
(APPOINTED BY SELECTMEN)

Vacancy

BIKING AND SKATING ENRICHMENT

(APPOINTED BY RECREATION COMMISSION)

Diane Carey
479 Washington St.

Beverly Chartier
29 Abbey Ln.

Charles Carey
479 Washington St.

Michele Chartier
29 Abbey Ln.

Charles J. Carey
283 Pine St.

Nicholas Carey
479 Washington St.

Daniel Sampson

Joshua Heal

BOARD OF APPEALS
(APPOINTED BY SELECTMEN)
Tel: 378-1608

Kevin Marchant, Clerk
4 Sautucket Rd.

2021

Gregg C. Heger, Alternate
318 West Union St.

2022

Robert T. Looney, Chairman
390 Central St.

2020

Gerry Leavitt, Vice Chairman
15 Porter Farm Rd.

2020

James Ross Jr.

2020

BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER
(APPOINTED BY SELECTMEN)
Tel: 378-1607

Patrick Franey

2021

ASSISTANT BUILDING INSPECTOR
(APPOINTED BY SELECTMEN)

Michael White (WB Inspector per BOS agreement)

2020

CAPITAL IMPROVEMENT PLANNING COMMITTEE
(APPOINTED BY MODERATOR)

Tim Cramer, Member at Large

2020

David Foley, Member at Large

2021

Kris Jon Fabroski, Member at Large

2022

Glenn Tattrie, Member at Large, Chairperson

2021

Brian Noble, Town Administrator, Ex Officio

Robert Rhuda, School Comm. Rep

Daniel Picha, Finance Comm. Rep

Melissa Morrissey, Treasurer/Collector, Advisory capacity.
Established ATM 6-12-1995 (Adj. Session) to be comprised of 4 citizens at large appointed annually by the Town Moderator, The Executive Assistant to the Board of Selectmen, one member of the Finance Committee and one member of the School Committee. The Town Treasurer shall serve in an advisory capacity to the committee.

CENTRAL PLYMOUTH COUNTY WATER DISTRICT ADVISORY BOARD
(APPOINTED BY SELECTMEN)

Vacancy

CHRISTMAS PARADE SUBCOMMITTEE
(APPOINTED BY RECREATION COMMISSION)

Melodye Cyr, 10 Captains Way
Donna McGlinchey, 368 Elm St.
Meaghan McGlinchey, 368 Elm St.
Shannon McGlinchey,
Laura Lipinski., Alternate

NO TERM
NO TERM
NO TERM

COMMUNITY EMERGENCY RESPONSE COORDINATOR
(APPOINTED BY SELECTMEN)

Vacancy

CONSERVATION COMMISSION
(APPOINTED BY SELECTMEN)
Tel: 378-1623

Dennis Fitzmaurice 437 Pleasant St.	2021
Paul Gallant 480 Plymouth St.	2021
Kelly Milne 147 West St.	2021
Elliot B. Jacobs, Vice Chairperson 48 Old Bedford Rd.	2022
Craig Winsor 388 Plymouth St.	2022
Claire Yocum, Chairperson 11 Rolling Hills Dr.	2022
Steven M. Sears 130 Sachem Rock Ave.	2020
Kathleen Cavanagh-Alternate 889 Elm St.	2021

Amanda Timperman-Freda-Alternate
40 Fieldcrest Dr.

2021

Established STM 6-8-1964 to be composed of five resident's appointed by the Board of Selectmen for 3yr terms. Revised STM 10-18-1965 to change the Conservation Commission to seven members.

CONSTABLES (BONDED)
(APPOINTED BY SELECTMEN)

David A. Asiaf
P.O. Box 2434
Brockton, MA 02403

2020

David A. DiCenso
9 Lydon Ln., Unit C-1
Halifax, MA 02338

2020

William E. Scharnick
17 Sippican Rd.
Wareham, MA 02571

2020

Adam Loomis
P.O. Box 339
Weymouth, MA 02188

2020

Jefferson Jean-Baptiste
547 Summer Street
East Bridgewater, MA 02333

2021

Joel Thomas
10 Canoe Way
East Bridgewater, MA 02333

2022

COUNCIL ON AGING
(APPOINTED BY SELECTMEN)
Tel: 378-1610

Robert DiFazio, Chairperson
35 Stonebridge Way

2020

Susan E. Muir
148 Whitman St.

2020

Helen C. Bomar
22 Bell Dr.

2021

Mary Haines
33 Plymouth St.

2021

Peter Andrade
68 Hudson St.

2021

Anne Marek
52 Shawnee Ave.

2021

Robert Ringuette 2022
64 Thayer Ave.

Rosemary Saccocia 2022
680 Crescent St.

Dalphina (Dee Dee) Rogers 2022
742 Union Street

Shall consist of nine members appointed by Board of Selectmen
COUNCIL ON AGING DIRECTOR
(APPOINTED BY SELECTMEN)

Nancy Hill 2021
17 Meadowbrook Dr.

DEPARTMENT OF PUBLIC WORKS
(APPOINTED BY SELECTMEN)

John B. Haines, Director 2020
32 Strong Ave.

DIRECTOR OF EMERGENCY MANAGEMENT
(APPOINTED BY SELECTMEN)

Timothy Harhen 2020

EAST BRIDGEWATER HIGH SCHOOL BUILDING COMMITTEE
(APPOINTED BY SCHOOL COMMITTEE)

David Floeck, Chair
Elizabeth L. Legault
Gina E. Williams
David Foley

Elizabeth Hayes
Kevin Smith
George McCabe
Gregory Gurney

Brian Kiely
Theresa McNulty
Paul Vieira

EAST BRIDGEWATER PUBLIC LIBRARY BUILDING NEEDS COMMITTEE
(APPOINTED BY BOARD OF LIBRARY TRUSTEES)

Catherine Lea Holbrook (Chair, Bd of Library Trustees)
Susan Murray (Bd of Library Trustees)
Christopher McGee (Library Director)
Janice Allman (Library Cataloger)
Anne Van Tran (Children's Librarian)
Carole Julius (Library Dir. Carver)
Brian Kiely (Facilities Manager)
Brian Noble (Town Administrator); Ex Officio member
Timothy Harhen (Fire Chief); Ex Officio member

E. B. SPECIAL EDUCATION PARENT ADVISORY COUNCIL COMMITTEE

Janine Martin, Chair
Melissa Schrader, Secretary

Nancy Gardner, Co-Chair/Treasurer

BUILDING REPRESENTATIVES

Central School: Janine Martin
High School: Nancy Gardner

Middle School: Missy Schrader
ODP: Brenda Sheridan

FEDERAL HANDICAPPED COMPLIANCE PROGRAM
(APPOINTED BY SELECTMEN)

Patrick Franey

2020

FENCE VIEWER
(APPOINTED BY SELECTMEN)

Vacancy

FIELD DRIVER
(APPOINTED BY SELECTMEN)

Vacancy (1 yr)

FINANCE COMMITTEE
(APPOINTED BY SELECTMEN)

Laura Sebastyn
80 Broad Meadow Dr.

2020

David L. Walsh
30 Stone Meadow Dr.

2020

Crystal Hudson
84 Walnut St.

2020

Melanie Dean
627 Spring St

2021

Joe Conley
155 Sachem Rock Ave.

2021

Daniel Picha
7 Wampanoag Way

2021

Kevin M. Reilly
59 Surrey Lane

2022

Art.16, ATM 4-9-88, The Committee shall consist of nine members. No elected or appointed officer of the Town and no person employed by the Town shall be eligible for an appointment on the Finance Committee
ATM 6-2-14, Art.39, Voted to change from a nine member board to a seven member board.

FIRE CHIEF
(APPOINTED BY SELECTMEN)
Tel: 378-2071

Timothy Harhen

2022

DEPUTY FIRE CHIEF
(APPOINTED BY FIRE CHIEF)

Craig R. Winsor (EMT-P)

CAPTAIN/PARAMEDIC
(APPOINTED BY FIRE CHIEF)

Jeffrey Kelley (P)

LIEUTENANTS
(APPOINTED BY FIRE CHIEF)

Matthew Leighton (EMT-P)
Phillip J. Woolf, Jr. (EMT-B)

Christopher Olson (EMT-P)
Matthew L. Foster (EMT-P)

FIREFIGHTERS
(APPOINTED BY FIRE CHIEF)

Derek S. Avery (EMT-P)
Brian M. Parks (EMT-B)
Gregory Doucette (EMT-P)
Matthew D. Smith (EMT-P)
Jennifer Gallant (EMT-P)
Darrin Kelm (EMT-B)
Robert R. Beary (EMT-B)
Ian Andrews (EMT-P)
James McFarlane (EMT-P)

Keith Batchelder (EMT-B)
Richard P. Cicchese (EMT-P)
Michael P. Ryan (EMT-P)
Andrew S. Wilds (EMT-P)
David Freeman (EMT-P)
Preston Klem (EMT-B)
Joseph Judge (EMT-B)
Michael R. Dickinson (EMT-P)

CALL FIREFIGHTERS
(APPOINTED BY FIRE CHIEF)

John Tibbetts
Nicholas Gazerro (EMT/B)
Brendan Gardner (EMT/B)

Dylan Voss
Adam DeChellis (EMT/B)
Lorraine Widner (EMT/B)

FOREST WARDEN
(APPOINTED BY SELECTMEN)

Timothy Harhen

2020

FRIENDS OF EAST BRIDGEWATER TRAILS COMMITTEE
(APPOINTED BY RECREATION COMMITTEE)

Edward Fopiano
Howard Wilbur
Amy Bankson
Michael Power
Marilyn Johnson

Dianne Phillips
Philip Clemons
Michael Bankson
James Tressel

GAS/PLUMBING INSPECTOR
(APPOINTED BY SELECTMEN)

Frederick J. Tully	2020
W. Michael Doyle (Assistant)	2020

HEALTH AGENT
(APPOINTED BY BOARD OF HEALTH)
Tel: 378-1612

Robert Philbrick 73 Metzler Rd.	2020
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HEARING AUTHORITY
(APPOINTED BY SELECTMEN)

Brian Noble
David Sheedy

Voted at Selectman meeting 10/20/2014 pursuant Mass Gen Laws, Ch140 Sec 136-174, for enforcement EB Dog Bylaw, with exception of dog licensing issues heard by Town Clerk

HISTORICAL COMMISSION
(APPOINTED BY SELECTMEN)

Herbert Cushman 2 Lynn Lee Terr.	2021
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Lois Nelson, Secretary 30 Stonebridge Way	2021
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Norma Callahan 645 Summer St.	2021
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Dale Julius, Chairman 467 Central St.	2022
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Kelsey Holt 750 Harvard St.	2021
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Alexandra Waugh 426 Central St.	2022
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Mary Ahern 46 Keith Pl.	2020
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Kathleen Cavanagh (Associate Member) 889 Elm St.	2020
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VACANT (Margaret Alexander seat) (Associate Member)	2017
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VACANT (Robert Waterman seat) (Associate Member)	2017
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Voted at ATM 3-7-1972 to accept Chap 4, Sec 8D of Mass Gen Laws establishing a Historical Commission to consist of seven members.

MUNICIPAL HEARINGS OFFICER
(APPOINTED BY SELECTMEN)

Vacancy

OLD COLONY ELDERLY SERVICES
(APPOINTED BY SELECTMEN)

Nancy Hill, Delegate
17 Meadowbrook Dr.

2020

OLD COLONY PLANNING COUNCIL
(APPOINTED BY SELECTMEN)

Austin Lyons, Jr.
517 Bridge St.

2022

David Johnson-Alternate
64 Pinewood Path

2022

OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING
(APPOINTED BY SELECTMEN)

Nancy Hill, Delegate
17 Meadowbrook Dr.

2020

OLD COLONY PLANNING COUNCIL JOINT TRANSPORTATION COMMITTEE
(APPOINTED BY SELECTMEN)

Vacant

2017

OPEN SPACE PLANNING COMMITTEE
(SUB-COMMITTEE OF CONSERVATION COMMISSION)

Donald Nelson, Chairperson
Deirdre Annd, Vice Chairperson
Kenneth Reale, Secretary

Scott Demolles
William Butts

OPERATIONS MANAGER D P W
(APPOINTED BY DIRECTOR OF PUBLIC WORKS)

Robert Kenn
2117 Washington St.

PARKING CLERK/HEARING OFFICER
(APPOINTED BY SELECTMEN)
Tel: 378-7223

Jeanne Bennett
58 Folsom Ave.

2020

PATRIOTIC ACTIVITIES COMMITTEE
(APPOINTED BY SELECTMEN)

Paul Connell
302 Washington St.

2020

Dee Dee Rogers 2022
742 Union Street

Vacancy 2020

Patrick Duggan 2021
65 Cross St.

Charles Francis, Chairperson 2021
251 Broad Meadow Dr.

Vacancy 2021

Edward Sweeney 2022
137 Plymouth St.

Vacancy 2019

Vacancy 2019

(Consists of nine members with three terms ending in three consecutive years.)

PERSONNEL BOARD
(APPOINTED BY MODERATOR)

Crystal Hudson, Finance Committee Representative
David Foley, member at large
David Sheedy, Board of Selectmen Representative
Michele Ahern, member at large
Brian Noble, Town Administrator

(One Member of the Board of Selectmen as designated by its Chairperson, One Member of the Finance Committee as designated by its Chairperson, the Town Administrator, and Two Members at large to be appointed by the Moderator. (SEC. 5 Personnel By-Laws)

PERSONNEL DIRECTOR
(APPOINTED BY SELECTMEN)

PLYMOUTH COUNTY COMMISSIONERS/ADVISORY BOARD DESIGNEE
(APPOINTED BY SELECTMEN)

William Dowling 2020
60 Plymouth St.

Carole Julius, Alternate 2020
467 Plymouth St.

PLYMOUTH COUNTY COOPERATIVE SERVICE
(APPOINTED BY SELECTMEN)

Vacancy (resignation of Dominic Marini)

PLYMOUTH COUNTY TRANSPORTATION COUNCIL
(APPOINTED BY SELECTMEN)

Vacancy

POLICE DEPARTMENT
(L-A denotes Liquor Agent)
Tel: 378-7223

CHIEF OF POLICE
(APPOINTED BY SELECTMEN)
(Term as L-A 2020)

Scott C. Allen, L-A

2020

DEPUTY CHIEF OF POLICE
(Term as L-A 2020)

Paul F. O'Brien

KEEPER OF THE LOCK-UP, KEEPER OF THE RECORDS
(APPOINTED BY POLICE CHIEF)

Scott C. Allen

2020

MATRONS
(APPOINTED BY POLICE CHIEF)

Jeanne Bennett
Cynthia Hamilton
Stephanie Boyle
Christine Callahan
Alicia Cutter
Alisha Boulay
Wendy Moragn

2020
2020
2020
2020
2020
2020
2020

PERMANENT INTERMITTENT POLICE OFFICERS
(APPOINTED BY POLICE CHIEF)
(Term as L-A 2020)

Robert Lang, L-A

Timothy O'Sullivan, L-A

POLICE OFFICERS
(APPOINTED BY POLICE CHIEF)
(Term as L-A 2020)

Dennis Andre, L-A
David J. Perrault, L-A
Antonio M. Ferreira, L-A
John Smith, L-A
Alton M. Voisine, L-A
Michael Randall, L-A
Cecilia Cacciatore, L-A
Ryan Hickey, L-A

Mark Harvey, L-A
Tallitha A. Connor, L-A
Richard T. Eldredge, L-A
Ryan Cramer, L-A
Joshua DeJesus, L-A
Michael Curtin, L-A
Patrick O'Brien, L-A

SERGEANTS
(APPOINTED BY POLICE CHIEF)
(Term as L-A 2020)

Michael W. McLaughlin, L-A
Michael Jenkins, L-A
John R. Grillo, L-A

William A. Patterson, L-A
Thomas Flint, L-A

SPECIAL POLICE OFFICERS
(APPOINTED BY POLICE CHIEF)

David Leighton	2020
Kevin Sullivan	2020
Steven Brown	2020
Carlos Oliveira	2020
Paul Wolfe	2020
Ryan Linehan	2020
Alicia Cutter	2020

(Crossing Guards Traffic Duty Only)

Paul Hallinan	2020
Cheryl Harlow	2020
Timothy Sands	2020
Wendy Moragn	2020

(Animal Control Duty Only)

Alexizz Xavier	2020
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TOWN WEIGHTS AND MEASURES OFFICER
(APPOINTED BY POLICE CHIEF)

Officer Richard T. Eldredge	2020
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RAIL TRAIL SELECT COMMITTEE
(APPOINTED BY CONSERVATION COMMISSION)

Claire Yocum – Conservation Commission	Bernard Smith– Planning Board
Jeff Derosier – Bay Circuit Trail	Merilyn Johnson – Bike/Pedestrian Grp
Diane Phillips – Friends of Rail Trail	Kelly Milne – Adjoining Land Owner
Mary Ann Reilly – Citizen At Large	

RECORDS ACCESS OFFICER
(APPOINTED BY THE SELECTMEN)

Susan Gillpatrick, Town Clerk, RAO
 Sgt. Paul O'Brien, Police Department RAO
 Deputy Chief Craig Winsor, Fire Department RAO
 Elizabeth Legault, School RAO

RECREATION COMMISSION
(APPOINTED BY SELECTMEN)

John Shea 143 Pond St.	2020
Peter Furia, Chairman 14 Sandy Pond Cir.	2021
Theresa McNulty 100 Lorraine Drive	2021
Vacancy (due to Robert Packer Resignation)	2019
Josef H. Floeck, 2 Eklaire Dr.	2021

Robert Katilus 2022
42 Kennelworth Dr.

Thomas Williams 2020
4 Susan's Pl.

Vacancy, Alternate 2018

Reactivated at the Bd of Selectmen meeting held 5-23-2006 to consist of seven members.

REGISTRARS OF VOTERS
(APPOINTED BY SELECTMEN)
Tel. 378-1606 (office)

Susan Gillpatrick 2021
18 Macrae Dr.

Vacancy (due to resignation of David L. Walsh) 2021

Frank Ray 2022
23 Village Rd.

Katherine Wolfe 2020
272 Laurel St.

RIGHT TO KNOW LAW
(APPOINTED BY SELECTMEN)

Timothy Harhen, Coordinator 2020

SEALER OF WEIGHTS & MEASURES
(APPOINTED BY SELECTMEN)

David R. Moore 2020

SELF-HELP, INC. BOARD OF DIRECTORS
(APPOINTED BY SELECTMEN)

Vacancy (1 yr)

SENIOR CENTER BUILDING COMMITTEE
(APPOINTED BY MODERATOR)

Domenic DeAngelo
5 Michael Rd.

Nancy Hill Christopher Luchetti
17 Meadowbrook Dr. 465 Elm St.

Sandra Luddy-Ross
98 Park Ave.

Goran Peterson
23 Hemlock Dr.

SEWER ADVISORY BOARD
(APPOINTED BY SELECTMEN)

John Haines –DPW Director
Robert Philbrick – Health Inspector

Roy Gardner – Planning Bd Rep
David Sheedy – Selectmen Rep

Paula Wolfe – Director of Assessing
Peter Spagone, Jr. – Bd of Health Rep
Glenn Tattrie – Capital Planning Committee Rep

Ken DeDominici – Citizen At Large
Michael Payton – Citizen At Large

Established Bd Selectmen meeting 5-22-2017

SOUTHEASTERN MA HEALTH GROUP
(APPOINTED BY SELECTMEN)

Vacant 1/11/2019 (Treasurer)

, Alternate

SOUTHEASTERN MA COMMUTER RAIL TASK FORCE
(APPOINTED BY SELECTMEN)

Vacant

2017

STATE ETHICS COMMISSION COMMITTEE
(APPOINTED BY SELECTMEN)

Brian Noble, Municipal Liaison to State Ethics Commission

SUPERVISOR OF PEST CONTROL MANAGEMENT
(APPOINTED BY SELECTMEN)

John B. Haines
32 Strong Ave.

2021

TOWN ADMINISTRATOR SCREENING COMMITTEE
(APPOINTED BY SELECTMEN)

Lucia Longhurst – Citizen At Large
Laura Sebastyn - Citizen At Large
David Walsh - Citizen At Large
Andrew Rankin – Citizen At Large

Steve Brown – Citizen At Large
Alexandra Waugh – Citizen At Large
Heather Wood - Citizen At Large

Established Bd Selectmen meeting 6-18-2019

TOWN COUNSEL
(APPOINTED BY SELECTMEN)

Clifford & Kenny, LLP
31 Schoosett Street
Pembroke, MA 02359

TREASURER/COLLECTOR
(APPOINTED BY SELECTMEN)

Tel: Treasurer 378-1604 – Collector 378-1602

Melissa Morrissey

2020

**ASSISTANT TREASUER/COLLECTOR
(APPOINTED BY TREASUER/COLLECTOR)**

Catherine Chermesino

2020

**DEPUTY COLLECTOR OF TAXES
(APPOINTED BY TREASUER COLLECTOR)**

Mark A. Brady

06/2020

**VETERANS' AGENT
(APPOINTED BY SELECTMEN)
Tel: 378-1603**

Christopher Buckley

2021

**WATER SUPERINTENDENT
(APPOINTED BY THE DIRECTOR OF PUBLIC WORKS)**

Jason Trepanier

**WIRING INSPECTOR
(APPOINTED BY SELECTMEN)**

David Bentley

2020

**ASSISTANT WIRING INSPECTOR
(APPOINTED BY SELECTMEN)**

F. Greg Paul

2020

**SYLVANUS COOK PACKARD ALUMNI AND CITIZENS SCHOLARSHIP FUND
(APPOINTED BY ELECTORAL COMMITTEE OF FUND)**

Vernon Post

This list of appointments is complete only as far as the Town Clerk has been officially notified in writing by the appointing authorities.

**TOWN OF EAST BRIDGEWATER
ANNUAL TOWN ELECTION
APRIL 6, 2019**

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth St. on April 6, 2019 to bring in their votes for the Election of Town Officers under a Warrant issued by the Selectmen and dated, March 12, 2019.

Wardens in each precinct received 400 ballots and receipts for same were obtained. Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty and tabulators registered at zero. The keys to the ballot boxes and tabulators were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Town Clerk, Susan Gillpatrick: Precinct I, Jennifer Turner, Warden; Elaine Muise, Clerk; Patricia Short, Helen Crane, Maxine Tom and Nellie Solari. Precinct II, Melissa Schrader, Warden; Elaine Sands, Clerk; Eleanor Floeck, Kathleen Cavanagh, Barbara Maki and Cheryl Wood; Precinct III, Lois Nelson, Warden; Sharon Dunn, Clerk; Deanne Flint, Barbara Putt, Irene Andrews and Don Nelson; Precinct IV, Marcia Weidenfeller, Warden; Marijo Martin, Clerk; Patricia McElroy, Ethelyn Fowler, Nora Thorley and Richard Crane.

Specimen ballots, penalty and instruction cards were posted according to law, as were the machine tapes that showed zero totals. The polls were declared opened at 11:00 a.m. and closed at 7:00 p.m.

The total number of eligible voters qualified to vote at the time of the election was ten thousand eighty-seven (10,087) of that total, eight hundred seventy-two (872) actually voted. The total number of absentee votes cast per precinct are as follows; Precinct I – eleven (11), Precinct II – thirteen (13), Precinct III – twenty (20), Precinct IV – twenty-two (22). Eight point six percent (8.6%) of the voters participated in the election.

Town Clerk, Susan Gillpatrick, announced the total vote at 7:26 p.m. The following was the result upon completion of tabulation (elected*).

OFFICIAL RESULTS FOR ANNUAL TOWN ELECTION APRIL 6, 2019

	PRE I	PRE II	PRE III	PRE IV	TOTAL
SELECTMEN					
DAVID J. SHEEDY*	141	161	172	168	642
ALL OTHERS	6	1	2	1	10
BLANKS	68	45	59	48	220
TOTAL	215	207	233	217	872
ASSESSOR					
STEVEN R. SOLARI*	142	154	156	158	610
ALL OTHERS	1	0	1	1	3
BLANKS	72	53	76	58	259
TOTAL	215	207	233	217	872
SCHOOL COMMITTEE					
JONATHAN BABCOCK	46	51	65	63	225
TRISTA R. HIGGINS*	116	134	134	132	516
TIMOTHY MCLAUGHLIN*	124	95	110	108	437
WILLIAM M. PELLEGRINO	59	60	76	61	256
ALL OTHERS	0	0	0	0	0
BLANKS	85	74	81	70	310
TOTAL	430	414	466	434	1744
HOUSING AUTHORITY					
SANDRA LUDDY-ROSS*	146	159	165	166	636
ALL OTHERS	0	0	1	0	1
BLANKS	69	48	67	51	235
TOTAL	215	207	233	217	872
TRUSTEES OF PUBLIC LIBRARY 3YR					
SUSAN N. MURRAY*	136	145	157	156	594

CATHERINE LEA HOLBROOK*	127	123	137	144	531
ALL OTHERS	0	0	0	0	0
BLANKS	167	146	172	134	619
TOTAL	430	414	466	434	1744
TRUSTEES OF PUBLIC LIBRARY 2YR					
ANNE E. MAREK*	143	155	162	163	623
ALL OTHERS	0	0	1	0	1
BLANKS	72	52	70	54	248
TOTAL	215	207	233	217	872
TRUSTEES OF PUBLIC LIBRARY 1YR					
BRENDA J. CONCA*	97	87	85	93	362
RUSSELL A. HANNAGAN	75	79	104	92	350
ALL OTHERS	0	0	1	0	1
BLANKS	43	41	43	32	159
TOTAL	215	207	233	217	872
BOARD OF HEALTH					
WILLIAM P. HUPERT*	147	157	169	166	639
ALL OTHERS	0	0	2	0	2
BLANKS	68	50	62	51	231
TOTAL	215	207	233	217	872
CONSTABLE					
ROBERT P. DIFAZIO*	116	103	139	127	485
JOEL C. THOMAS	79	72	105	111	367
MICHAEL P. TRAVERS*	97	87	130	118	432
ROBERT J. PETERSON*	119	118	126	131	494
THOMAS M. KERRIGAN*	118	106	135	125	484
ROBERT J. VAN DEUSEN*	109	87	88	102	386
ALL OTHERS	0	0	0	0	0
BLANKS	437	462	442	371	1712
TOTAL	1075	1035	1165	1085	4360
PLANNING BOARD					
BERNARD F. SMITH*	129	129	146	143	547
LINDY L. SNOW*	139	145	157	158	599
ALL OTHERS	0	0	1	0	1
BLANKS	162	140	162	133	597
TOTAL	430	414	466	434	1744

A True Record
Attest:

Susan Gillpatrick
Town Clerk

SPECIAL TOWN MEETING
June 10, 2019

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, June 10, 2019 at 7:00 P.M. under a Warrant issued by the Selectmen and dated May 20, 2019.

Checking voters into the auditorium were Jeanne Bennett and Marcia Weidenfeller. There were one hundred and thirty-seven (137) voters present. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Susan Gillpatrick, were, Lois Nelson, Dale Julius, Christopher Kelley and David L. Walsh. Non-voters present were Rocco Longo, Interim Town Administrator, Melissa Morrissey, Treasurer/Collector, Phyllis Tirrell, Town Accountant, Rebecca Johnson, Administrative Assistant, Ly Nguyen, Senior Clerk, Michele Doll, Assistant Town Clerk, John Clifford and Chris Kenny, Town Counsel, Clifford & Kenney ,LLP, Patrick Franey, Building Inspector, Ryan McGonigle, IT Director, Christopher McGee, Director of Library Services, Robert Charles, Veteran's Agent, Jason Trepenier, Water Superintendent, Elizabeth Legault, Superintendent of Schools, Kate Byrne, Central School Principal, Andrew Gentile, Middle School Principal, Deb Duprey, Middle School Assistant Principal, John Phelan, Special Education Director, Tara Noyes, EBJSHS Assistant Principal, John Foskett, School Attorney, Alyson Sullivan, State Representative, Lisa Green, John Stanbrook, Christopher Buckley and Kevin Phillips.

The Moderator called the meeting to order at 7:03 P.M.

The East Bridgewater High School Jazz Band sang the National Anthem.
The Moderator asked the body to rise to join him in reciting the Pledge of Allegiance.

The Moderator reviewed non-resident attendee list.

Town Clerk, Susan Gillpatrick, read the opening of the Warrant and the Return of Service.

Before Article 1 was presented, the Moderator reminded the audience to direct all comments through him and to keep all discourse civil.

ARTICLE 1

Voted to see if the Town will vote to appropriate and transfer from Account No. 22-610-837-5961, Public Library Fines, the sum of \$6,000.00 to Account No. 1-610-521-5511, Public Library – Supplies, Books & Periodicals, for the purpose of purchasing additional books for the collection; or take any other action relative thereto.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE.

ARTICLE 2

Voted as amended to transfer the following sum within the Police Department budget as follows:

<u>ACCOUNT NO.</u>	<u>BUDGET LINE ITEM</u>	<u>AMOUNT TO TRANSFER FROM</u>
01-210-520-5314	Services – Computers	\$ 8,000.00
01-210-510-5184	Civilian Dispatcher	\$ 39,800.00

To the following accounts:

<u>ACCOUNT NO.</u>	<u>BUDGET LINE ITEM</u>	<u>AMOUNT TO TRANSFER TO</u>
01-210-511-5148	Additional Comp - Other	\$ 47,800.00

MODERATOR DECLARED UNANIMOUS VOTE

ARTICLE 3

Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$10,000.00 to Account No. 1-122-1261-5300, Town Administrator Search, for the purpose of hiring a firm to recruit a town administrator.

FINANCE COMMITTEE RECOMMENDED

MODERATOR DECLARED UNANIMOUS VOTE

ARTICLE 4

Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$18,500.00 to Account No. 1-220-1248-5241, Parking Lot Repair, for the purpose of repairing the parking lot and entrance way of the Fire Department.

FINANCE COMMITTEE RECOMMENDED

MODERATOR DECLARED UNANIMOUS VOTE

ARTICLE 5

Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$29,277.00 to Account No. 1-220-1249-5163, Sick Leave Buy Back, for the purpose of funding sick leave buy back for a retiring firefighter.

FINANCE COMMITTEE RECOMMENDED

MODERATOR DECLARED UNANIMOUS VOTE

ARTICLE 6

Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$80,000.00 to Account No. 66-403-520-5319, Solid Waste Enterprise Fund, Professional Services – Curbside Recycling, for the purpose of covering an anticipated shortfall in the FY2019 operating budget due to significant unanticipated volatility in the processing costs of recyclables.

FINANCE COMMITTEE RECOMMENDED

MODERATOR DECLARED UNANIMOUS VOTE

Meeting Adjourned at 7:15 P.M.

A True Record

ATTEST:

Susan Gillpatrick
Town Clerk

ANNUAL TOWN MEETING June 10, 2019

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, June 10, 2019 at 7:00 P.M. under a Warrant issued by the Selectmen and dated May 20, 2019.

Checking voters into the auditorium were Jeanne Bennett and Marcia Weidenfeller. There were one hundred and thirty-seven (137) voters present. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Susan Gillpatrick, were, Lois Nelson, Dale Julius, Christopher Kelley and David L. Walsh. Non-voters present were Rocco Longo, Interim Town Administrator, Melissa Morrissey, Treasurer/Collector, Phyllis Tirrell, Town Accountant, Rebecca Johnson, Administrative Assistant, Ly Nguyen, Senior Clerk, Michele Doll, Assistant Town Clerk, John Clifford and Chris Kenny, Town Counsel, Clifford & Kenney ,LLP, Patrick Franey, Building Inspector, Ryan McGonigle, IT Director, Christopher McGee, Director of Library Services, Robert Charles, Veteran's Agent, Jason Trepener, Water Superintendent, Elizabeth Legault, Superintendent of Schools, Kate Byrne, Central School Principal, Andrew Gentile, Middle School Principal, Deborah Duprey, Middle School Assistant Principal, John Phelan, Special Education Director, Tara Noyes, EBJSHS Assistant Principal, John Foscett, School Attorney, Alyson Sullivan, State Representative, Lisa Green, John Stanbrook, Christopher Buckley and Kevin Phillips.

Prior to opening Annual Town Meeting the Moderator invited Interim Town Administrator, Rocco Longo to the microphone. Mr. Longo introduced himself to the audience and thanked numerous Town staff members for their assistance since his appointment on April 11th. Mr. Longo followed with a brief Power Point presentation on the 2020 Budget, outlining the four source of Revenue: Tax Levy at 60%; State Aid at 23%; Local Receipts at 6%; Other at 11%. He also noted that the Snow Removal Budget requires additional funding considerations in the immediate future.

School Superintendent, Liz Legault, made a follow-up presentation with the schools Strategic Plan at a Glance. Ms. Legault also thanked numerous Town staff and board members.

The Moderator called the meeting to order at 7:30 P.M.

ARTICLE 1 - Voted to accept the reports of the Town Officers and Committees and verbal reports. MODERATOR DECLARED UNANIMOUS VOTE

ARTICLE 2 - Voted to authorize the Board of Selectmen to enter into a contract with Mass Highway, for the construction and maintenance of public highways for the fiscal year commencing July 1, 2019. MODERATOR DECLARED UNANIMOUS VOTE

ARTICLE 3 - Voted to raise and appropriate \$721,327.81 and appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$617,239.00 to Account No. 82-122-911-4971, Expendable Trusts, Selectmen Capital Stabilization Fund.

REQUIRES 2/3 VOTE

MODERATOR DECLARED UNANIMOUS VOTE

Before voting on the portion of the budget listed as TOTAL DEBT SERVICE, the following votes were taken:

Voted to raise and appropriate the amount of \$12,157,442.35 to be raised from the Tax Levy for TOTAL GENERAL GOVERNMENT.

MODERATOR DECLARED UNANIMOUS VOTE Voted to raise and appropriate the amount of \$5,657,190.14 of which \$497,219.14 will be raised from the Tax Levy and \$685,000.00 will be raised from the Ambulance Fund Reserved for Appropriation for TOTAL PROTECTION OF PERSONS AND PROPERTY. MODERATOR DECLARED UNANIMOUS VOTE

Voted to raise and appropriate the amount of \$20,879,895.00 to be raised from the Tax Levy for TOTAL SCHOOL DEPARTMENT.

MODERATOR DECLARED MOTION PASSED

Voted to raise and appropriate the amount of \$921,000.00 to be raised from Tax Levy for TOTAL SCHOOL BUSING PUPIL TRANSPORT.

MODERATOR DECLARED MOTION PASSED

Voted to raise and appropriate the amount of \$770,668.00 to be raised from Tax Levy for TOTAL REGIONAL VOC H.S. REG/VOC HS ASSESSMENT.

MODERATOR DECLARED MOTION PASSED

Voted to raise and appropriate the amount of \$3,906,413.87 of which \$1,155,427.12 will be raised from the Tax Levy, \$2,250,986.75 will be raised from the Water Revenue and \$500,000.00 will be raised from the Ambulance Fund Reserved for Appropriation for TOTAL PUBLIC WORKS MODERATOR DECLARED MOTION PASSED

Voted to raise and appropriate the amount of \$1,764,876.45 of which \$821,520.37 will be raised from the Tax Levy and \$743,356.08 will be raised from Solid Waste Revenue and \$200,000.00 will be raised from Free Cash for TOTAL HUMAN SERVICES.

MODERATOR DECLARED MOTION PASSED

Resident John Margie of 7 Teal Lane requested clarification on where funds were being transferred from. Moderator advised monies coming from TAX LEVY

Voted to raise and appropriate the amount of \$515390.62 from the Tax Levy for TOTAL CULTURE & RECREATION.

MODERATOR DECLARED MOTION PASSED

Voted to raise and appropriate the amount of \$4,214,340.57 of which \$3,008,655.84 will be raised from the Tax Ley, \$100,000.00 will be raised from the Overlay Surplus, \$202176.73 will be raised from W.P.A.T. Reserve Fund and \$903,508.00 will be raised from the Capital Stabilization Fund for TOTAL DEBT SERVICES

MOTION REQUIRES 2/3 VOTE

MODERATOR DECLARED UNANIMOUS VOTE

ARTICLE 4 - Voted to raise and appropriate and/or appropriate and transfer from available funds the sum of money in the column entitled "Totals Recommended by Finance Committee for Vote" to be appropriated for the various purposes designated, each total recommended being considered a separate appropriation and that the Town vote to raise and/or appropriate from Taxation, Borrowing, Free Cash, Overlay Reserve or by Transfers from available Funds, such sums of money as may be required to defray Town charges for the fiscal year ending June 30, 2020 and expressly for the following purposes.

01-114 TOWN MODERATOR PERSONAL SERVICES

510-5115	Moderator Salary	\$500.00
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SELECTMEN

01-122 SELECTMEN PERSONAL SERVICES

510-5112	Board Salaries	\$7,500.00
510-5117	Department Head Salaries	\$142,910.00
510-5126	Clerical Salaries	\$90,948.37
510-5162	Longevity Pay	\$725.00
510-5163	Sick Leave Buy Back Pay	\$6,183.59
510-5164	Vacation Buy Back Pay	\$5,496.52
	TOTAL PERSONAL SERVICES	\$253,763.48

01-122 SELECTMEN GENERAL EXPENSES

520-5192	Training and Education	\$500.00
520-5301	Advertising	\$720.00
520-5420	Supplies - Office	\$4,141.00
520-5422	Supplies - Computer	\$3,800.00
520-5731	Dues/Membership/Conferences	\$4,100.00
520-5790	Other Charges & Expenses	\$953.00
	TOTAL GENERAL EXPENSES	\$14,214.00
	TOTAL SELECTMEN	\$267,977.48

01-131 FINANCE COMMITTEE

520-5731	Dues/Memberships/Conferences	\$500.00
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01-132 RESERVE FUND

520-5795	Reserve Fund	\$135,000.00
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TOWN ACCOUNTANT**01-135 TOWN ACCOUNTANT PERSONAL SERV.**

510-5117	Department Head Salaries	\$86,385.75
510-5125	Admin. Support Salaries	\$54,831.89
510-5162	Longevity Pay	\$900.00
510-5163	Sick Leave Buy Back Pay	\$3,601.40
510-5164	Vacation Buy Back Pay	\$1,680.66
	TOTAL PERSONAL SERVICES	\$147,399.70

01-135 ACCOUNTANT GENERAL EXPENSE

520-5192	Training and Education	\$850.00
520-5420	Supplies - Office	\$500.00
520-5422	Supplies - Computer	\$1,000.00
520-5710	Travel/Mileage	\$200.00
520-5731	Dues / Memberships / Conferences	\$250.00
	TOTAL GENERAL EXPENSES	\$2,800.00

TOTAL TOWN ACCOUNTANT**\$150,199.70****BOARD OF ASSESSORS****01-141 BOARD OF ASSESSORS PERSONAL SERV.**

510-5112	Board Salaries	\$4,500.00
510-5117	Department Head Salaries	\$81,701.98
510-5125	Admin. Support Salaries	\$57,024.24
510-5126	Clerical Salaries	\$56,608.24
510-5148	Addl Comp - Other	\$0.00
510-5162	Longevity Pay	\$4,085.10
510-5163	Sick Leave Buy Back Pay	\$0.00
510-5170	Stipend for Chapter 59-21A 1/2	\$9,170.20
510-5164	Vacation Buy Back Pay	\$1,096.62
	TOTAL SALARIES	\$214,186.38

01-141 BOARD OF ASSESSORS GENERAL EXP.

520-5192	Training and Education	\$2,500.00
520-5249	Maintenance Fees (Agreement)	\$8,580.00
520-5311	Professional Services	\$0.00
520-5731	Revaluation (Yearly & Triannually)	\$17,400.00
520-5381	Mapping Services	\$4,000.00
520-5390	Other Purchased Services	\$1,700.00
520-5420	Supplies - Office	\$1,400.00
520-5710	In State Travel/Mileage	\$1,500.00
520-5731	Dues / Memberships / Conferences	\$2,500.00
520-5850	New Equipment	\$500.00
	TOTAL EXPENSE	\$40,080.00

TOTAL BOARD OF ASSESSORS**\$254,266.38**

TREASURER/COLLECTOR

01-145	TREASURER/COLLECTOR PERSONAL SER	
510-5117	Department Head Salaries	\$78,300.00
510-5126	Clerical Salaries	\$197,300.00
510-5162	Longevity Pay	\$4,100.00
510-5163	Sick Leave Buy Back Pay	\$2,900.00
510-5164	Vacation Buy Back	\$5,500.00
510-5168	Stipend Re: CH. 41 108P	\$1,000.00
	TOTAL PERSONAL SERVICES	\$289,100.00

01-145	TREASURER/COLLECTOR EXPENSE	
520-5192	Training and Education	\$2,000.00
520-5302	Professional Serv - Payroll	\$21,500.00
520-5305	Professional Serv - Billing	\$16,000.00
520-5306	Professional Serv - Financial	\$6,000.00
520-5313	Professional Serv - Legal (Tax Title Counsel)	\$17,000.00
520-5420	Supplies - Office	\$3,500.00
520-5422	Supplies - Computer	\$1,500.00
520-5710	In - State Travel/Mileage	\$1,400.00
520-5731	Dues / Memberships / Conferences	\$600.00
	TOTAL GENERAL EXPENSES	\$69,500.00

01-145	OTHER EXPENSES	
521-5306	Professional Serv - Financial	\$46,400.00

01-145	OTHER EXPENSES	
521-5341	Postage	\$42,000.00

01-145	OTHER EXPENSES	
521-5383	GASB45 Actuarial Valuation Study	\$5,500.00

01-147	TAX TITLE	
520-5304	Professional Serv - Legal	\$15,000.00

TOTAL TREASURER/COLLECTOR \$467,500.00

01-151	TOWN COUNSEL GENERAL EXPENSES	
520-5304	Professional Serv - Legal	\$177,000.00
	TOTAL TOWN COUNSEL	\$177,000.00

TOWN HALL COMPUTERS

01-155	TOWN HALL COMPUTERS PERSONAL SERV.	
510-5114	I.T. Director Salary	\$0.00
510-5149	Labor Payroll	\$90,071.10
	TOTAL PERSONAL SERVICES	\$90,071.10

01-155	TOWN HALL COMPUTERS GENERAL EXP.	
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520-5314	Professional Serv - Computers/service contract	\$139,311.00
520-5317	Professional Serv -IT Contractual/Hanson	\$61,614.00
520-5595	Computer Equipment/Upgrades	\$24,000.00
	TOTAL GENERAL EXPENSE	\$224,925.00
	TOTAL TOWN HALL COMPUTERS	\$314,996.10

01-159	LOCAL ACCESS DIRECTOR	
520-5117	Department Head Salaries	\$0.00
	TOTAL LOCAL ACCESS DIRECTOR	\$0.00

TOWN CLERK

01-161	TOWN CLERK PERSONAL SERVICES	
510-5117	Department Head Salaries	\$69,870.00
510-5125	Admin. Support Salaries	\$53,256.82
510-5126	Clerical Salaries	\$46,686.05
510-5163	Sick Leave Buy Back Pay	\$282.70
510-5164	Vacation Buy Back Pay	\$750.00
510-5168	Stipend re: ch 41	\$400.00
510-5195	Additional Compensation Ch41 S19K	\$1,000.00
	TOTAL PERSONAL SERVICES	\$172,245.57

01-161	TOWN CLERK GENERAL EXPENSE	
520-5180	Town Meeting (Wardens)	\$19,380.00
520-5420	Supplies - Office	\$2,076.50
520-5422	Supplies - Computer	\$1,530.00
520-5731	Dues / Memberships / Conferences	\$2,143.53
	TOTAL GENERAL EXPENSE	\$25,130.03
	TOTAL TOWN CLERK	\$197,375.60

01-163	BOARD/REGISTRARS	
510-5112	Board Salaries	\$2,000.00
510-5126	Clerical Salaries	\$0.00
	TOTAL PERSONAL SERVICES	\$2,000.00

01-163	Board Expense	
520-5425	Supplies - Town Census	\$4,171.80
	TOTAL BOARD/REGISTRARS	\$6,171.80

CONSERVATION COMM

01-171	CONSERVATION COMM PERSONAL SERV.	
510-5126	Clerical	\$42,169.68
	TOTAL PERSONAL SERVICES	\$42,169.68

01-171	CONSERVATION COMM GENERAL EXP.	
520-5309	Professional Serv - Engineering & Architectural	\$18,000.00
520-5420	Supplies - Office	\$1,100.00

520-5790	Other Charges & Expenses	\$600.00
520-5342	MS4 Investigation & Enforcement	\$5,494.00
	TOTAL GENERAL EXPENSE	\$25,194.00
	TOTAL CONSERVATION COMMISSION	\$67,363.68

01-175 PLANNING BOARD

	PLANNING BOARD PERSONAL SERVICES	
510-5125	Admin. Support Salaries	\$54,322.06
510-5126	Clerical Salaries	\$47,101.03
510-5162	Longevity Pay	\$0.00
510-5163	Sick Leave Buy Back Pay	\$2,550.00
510-5164	Vacation Buy Back Pay	\$1,020.00
	TOTAL PERSONAL SERVICES	\$104,993.09

01-175 PLANNING BOARD GENERAL EXPENSE

520-5301	Advertising	\$600.00
520-5309	Professional Serv - Engineering & Architectural	\$2,000.00
520-5381	Mapping Services	\$1,000.00
520-5420	Supplies - Office	\$900.00
520-5422	Supplies - Computer	\$1,000.00
	TOTAL GENERAL EXPENSES	\$5,500.00
	TOTAL PLANNING BOARD	\$110,493.09

ZONING BD OF APPEALS

01-176 ZONING BD OF APPEALS PERSONAL SERV

510-5126	Clerical Salaries	\$6,654.95
	TOTAL PERSONAL SERVICES	\$6,654.95
	TOTAL ZONING BOARD OF APPEALS	\$6,654.95

FACILITIES MANAGEMENT

01-191 FACILITIES MANAGEMENT PERSONAL SERVICES

510-5117	Department Head Salaries	\$84,048.12
510-5149	Labor Payroll	\$53,934.00
510-5150	Labor Overtime Payroll	\$1,000.00
510-5162	Longevity Pay	\$875.00
510-5163	Sick Leave Buy Back Pay	\$0.00
510-5164	Vacation Buy Back Pay	\$2,648.51
510-5165	License Payments	\$8,400.00
	TOTAL PERSONAL SERVICES	\$150,905.63

01-191 FACILITIES MANAGEMENT GENERAL EXPENSES

520-5190	Boot Reimbursement	\$1,500.00
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$89,250.00
520-5243	Repairs & Maint - Equipment	\$53,500.00

520-5244	Repairs & Maint - Elevator	\$12,400.00
520-5411	Heating Oil / Gas	\$67,700.00
520-5420	Supplies - Office	\$1,855.00
520-5435	Special Projects	\$18,000.00
520-5575	Supplies - Communication Equip.	\$4,750.00
520-5731	Dues / Memberships / Conferences	\$5,335.00
520-5960	Equipment Lease Payment	\$0.00
	TOTAL EXPENSE	\$254,290.00

01-191 SCHOOL FACILITIES MANAGEMENT GENERAL EXP.

300-5211	Electricity	\$0.00
300-5241	Maintenance - Bldgs & Grounds	\$183,000.00
300-5243	Repairs & Maint - Equipment	\$156,500.00
300-5244	Repairs & Maint - Elevator	\$18,825.00
300-5270	Uniform Rental	\$7,000.00
300-5411	Heating Oil / Gas	\$124,250.00
300-5421	Custodial Supplies	\$93,000.00
300-5435	Special Projects	\$20,500.00
300-5575	Supplies - Communication Equip.	\$31,800.00
	TOTAL EXPENSE	\$634,875.00
	TOTAL FACILITIES MANAGEMENT	\$1,040,070.63

01-192 TOWN TELEPHONES

520-5340	Telephone	\$43,350.00
	TOTAL TOWN TELEPHONES	\$43,350.00

01-193 TOWNWIDE INSURANCE

520-5740	Property & Liability	<u>\$349,721.94</u>
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01-912 WORKMEN'S COMP.

520-5171	Workers' Comp Ins	<u>\$189,808.50</u>
	TOTAL TOWNWIDE INSURANCE	\$539,530.44

01-910 EMPLOYEE BENEFITS

520-5172	Unemployment Claims / Insurance	\$100,000.00
520-5173	Medicare Insurance	\$390,000.00
520-5174	Life Insurance	\$17,100.00
520-5175	Health Insurance	\$4,023,000.00
520-5176	County Retirement	\$2,660,671.00
520-5177	Employee Assistance Program	\$500.00
520-5307	SMHG Adm Assessment	\$0.00
520-5308	Professional Serv - Drug & Alcohol Testing	<u>\$1,800.00</u>
	TOTAL EMPLOYEE BENEFITS / TOWN COST	\$7,193,071.00

01-195	TOWN WIDE ELECTRICITY	
520-5211	Electricity	\$976,809.50
520-5300	Professional Services	\$0.00
	TOWN WIDE ELECTRICITY	\$976,809.50

01-196	TOWN WIDE GASOLINE	
520-5410	Gasoline/Diesel Fuel	\$96,600.00

XXXXXX	OTHER GENERAL GOVERNMENT	
520-5790	Other Charges & Expenses	\$2,000.00
520-5317	SE Regional Services General Expense	\$4,500.00
520-5315	Town Audit General Expenses	\$61,000.00
520-5305	Billing Serv-Mcr General Expense	\$6,200.00
520-5317	Internet Access	\$0.00
520-5249	Town Hall (Copier) General Expenses	\$10,300.00
510-5181	M.G.L. 30B Sec 2&19 C.P.O. & Delegation Of Power	\$5,000.00
520-5318	Pol & Fire - Medical General Expense	\$1,000.00
510-5100	Municipal Hearings Officer Chapter148A	\$2,500.00
520-5790	Recreation Commission	\$250.00
520-5790	Agriculture Commission	\$250.00
520-5169	Xmas Parade	\$4,000.00
520-5421	Patriotic Activities General Expense	\$5,012.00
520-5966	OPEB - Gasb - 45	\$10,000.00
	TOTAL OTHER GENERAL GOVERNMENT	\$112,012.00
	TOTAL GENERAL GOVERNMENT (AS SPECIFIED)	\$12,157,442.35
	OF WHICH \$12,157,442.35 WILL BE RAISED FROM THE TAX LEVY	

POLICE DEPARTMENT

01-210	POLICE DEPARTMENT PERSONAL SERV.	
510-5117	Department Head Salaries	\$156,060.00
510-5118	Deputy Chief	\$133,130.00
510-5125	Admin. Support Salaries	\$61,626.00
510-5127	Court Prosecutor Salaries	\$61,881.90
510-5128	Sergeants Salaries	\$397,443.00
510-5129	Detective Salaries	\$136,561.00
510-5130	Patrolmen Salaries	\$792,936.00
510-5184	Civilian Dispatchers	\$102,479.40
	TOTAL PERSONAL SERVICES	\$1,842,117.30
	ADDITIONAL COMP.	
511-5135	Addl Comp - Rank Differential	\$5,101.00
511-5136	Addl Comp - College Credits	\$180,464.00
511-5137	Addl Comp - Shift Differential	\$38,343.00
511-5138	Addl Comp - Court Duty	\$36,414.00

511-5139	Addl Comp - Cover Vacation	\$95,100.00
511-5140	Addl Comp - Cover Sick	\$10,000.00
511-5141	Addl Comp - Holiday Pay	\$80,639.00
511-5142	Addl Comp - O/T & Investigation	\$9,180.00
511-5148	Addl Comp - Other	\$102,056.00
511-5162	Longevity Pay	\$32,867.00
511-5163	Sick Leave Buy Back Pay	\$56,041.00
	TOTAL ADDITIONAL COMPENSATION	\$646,205.00

01-210

SCHOOL PATROL

512-5131	School Patrol Salaries	\$0.00
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01-210

POLICE DEPT GENERAL EXPENSES

520-5191	Uniform Cleaning Allowance	\$19,550.00
520-5192	Training and Education	\$20,853.00
520-5193	Uniform Expense	\$25,900.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repair & Maint - Equipment	\$1,224.00
520-5247	Repairs & Maint - Vehicles	\$14,994.00
520-5314	Professional Serv - Computers	\$37,740.00
520-5420	Supplies - Office	\$6,120.00
520-5423	Supplies - Copier	\$5,000.00
520-5511	Supplies - Books & Periodicals	\$1,250.00
520-5570	Supplies - Radio Equip.	\$6,314.00
520-5575	Supplies - Communication Equip.	\$18,900.00
520-5578	Specialized Equipment	\$17,340.00
520-5731	Dues / Memberships / Conferences	\$19,686.00
	TOTAL GENERAL EXPENSE	\$194,871.00

01-210

OTHER EXPENSES

521-5870	Purchase Of Vehicles	\$0.00
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TOTAL POLICE DEPARTMENT

\$2,683,193.30

01-220

FIRE DEPARTMENT

FIRE DEPARTMENT PERSONAL SERVICES

510-5117	Department Head Salaries	\$119,275.00
510-5126	Clerical Salaries	\$61,270.00
510-5132	Permanent Fire Salaries	\$1,603,021.00
510-5134	Call Fire Salaries	\$12,500.00
510-5184	Civilian Dispatchers	\$103,815.00
	TOTAL PERSONAL SERVICES	\$1,899,881.00

01-220

FIRE DEPARTMENT ADDITIONAL COMP.

511-5137	Addl Comp - Shift Differential	\$100,729.00
511-5139	Addl Comp - Cover Vacation	\$147,521.00

511-5140	Addl Comp - Cover Sick	\$25,525.00
511-5141	Addl Comp - Holiday Pay	\$99,551.00
511-5143	Addl Comp - EMT School Cover	\$3,000.00
511-5144	Addl Comp - Military	\$0.00
511-5145	Addl Comp - Cover Personal Days	\$13,225.00
511-5146	Addl Comp - Call Back	\$125,000.00
511-5147	Addl Comp - Cover OJI	\$2,000.00
511-5148	Addl Comp - Other	\$44,802.00
511-5162	Longevity Pay	\$32,536.00
511-5163	Sick Leave Buy Back Pay	\$15,884.00
511-5164	Vacation Buy Back Pay	\$0.00
511-	Civilian Dispatcher-Cover	\$6,555.00
	TOTAL ADDITIONAL COMPENSATION	\$616,328.00

01-220 FIRE DEPARTMENT GENERAL EXP.

520-5192	Training and Education	\$40,000.00
520-5193	Clothing Allowance	\$22,000.00
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repairs & Maint - Equipment	\$28,000.00
520-5246	Repairs & Maint - Computer Equip.	\$10,600.00
520-5248	Repairs & Maint - Communication Equip.	\$6,000.00
520-5340	Telephone	\$5,600.00
520-5411	Heating Oil / Gas	\$0.00
520-5420	Supplies - Office	\$5,596.00
520-5423	Supplies - Copier	\$500.00
520-5585	Supplies - Fire Safety Equip.	\$10,000.00
520-5731	Dues / Memberships / Conferences	\$3,500.00
520-5790	Other Charges & Expenses	\$4,800.00
	TOTAL GENERAL EXPENSES	\$136,596.00

01-231 AMBULANCE OPERATION

520-5243	Equipment Repair and Maintenance	\$11,000.00
520-5305	Billing Service	\$39,275.00
520-5420	Office Supplies	\$750.00
520-5426	Ambulance Software License	\$10,500.00
520-5502	Ambulance Supplies	\$18,500.00
	TOTAL AMBULANCE OPERATION	\$80,025.00
	TOTAL FIRE DEPARTMENT	\$2,732,830.00

BUILDING INSPECTION

01-241 BUILDING INSPECTION PERSONAL SERV.

510-5121	Inspector Salaries	\$79,791.54
510-5122	Assistant Inspector Salary	\$4,000.00

510-5162	Longevity Pay	\$0.00
511-5163	Sick Leave Buy Back Pay	\$0.00
	TOTAL PERSONAL SERVICES	\$83,791.54

01-241	BUILDING INSPECTION GENERAL EXP.	
520-5192	Training and Education	\$3,000.00
520-5420	Supplies - Office	\$1,811.78
520-5503	Software Expense	\$3,000.00
520-5504	On-Line Permitting	\$6,500.00
520-5710	In - State Travel/Mileage	\$1,600.00
520-5790	Other Charges & Expenses	\$1,000.00
	TOTAL GENERAL EXPENSE	\$16,911.78
	TOTAL BUILDING INSPECTOR	\$100,703.32

GAS & PLUMBING INSPECTOR

01-242	GAS & PLUMBING PERSONAL SERVICES	
510-5121	Inspector Salaries	\$18,295.30
510-5122	Assistant Inspector Salary	<u>\$1,271.43</u>
	TOTAL PERSONAL SERVICES	\$19,566.73

01-242	GAS & PLUMBING GENERAL EXPENSES	
520-5420	Supplies - Office	\$500.00
520-5710	In - State Travel/Mileage	\$1,980.53
	TOTAL GENERAL EXPENSES	\$2,480.53
	TOTAL GAS & PLUMBING INSPECTOR	\$22,047.26

WIRING INSPECTOR

01-245	WIRING INSPECTOR PERSONAL SERV.	
510-5121	Inspector Salaries	\$18,295.30
510-5122	Assistant Inspector Salary	\$1,271.43
	TOTAL PERSONAL SERVICES	\$19,566.73

01-245	WIRING INSPECTOR GENERAL EXPENSES	
520-5420	Supplies - Office	\$500.00
520-5710	In - State Travel/Mileage	\$1,980.53
	TOTAL GENERAL EXPENSES	\$2,480.53
	TOTAL WIRING INSPECTOR	\$22,047.26

SEALER OF WTS / MEAS.

01-246	SEALER OF WTS/MEAS. PERSONAL SERV.	
510-5121	Inspector Salaries	\$3,502.00

01-246	SEALER OF WTS/MEAS. GENERAL EXP.	
520-5421	Supplies - Departmental	\$500.00
520-5710	In - State Travel/Mileage	\$300.00
	TOTAL GENERAL EXPENSES	\$800.00

TOTAL SEALER OF WTS / MEAS.**\$4,302.00****CIVIL DEFENSE****01-291****CIVIL DEFENSE PERSONAL SERV.**

510-5153

SRREPC Treas Stipend

\$500.00

01-291**CIVIL DEFENSE GENERAL EXP.**

520-5790

Other Charges & Expenses

\$9,500.00

TOTAL CIVIL DEFENSE**\$10,000.00****DOG OFFICER****01-292****DOG OFFICER PERSONAL SERVICES**

510-5117

Dept Head Salaries

\$19,782.00

510-5183

Assistant Dog Officer

\$0.00

TOTAL PERSONAL SERVICES

\$19,782.00

01-292**DOG OFFICER GENERAL EXPENSE**

520-5421

Supplies - Departmental

\$2,160.00

520-5340

Telephone

\$0.00

TOTAL EXPENSE

\$2,160.00

TOTAL DOG OFFICER**\$21,942.00****01-243****FIELD DRIVER**

520-5303

Professional Serv - Consulting

\$100.00**01-244****FENCE VIEWER**

520-5303

Professional Serv - Consulting

\$25.00**DEPARTMENT OF TREE AND LAND MANAGEMENT****01-294****OTHER EXPENSES****521-5430**

Supplies - Seed, Fertilizer, Etc

\$5,000.00

01-294**CARE OF COMMON EXP****523-5241**

Maintenance - Bldgs & Grounds

\$3,000.00

01-294**CARE OF PUBLIC GROUNDS EXP****524-5241**

Maintenance - Bldgs & Grounds

\$52,000.00

TOTAL TREE DEPARTMENT**\$60,000.00****TOTAL PUBLIC SAFETY (AS SPECIFIED)****\$5,657,190.14****OF WHICH \$4,972,190.14 WILL BE RAISED FROM TAX
LEVY AND \$685,000.00 FROM THE AMBULANCE FUND
RESERVED FOR APPROPRIATION****01-300****SCHOOL DEPARTMENT**

11001

School Committee - Personal Services

\$4,000.00

11002

School Committee - General Expenses

\$12,000.00

12001	Superintendent's Office - Personal Services	\$388,098.00
12002	Superintendent's Office - General Expenses	\$38,500.00
14001	Finance & Admin - Personal Services	\$159,498.00
14002	Finance & Admin - General Expenses	\$44,000.00
14202	Human Resources Advertising	\$0.00
14501	District-Wide Info MGT. - Personal Services	\$83,958.00
14502	District-Wide Info MGT. - General Expense	\$114,000.00
21001	District-Wide Acad. Leadership - Personal Services	\$421,333.00
21002	District-Wide Acad. Leadership - General Expense	\$6,000.00
22001	School Building Lead - Personal Services	\$1,046,326.00
22002	School Building Lead - General Expense	\$52,187.00
22502	Building Tech. - General Expense	\$0.00
23001	Instructional - Personal Services	\$12,342,485.02
23002	Instructional - General Expense	\$0.00
23101	Teacher Specialists - Personal Services	\$0.00
23201	Med/Therap Svcs	\$459,259.00
23301	Teaching Assistants - Personal Services	\$0.00
23501	Prof Development - Personal Services	\$0.00
23502	Prof Development - General Expenses	\$31,050.00
24000	Instructional Materials/Equip.	\$44,800.00
24100	Txtbks/Software/Media/Materials	\$0.00
24150	Other Instructional Materials	\$63,899.00
24200	Instructional Equipment	\$27,500.00
24300	General Supplies	\$69,150.00
24400	Other Instructional Services	\$52,670.00
24510	Class Room Inst. Tech.	\$76,905.00
24530	Other Instructional Hardware	\$0.00
24550	Instructional Software	\$18,900.00
25001	Library - Personal Services	\$149,500.00
25002	Library - General Expense	\$16,500.00
26000	Audio Visual	\$0.00
27001	Guidance - Personal Services	\$673,526.00
27002	Guidance - General Expense	\$2,150.00
27200	Testing And Assessment	\$28,145.00
28001	Psychological Services - Personal Services	\$410,473.00
28002	Psychological Services - General Expenses	\$40,000.00
32001	Health Services - Personal Services	\$224,548.00
32002	Health Services - General Expense	\$211,500.00
33001	Transportation - Personal Services	\$0.00
33002	Transportation - General Expenses	\$539,000.00
34000	School Lunch	\$17,594.00
35001	Middle School Advisors - Personal Services	\$3,562.00

35001	High School Advisors - Personal Services	\$78,233.00
35001	Student Activities - Personal Services	\$0.00
35002	Student Activities - General Expenses	\$0.00
35001	Athletics - Personal Services	\$266,984.00
35002	Athletics - General Expenses	\$82,500.00
35001	Music Activities - Personal Services	\$0.00
35002	Music Activities - General Expenses	\$0.00
36001	School Security - Personal Services	\$17,993.00
36002	School Security - General Expense	\$11,050.00
41101	Custodial Services - Personal Services	\$695,244.00
41102	Custodial Services - General Expenses	\$0.00
41200	Heating	\$0.00
41300	Utilities	\$67,368.00
42102	Maint Of Grounds - General Expenses	\$0.00
42201	Maint Of Buildings - Personal Services	\$62,193.00
42202	Maint Of Buildings - General Expenses	\$0.00
42300	Maint Of Equipment	\$26,465.00
44000	Network & Telecommunications	\$31,600.00
44502	Technology Maintenance	\$0.00
51001	Employee Retirement	\$30,699.00
52002	Insurance Programs	\$6,500.00
53002	Rent/Lease Equipment	\$26,493.00
54001	Food Service	\$0.00
62000	ADJUSTMENTS	\$153,289.98
74000	Replacement of Equipment	\$20,965.00
91000	Tuitions - Public Programs	\$618,187.00
93000	Tuitions - Non - Public Programs	\$511,327.00
94001	Tuitions - Collaborative Programs	\$75,011.00
94000	Tuitions - Collaborative Programs	\$224,777.00
	TOTAL SCHOOL DEPARTMENT	\$20,879,895.00

01-304

SCHOOL BUSING

520-5330	Pupil Transportation	\$921,000.00
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01-305

REGIONAL VOC H.S.

560-5690	Reg/Voc Hs Assessment	\$770,668.00
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TOTAL EDUCATION (AS SPECIFIED)

\$22,571,563.00

OF WHICH \$22,571,563.00 WILL BE RAISED FROM THE TAX LEVY

DPW DEPARTMENT HIGHWAY/TREE

01-420

DPW DEPARTMENT PERSONAL SERV.

510-5117	Department Head Salaries	\$94,582.28
510-5126	Clerical Salaries	\$41,910.00

510-5149	Labor Payroll (Including Seasonal)	\$523,451.83
510-5150	Labor Overtime Payroll	\$15,000.00
510-5162	Longevity Pay	\$8,950.00
510-5163	Sick Leave Buy Back Pay	\$14,905.81
510-5164	Vacation Buy Back Pay	\$13,350.00
510-5165	License Payments	\$13,925.00
510-5186	Sick Leave Utilization	\$0.00
	TOTAL PERSONAL SERVICES	\$726,074.92

01-420 DPW DEPARTMENT GENERAL EXP.

520-5169	Off-Duty Details	\$30,000.00
520-5190	Boot Reimbursement	\$0.00
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repairs & Maint - Equipment	\$0.00
520-5245	Repairs & Maint - Roads	\$50,000.00
520-5960	Equipment Lease Payment	\$0.00
520-5270	Uniform Rental	\$9,500.00
520-5411	Heating Oil / Gas	\$0.00
520-5420	Supplies - Office	\$2,500.00
520-5530	Supplies - Highway Signs	\$19,000.00
520-5421	Supplies - Departmental	\$3,000.00
520-5575	Supplies - Communication Eqpt.	\$5,000.00
520-5731	Dues / Memberships / Conferences	\$3,000.00
520-5790	Other Charges & Expenses	\$5,000.00
520-5342	MS4 Investigation & Enforcement	\$20,000.00
	TOTAL GENERAL EXPENSES	\$147,000.00

01-423 SNOW AND ICE REMOVAL

510-5149	Labor Payroll	\$17,500.00
520-5271	Rentals & Leases - Vehicles	\$12,000.00
520-5531	Supplies - Sand And Salt	\$19,000.00
520-5790	Other Charges & Expenses	\$1,500.00
	TOTAL SNOW REMOVAL	\$50,000.00
	TOTAL DPW DEPARTMENT	\$923,074.92

01-424 STREET LIGHTING/TRAF

520-5212	Electricity -Street Lighting	\$7,051.00
520-5213	Traffic Signals	\$6,818.00
	TOTAL DPW OTHER	\$13,869.00

FLEET MAINTENANCE DIVISION

01-425 FLEET MAINTENANCE DIVISION PERSONAL SERV.

510-5149	Labor Payroll	\$122,283.20
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510-5150	Labor Overtime Payroll	\$1,000.00
510-5162	Longevity Pay	\$1,550.00
510-5163	Sick Leave Buy Back Pay	\$0.00
510-5164	Vacation Buy Back Pay	\$0.00
510-5165	License Payments	\$4,150.00
510-5186	Sick Leave Utilization	\$0.00
	TOTAL PERSONAL SERVICES	\$128,983.20

01-425 FLEET MAINTENANCE GENERAL EXP.

520-5190	Boot Reimbursement	\$0.00
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repairs & Maint - Equipment	\$59,500.00
520-5411	Heating Oil / Gas	\$0.00
	TOTAL GENERAL EXPENSES	\$59,500.00
	TOTAL FLEET MAINTENANCE	\$188,483.20

DISPOSAL AREA

01-433 DISPOSAL AREA EXPENSE

520-5309	Professional Serv - Engineering & Architectural	\$30,000.00
	TOTAL EXPENSE	\$30,000.00
	TOTAL DISPOSAL AREA	\$30,000.00

WATER DEPARTMENT

65-450 WATER DEPARTMENT PERSONAL SERV.

510-5117	Department Head Salaries	\$165,652.24
510-5126	Clerical Salaries	\$92,449.76
510-5149	Labor Payroll	\$334,501.32
510-5150	Labor Overtime Payroll	\$65,000.00
510-5162	Longevity Pay	\$5,300.00
510-5163	Sick Leave Buy Back Pay	\$7,634.70
510-5164	Vacation Buy Back Pay	\$8,498.41
510-5165	License Payments	\$23,575.00
510-5186	Sick Leave Utilization	\$0.00
	TOTAL PERSONAL SERVICES	\$702,611.43

65-450 WATER DEPARTMENT GENERAL EXP.

520-5169	Off - Duty Details	\$7,500.00
520-5190	Boot Reimbursement	\$0.00
520-5211	Electricity	\$0.00
520-5242	Repairs & Maint - Wells	\$15,000.00
520-5243	Repairs & Maint - Equipment	\$25,000.00
520-5245	Repairs & Maint - Roads	\$20,000.00

520-5960	Equipment Lease Payment	\$0.00
520-5270	Uniform Rental	\$6,200.00
520-5272	Rentals & Leases - Equipment	\$0.00
520-5306	Professional Serv - Financial	\$17,000.00
520-5310	Professional Serv - Testing & Laboratory	\$25,000.00
520-5340	Telephone	\$10,000.00
520-5410	Gasoline/Diesel Fuel	\$15,000.00
520-5411	Heating Oil / Gas	\$15,000.00
520-5420	Supplies - Office	\$6,500.00
520-5421	Supplies - Departmental	\$25,000.00
520-5422	Supplies - Computer	\$20,000.00
520-5480	Supplies - Vehicular	\$0.00
520-5550	Supplies - Water Distribution	\$25,000.00
520-5560	Supplies - Chemicals	\$17,500.00
520-5790	Other Charges & Expenses	\$45,000.00
	TOTAL GENERAL EXPENSES	\$294,700.00

65-450

INDIRECT COSTS

521-5720	Indirect Costs	\$0.00
521-5173	Medicare Insurance	\$4,832.81
521-5174	Life Insurance	\$243.17
521-5175	Health Insurance	\$72,270.50
521-5176	County Retirement	\$128,143.61
521-5317	Bond Admin Fees	\$0.00
521-5720	Other Indirect Cost	\$68,409.01
520-5211	Electricity	\$146,854.26
	TOTAL INDIRECT COSTS	\$420,753.36

65-450

SYSTEM UPGRADES

544-5790	Other Charges & Expenses	\$300,000.00
	TOTAL SYSTEM UPGRADES	\$300,000.00

65-450

DEBT SERVICE PRINCIPAL

545-5906	Spring Street Water Main	\$40,000.00
545-5907	Well # 5 Construction	\$0.00
545-5908	Water Corr. Con. Debt	\$0.00
545-5955	Water Treatment Plant I	\$512,970.00
545-5978	Water Treatment Plant II-A	\$150,830.44
545-5979	Water Treatment Plant II-B	\$38,661.14
545-5983	SCADA System Upgrade	\$10,000.00
545-5984	Walnut St. Water Main	\$30,000.00
545-59010	South Street Water Main Replacement	\$35,000.00
	TOTAL DEBT SERVICE PRINCIPAL	\$817,461.58

65-450**DEBT SERVICE INTEREST**

546-5902	Other Permanent Loan Interest	\$0.00
546-5906	Spring Street Water Main	\$17,740.00
546-5907	Well # 5 Construction	\$0.00
546-5908	Water Corr. Con. Debt	\$0.00
546-5955	Water Treatment Plant I	\$95,028.82
546-5978	Water Treatment Plant II-A	\$38,996.65
546-5979	Water Treatment Plant II-B	\$9,994.91
546-5983	SCADA System Upgrade	\$2,550.00
545-5984	Walnut St. Water Main	\$25,550.00
546-59010	South Street Water Main Replacement	\$25,600.00
	TOTAL DEBT SERVICE INTEREST	\$215,460.38

TOTAL WATER DEPARTMENT**\$2,750,986.75****TOTAL PUBLIC WORKS****\$3,906,413.87**

**OF WHICH \$1,155,427.12 WILL BE RAISED FROM THE
TAX LEVY, \$2,250,986.75 WILL BE RAISED FROM WATER
REVENUE and \$500,000.00 WILL BE RAISED FROM
WATER UNRESERVED FUND BALANCE**

BOARD OF HEALTH**01-510****BOARD OF HEALTH PERSONAL SERVICES**

510-5113	Commissioners' Salaries	\$2,700.00
510-5121	Inspector Salaries	\$69,666.84
510-5124	Public Health Nurse	\$11,600.50
510-5125	Admin. Support Salaries	\$54,322.10
510-5162	Longevity Pay	\$675.00
510-5163	Sick Leave Buy Back Pay	\$6,487.00
510-5164	Vacation Buy Back Pay	\$1,024.17
	TOTAL PERSONAL SERVICES	\$146,475.61

01-510**BOARD OF HEALTH GENERAL EXPENSES**

520-5309	Professional Serv - Engineering & Architectural	\$1,000.00
520-5389	Contract V.N.A.	\$15,096.00
520-5420	Supplies - Office	\$2,100.00
520-5710	In - State Travel/Mileage	\$2,600.00
520-5790	Other Charges & Expenses	\$4,000.00
520-5342	MS4 Investigation & Enforcement	\$21,000.00
	TOTAL GENERAL EXPENSES	\$45,796.00

01-511**SEWER TREATMENT PERSONAL SERVICES**

510-5133	Treatment Plant Operators	\$22,000.00
	TOTAL PERSONAL SERVICES	\$22,000.00

01-511**SEWER TREATMENT GENERAL EXPENSES**

520-5211	Electricity	\$15,300.00
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520-5243	Repairs & Maint - Equipment	\$15,000.00
520-5310	Professional Serv - Testing & Laboratory	\$50,000.00
520-5560	Supplies - Chemicals	\$15,000.00
520-5790	Other Charges & Expenses	\$20,000.00
	TOTAL GENERAL EXPENSES	\$115,300.00

01-519 ANIMAL INSPECTOR PERSONAL SERV.

510-5121	Inspector Salaries	\$2,081.00
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01-519 ANIMAL INSPECTOR GENERAL EXPENSE

520-5382	Disposing of Animals	\$1,500.00
520-5790	Other Charges & Expenses	\$600.00
	TOTAL EXPENSE	\$2,100.00

TOTAL BOARD OF HEALTH \$333,752.61

SOLID WASTE AND RECYCLING SERVICES

66-403 SOLID WASTE PERSONAL SERVICES

510-5117	Department Head Salaries	\$39,210.08
510-5126	Clerical Salaries	\$25,146.00
510-5149	Labor Payroll	\$8,000.00
	TOTAL PERSONAL SERVICES	\$72,356.08

66-403 SOLID WASTE GENERAL EXPENSES

520-5319	Professional Serv - Solid Waste/Curbside Recycling	\$846,000.00
520-5420	Supplies - Office	\$2,500.00
520-5533	Supplies - Bags & Stickers	\$2,500.00
520-5241	Maintenance - Bldgs & Grounds	\$10,000.00
520-5243	Repairs & Maint - Equipment	\$10,000.00
	TOTAL GENERAL EXPENSES	\$871,000.00
	TOTAL SOLID WASTE AND RECYCLING	\$943,356.08

COUNCIL ON AGING

01-541 COUNCIL ON AGING PERSONAL SERV.

510-5117	Department Head Salaries	\$70,709.88
510-5126	Clerical Salaries	\$102,670.88
510-5149	Labor Payroll	\$7,637.50
510-5162	Longevity Pay	\$625.00
510-5163	Sick Leave Buy Back Pay	\$3,059.70
	TOTAL PERSONAL SERVICES	\$184,702.96

01-541 COUNCIL ON AGING GENERAL EXPENSES

520-5192	Training and Education	\$110.00
520-5211	Electricity	\$0.00
520-5340	Telephone	\$4,080.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00

520-5341	Postage	\$235.00
520-5411	Heating Oil / Gas	\$0.00
520-5420	Supplies - Office	\$2,000.00
520-5710	In - State Travel/Mileage	\$435.00
520-5731	Dues / Membership / Conferences	\$300.00
520-5790	Other Charges & Expenses	\$0.00
	TOTAL GENERAL EXPENSES	\$7,160.00
	TOTAL COUNCIL ON AGING	\$191,862.96

VETERANS' SERVICES

01-543	VETERANS' SERVICES SALARIES	
510-5117	Veterans' Service Officer	\$55,122.84
510-5125	Admin. Support Salaries	\$0.00
510-5162	Longevity Pay	\$625.00
510-5164	Vacation Buy Back Pay	\$0.00
	TOTAL SALARIES	\$55,747.84

01-543	VETERANS' SERVICES EXPENSE	
520-5420	Supplies - Office	\$722.16
520-5422	Supplies - Computer	\$223.38
520-5710	In - State Travel/Mileage	\$341.70
520-5731	Dues / Membership / Conferences	\$1,945.14
	TOTAL EXPENSE	\$3,232.38

01-543	OTHER EXPENSES	
521-5770	Veterans' Assistance 20XX	\$236,924.58
	TOTAL VETERANS' SERVICES	\$295,904.80

TOTAL HUMAN SERVICES **\$1,764,876.45**
OF WHICH \$821,520.37 WILL BE RAISED FROM THE TAX
LEVY, \$743,356.08 WILL BE RAISED FROM THE SOLID
WASTE REVENUE AND \$200,000.00 WILL BE RAISED
FROM

PUBLIC LIBRARY

01-610	PUBLIC LIBRARY PERSONAL SERVICES	
510-5117	Department Head Salaries	\$65,000.00
510-5158	Custodial Salaries	\$0.00
510-5160	Librarian Salaries	\$343,027.67
510-5161	School Librarian Salaries	\$0.00
510-5162	Longevity Pay	\$5,200.00
510-5163	Sick Leave Buy Back Pay	\$0.00
510-5166	Cover/Sick & Vacation	\$0.00
	TOTAL PERSONAL SERVICES	\$413,227.67

01-610	PUBLIC LIBRARY GENERAL EXPENSES	
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520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repairs & Maint - Equipment	\$1,000.00
520-5244	Repairs & Maint - Elevator	\$0.00
520-5314	Professional Serv - Computers	\$21,083.66
520-5411	Heating Oil / Gas	\$0.00
520-5420	Supplies - Office	\$0.00
XXXXXXX	Professional Services	\$0.00
XXXXXXX	Copier Machine Expense	\$0.00
	TOTAL GENERAL EXPENSES	\$22,083.66
01-610	OTHER EXPENSES	
521-5511	Supplies - Books & Periodicals	\$70,787.29
01-610	OTHER - SCHOOL	
522-5511	Supplies - Books & Periodicals	\$0.00
	TOTAL PUBLIC LIBRARY	\$506,098.62
01-650	PARK DEPARTMENT EXPENSE	
520-5241	Maintenance - Bldgs & Grounds	\$0.00
01-691	HISTORICAL COMMISSION	
520-5421	Supplies - Departmental	\$1,859.00
01-693	ARTS LOTTERY COUNCIL	
520-5790	Other Charges & Expenses	\$7,433.00
	TOTAL CULTURE & RECREATION	\$515,390.62
	OF WHICH \$515,390.62 WILL BE RAISED FROM THE TAX LEVY.	
01-710	DEBT SERVICE - PRINCIPAL	
520-5903	Temporary Loans	\$0.00
520-5904	Sachem Rock Center	\$155,000.00
520-5905	Jr./Sr. High School	\$1,365,000.00
520-5909	School Middle School Addition Debt	\$0.00
520-5910	School Central School Door & Window	\$0.00
520-5911	Jr/Sr High School Construction	\$180,000.00
520-5912	School Jr./Sr. High School - Balance	\$11,000.00
520-5913	Recreational Facility Improvements	\$5,000.00
520-5914	Town Hall Improvements	\$5,000.00
520-5915	Forge Pond Dam Repairs	\$6,000.00
520-5916	Town Hall Building Improvements	\$8,000.00
520-5917	Bridge Street Reconstruction	\$14,000.00
520-5918	Winter Street Reconstruction	\$16,000.00
520-5921	W.P.A.T. Sewer Study	\$15,000.00

520-5922	W.P.A.T. LandFill Capping	\$60,000.00
520-5924	School High & Central Roof Repair	\$0.00
520-5925	School High School Track	\$0.00
520-5928	Town Bannerman Property	\$0.00
520-5929	Road Improvements - Osamequin	\$5,000.00
520-5930	School Reconstruct Gymnasium Floor & Bleachers	\$0.00
520-5931	School High & Central School Windows	\$0.00
520-5932	School Middle School Roof	\$0.00
520-5933	Road Improvements - Village Road	\$5,000.00
520-5934	Road Improvements - Broad Meadow	\$10,000.00
520-5936	Resurfacing W. Union Harvard & Highland Street	\$0.00
520-5936	Road Improvements - Elm Street	\$10,000.00
520-5937	High School Stage Lights & Curtains	\$0.00
520-5938	Central School Electrical System Upgrade	\$0.00
520-5945	Mold Removal at High School	\$0.00
520-5946	Modular Classrooms (I)	\$0.00
520-5947	Modular Classrooms (II)	\$0.00
520-5948	High School Computer System Upgrades	\$0.00
520-5949	Departmental Equipment	\$0.00
520-5951	Dump Truck/Snow Plow	\$0.00
520-5952	Police Department Computers/Communications	\$0.00
520-5953	Roads	\$0.00
520-5954	Storm Water Study	\$19,212.35
520-5970	Hobart Street Infrastructure (1)	\$2,500.00
520-5971	School Floor & Sprinkler	\$5,000.00
520-5972	School - Various Repairs	\$11,750.00
520-5973	Belmont Street Culvert	\$12,500.00
520-5974	School - IT Upgrades	\$0.00
520-5975	Security Cameras	\$23,250.00
520-5976	Fire Truck	\$30,000.00
520-5980	Hobart Street Infrastructure (2)	\$15,000.00
520-5985	Central School Wheel Chair Lift	\$5,000.00
520-5986	Middle School Floor Tile Replacement	\$5,000.00
520-5987	CS & MS Fuel Tank Removal	\$25,000.00
520-5988	Fire Station Improvements	\$5,000.00
520-5989	School Computer Hardware/Software	\$55,000.00
520-5990	Town Hall/Police Station Phase II Reno	\$15,000.00
520-5991	Road Improvements	\$35,000.00
520-5992	MS Network System Upgrade	\$15,000.00
520-5993	Grade 1&2 Common Core Reading Program	\$20,000.00
520-5994	Phase III Town Hall Renovations	\$15,000.00
520-5995	Police/Fire Security Communications Upgrade	\$40,000.00

520-5996	Road Improvements II	\$30,000.00
520-59001	Town-Wide Fuel System Replacement	\$5,000.00
520-59002	Cruiser Purchase	\$15,000.00
520-59003	Central School Weatherization & Energy Eff	\$5,000.00
520-59004	Gazebo Repairs - Town Common	\$5,000.00
520-59005	School & Town Security System Repair & Upgrade	\$5,000.00
520-59006	Chromebook (Computers) Project - Hardware	\$15,000.00
520-59007	Police Dept Interior Renovations	\$5,000.00
520-59008	Culvert Repair	\$10,000.00
520-59009	Fire Engine Pumper Replacement	\$55,000.00
520-59011	Junior/Senior High School Constuction Final	\$35,000.00
520-59012	Road Improvements FY16	\$35,000.00
520-59013	Sewer Main Extention	\$10,000.00
520-59014	Stand Alone Multi Bay Garage	\$5,000.00
520-59015	Road Improvements	\$27,000.00
520-59016	Central School Boiler	\$20,000.00
	TOTAL PRINCIPAL ON DEBTS	\$2,506,212.35

27-710

W.P.A.T. DEBT SERVICE - PRINCIPAL

520-5920	W.P.A.T. Title V (1)	\$0.00
520-5935	W.P.A.T. Title V (2)	\$10,400.00
520-5939	W.P.A.T. Title V (3)	\$10,828.73
520-5940	W.P.A.T. Title V (4)	\$21,053.00
520-5941	W.P.A.T. Title V (5)	\$20,000.00
520-5942	W.P.A.T. Title V (6)	\$20,000.00
520-5944	W.P.A.T. Title V (7)	\$20,000.00
520-5956	W.P.A.T. Title V (8)	\$20,000.00
520-5957	W.P.A.T. Title V (9)	\$20,000.00
520-5977	W.P.A.T. Title V (10)	\$19,895.00
520-5980	W.P.A.T. Title V (11)	\$20,000.00
520-5981	W.P.A.T. Title V (12)	\$20,000.00
	TOTAL W.P.A.T. PRINCIPAL ON DEBTS	\$202,176.73

01-750

DEBT SERVICE - INTEREST

520-5899	Interest Created By Abatements	\$0.00
520-5902	Other Permanent Loan Interest	\$0.00
520-5903	Temporary Loan Int	\$30,000.00
520-5904	Sachem Rock Center	\$110,675.00
520-5905	School Jr./Sr. High School	\$964,925.00
520-5906	HS Oil Tank Purchase	\$0.00
520-5909	School Middle School Addition Debt	\$0.00
520-5910	School Central School Door Debt	\$0.00
520-5911	Jr/Sr High School Construction	\$134,375.00

520-5912	Sachem Ctr (2)	\$4,934.00
520-5913	Recreational Facility Improvements	\$730.00
520-5914	Town Hall Improvements	\$1,525.00
520-5915	Forge Pond Dam Repairs	\$2,540.00
520-5916	Town Hall Building Improvements	\$3,590.00
520-5917	Bridge Street Reconstruction	\$3,460.00
520-5918	Winter Street Reconstruction	\$3,736.00
520-5912	Fire Dept. 4 Vehicle Debt	\$0.00
520-5918	Leland Farms Purchase	\$0.00
520-5921	W.P.A.T. Sewer Study	\$412.50
520-5922	W.P.A.T. LandFill Capping	\$1,650.00
520-5924	School High & Central Roof	\$0.00
520-5925	School High School Track	\$0.00
520-5928	Town Bannerman Property	\$0.00
520-5929	Road Improvements - Osamequin	\$300.00
520-5930	School Reconstruct Gymnasium Floor	\$0.00
520-5931	School Window Glazing & Painting	\$0.00
520-5932	School Middle School Roof	\$0.00
520-5933	Road Improvements - Village Road	\$3,405.00
520-5934	Road Improvements - Broad Meadow	\$4,737.50
520-5936	Road Improvements - Elm Street	\$5,257.50
520-5937	School High School Stage Lights & Curtains	\$0.00
520-5938	School Central School Electrical System Upgrade	\$0.00
520-5945	School Mold Removal at High School	\$0.00
520-5946	School Modular Classrooms (I)	\$0.00
520-5947	School Modular Classrooms (II)	\$0.00
520-5948	School High School Computer System Upgrades	\$0.00
520-5949	Departmental Equipment	\$0.00
520-5951	Dump Truck/Snow Plow	\$0.00
520-5952	Police Department Computers/Communications	\$0.00
520-5953	Roads	\$0.00
520-5954	Storm Water Study	\$3,559.07
520-5970	Hobart Street Infrastructure	\$318.76
520-5971	School Floor & Sprinkler	\$637.50
520-5972	School - Various Repairs	\$1,648.13
520-5973	Belmont Street Culvert	\$1,593.76
520-5974	School - IT Upgrades	\$0.00
520-5975	Security Cameras	\$2,814.37
520-5976	Fire Truck	\$3,825.00
520-5980	Hobart Street Infrastructure (2)	\$1,912.50
520-5985	Central School Wheel Chair Lift	\$1,275.00
520-5986	Middle School Floor Tile Replacement	\$1,275.00

520-5987	CS & MS Fuel Tank Removal	\$375.00
520-5988	Fire Station Improvements	\$5,975.00
520-5989	School Computer Hardware/Software	\$825.00
520-5990	Town Hall/Police Station Phase II Reno	\$11,225.00
520-5991	Road Improvements	\$17,275.00
520-5992	MS Network System Upgrade	\$825.00
520-5993	Grade 1&2 Common Core Reading Program	\$1,100.00
520-5994	Phase III Town Hall Renovations	\$12,225.00
520-5995	Police/Fire Security Communications Upgrade	\$12,200.00
520-5996	Road Improvements II	\$16,500.00
520-59001	Town-Wide Fuel System Replacement	\$1,100.00
520-59002	Cruiser Purchase	\$900.00
520-59003	Central School Weatherization & Energy Eff	\$1,781.26
520-59004	Gazebo Repairs - Town Common	\$1,931.26
520-59005	School & Town Security System Repair & Upgrade	\$3,606.26
520-59006	Chromebook (Computers) Project - Hardware	\$4,300.00
520-59007	Police Dept Interior Renovations	\$2,693.76
520-59008	Culvert Repair	\$6,000.00
520-59009	Fire Engine Pumper Replacement	\$15,500.00
520-59011	Junior/Senior High School Constuction Final	\$17,912.50
520-59012	Road Improvements FY16	\$10,050.00
520-59013	Sewer Main Extention	\$12,583.61
520-59014	Stand Alone Multi Bay Garage	\$5,747.92
520-59015	Road Improvements	\$24,623.33
520-59016	Central School Boiler	\$23,585.00
	TOTAL INTEREST ON DEBTS	\$1,505,951.49
	TOTAL DEBT SERVICE (AS SPECIFIED)	\$4,214,340.57
	OF WHICH \$100,000.00 WILL BE RAISED FROM OVERLAY SURPLUS, \$202,176.73 WILL BE RAISED FROM WPAT RESERV FUND AND \$903,508.00 WILL BE RAISED FROM CAPITAL STABILIZATION FUND	
	TOTAL GENERAL FUND	\$50,787,217.00

FINANCE COMMITTEE UNANIMOUSLY RECOMMENDED THIS ARTICLE
REQUIRES 2/3 VOTE
MODERATOR DECLARED UNANIMOUS VOTE

ARTICLE 5 - Voted to accept the following compensation schedules and guidelines for certain Town Employees not participating in collective bargaining, for the fiscal year commencing July 1, 2019:

TOWN OF EAST BRIDGEWATER – LIBRARIES

Employee moves up to next step each July 1st until reaching maximum step indicated below:

COMPENSATION SCHEDULE FY 2020

Job Title	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Asst.Prof. Director	Level 3	\$50,998.20	\$52,528.15	\$54,103.99	\$55,727.11	\$57,398.92	\$59,120.89
Staff Prof. Librarian	Level 2	\$45,419.40	\$46,781.98	\$48,185.44	\$49,631.00	\$51,119.93	\$52,653.53
Admin.Prof. Asst.	Level 1	\$39,461.54	\$40,645.39	\$41,864.75	\$43,120.96	\$44,414.31	\$45,746.74
Library Paraprof. Assoc.	Level 2	\$17.13 hr.	\$17.64 hr.	\$18.17 hr.	\$18.72 hr.	\$19.28 hr.	\$19.86 hr.
Library Paraprof. Aide	Level 1	\$14.83 hr.	\$15.27 hr.	\$15.73 hr.	\$16.20 hr.	\$16.69 hr.	\$17.19 hr.
Page Clerk		\$12.75 hr.	\$13.13 hr.	\$13.52 hr.	\$13.93 hr.	\$14.35 hr.	\$14.78 hr.

Every new employee is appointed at a rate of pay not less than the minimum established for his/her grade. Upon recommendation of the appropriate hiring authority a new person may be employed at a salary above the minimum step of his/her grade.

POLICE SCHOOL SAFETY PATROL

JOB TITLE

HOURLY RATE

July 1, 2019 to June 30, 2020

School Crossings Guards/Traffic Duty only

\$12.24

Every new employee is appointed at a rate of pay not less than the minimum established for his/her grade. Upon recommendation of the appropriate hiring authority and with the approval of the Personnel Board, a new person may be employed at a salary above the minimum step of his/her grade.

GRADING/PAY SCHEDULE

CALL FIREFIGHTERS

FIREFIGHTERS/EMT'S

Grade #1:	\$14.00 per hour – Basic helper, general knowledge of location and use of all equipment, how to assist Officers, Permanent Firefighters, Grade 2 and 3 Call Firefighters.
Grade #2:	\$16.00 per hour – Capable of Grade I qualifications, plus being able to operate the dispatch communications room (radios, telephones, computer software, etc.); Trained to level of Firefighter 1/11.
Grade #3:	\$20.00 per hour – Capable of Grade I and Grade II qualifications, plus Driver/Operator of Engines 1, 2 and 3; certified to level of Firefighter 1/11.
	No additional pay for being certified as EMT
	Drill Pay – Drill pay for actual hours worked, but not less than (2) hours

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
MODERATOR DECLARED MOTION PASSED

ARTICLE 6 - Voted to accept the following salary, wages and compensations for the following elected Town Officers for the Fiscal Year commencing July 1, 2019:

ELECTED OFFICIALS AND BOARDS

Moderator	\$ 500.00	Town Clerk	\$69,870.00
Board of Selectmen		Board of Health	

Chairman	\$2,500.00
Clerk	\$2,500.00
Third Member	\$2,500.00
Board of Assessors	
Chairman	\$1,500.00
Clerk	\$1,500.00
Third Member	\$1,500.00

Chairman	\$900.00
Clerk	\$900.00
Third Member	\$900.00

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
MODERATOR DECLARED MOTION PASSED

ARTICLE 7 - Voted to fix the maximum amount that may be spend during fiscal year 2020 beginning on July 1, 2019 for the revolving funds established in Town By-Laws for certain departments, boards, committees; agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E1/2, as follows:

Revolving Fund	Department, Board, Committee, Agency or Officer Authorized to Spend from Fund	FY2020 Annual Spending Limits
COA Programs & Mini-Bus	Council on Aging	\$10,000.00
Center at Sachem Rock Rental	Board of Selectmen	\$20,000.00
Recreation Commission Activities	Recreation Commission	\$40,000.00
Passport Photo Fees	Veterans' Agent	\$3,000.00

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
MODERATOR DECLARED MOTION PASSED

ARTICLE 8 – Voted to accept the provisions of Massachusetts General Law Chapter 59 Section 5C ½ authorizing an increase of 50% for Property Tax Exemptions under clause 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, and 41C of Section 5 of Chapter 59 of the General Laws for Blind, Elderly, Widowed, and Disabled American Veterans with a service connected disability for Fiscal 2020
MODERATOR DECLARED MOTION PASSED

ARTICLE 9 - Voted, pursuant to G.L. c. 30B, sec. 12(b), to authorize a school bus transportation contract for a term of five years, including any renewal, extension or option; or take any other action relative thereto. John Shea, School Dept. Business Manager explained State Procurement requires three (3) year transportation contract, would like to renew for a five (5) year contract with Lucini Motors for long term savings.
MODERATOR DECLARED MOTION PASSED

ARTICLE 10 – Voted to appropriate \$84,801.62 from the premium paid to Town upon the sale of \$1,627,000.00 General Obligation Municipal Purpose Loan of 2019 Bonds dated March 5, 2019 to pay a portion of the costs of the Central School Boiler project authorized under the vote of the Town passed September 24, 2018 (Article 1); and to reduce the amount authorized to be borrowed for such project, but not yet issued by the Town, by same amount.

FINANCE COMMITTEE RECOMMENDED
MODERATOR DECLARED MOTION PASSED

ARTICLE 11 – I move the following bylaw be added to the Bylaws of the Town of East Bridgewater:

The town body tasked with assembling the town warrant for the annual town meeting of East Bridgewater shall every year include on said warrant:

A) An article (hereinafter "The Approved School Budget Article") on the town warrant which shall be voted on by the voters of East Bridgewater at the annual town meeting. The Approved School Budget Article shall consist of the budget number for the upcoming fiscal year for the schools that has been approved by the East Bridgewater School Committee (hereinafter "The Approved School Budget Number") and a request to allocate funds from the town for said Approved School Budget Number. Said Approved School Budget Article shall be couched in the language normally used for budget requests in the town warrant. Should the voters of East Bridgewater vote by a majority at town meeting to accept The Approved School Budget Article, funds for said Approved School Budget Number shall be budgeted to the schools of East Bridgewater for that upcoming fiscal year from the taxes, revenues and other sources collected by the Town of East Bridgewater.

B) The East Bridgewater bodies which put together/recommend the proposed town budget which is separate and distinct from the school budget for the town of East Bridgewater (including but not limited to the Selectmen, Finance Committee and Town Administrator) shall also create a balanced budget for the rest of the town departments and the town as a whole which takes into account and includes The Approved School Budget Number and shall present said balanced budget to the town at town meeting as part of the warrant.

Said Approved School Budget Article will appear before any other article pertaining to approval for an overall town budget on the town warrant but may not be presented as merely a recommendation or suggestion, but instead as an article that must be voted on by the voters at town meeting. Should the selectmen, town administrator, Finance Committee and School Committee all agree on a budget number for the schools (hereinafter "The Agreed Upon School Budget Number") and should the School Committee vote to approve said Agreed Upon School Budget Number, the Agreed Upon School Budget Number may instead be submitted to the voters via article in the warrant at town meeting in place of the Approved School Budget Number and there shall be no requirement to submit a separate overall budget taking into account the Approved School Budget Number.

EXPLANATION: Passage of this article will ensure that the voters of East Bridgewater have a chance to actually vote on the budget approved by the School Committee for the schools every year (the Approved School Budget Number), while still allowing the town to present an alternate number for the school budget, should they choose to do so. It will also ensure that the town has a balanced budget to present to the town, whichever of the two numbers the voters of East Bridgewater choose. Most importantly, this article will encourage the town and the schools to work together to reach one number for the school budget that both the schools and the town can agree upon (The Agreed Upon School Budget Number)

FINANCE COMMITTEE DOES NOT RECOMMEND THIS ARTICLE

SCHOOL COMMITTEE VOTED 4-2-0 NOT TO ENDORSE THIS ARTICLE

MODERATOR DECLARED MOTION FAILED

ARTICLE 12 - Voted to authorize the Board of Selectmen to petition the General Court to enact special legislation relative to providing for recall elections for the purposes stated herein and in the form substantively similar as the following:

An Act providing for recall elections in the town of East Bridgewater.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. Any holder of an elective office in the Town of East Bridgewater may be recalled and removed therefrom by the qualified voters of said town as herein provided.

Section 2. One hundred or more registered voters may initiate a recall petition by filing with the town clerk an affidavit containing the name of the officer and the office held whose recall is sought and a statement of the grounds of recall. Upon certification by the town clerk, the town clerk shall, within two business days, deliver to the voter first named on such affidavit, a sufficient number of copies of petition blanks demanding such recall.

The blanks shall be issued by the town clerk with the town clerk's signature and official seal attached thereto; they shall be dated and addressed to the board of selectmen; shall contain the name of the person whose recall is sought, the office from which recall is sought, the grounds for recall as stated in the affidavit, and shall demand the election of a successor to such office. A copy of the petition shall be entered in a record book to be kept in the office of the town clerk. The recall petition shall be returned and filed with the town clerk within twenty days following the date of issuance of said petition. Said recall petition shall be signed by at least fifteen percent of the registered voters in each precinct in said town, and to every signature shall be added the place of residence of the signer, giving the street and number. The town clerk shall, within two business days following the date such filing, submit the recall petition to the board of registrars of voters, who shall within five business days after the day of receipt, certify in writing thereon the number of signatures which are names of voter in said town as of the date such affidavit was filed with the town clerk. The board of registrars shall, upon completion of its certification, return the petition to the town clerk.

Section 3. If the petition shall be found and certified by said town clerk to be sufficient, he shall submit the same with his certificate thereon to said selectmen without delay, and said selectmen shall forthwith give to said elected officer whose recall is being sought, written notice of the receipt of said certificate and shall, if the officer sought to be removed does not resign within five days thereafter, thereupon order a recall election to be held not less than sixty nor more than ninety days after the date of town clerk's certificate that a sufficient petition has been filed; provided however, that if any other town election is to occur within one hundred days after the date of said certificate, the selectmen may, in their discretion postpone the holding of the removal election to the date of such other election. If a vacancy occurs in said office after a recall election has been ordered, the election shall nevertheless proceed as herein provided.

Section 4. Any officer sought to be recalled may be a candidate to succeed himself, and unless he requests otherwise in writing, said town clerk shall place his name on the official ballot without nomination. The nomination of other candidates, the publication of the warrant for the recall election, and the conduct of the same, shall all be in accordance with the provision of law relating to election, unless otherwise provided in this act.

Section 5. The incumbent shall continue to perform the duties of his office until the recall election. If the recall fails, or if the incumbent is re-elected, he shall continue in the office for the remainder of his unexpired term, subject to recall as before, except as provided in this act. If not re-elected in the recall election, he shall be deemed removed upon the qualification of his successor, who shall hold office during the unexpired term. If the successor fails to qualify within five days after receiving notification of his election, the incumbent shall thereupon be deemed removed and the office vacant.

Section 6. Ballots used in a recall election in said town shall submit the following proposition in the order indicated:

For the recall of (name of officer) (office held) Against the recall of (name of officer) (office held)
Immediately at the right of each proposition there shall be a square in which the voter by making a cross mark (X) may vote for either of such propositions. Just above said squares, there shall appear the direction "Vote for one". Under the proposition shall appear the word "Candidates" and the direction "Vote for one" and beneath this the names of candidates nominated as hereinbefore provided.

In case of machine voting or punch card balloting, or other forms of balloting, appropriate provisions shall be made to allow the same intent of the voter.

If a majority of the votes cast on the recall question is in the affirmative, then the candidate who received the highest number of votes of the special election to the vacancy shall be elected. If a majority of the votes cast on the recall question is in the negative, the ballot for candidates to fill the potential vacancy need not be counted.

Section 7. No recall petition shall be filed against an officer of said town within six months after he takes office, nor, in the case of an officer subjected to recall election and not removed thereby, until at least six months after the election at which his recall was submitted to the voters.

Section 8. No person who has been recalled from an office or who has resigned from office while recall proceedings were pending against that person, shall be appointed to any town office within two years after such removal by recall or resignation.

Section 9. This act shall take effect upon its passage.

Selectmen Dave Sheedy explained that this article was previously voted on and approved during Annual Town Meeting 2015 but no action was taken, therefore will require new vote to refile.

MODERATOR DECLARED MOTION PASSED

ARTICLE 13 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$6,219.19 to Account No. 26-330-602-4971, SPED Reserve Fund.

FINANCE COMMITTEE RECOMMENDED

MODERATOR DECLARED MOTION PASSED

ARTICLE 14 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$7,200.00 to Account No. 1-122-1250-5303, Archival Data Svs., for the purpose of continuing the archival data program for the Town.

FINANCE COMMITTEE RECOMMENDED

MODERATOR DECLARED MOTION PASSED

ARTICLE 15 - Voted to see if the Town will vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$8,860.00 to Account No. 1-210-1251-5576, Security Equip Mounts, for the purpose of installing three additional exterior camera mounts for the Town Hall building.

FINANCE COMMITTEE RECOMMENDED

MODERATOR DECLARED MOTION PASSED

ARTICLE 16 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$14,201.00 to Account No. 1-162-1262-5850, Voting Booths, for the purpose of purchasing new voting booths.

FINANCE COMMITTEE RECOMMENDED

MODERATOR DECLARED MOTION PASSED

ARTICLE 17 - Voted to appropriate and transfer from Account No. 22-231-835-5961, Ambulance Fund, the sum of \$16,900.00 to Account No. 1-220-1252-5585, Ballistic Armor (13 SETS), for the purpose of purchasing thirteen (13) sets of ballistic armor.

FINANCE COMMITTEE RECOMMENDED

MODERATOR DECLARED MOTION PASSED

ARTICLE 18 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash the sum of \$20,000.00 to Account No. 1-420-1253-5850, Flashing School Zone Signs (4), for the purpose of replacing four (4) flashing school zone signs furnished and installed.

FINANCE COMMITTEE RECOMMENDED

CAPITAL PLANNING RECOMMENDED

MODERATOR DECLARED MOTION PASSED

ARTICLE 19 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$20,860.00 to Account No. 1-191-1257-5241, MS Wheelchair Ramp, for the purpose of installing a wheelchair ramp at the Mitchell Elementary School.

FINANCE COMMITTEE RECOMMENDED

CAPITAL PLANNING RECOMMENDED

MODERATOR DECLARED MOTION PASSED

ARTICLE 20 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$21,000.00 to Account No. 1-210-1254-5578, Telephone System Upgrade, for the purpose of replacing the Police Department's current telephone system.
FINANCE COMMITTEE RECOMMENDED
CAPITAL PLANNING RECOMMENDED
MODERATOR DECLARED MOTION PASSED

ARTICLE 21 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$24,000.00 to Account No. 1-910-1262-5167, Contractual Obl Retirement, for the purpose of funding the Town's contractual obligations for retiring employees.
FINANCE COMMITTEE RECOMMENDED
MODERATOR DECLARED MOTION PASSED

ARTICLE 22 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$24,500.00 to Account No. 1-210-1255-5595, server room renovation, for the purpose of consolidating the existing police/town hall servers with one server room located in the Police Station.
FINANCE COMMITTEE RECOMMENDED
CAPITAL PLANNING RECOMMENDED
MODERATOR DECLARED MOTION PASSED

ARTICLE 23 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$36,060.00 to Account No. 1-301-1258-5596, CS Security Cameras, for the purpose of replacing Security Cameras at the Central School.
FINANCE COMMITTEE RECOMMENDED
CAPITAL PLANNING RECOMMENDED
MODERATOR DECLARED MOTION PASSED

ARTICLE 24 - Voted to appropriate and transfer from Account No. 22-231-835-5961, Ambulance Fund, the sum of \$45,700.00 to Account No. 1-231-1264-5870, New Vehicle SUV, for the Purpose of replacing one Fire SUV.
FINANCE COMMITTEE RECOMMENDED
CAPITAL PLANNING RECOMMENDED
MODERATOR DECLARED MOTION PASSED

ARTICLE 25 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$46,124.00 to Account No. 1-210-1259-5870, Cruiser, for the purpose of replacing one Police Cruiser.
FINANCE COMMITTEE RECOMMENDED
CAPITAL PLANNING RECOMMENDED
MODERATOR DECLARED MOTION PASSED

ARTICLE 26 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$49,000.00 to Account No. 1-210-1260-5503, Software update, for the purpose of installing Office 365 Migration.
FINANCE COMMITTEE RECOMMENDED
CAPITAL PLANNING RECOMMENDED
MODERATOR DECLARED MOTION PASSED

ARTICLE 27 - Voted to appropriate and transfer from Account No. 22-231-835-5961, Ambulance Fund, the sum of \$65,000.00 to Account No. 1-220-1256-5585, for the purpose of upgrading Radio System and install a Bi-Directional Antenna or Repeater System at the Mitchell School, for purposes of public safety communication.
FINANCE COMMITTEE RECOMMENDED
CAPITAL PLANNING RECOMMENDED
MODERATOR DECLARED MOTION PASSED

ARTICLE 28 - Voted to appropriate and transfer from Account No. 65-0-359-3590, Water Enterprise, Retained Earnings, the sum of \$73,500.00 to Account No. 65-450-1263-5850, Generator and Electrical Upgrades, for the

purpose of installing a generator and performing the necessary electrical and security upgrades at the Water Department.

FINANCE COMMITTEE RECOMMENDED

CAPITAL PLANNING RECOMMENDED

MODERATOR DECLARED MOTION PASSED

ARTICLE 29 - Voted to appropriate the sum of \$50,000.00 for a Mitchell School Vestibule FOB System, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$50,000.00 under M.G.L. Chapter 44 Section 7; and any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

FINANCE COMMITTEE RECOMMENDED

CAPITAL PLANNING RECOMMENDED

MODERATOR DECLARED UNANIMOUS VOTE

ARTICLE 30 - Voted to appropriate the sum of \$73,417.00 for a Central School and Mitchell School wireless upgrade, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$73,417.00 under M.G.L. Chapter 44 Section 7; and any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

FINANCE COMMITTEE RECOMMENDED

CAPITAL PLANNING RECOMMENDED

MODERATOR DECLARED UNANIMOUS VOTE

ARTICLE 31 - Voted to appropriate the sum of \$132,500.00 for a IT Infrastructure Upgrade, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$132,500.00 under M.G.L. Chapter 44 Section 7; and any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

FINANCE COMMITTEE RECOMMENDED

CAPITAL PLANNING RECOMMENDED

MODERATOR DECLARED UNANIMOUS VOTE

ARTICLE 32 - Voted to appropriate the sum of \$170,000.00 for a IT Infrastructure Upgrade, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$170,000.00 under M.G.L. Chapter 44 Section 7; and any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

FINANCE COMMITTEE RECOMMENDED

CAPITAL PLANNING RECOMMENDED

MODERATOR DECLARED UNANIMOUS VOTE

ARTICLE 33 - Voted to appropriate the sum of \$517,892.00 for Road Repairs, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$517,892.00 under M.G.L. Chapter 44 Section 7; and any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

John Haines explained start of Master Plan, advised locations work to be done.

FINANCE COMMITTEE RECOMMENDED

CAPITAL PLANNING RECOMMENDED

MODERATOR DECLARED UNANIMOUS VOTE

Kathy Wolfe inquired about the total bond purchases approved at this time. Interim Town Administrator, Rocco Longo advised \$942,917.00

ARTICLE 34 – I move to amend the Zoning Map by changing the existing zoning district from Industrial (I-1) to Residence 1 (R-1) as shown on the zoning map and as further described:

All land westerly of the line shown on said included map and bounded by Highland Street to the North, Elm Street to the West, and Grove Street to the south.



MODERATOR REQUESTED HAND VOTE 47-36
MODERATOR DECLARED MOTION FAILED

ARTICLE 35 - Voted to amend the Zoning Map by changing the existing zoning district from Industrial (I-1) to Residence 1 (R-1) as shown on the attached zoning map and as further described:

All land westerly of the Hanson town line shown on said included map and bounded by the lines as drawn on the included map. All being part of the land shown on a plan of land entitled "The Hanson Land Co." and July 1888.



REQUIRES 2/3 VOTE
MOTION TO AMEND ARTICLE PASSED
MODERATOR DECLARED AMENDED MOTION PASSED

ARTICLE 36 - Voted to amend the Zoning By-Laws by correcting the following errors made in Section 5.S when originally adopted in 1987 by replacing all Residence A (RA) references with Residence 1 (R-1) and all Residence B (RB) references with Residence 2 (R-2) and further to add a new reference Residence 3 (R-3) to correctly reflect the Zoning District changes made during the 1987 Annual Town Meeting as follows:

S. PLANNED OPEN SPACE RESIDENTIAL DEVELOPMENT (POSRD) (65-4/11/1987)

The Planning Board acting as the Special Permit Granting Authority (SPGA) may grant a Special Permit for POSRD in the Residence ~~A~~=(RA) 1 (R-1) District for single family detached dwellings (but not mobile homes), and accessory structures, and in the Residence ~~B~~=(RB) 2 (R-2) and Residence 3 (R-3) Districts for attached units, subject to the standards that follow.

(b). Minimum Tract Size - POSRD Developments shall be located upon a tract of land which has an area of at least ten (10) acres in the ~~RA~~ R-1 District of fifteen (15) acres in the ~~RB~~ R-2 and R-3 District.

TABLE 5. S - 1					
ZONING DISTRICT	MINIMUM LOT AREA	AVERAGE FRONTAGE	*MINIMUM SIDE YARD	*MINIMUM REAR YARD	MINIMUM FRONT YARD
~~RA~~ R-1	20,000 SQ.FT.	100 FEET	15 FEET	30 FEET	40 FEET
~~RB~~ R-2	2 units per 30,000 Sq. Ft.	100 FEET	----	----	----
R-3	8 units per 45,000 Sq. Ft.	100 FEET	----	----	----
R-2 AND R-3 1 STORY STRUCTURE	----	----	20 FEET	30 FEET	40 FEET
R-2 AND R-3 2 STORY STRUCTURE	----	----	20 FEET	50 FEET	40 FEET

Steve Belcher, Planning Board Chairman, explained housekeeping issue, section of by-laws was not updated with newer reference information. Resident Sam Bourne requested amendment to Article. Town Counsel advised requested amendment not within the prevue of Article

REQUIRES 2/3 VOTE
PLANNING BOARD UNANIMOUSLY RECOMMENDED
MODERATOR DECLARED UNANIMOUS VOTE

ARTICLE 37 - Voted to amend the Zoning By-Laws by adding the following section to the General Protective Provisions section:

Accessory Family Unit

Section 6.D. (7). Accessory Family Unit in a single family dwelling

(7). Purpose: The purpose of this section is:

1. To provide an opportunity for members of one single family, who choose to live in close proximity, but separate from other members of that family, within a single family dwelling;

2. To protect residential stability, property values, and the single family character of neighborhoods;
3. To make it possible for the Town to ensure code compliance and safety.

(7).1 Definitions:

"*Accessory Family Unit*" – an accessory living unit within a single family dwelling, that provides provisions for living, sleeping, eating, cooking and sanitation that shall not be designed, built, or used as a separate, independent dwelling.

(7).2 Use and Dimensional Regulations:

The Building Commissioner may issue a building permit for the installation and use of an *Accessory Family Unit* within or attached to an existing owner-occupied, single family dwelling, provided the following conditions are met:

- a). The *Accessory Family Unit* must be accessory to a single family dwelling and only one *Accessory Family Unit* may be created on any lot.
- b). The Owner(s) of the single family dwelling for which the *Accessory Family Unit* is created must continue to occupy one of the units as their primary residence.
- c). Any new, separate outside entrance serving the *Accessory Family Unit* shall be located on the side or rear of the building.
- d). The gross floor area of the unit (including additions) shall not be greater than 50% of the primary dwelling or 800 square ft. whichever is smaller.
- e). There shall be a permanent opening in the common wall between the units to provide for unencumbered supervision and emergency response.
- f). Once an *Accessory Family Unit* is added to a single family residence, the unit shall never be enlarged beyond the square footage allowed in sub-section d).
- g). One additional off-street parking space shall be provided for the use of the occupants of the *Accessory Family Unit*.
- h). Prior to the issuance of a Building Permit, a floor plan shall be submitted showing both existing and proposed changes to the interior and exterior of the building. The exterior of the structure shall in the opinion of the Building Inspector retain the characteristics of a single family residence.
- i). The single family dwelling shall continue to be supplied by one set of utilities (ie: gas, water, electric) and no additional utility services shall be added.

(7).3 Special Permit. If the Building Commissioner finds that any of the previous conditions are not being met, the Zoning Board of Appeals may, by special permit, allow such use upon a finding that the proposal will not be substantially more detrimental to the neighborhood.

(7).4 Recorded notarized letter. Prior to the issuance of a Building permit, the owner(s) must record at the Plymouth County Registry of Deeds, a notarized, "Town of East Bridgewater Accessory Family Unit affidavit" and deliver a copy and proof of recording to the Building Department.

(7).5 Administration and enforcement. It shall be the duty of the Building Commissioner to administer and enforce the provisions of this section.

a) No *Accessory Family Unit* may be created or constructed without a Building Permit. No permit shall be issued until all State and Town laws, bylaws, rules, codes and regulations have been reviewed for compliance.

b). The Building Commissioner shall not issue any permit for an *Accessory Family Unit* which would result in a violation of any provision of this chapter or in violation of the terms and conditions of any special permit or variance granted.

REQUIRES 2/3 VOTE

MODERATOR DECLARED MOTION PASSED

ARTICLE 38 - Voted to amend the Zoning By-Laws by making the following changes in the language defining the FLOOD PLAIN AND WETLANDS PROTECTION DISTRICT.

SECTION 4. ESTABLISHMENT OF DISTRICTS

The Town of East Bridgewater is hereby divided into districts as follows:

- R-1 entitled RESIDENCE 1,
- R-2 entitled RESIDENCE 2,
- R-3 entitled RESIDENCE 3,
- R-4 entitled RESIDENCE 4,
- R-5 entitled RESIDENCE 5,
- B-1 entitled BUSINESS 1,
- B-2 entitled BUSINESS 2,
- B-3 entitled BUSINESS 3,
- B-4 entitled BUSINESS 4,
- B-5 entitled BUSINESS 5,
- I-1 entitled INDUSTRIAL,
- M entitled MUNICIPAL.
- Overlay Districts

Additionally, the Flood Plain and Wetlands Protection District, the Watershed Protection District, and several overlay districts as herein defined in later sections of this Zoning By-Law. The boundaries of each of the said districts, except the Wetlands and Flood Plain Protection Districts, as amended by SECTION 5. M. (1a), are hereby established as shown, defined, and bounded on the "East Bridgewater, Massachusetts Zoning By-Law Map", together with all amendments thereto, on file with the Town Clerk of the Town of East Bridgewater. This zoning map and all explanatory matter thereon is hereby made part of this Zoning By-Law. (1-5/8/1989)

5. ALLOWED USES

M. FLOOD PLAIN AND WETLANDS PROTECTION DISTRICT (14-4/3/1973)

The Flood Plain and Wetland Protection District and the regulations herein has been established with the following purposes intended: (11-4/4/1983)

(1). To protect and preserve the marshes, bogs, ponds, water courses and their adjoining wetlands; to reduce the hazards of floods upon the public health, safety and general welfare; to protect flood plain occupants from a flood that is or may be caused by their own land use and that is or may be undertaken without full realization of the dangers therein; to protect the public from the burden of extraordinary financial expenditures for flood control and relief; to protect the capacity of flood plain, watershed, and wetlands areas to absorb, transmit and store runoff; to assure retention of sufficient floodway area to convey flows which can reasonably be expected to occur.

(1a) The Flood Plain and Wetland Protection District shall be defined as any land within the latest FEMA 100 year flood plain and any land subject to protection under M.G.L Chapter 131, Section 140 and as further defined in detail in Section 5.X.

(2). If any land in the Flood Plain and Wetlands Protection District is found by the ~~Board of Appeals~~ Conservation Commission not to in fact to be subject to seasonal or periodic flood or unsuitable because of drainage conditions the ~~Board of Appeals~~ Conservation Commission may, ~~grant a special permit for~~ by written order or notification, permit the use of such land and for the construction and erection of a building or structure for any purpose permitted in the underlying district providing such use will not endanger the health or safety of the occupants thereof.

(3). The portion of any lot in a Flood Plain and Wetlands District may be used to meet the lot area requirements for the Residence Districts over which the Flood Plain and Wetlands Protection District is superimposed, provided that such portion in the Flood Plain and Wetlands Protection District does not exceed fifty (50) percent of the minimum lot area in that Residence District. Land in the Flood Plain and Wetlands Protection District may not be used to meet lot area requirements in Business and Industrial Districts.

(4). Whenever an application is made for a building permit on land which the Building Inspector believes may involve the use of land in the Flood Plain and Wetlands Protection District, he shall require the applicant for such permit to provide as part of such application a plan of the lot on which such building is intended to be built showing elevations above mean sea level at two (2) foot contour levels, indicating the bench marks used and certified by a Registered Land Surveyor.

(5). The following uses are prohibited within the Flood Plain and Wetlands (11-4/4/1983) Protection District:

(a). Any structure including mobile homes designed for human occupancy unless the lowest floor, including basement, is located at or above the 100-year base flood elevation, including sanitary sewer systems. Fill deposited to bring the lowest floor to the required elevation shall extend to at least fifteen feet beyond the limits of the structure thereon. (5-11/18/91)

(b). The storage of buoyant, flammable, explosive or toxic materials in a flood plain.

(c). The dumping of waste materials in a flood plain or wetland.

(d). The addition, removal or transfer of such quantities of material, including trees, shrubs, and ground cover, that would reduce the water storage capacity of the flood plain or wetland, obstruct the flow of flood waters in a floodway, or otherwise adversely affect the natural hydrology of the area.

(e). The digging or drilling of a well intended as a source of domestic water in a flood plain.

(f). The construction of an on-site sewage disposal system, in a flood plain.

(g). Any construction within the floodway or in the stream channel except bridges, dams or other public facilities and, except by ~~special permit~~ written order or notification of the ~~Board of Appeals~~ Conservation Commission, piers, wharves, and boathouses. Before any structure is built within the floodway or channel, it shall be shown that such use will not form a significant obstruction or retard the movement of flood waters, except as part of a plan for flood control, and not result in any increase in flood levels during the occurrence of the one hundred (100) base flood discharge. (5-6/8/1981)

(6) The provisions of this SECTION 5 M. shall not apply to any building or structure in a Flood Plain and Wetlands Protection District in existence or for which building permits had been issued prior to the date of adoption of this SECTION 5 M., and such buildings or structures may be repaired, altered, enlarged or rebuilt in compliance with all other sections of this by-law and applicable State and Town laws and regulations, provided that any such enlarged or rebuilt building or structure shall not effect the natural flow patterns of any water course or endanger the health or safety of the occupants thereof.

REQUIRES 2/3 VOTE

PLANNING BOARD UNANIMOUSLY RECOMMENDED

MODERATOR DECLARED UNANIMOUS VOTE

ARTICLE 39 - Voted to amend the Zoning By-Laws by adding the following section to the General Protective Provisions section:

COMMON DRIVEWAYS (CD)

CD-01 Purpose

The purpose of this by-law is to address one or more of the following:

A. Enhance the safety and welfare of residents served by common driveways.

B. Clarify the rights and responsibilities of builders and residents of common driveways and of the Town of East Bridgewater.

C. Provide access to lots over a common driveway, where providing individual driveways on each lot is not feasible due to physical impediment(s) to access from a public way.

D. Enhance overall public safety by reducing the number and frequency of points at which vehicles may enter upon ways used as public ways, particularly primary streets as defined in the Subdivision Rules and Regulations of East Bridgewater, Massachusetts and more particularly where the layout of the road does not provide for clear sight lines if multiple driveways were to be constructed.

E. Preserve, protect and enhance environmentally sensitive land that might otherwise be cleared, excavated, filled and/or covered with impervious surface.

CD-02 Definition

Common driveway- A form of access, which is not a street, but extends from a street serving to provide common vehicular access to more than one (1) but not more than four (4) single family residential lots, built in accordance with standards set forth in this Zoning By-Law, and allowed only by Special Permit.

The driveway shall lie entirely within the lots being served.

CD-03 Scope

Common driveways may be allowed, by means of a Special Permit approved by the Planning Board, for single family residential use only. All lots associated with the use of a common driveway must provide off-street parking in accordance with the Town of East Bridgewater criteria. The Town of East Bridgewater shall not be required to provide construction, reconstruction, maintenance, snow plowing, school bus pick-up, or police patrols along a common driveway.

CD-04 Common Driveway Standards

The Planning Board may authorize the use of common driveways to provide access through the issuance of a Special Permit.

The following conditions must be met and shall be shown on the plan submitted (for approval). Additional conditions may be required, by the Board, based on site configuration(s).

A. Dimensions:

- (1) The width of the common drive easement (right of way) shall be a minimum of thirty-five (35) feet.
- (2) The width of the common drive paved surface shall be fifteen (15) feet, except where the drive serves only two lots; the width may be reduced to twelve (12) feet.
- (3) The common drive shall have an additional three (3) feet of compacted gravel shoulders on each side.
- (4) The common driveway shall not exceed 800 ft. in length to the last lot line.
- (5) The slope or grade of a common drive shall in no place exceed 8%.
- (6) The common drive shall intersect a public way at an angle of not less than 80 degrees.
- (7) Alignment and sight distances should be sufficient to support a designed speed of fifteen (15) mph and the minimum roadway curvature at the point of the driveway intersection shall be sufficient for an emergency vehicle to negotiate, generally no less than a radius of fifty (50) feet.
- (8) In areas where Town water is available, a fire hydrant shall be required if the terminus of the common driveway is greater than 500 feet from an existing hydrant on a public way or a connection is available on such a way.
- (9) The common driveway shall be capable of providing access for emergency vehicles (w/fifty (50) foot wheelbase).
- (10) The common driveway shall lie entirely within the lots being served.

B. Construction:

- (1) A common driveway shall be constructed and paved as current sub-division standards require. Inspections and approvals (at accepted construction stages) shall be completed in accordance with an approved plan design.
- (2) For applicants having special circumstances or short length designs the Planning Board may allow an alternative construction standard consisting of a minimum twelve (12) inch gravel base with a one (1) inch oil chip-seal (trap rock) top layer; the base will consist of three successive layers of 3/4" crushed trap-rock stone, 1/2" crushed trap-rock stone and 1/4" trap-rock stone, with a crown sufficient for drainage. Trap rock finish shall be at least 4" thick, compacted measure.
- (3) Drainage shall be adequate to dispose of surface runoff. Culverts shall be installed if deemed necessary by the Planning Board.
- (4) Any additional storm drainage generated by the new driveway shall not run on to any adjacent property and to the extent possible shall be recharged on-site
- (5) Any utility extensions contained within the common driveway shall be considered privately owned and maintained.
- (6) Certain construction standards may be waived if, in the opinion of the Planning Board, such action is in the public interest and not inconsistent with the purpose and intent of the Zoning Bylaw.

C. Alignment and Design:

- (1) The common driveway, at its intersection with the street, must provide a leveling -off area with a slope no greater than 2% for the first 20 feet and a slope no greater than 5% for the next 30 feet.
- (2) There shall be a minimum of two hundred (200) feet between entrances of any two common driveways onto any road.
- (3) The common driveway shall enter a roadway at a point separated by at least one hundred (100) feet from an intersection. On a state highway, the common driveway shall enter the roadway at a point separated by at least one hundred (100) feet from any other driveway, curb cut or intersection, except when Massachusetts Highway requirements are more stringent.
- (4) The common driveway shall have adequate sight distance at its intersection with the public roadway and shall not create traffic (or pedestrian) safety hazards to its users or the public.
- (5) The common driveway shall access the property over the frontage of at least one of the lots being served by the driveway.
- (6) The common driveway shall provide the only vehicular egress/ access to the lots being serviced by it, and this shall be so stated in the deeds to the subject lots.
- (7) Street Numbers and Identification – Permanent signage, sufficiently readable from the road to serve the purpose of emergency identification, indicating the street number address assigned to each lot served by the common driveway shall be installed within 10 feet of the intersection of the common driveway to the roadway, as well as within 10 feet of the intersection of an individual lot (drive) to the common driveway. This requirement is in addition to those for individual homes or businesses and may be expanded upon the request of the fire chief, police chief and/or the highway superintendent.
- (8) Common driveway design shall, to the greatest extent possible, minimize adverse impact to wetlands, farmland, or other natural resources; allow reasonable, safe, and less environmentally damaging access to lots characterized by slopes or ledges; and result in the preservation of rural character through reduction of allowable access ways; and retain existing vegetation and topography.
- (9) A neighborhood collection (NDBC) unit, located in a pull-off area within the right-of -way, shall be constructed to the satisfaction of the US Postal Service and shown on the application plans.

D. Modifications and Waivers

These standards may be modified or waived when, in the opinion of the Planning Board, such action is in the public interest and not inconsistent with the purpose(s) and intent of the Zoning By-Law and the Subdivision Control Law.

E. Extension

No common driveway shall be extended or connected to any other way other than the approved point of intersection with the street providing frontage to the development.

F. Zoning Compliance

All lots to be served by a common driveway must meet the requirements of a lot, and dimensional requirements, as defined in the Zoning Bylaws, including but not limited to, set back, dimensions of front, side, and rear yards, as measured in relation to the street (serving as the legal frontage for the lots), and shall be the same as would be required for those lots had they not shared a common driveway.

G. Use Limitation

Each residential lot having access from an approved common driveway may be improved with no more than one (1) single family dwelling unit and related accessory building(s) and uses.

H. Right-Of-Way / Common Driveway Requirements

The landowners of all residences served by a common driveway shall be granted a right-of-way. Such right-of-way shall be recorded at the Registry of Deeds within thirty (30) days of approval by the Planning Board, together with a statement of covenants as follows:

(1) Common driveways shall at no time be used to satisfy zoning front-age requirements. Each lot served shall have lot frontage on a street which serves to satisfy lot frontage requirements.

(2) The common driveway shall at no time become the responsibility of the Town of East Bridgewater.

(3) Each landowner served by the common driveway shall be jointly and severally responsible and liable for the repair and maintenance of all portions of the common driveway, and utilities contained within, to which more than one landowner holds a Right-of Way. Specific responsibilities shall be stipulated in a covenant included in the deed for each property served by the driveway.

(4) A covenant shall be entered into between the owner or developer the utility company(s) and the Town in a form acceptable to the Planning Board, which binds current and future owners of each lot served by the common driveway, prohibiting the sale of lots and erection of buildings except for lots approved and/or prior to the adaptation of this by-law, until such time as the common driveway has been constructed and inspected at accepted construction stages in accordance with an approved plan design. A draft covenant shall be submitted for approval with the special permit application and shall include but not be limited to specific standards for maintenance and repair of the driveway and drainage system, provision for allocating financial responsibility, and a procedure for resolution of disagreements. If the permit is granted, said covenant shall be recorded at the Registry of Deeds and shall be made part of every deed to each lot served by the common driveway.

(5) A common driveway shall not be approved until the utility design approval(s) and agreement(s), a declaration of covenants, easements and restrictions (for the use and maintenance of the common driveway) has been approved by Town Counsel.

I. Performance Guarantee

The Planning Board may require surety for the completion of the common driveway. Such security shall be posted prior to the issuance of any building permit(s). The driveway shall be completed, inspected by the Planning Board or its designee, and the security released prior to the issuance of occupancy permits for the lots served by the common driveway.

J. Procedures

The Planning Board shall follow the procedural requirements for Special Permits as per Massachusetts General Law, Chapter 40A, The Zoning Act.

REQUIRES 2/3 VOTE

MODERATOR DECLARED UNANIMOUS VOTE

Meeting Adjourned at 9:25 P.M.

A True Record

ATTEST:

Susan Gillpatrick

Town Clerk

CERTIFICATES, BOOKS, LICENSE, PERMITS, DOG LICENSES, DOG LATE FEES AND VIOLATIONS, ETC. FOR
CALENDAR YEAR JANUARY 1, 2019 TO DECEMBER 31, 2019

Certified Copies (Marriages, Births, Deaths, Misc.)	\$ 15,360.00
Affidavit of Correction	\$ 25.00
Marriage Licenses	\$ 1,590.00
Listing Books	\$ 370.00
Miscellaneous Licenses	\$ 400.00
Business Certificates	\$ 4,420.00
Planning Board Fees	\$ 2,350.00
Raffle Permits	\$ 20.00
Board of Appeals (Filing Fee- Var. & Spec. Per.)	\$ 1,600.00
Gas Storage Permits	\$ 200.00
Pole Locations	\$ 40.00
Public Record Requests	\$ 250.00
Burial Permits	\$ 610.00
Dog Licenses and Duplicate Tags	\$ 26,034.00
Dog Late	\$ 6,150.00
Dog Violations/Handling Fees	\$ 1,836.50
Qualifying Fees	\$ 730.00
Marijuana Fines/Civic Violations	\$ 500.00
TOTAL COLLECTED	\$ 62,485.50

FOR THE PROTECTION OF PRIVACY OF EAST BRIDGEWATER RESIDENTS, THE NAMES AND DATES OF BIRTHS, DEATHS AND MARRIAGES WILL NO LONGER BE INCLUDED IN THIS REPORT.

The total number of births recorded in 2019 was 140.

The total number of marriages recorded in 2019 was 58.

The total number of deaths recorded in 2019 was 131.

Certified copies of vital records are available upon request at the usual fee. Please call the Town Clerk's Office (508)378-1606 for further information.

Respectfully submitted,

Susan Gillpatrick

Town Clerk

REPORT OF THE BOARD OF REGISTRARS

To the Honorable Board of Selectmen and the Citizens of East Bridgewater.

The Board of Registrars held five (3) registration sessions in the year 2019. The current members are Susan Gillpatrick, Frank Ray, David Walsh and Katherine Wolfe.

Resident cooperation is greatly appreciated in the mandated yearly census. The local census information is used for determining federal and state reimbursements, legislative and local redistricting, veterans' benefits, voting purposes and student residency for state college tuition.

The Board of Registrars wishes to thank the residents of East Bridgewater for their cooperation in returning the completed form in a timely manner.

The following are the figures showing the number of registered voters in each precinct.

ACTIVE VOTERS

Precinct	Conserv	Pizza	Nat'l Law	United Ind	Dem	We the People	Green RB	Const	Lib	MA Ind	Amer Ind	Rep	Social	Inter 3rd	Unenrolled	Amer 1st	Pirate	Wrking Fam	Grand Totals
1	1	1	0	19	516	0	0	1	18	2	1	357	1	2	1681	0	1	1	2602
2	1	0	1	21	419	0	2	0	11	0	1	356	1	2	1703	0	0	0	2518
3	4	0	0	26	561	0	4	1	14	1	3	392	0	6	1729	1	0	0	2742
4	3	0	0	19	475	1	0	0	10	3	0	375	0	2	1533	0	0	1	2422
Totals	9	1	1	85	1971	1	6	2	53	6	5	1480	2	12	6646	1	1	2	10284

The total number of voters for the year 2019 was 10,284.

Respectfully submitted,

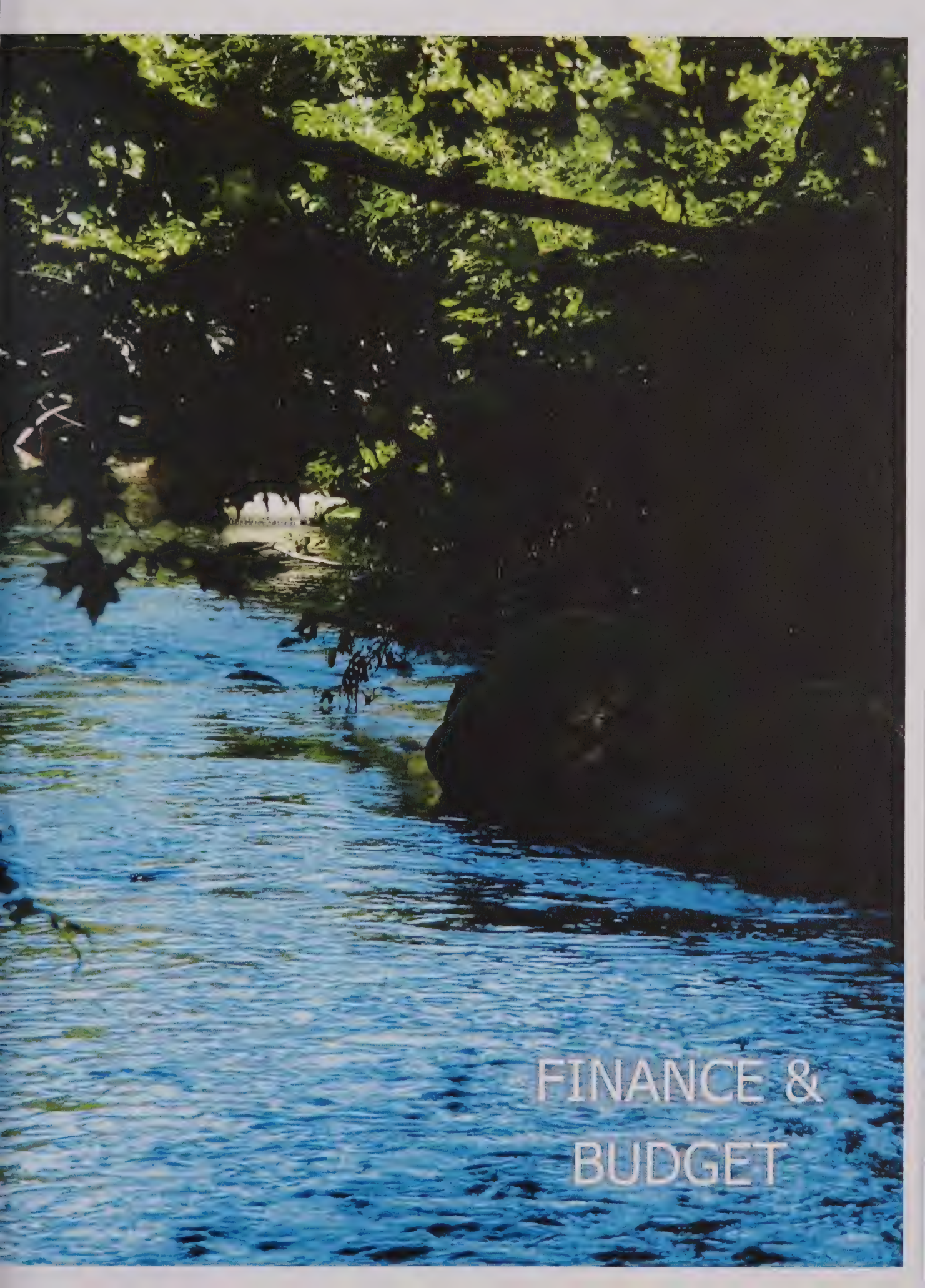
Board of Registrars

Susan Gillpatrick

Frank Ray

David Walsh

Katherine Wolfe



FINANCE & BUDGET

REPORT OF THE TOWN ACCOUNTANT

The function of the Accounting Department is to protect the Town's financial interests and ensure that Town resources are received and expended according to the Town's by-laws, Mass General Law and sound business practices. The Accounting Department works closely with all departments, boards and committees to provide the necessary financial assistance they need to operate on a daily basis, maintains the Town's General Ledger, monitors all expenditures and revenues, and files all financial data with the Department of Revenue.

It has been my pleasure to work with so many talented professionals who work diligently throughout the year on behalf of the residents of the Town of East Bridgewater.

It has also been a pleasure to work closely with my assistant, Christine Pomeroy. I appreciate her dedication and support.

Respectfully submitted,

Phyllis Tirrell,
Certified Governmental Accountant
MCPPO

Revenues reported to the Town's Assessors for Fiscal 2019.

Motor Vehicle Excise	\$2,072,554.04
Penalties and Interest on Taxes and Excise	380,633.59
Payment in Lieu of Taxes	3,287.80
Fees	245,833.22
Rental	1,500.00
Licenses and Permits	231,767.43
Fines	24,039.04
Investment Income	132,532.80
Miscellaneous (Recurring)	
Medicare Refund	27,238.95
Municipal Medicaid – School	69,042.05
Miscellaneous (Non-Recurring)	
Loan Subsidies	26,546.22
FY15 FEMA Storm Reimbursement	23,836.27
FY13 FEMA Storm Reimbursement	22,723.43
Sale of Equipment	10,457.04
DESE Homeless Transp Reimbursement	8,209.00
PY Teacher Overpmt Reimbursement	3,531.40
Other	6,859.51
Total General Fund Local Receipts	\$3,290,591.79
Water Enterprise Fund	\$2,449,406.07
Solid Waste Enterprise Fund	\$706,646.67

TOWN OF EAST BRIDGEWATER, MASSACHUSETTS
GENERAL FUND BALANCE SHEET
JUNE 30, 2019

ASSETS:

Cash:			\$6,706,099.92
Cash Investments:			\$1,383,974.48
Personal Property Taxes Receivable:	FY2019	\$9,336.37	
	FY2018	\$4,932.30	
	FY2017	\$6,910.73	
	FY2016	\$6,366.70	
	Prior Year	\$4,628.45	\$32,174.55
Real Estate Taxes Receivable:	FY2019	\$307,095.50	
	FY2018	\$100,448.60	
	FY2017	\$81.64	
	FY2016	\$96.25	
	Prior Years	\$844.44	\$408,566.43
Allowance for Abatements and Exemptions:			(\$396,211.16)
Tax Liens Receivable:			\$1,886,883.78
Deferred Property Tax Receivable:			\$59,611.97
Motor Vehicle Excise Receivable:	FY3019	\$161,296.00	
	FY2018	\$34,903.74	
	FY2017	\$12,913.69	
	FY2016	\$7,562.75	
	Prior Years	\$17,433.62	\$234,109.80
Other Receivables:			
PILOT Agreements		\$31,423.32	\$31,423.32
Due From Commonwealth:			
Veterans Benefits		\$185,813.79	
MSBA Payments		\$0.00	\$185,813.79
Tax Foreclosures Receivable:			\$1,957,487.46
<u>TOTAL ASSETS</u>			<u>\$12,489,934.34</u>

**TOWN OF EAST BRIDGEWATER, MASSACHUSETTS
GENERAL FUND BALANCE SHEET
JUNE 30, 2019**

LIABILITIES & FUND EQUITIES:

LIABILITIES:

Warrants Payable:		\$421,228.47
Accrued Teacher Payroll Payable		\$2,081,779.60
Abandoned Property, Tailings, and Unclaimed Items:		\$14,165.79
Deferred Revenue:		
Real and Personal Property Taxes	\$44,529.82	
Tax Liens	\$1,886,883.78	
Deferred Taxes	\$59,611.97	
Tax Foreclosures	\$1,957,487.46	
Motor Vehicle	\$234,109.80	
Departmental	\$31,423.32	
Intergovernmental	\$185,813.79	\$4,399,859.94

TOTAL LIABILITIES:

\$6,917,033.80

FUND EQUITIES:

Reserved Fund Balances:		
Encumbrances & Continued Appropriations	\$742,043.72	
Expenditures	\$995,263.19	
Sachem Excl Premium	\$101,770.17	
Appropriation Deficits - Snow & Ice	(\$287,751.71)	
Overlay Deficits	\$0.00	
Unreserved Fund Balance:		\$4,021,575.17

TOTAL FUND EQUITIES:

\$5,572,900.54

TOTAL LIABILITIES & FUND EQUITIES:

\$12,489,934.34

**TOWN OF EAST BRIDGEWATER, MASSACHUSETTS
WATER ENTERPRISE FUND
BALANCE SHEET
JUNE 30, 2019**

ASSETS:

Cash:	\$1,065,984.75
Cash Investments	\$258,479.53
Liens added to Taxes:	\$13,113.45
User Fees Receivable:	
Water Rates:	\$507,387.80
Water Liens:	\$25,928.45
Committed Interest Receivable:	\$3,341.95

<u>TOTAL ASSETS:</u>	<u>\$1,874,235.93</u>
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LIABILITIES & FUND EQUITIES

LIABILITIES

Warrants Payable:	\$82,726.82
Deferred Revenue:	\$549,771.65

<u>TOTAL LIABILITIES:</u>	<u>\$632,498.47</u>
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FUND EQUITIES:

Fund Balance Reserved for Encumbrances:	\$5,912.66
Fund Balance Reserved for Continued Appropriation	\$38,030.11
Fund Balance Reserved for Expenditures:	\$573,500.00
Retained Earnings:	\$624,294.69

<u>TOTAL FUND EQUITIES:</u>	<u>\$1,241,737.46</u>
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<u>TOTAL LIABILITIES & FUND EQUITIES:</u>	<u>\$1,874,235.93</u>
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**TOWN OF EAST BRIDGEWATER, MASSACHUSETTS
SOLID WASTE ENTERPRISE FUND
BALANCE SHEET
JUNE 30, 2019**

ASSETS

Cash:	\$420,400.97
Liens added to Taxes:	\$916.21
Recycling Fees:	\$159,601.45
Recycling Liens	\$4,277.07
Committed Interest Receivable:	\$344.88
<u>TOTAL ASSETS</u>	<u>\$585,540.58</u>

LIABILITIES & FUND EQUITIES

LIABILITIES:

Warrants Payable:	\$74,902.19
Deferred Revenue on Receivables:	\$165,139.61
<u>TOTAL LIABILITIES:</u>	<u>\$240,041.80</u>

FUND EQUITIES:

Fund Balance Reserved - for Expenditures:	\$200,000.00
Fund Balance Reserved - for Encumbrances:	\$0.00
Retained Earnings:	\$145,498.78
<u>TOTAL FUND EQUITIES:</u>	<u>\$345,498.78</u>

TOTAL LIABILITIES & FUND EQUITIES

\$585,540.58

Town of East Bridgewater, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2019
(Unaudited)

ASSETS

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
Cash and cash equivalents	6,706,099.92	6,838,031.56	1,058,331.30	1,486,385.72		8,469,125.41		24,557,973.91
Investments	1,383,974.48			258,479.53				1,642,454.01
Receivables:								
Personal property taxes	32,174.55							32,174.55
Real estate taxes	408,566.43							408,566.43
Deferred taxes	59,611.97							59,611.97
Allowance for abatements and exemptions	(396,211.16)							(396,211.16)
Special assessments		773,020.00		47,922.01				773,020.00
Tax liens	1,886,883.78							1,934,805.79
Tax foreclosures	1,957,487.46							1,957,487.46
Motor vehicle excise	234,109.80							234,109.80
Other excises	-							-
Utility Fees	-			666,989.25				666,989.25
Departmental	31,423.32	370,638.24						402,061.56
Other receivables								-
Due to/from other funds								-
Due from other governments	185,813.79	298,684.58	774,397.00					1,258,895.37
Prepays								-
Inventory								-
Fixed assets, net of accumulated depreciation							47,080,737.17	47,080,737.17
Amounts to be provided - payment of bonds								-
Amounts to be provided - vacation and sick leave								-
Total Assets	12,489,934.34	8,280,374.38	1,832,728.30	2,459,776.51	-	8,469,125.41	47,080,737.17	80,612,676.11

Town of East Bridgewater, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2019
(Unaudited)

LIABILITIES AND FUND EQUITY

Liabilities:

Deferred revenue	44,529.82					44,529.82
Real and personal property taxes	59,611.97					59,611.97
Deferred taxes						
Prepaid taxes/fees						
Special assessments						
Tax liens	1,886,883.78					773,020.00
Tax foreclosures	1,957,487.46				47,922.01	1,934,805.79
Motor vehicle excise	234,109.80					1,957,487.46
Other excises						234,109.80
Utility Charges						
Departmental	31,423.32				666,989.25	666,989.25
Deposits receivable						402,061.56
Other receivables						
Due from other governments	185,813.79		774,397.00		157,629.01	1,416,524.38
Accounts payable						
Warrants payable	421,228.47					922,877.72
Accrued payroll and withholdings	2,081,779.60					2,347,214.10
Other liabilities	14,165.79					763,231.60
IBNR						
Bonds payable						
Notes payable						
Vacation and sick leave liability						
Total Liabilities	6,917,033.80	1,890,379.47	785,127.00		872,540.27	47,080,737.17
						58,603,200.62

Fund Equity:

Reserved for encumbrances	411,850.53					417,763.19
Reserved for expenditures	995,263.19					3,687,017.92
Reserved for continuing appropriations	330,193.19					368,223.30
Reserved for petty cash						
Reserved for appropriation deficit	(287,751.71)					(287,751.71)
Reserved for snow and ice deficit						
Reserved for debt Service	101,770.17					186,571.79
Reserved for premiums						
Reserved fund balance						
Undesignated fund balance						
Unreserved retained earnings	4,021,575.17					7,555,835.80
Investment in capital assets						9,312,021.73
Total Fund Equity	5,572,900.54	6,389,994.91	1,047,601.30		769,793.47	22,009,475.49
						80,612,676.11

Total Liabilities and Fund Equity

						47,080,737.17
						80,612,676.11

Town of East Bridgewater, Massachusetts
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Permanent Funds
For the year ended June 30, 2019

	Governmental Fund Types			Proprietary Funds	Fiduciary Funds	Totals
	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust Funds	Memo Only
Revenues:						
Property Taxes	\$29,745,246.24					\$29,745,246.24
Tax Lien Redemptions	272,104.91			198,105.07		470,209.98
Motor Vehicle Excise	2,072,554.04					2,072,554.04
Penalties and Interest	380,633.59	-				380,633.59
Licenses, Fines, and Permits	255,806.47	4,846.33				260,652.80
Charges for Services - Fees	245,833.22	2,549,458.67		2,862,637.22		5,657,929.11
Investment Income	132,532.80	847.00		13,299.89		640,127.55
Contributions and Donations		131,574.04			493,447.86	131,574.04
Departmental and Other	203,231.67	1,708,086.89		82,010.56		1,993,329.12
Intergovernmental	12,671,577.00	3,122,014.97	54,657.00			15,848,248.97
Total Revenues	45,979,519.94	\$7,516,827.90	54,657.00	3,156,052.74	493,447.86	57,200,505.44
Expenditures:						
General Government	4,678,318.09	463,223.02			15,137.41	5,156,678.52
Public Safety	5,782,239.02	871,068.15			-	6,653,307.17
Education	22,104,341.45	3,449,712.50			7,800.00	25,561,853.95
Public Works	1,434,550.40	586,941.95	759,212.92	2,101,325.36	450.00	4,882,480.63
Human Services	751,633.93	85,245.27				836,879.20
Culture and Recreation	490,891.49	35,600.97			7,650.00	534,142.46
Debt Service	4,001,693.72	202,146.73	-	1,036,721.89	-	5,240,562.34
State and County Assessments	616,381.60	-	-		-	616,381.60
Employee and Pension Benefits	6,608,662.92	-	-			6,608,662.92
Total Expenditures	46,468,712.62	5,693,938.59	759,212.92	3,138,047.25	31,037.41	56,090,948.79
Revenues over (under) Expenditure	(489,192.68)	\$1,822,889.31	(704,555.92)	18,005.49	462,410.45	1,109,556.65
Other Financing Sources (Uses):						
Proceeds from B.A.N.	-					-
Bond Proceeds:			1,627,000.00			1,627,000.00
Transfers In:	3,378,760.61	27,201.09		280,000.00	1,262,022.91	5,082,984.61
Transfers Out:	(1,797,466.70)	(591,746.30)		(436,951.61)	(2,299,799.04)	(5,125,963.65)
Revenues and Other Sources Over (Under) Expenditures and Other Us	49,358,280.55	7,544,028.99				
	(48,266,179.32)	(6,285,684.89)	1,057,444.08	(138,946.12)	(575,365.68)	7,819,541.26
Fund Equities at Beginning of Year:	4,480,799.31	5,131,650.81	(9,842.78)	1,726,182.36	7,987,108.18	19,315,897.88
*Adjustment (Post Close)						
Fund Balance, end of year	5,572,900.54	6,389,994.91	1,047,601.30	1,587,236.24	7,411,742.50	\$22,009,475.49

Town Accountant 3/3/2020

Unaudited Financial Statements

Town of East Bridgewater, Massachusetts
Appropriations/Expenditures Schedule
General Fund
Fiscal Year 2019

Accounts	Original Budget	5/14/2018 ATM Articles	Encumbered & Carryforwards 7/1/2018	6/10/19 STM	Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers Out	Expenditures Net	Budget Unencumbered
Moderator - Personal Services	500.00						500.00		500.00	-
Selectmen - Personal Services	254,588.72						274,588.72		269,373.02	5,215.70
Selectmen - General Expenses	14,214.00					20,000.00	14,214.00		13,680.51	533.49
Selectmen - STM Art#3 TPWM AD ON SEARCH	-		2,214.24	10,000.00			10,000.00		-	10,000.00
Selectmen - Medical Bills	-						2,214.24		200.00	2,014.24
SERG - General Expenses	4,500.00						4,500.00		4,080.00	420.00
Town Audit - General Expenses	59,000.00						59,575.00		59,575.00	-
Finance Committee - General Expenses	500.00					575.00	500.00		310.00	190.00
Reserve Fund	140,372.00				(10,943.00)		139,057.00		138,805.30	139,057.00
Accountant - General Expenses	2,800.00						2,800.00		1,766.70	1,603.95
Accounting Software - Art. #1 5/08	-		8,909.56				8,909.56		1,196.05	8,909.56
GASB 34 Update Art. #10 STM 6/8/09	-						211,436.57		209,882.55	1,554.02
Assessors - General Expenses	209,935.57					1,500.00	38,950.00		30,472.95	8,477.05
Assessors - General Expenses	38,950.00						14,249.17		5,975.00	8,274.17
Assessors - ATM Art#16 Digital Orthophoto	-		14,249.17				6,682.79		6,682.79	-
Assessors - Carryforward & Encumbered	-		20,000.00				20,000.00		-	20,000.00
Treasurer/Collector - Personal Services	300,675.00					1,500.00	302,175.00		286,984.59	35,190.41
Treasurer/Collector - General Expenses	69,600.00						69,500.00		69,244.77	255.23
Treasurer/Collector - Other Expenses	100,000.00						93,900.00		40,510.43	53,389.57
Treasurer/Collector - Tax Title	15,000.00						15,000.00		1,283.17	13,716.83
Treasurer/Collector - Tax Title Raised on Recap	25,000.00		50,000.00				26,852.00		1,852.00	25,000.00
Treasurer/Collector - Tax Title Carried Forward	-						6,200.00		4,488.00	1,712.00
Billing Services - MTC - General Expenses	197,000.00					(23,148.00)	165,000.00		158,626.60	6,373.40
Town Counsel - General Expenses	136,380.00		10,000.00			(32,000.00)	10,000.00		-	10,000.00
Town Hall Computers - Personal Services	160,187.45					(48,075.00)	88,305.00		210,184.88	77.57
Town Hall Computers - General Expenses	-	21,447.98				50,075.00	21,282.45		15,450.31	5,997.67
Town Hall Computers - ATM Art#15 Cables & Switches	-	47,735.00					21,447.98		4,281.40	4,281.40
Town Clerk - Personal Services	169,155.34					1,000.00	170,155.34		160,985.40	9,169.94
Town Clerk - General Expenses	24,301.50						24,301.50		23,060.24	1,241.26
Board of Registrars - Personal Services	2,000.00						2,000.00		-	-
Board of Registrars - General Expenses	4,090.00						4,090.00		4,090.00	-
Conservation Comm. - Personal Services	40,848.82					500.00	39,236.36		39,236.36	2,112.46
Conservation Comm. - General Expenses	25,194.00						25,194.00		22,850.86	2,343.14
Planning Board - Personal Services	101,474.40					1,285.00	102,759.40		102,758.18	1.22
Planning Board - General Expenses	9,466.79						9,466.79		4,816.94	4,649.85
Zoning Board of Appeals - Personal Services	6,524.46		1,750.00				1,750.00		1,750.00	-
Facilities Mgt Dept - Personal Services	141,001.78					165.00	6,689.46		6,689.20	2.26
Facilities Mgt Dept - General Expenses - Town	244,190.00				8,443.00		141,001.78		140,048.18	953.60
Facilities Mgt Dept - ATM Art#17 TH Interior	-		2,188.48				252,633.00		226,734.50	25,898.50
Facilities Mgt Dept - ATM Art#21 CS Assessment	-		40,000.00				2,188.48		(1,250.97)	3,439.45
Facilities Mgt Dept - Encumbered	-		12,082.08				40,000.00		28,900.00	11,500.00
Facilities Mgt Dept - STM Art#6 CS Assessment	-		6,930.00				12,082.08		12,082.08	-
Facilities Mgt Dept - ATM Art#9 Storage Shed	-		20,000.00				6,930.00		(30,820.00)	37,790.00
Facilities Mgt Dept - ATM Art#10 TH Interior	-	20,000.00					20,000.00		20,000.00	-
Facilities Mgt Dept - ATM Art#16 NSBA CS Roof	-	50,000.00					50,000.00		50,000.00	-
Facilities Mgt Dept - General Expenses - School	628,183.00						628,183.00		576,155.23	18,505.00
Facilities Mgt Dept - School Encumbered	-		86,572.42				86,572.42		84,978.42	52,027.77
Town Office - General Expenses	42,500.00					1,850.00	44,350.00		44,338.15	11.85
Townwide Insurance - Workers Comp	188,000.00						188,000.00		178,561.00	9,439.00
Townwide Insurance - Property & Liability	330,000.00						330,000.00		335,026.03	(5,026.03)
Employees Benefits - Town Costs	6,902,559.00						6,785,359.00		6,608,662.92	176,696.08
Employees Benefits - Contractual Otl	-		10,783.34				51,641.34		940,394.53	51,641.34
Town Wide Electricity	879,225.00						975,725.00		92,381.27	39,350.77
Townwide Gasoline - General Expenses	80,000.00						5,000.00		2,499.12	1,500.88
Other General Gov't - Personal Services	5,000.00						4,500.00		4,018.28	481.72
Other General Gov't - General Expenses	2,000.00						10,300.00		4,102.68	6,197.32
Other General Gov't - Town Hall Copier	10,300.00						1,000.00		709.00	930.00
Other General Gov't - Police/Fire Medical (215)	1,000.00						2,500.00		2,500.00	-
Municipal Hearings Officer CH148A (290)	2,500.00						250.00		-	2,500.00
Other General Gov't - Recreation (630)	250.00						4,800.00		-	4,800.00
Other General Gov't - Carryforward & Encumbered	-		4,900.00				250.00		180.00	70.00
Other General Gov't - Agricultural Commission (66)	250.00						4,000.00		4,000.00	-
Other General Gov't - Xmas Parade	4,000.00						10,000.00		4,823.89	188.11
Other General Gov't - Patriotic Activities	5,012.00						5,012.00		-	-
Other General Gov't - OPEB GASB#5	10,000.00						1,235,361.91		1,235,361.91	-
Capital Stabilization Fund Trf ATM Art#3	-	1,235,361.91					1,235,361.91		1,245,561.91	-
Subtotal General Gov't	11,738,429.83	1,394,544.89	277,162.08	10,000.00	-	11,685.00	13,432,021.80	11,285,981.01	11,285,981.01	899,678.82

Account	Original Budget	5/14/2018 ATH Articles	Encumbered & Carrywds 7/1/2018	6/10/19 STMA	Reserve Fund	Ch. 44 Sec. 338 Line Transfer	Final Budget	Transfers Out	Expenditures Net	Budget Unexpended
Police - Personal Services	1,806,364.50			(39,800.00)			1,766,564.50		1,765,583.50	980.60
Police - Additional Comp.	588,661.62			47,800.00			636,461.62		635,884.89	576.73
Police - General Expenses	183,712.00			(8,000.00)			175,712.00		157,882.23	17,829.77
		88,436.00	31,146.70				31,146.70		31,102.57	44.13
Police - Carryforward & Encumbered							88,436.00		88,436.00	
Police - ATM Art#17 2 Cruisers						(27,000.00)	1,711,522.00		1,711,522.00	
Police - Personal Services	1,738,522.00					30,000.00	639,468.00		626,424.73	13,043.27
Police - Additional Comp.	609,468.00		3,606.26				123,152.00		839.81	
Police - General Expenses	123,152.00		25,000.00				3,606.26		3,591.26	15.00
Fire - General Expenses			18,886.77				25,000.00	11,199.00	13,801.00	
Fire - Carryforward & Encumbered							18,886.77		18,886.77	
Fire - ATM Art#10 Breathing Apparatus				18,500.00			18,500.00		18,500.00	
Fire - ATM Art#13 Station Reno II				29,277.00			29,277.00		29,277.00	
Fire - STM Art#4 PARKING LOT REPAIR						7,200.00	82,950.00		82,654.34	295.66
Fire - STM ART#5 RETIREMENT SICK BUYBACK	75,790.00						13,800.00			13,800.00
Ambulance Operation - General Expenses			16,335.68				16,335.68		15,219.01	
Ambulance Oper - ATM Art#9 IV Pumps			265,000.00				265,000.00	1,116.67	264,660.88	
Ambulance - STM Art#11 New Ambulance							82,056.01		77,927.20	4,128.81
Building Inspection - Personal Services	82,056.01						15,217.18		10,862.79	4,354.39
Building Inspection - General Expenses	15,217.18					100.00	19,283.07		19,281.78	1.29
Gas & Plumbing - Personal Services	19,283.07						2,319.07		2,286.48	32.59
Gas & Plumbing - General Expenses	2,319.07						100.00			100.00
Field Driver - General Expenses	100.00						25.00			25.00
Fence Viewer - General Expenses	19,283.07					100.00	19,283.07		19,281.78	1.29
Wiring Inspector - Personal Services	2,319.07						2,319.07		2,319.06	0.01
Wiring Inspector - General Expenses	2,319.07						3,433.00		3,105.96	327.04
Scaler Weights/Measures - Personal Services	3,433.00						800.00		37.00	763.00
Scaler Weights/Measures - General Expenses	800.00						500.00		500.00	
Civil Defense - Personal Services	10,000.00						(500.00)		7,834.46	1,665.54
Civil Defense - General Expenses	19,394.00					500.00	19,894.00		19,652.88	241.12
Animal Control Officer - Personal Services	21,600.00						2,160.00		1,125.96	1,034.04
Animal Control Officer - General Expenses	5,000.00						5,000.00		5,000.00	
DOTAUM - Other Expenses	3,000.00						3,000.00		1,887.49	1,112.51
DOTAUM - Care of Common Expenses	52,000.00						52,000.00		50,689.32	1,310.68
DOTAUM - Carryforward & Encumbered			9,445.00				9,445.00		9,445.00	
Subtotal Public Safety	5,364,819.59	88,436.00	383,220.41	47,777.00	-	10,900.00	5,892,153.00	12,654.79	5,782,239.02	97,259.19
School Department Budget	20,320,201.00						20,019,030.32		20,019,030.32	301,170.68
School ATH Art#27 Chromabooks, Inkjet & Ch Ca							2,408.20		2,407.50	0.70
School - Carryforward & Encumbered			264,161.16				264,161.16		250,486.25	13,674.91
School - MS Gymnasium Reno P113 ATH			3,334.00				3,334.00		1,251.00	
School - STM Art#13 MS HVAC Phase II			1,605.00				1,605.00		2,083.00	
School - STM Art#12 CS & MS Roof Repairs			14,736.81				14,736.81		13,866.81	1,605.00
School - STM Art#14 CS Steam Traps			6,653.37				6,653.37		6,653.37	
School - STM Art#18 Teacher Contract Retirement (			57,871.00				57,871.00		57,870.50	0.50
School - ATH Art#11 MS Technology	21,027.00						21,027.00		19,816.36	1,210.64
School - ATH Art#13 MS Library Renovation	35,000.00						35,000.00		34,041.42	958.58
School - ATH Art#14 AED Defibrillators	40,109.00						40,109.00		30,530.10	9,578.90
School Transportation	936,000.00						936,000.00		936,000.00	
Regional Vocational High School - Assessment	751,156.00						751,156.00		751,156.00	
Subtotal Education	22,007,367.00	96,136.00	350,769.54	-	-	-	22,454,272.54	-	22,104,341.45	349,931.09
DPW - Personal Services						2,200.00	682,854.42		682,731.44	122.98
DPW - General Expenses							143,000.00		142,399.47	600.53
DPW - ATH Art#25 Lease(s) Payoff			23,203.97				23,203.97		22,467.94	736.03
DPW - Carryforward & Encumbered			17,637.00				17,637.00		17,637.00	
Cherry Road Art. #18 10/99			9,403.08				9,403.08		9,403.08	
Show & Ice Removal - General Expenses	50,000.00						50,000.00		337,751.71	(287,751.71)
Street Maintenance - General Expenses	13,600.00						13,600.00		11,863.30	1,736.70
Street Maintenance - Personal Services	124,962.56						124,962.56		124,412.56	550.00
Street Maintenance - General Expenses	59,500.00						59,500.00		57,683.90	1,816.10
Disposal Area - General Expenses	30,000.00						30,000.00		29,200.00	800.00
Subtotal Public Works	1,101,216.98	-	50,244.05	-	-	2,200.00	1,154,161.03	-	1,143,550.40	(280,369.37)

Town of East Bridgewater, Massachusetts
Appropriations/Expenditures Schedule
General Fund
Fiscal Year 2019

Accounts	Original Budget	5/14/2018 ATM Articles	Encumbered & Carryforwards 7/1/2018	6/10/19 STM	Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers Out	Expenditures Net	Budget Unencumbered
Board of Health - Personal Services	139,382.73					500.00	49,882.73		138,885.51	1,027.22
Board of Health - General Expenses	49,796.00						49,796.00		32,867.85	16,928.15
Sewer Treatment Plant - Personal Services	25,000.00					(4,990.00)	20,010.00		20,000.24	9.76
Sewer Treatment Plant - General Expenses	110,000.00					4,990.00	115,290.00		113,873.02	1,416.98
Animal Inspector - Personal Services	2,040.00						2,040.00		1,986.92	53.08
Animal Inspector - General Expenses	2,100.00					1,500.00	2,100.00		1,250.00	850.00
Council on Aging - Personal Services	180,883.46						182,483.46		179,139.13	3,344.33
Council on Aging - General Expenses	7,117.24					350.00	7,117.24		6,778.59	338.65
Veterans Services - Personal Services	55,287.34						55,637.34		55,444.48	192.86
Veterans Services - General Expenses	3,169.00						3,169.00		1,306.13	1,862.87
Veterans Services - Other Expenses	232,275.00					(27,315.00)	204,960.00		200,132.06	4,811.94
Subtotal Human Services	807,454.77					(24,985.00)	782,469.77		751,633.93	30,835.84
Public Library - Personal Services	402,034.72						402,034.72		391,620.73	10,413.99
Public Library - General Expenses	27,435.45						27,435.45		27,435.45	-
Public Library - Other Expenses	62,910.81				6,000.00		68,910.81		68,750.36	160.45
Public Library - Carryforward & Encumbered			121.80				121.80		-	121.80
Historical Commission - Supplies Dept'l	1,459.00						1,859.00		1,859.00	-
Arts Lottery Council - Other Charges & Exp.	7,433.00						7,433.00		1,225.95	6,207.05
Subtotal Culture and Recreation	501,672.98		121.80	6,000.00			507,794.78		490,891.49	16,903.29
Debt Service - Principal	2,568,831.54						2,568,831.54	100,000.00	2,468,831.54	-
Debt Service - Interest	1,594,693.44						1,594,693.44		1,532,862.18	11,831.26
Subtotal Debt Service	4,113,524.98						4,113,524.98	100,000.00	4,001,693.72	11,831.26
General Fund Appropriations Total	45,631,986.13	1,579,116.89	1,061,517.88	63,777.00			48,336,397.90	1,358,016.70	45,852,331.02	1,176,050.18

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Accounts	Original Budget	ATM Articles	Encumbered 7/1/2017	FTM 10/30/2017	Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers Out	Expenditures Net	Budget Variance
From Cherry Sheet Charges: (Raised on Recap)	33,945.00						33,945.00		33,944.60	0.40
Plymouth County Tax Assessments	281,741.00						281,741.00		7,589.00	(7,589.00)
Special Education Assessments	44,283.00						44,283.00		298,737.00	(16,996.00)
School Choice Sending Tuition Assessments	5,063.00						5,063.00		4,063.00	-
Mosquito Control Projects Assessments	5,501.00						5,501.00		5,317.00	184.00
Air Pollution Districts Assessments	17,700.00						17,700.00		17,700.00	-
Old Colony Planning Council Assessments	51,010.00						51,010.00		51,010.00	-
RMW Non-Renewal Surcharge Assessments	44,777.00						44,777.00		44,777.00	-
MBTA and Regional Transportation Authorities	148,696.00						148,696.00		108,951.00	39,735.00
Regional Transit Authority									616,381.60	15,334.40
Charter School Assessments	631,716.00						631,716.00			
Subtotal Intergovernmental Expenditures	631,716.00						631,716.00		616,381.60	15,334.40

Grand Total	46,263,702.13	1,579,116.89	1,061,517.88	63,777.00			48,968,113.90	1,358,016.70	46,468,712.62	1,141,384.58
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Fund Number	Account	Beginning Bal. 7/1/18	Revenue	Transfers In	Transfers Out	Expenditures Net	Ending Bal. 6/30/2019
Town							
20-210-634	Police - Encourage Arrest	(77,241.66)	164,117.50	-	-	86,875.84	-
20-210-794	Police - JAG Law Enf Equipment	-	19,963.17	-	-	19,963.17	-
20-210-863	Police - FY18 Compr Opioid Abuse Prog	-	33,460.60	-	-	88,878.78	(55,418.18)
20-210-882	Police - Drug Forfeiture	7.69	-	-	-	-	7.69
20-210-3101	Police - OCDET INV Grant	-	11,325.20	-	-	2,166.65	9,158.55
20-210-903	Police - DOJ Vests	-	6,057.15	-	-	-	6,057.15
20-220-1091	Fire - FF Assistance	20.00	185,875.00	-	-	188,905.14	(3,010.14)
20-220-1098	Fire - CERT Grant	804.63	1,664.59	-	-	1,664.59	804.63
20-510-1001-	BOH NEIWCC (Sewer Study) Grant	3,783.64	-	-	-	-	3,783.64
Town Subtotal		(72,625.70)	422,463.21	-	-	388,454.17	(38,616.66)
School							
25-310-7041	School - FY15 SPED 94-142 Alloc	136.97	-	-	-	-	136.97
25-310-7042	School - FY15 Title I	7,898.25	-	-	-	-	7,898.25
25-310-7043	School - FY15 Title II Teacher Quality	12,067.62	-	-	-	-	12,067.62
25-310-7052	School - FY16 Title I	6,752.43	-	-	-	-	6,752.43
25-310-7053	School - FY16 Title II Teacher Quality	713.45	-	-	-	9,000.00	(8,286.55)
25-310-7062	School - FY17 Title I	10,238.30	526.00	-	-	10,239.00	525.30
25-310-7063	School - FY17 Title II Teacher Quality	-	108.00	-	-	-	108.00
25-310-7071	School - FY18 SPED 94-142 Alloc	(74,268.93)	83,574.00	-	-	9,305.00	0.07
25-310-7072	School - FY18 Title I	(66,557.43)	94,909.00	-	-	18,391.54	9,960.03
25-310-7073	School - FY18 Title II Teacher Quality	(34,122.21)	34,601.00	-	-	1,274.90	(796.11)
25-310-7081	School - FY19 SPED 94-142 Alloc	-	310,953.00	-	-	436,478.77	(125,525.77)
25-310-7082	School - FY19 Title I	-	127,694.00	-	-	148,399.99	(20,705.99)
25-310-7083	School - FY19 Title II Teacher Quality	-	24,004.00	-	-	31,781.05	(7,777.05)
25-310-7084	School - Title IV Student Support	-	1,405.00	-	-	-	1,405.00
School Subtotal		(137,141.55)	677,774.00	-	-	664,870.25	(124,237.80)
Total Federal Grants		(209,767.25)	1,100,237.21	-	-	1,053,324.42	(162,854.46)

Town of East Bridgewater, MA
Revenue/Expenditure Schedule
Other Special Revenue Funds
Fiscal Year 2019

Fund Number	Account	Beginning Bal. 7/1/18	Revenue	Transfers In	Transfers Out	Expenditures Net	Ending Bal. 6/30/2019
<u>Town</u>							
13-420-810	Highway - Chapter 90	(320,786.23)	754,257.57			551,591.94	(118,120.60)
21-122-722	Selectmen - Forge Pond Dam Repair	4,420.43	0.00			0.00	4,420.43
21-122-819	Selectmen - Pay as You Throw Grant	631.07					631.07
21-161-1042	Clerk - Extended Polling Hours Grant		6,778.40			6,778.40	
21-210-811	Police - Seat Belt Safety Grant	709.64	12,373.48			17,116.45	(4,033.33)
21-210-823	Police - 911 PSAP Grant	(2,223.82)	43,418.85			43,646.85	(2,451.82)
21-210-1052	Police - SETB Grant	(8,778.99)	20,916.40			20,189.36	(8,051.95)
21-220-828	Fire - DFS Safe Grant	2,653.65	6,154.00			6,851.87	1,955.78
21-220-853	Fire - Equipment Grant	2,596.00					2,596.00
21-220-864	Fire - MEMA EMPG Grant		3,000.00				3,000.00
21-294-846	DPW - Heritage Tree Grant	50.00					50.00
21-403-3879	DPW - Solid Waste Mattress Recycling		5,400.00				5,400.00
21-420-861	DPW - Trans Network Co Distribution	746.30			746.30		
21-541-818	COA - Elderly Programs (Formula) Grant		31,812.00			31,812.00	
21-610-815	Library - State Aid to Library	23,505.59	16,977.28			11,911.70	28,571.17
21-691-1159	Historical - Civil War Grant	500.00				2,000.09	500.00
21-693-10217	EBAC - Cultural Council FY17	2,000.09					2,877.61
21-693-10218	EBAC - Cultural Council FY18	4,900.00				2,022.39	5,700.00
21-693-1026	EBAC - Cultural Council FY19		5,700.00				
Town Subtotal		(289,076.27)	906,787.98	-	746.30	693,921.05	(76,955.64)
<u>School</u>							
25-320-8010	School - FY12 OPC Grant	0.11					0.11
25-320-8016	School - Big Yellow School Bus	600.00	250.00				850.00
25-30-8027	School - MMSI Grant	4,688.00					4,688.00
25-320-8033	School - FY14 SPED Transition #243	225.00					225.00
25-320-8042	School - FY15 Academic Support #632	0.58					0.58
25-320-8051	School - FY16 Early Childhood #262	7,336.25					7,336.25
25-320-8056	School - FY16 EC SPED Improve 298	291.82					291.82
25-320-8061	School - FY17 Early Childhood #262						
25-320-8064	School - FY17 SPED Improv #274	(815.46)					(815.46)
25-320-8069	School - Credit for Life Fair	401.84	2,500.00			1,545.83	1,356.01
25-320-8071	School - Early Childhood #262	(6,992.00)	6,992.00				
25-320-8081-	School - FY19 Early Childhood #262		922.00				922.00
25-320-8082	School - Proj Here Subst Use		19,030.00				19,030.00
School Subtotal		5,736.14	29,694.00	-	-	1,545.83	33,884.31
Total State Grants		(283,340.13)	936,481.98	-	746.30	695,466.88	(43,071.33)

<u>Fund Number</u>	<u>Account</u>	<u>Beginning Bal. 7/1/18</u>	<u>Revenue</u>	<u>Transfers In</u>	<u>Transfers Out</u>	<u>Expenditures Net</u>	<u>Ending Bal. 6/30/2019</u>
<u>Town</u>							
22-122-899	Selectmen - Work. Comp. - Ch. 40 13C	3,437.50	-	-	-	-	3,437.50
22-145-891	Treasurer - Premium on Bond Sale	-	129,842.12	-	-	45,040.50	84,801.62
22-175-841	Conservation - Wetlands NOI	5,369.10	-	-	-	-	5,369.10
22-231-835	Ambulance - Fees	938,862.92	1,076,357.52	26,454.79	550,000.00	-	1,491,675.23
22-420-830	DPW - Town Road Maintenance	36,326.46	-	-	-	-	36,326.46
22-420-861	DPW - Trans Network Co Distrib	-	1,272.10	746.30	-	-	2,018.40
22-433-833	DPW - Recycling Fees	4,765.54	-	-	-	-	4,765.54
22-610-837	Library - Overdue Book Fines	3,394.62	4,846.33	-	6,000.00	-	2,240.95
Total Receipts Reserved for Appropriation		992,156.14	1,212,318.07	27,201.09	556,000.00	45,040.50	1,630,634.80

Town of East Bridgewater, MA
Revenue/Expenditure Schedule
Other Special Revenue Funds
Fiscal Year 2019

Fund Number	Account	Beginning (8,778.99)	Revenue	Transfers In	Transfers Out	Expenditures Net	Ending Bal. 6/30/2019
Town							
23-122-845	Selectmen - Ins. Reimburse. <\$20K	16,082.81	-	-	-	-	16,082.81
23-122-868	Selectmen - Compost Blns	759.52	-	-	-	-	759.52
23-145-1028	Treasurer - Deputy Warrant Fees	-	41,786.00	-	-	41,786.00	-
23-171-841	ConCom - NOI Fees Revolving	-	133.41	-	-	133.41	-
23-210-845	Police - Ins. Reimburse.	35,108.52	7,758.00	-	-	3,160.87	39,705.65
23-210-720	Police - Firearms Record Keeping	2,238.73	43,463.32	-	-	45,250.00	452.05
23-210-855	Police - Off Duty Details	12,300.00	24,550.00	-	-	23,662.50	13,187.50
23-220-720	Fire - Insurance Recovery	(13,816.18)	304,063.48	-	-	320,064.95	(29,817.65)
23-220-860	Fire - Off-Duty Details	1,000.00	-	-	-	1,000.00	1,000.00
23-241-854	Bldg Insp - HS Construction Insp	(498.60)	5,814.56	-	-	5,832.00	(516.04)
23-420-720	DPW - HLM Insurance Recovery	75,537.50	-	-	-	-	75,537.50
23-450-720	Water - Insurance Recovery	1,507.80	118.00	-	-	1,874.16	(248.36)
23-650-644	Parks - J. Strong Field Revolving 53D	3,165.69	8,478.00	-	-	1,214.49	10,429.20
	Town Subtotal	12,276.75	15,000.00	-	-	10,428.89	16,847.86
		145,662.54	451,164.77	-	-	453,407.27	143,420.04
School							
26-330-597	School - Chromebook Damage Fees	1,970.97	5,856.69	-	-	5,138.73	2,688.93
26-330-635	School -Preschool & full day K	63,304.68	309,232.50	-	-	283,380.13	89,157.05
26-330-637	School - HS Parking Stickers Revolv.	2,957.53	-	-	-	2,786.33	-
26-330-637	School - School Choice CH 76 S128	379,318.74	259,636.00	-	-	177,738.82	461,215.92
26-330-691	School - Circuit Breaker	314,900.26	584,462.00	-	-	536,620.50	362,741.76
26-330-705	School - Athletic Fund	88,447.35	163,132.75	-	-	183,365.64	68,214.46
26-330-706	School - Summer Athletics Basketball	1,507.12	500.00	-	-	1,577.21	429.91
26-330-715	School - Building Rental	91,491.07	144,461.49	-	-	96,735.96	139,216.60
26-330-720	School - Insurance Recovery	2,714.13	323.00	-	-	-	3,037.13
26-330-732	School - After School Program	289,798.51	502,697.09	-	-	436,377.51	356,118.09
26-330-749	School - Professional Develop Academy	4,380.00	3,450.00	-	-	3,249.00	4,581.00
26-330-750	School - Little Vikings Summer Camp	80,387.88	81,144.00	-	-	46,749.86	114,782.02
26-330-751	School - Summer School Program	5,612.53	-	-	-	-	5,612.53
26-330-762	School - Bus Fees Ch. 71 Sec. 47	144,509.54	72,185.63	-	-	63,676.35	153,018.82
26-330-875	School - NE Dairy Council Grant	-	10,291.00	-	-	6,088.31	4,202.69
26-330-876	School - AFHK (Food Svs) Grant	-	1,800.00	-	-	1,597.59	202.41
26-330-877	School - MassCue (Computer) Grant	-	2,999.76	-	-	-	2,999.76
26-330-1073	School - HS Student Exam Revolv	6,001.29	31,478.00	-	-	28,575.40	8,903.89
26-330-6380	School - Non Resident Tuition	97,418.93	111,280.00	-	-	179,936.98	28,761.95
26-330-859	School - ESHS (B/R Nurses)Grant	(2,450.00)	5,982.23	-	-	1,624.00	1,908.23
26-330-865	School - Music CH71 S47	18,820.53	11,881.90	-	-	17,817.78	12,884.65
26-330-866	School - MS Summer of Fun & Learn	(695.99)	-	-	-	-	(695.99)
26-330-869	School - No River Coll STRIDE Grant	(23.18)	927.50	-	-	927.50	(23.18)
26-330-870	School - MS After School Activity	14,590.28	24,445.00	-	-	18,513.10	20,522.18
26-330-871	School - MS Drama Club	11,150.79	38,768.16	-	-	38,076.04	11,842.91
26-330-872	School - CS After School Activities	6,957.88	10,237.09	-	-	7,120.67	10,074.30
26-340-950	School - HS Drama Club	9,730.82	17,101.00	-	-	15,487.11	11,344.71
	School Subtotal	1,632,841.66	2,394,272.79	-	-	2,150,585.39	1,876,529.06
	Total Revolving Funds	1,778,504.20	2,845,437.56	-	-	2,603,992.66	2,019,949.10

<u>Fund Number</u>	<u>Account</u>	<u>Beginning Bal. 7/1/18</u>	<u>Revenue</u>	<u>Transfers In</u>	<u>Transfers Out</u>	<u>Expenditures Net</u>	<u>Ending Bal. 6/30/2019</u>
		<u>Ch. 44 Section 53 E 1/2 Revolving Funds</u>					
	<i>Town</i>						
23-541-1027	COA - Van Revolving 53E 1/2	27,391.37	2,964.33			3,189.37	27,166.33
23-542-979	Sachem Revolving 53E 1/2	8,479.10	28,426.50			24,685.37	12,220.23
23-543-1087	Veterans - Passports CH44 53E 1/2	2,461.84	-			229.93	2,231.91
23-630-1088	Recreation - Revolving 53E 1/2	20,323.29	2,607.00			4,095.17	18,835.12
	Total Ch. 44 53E 1/2 Revolving	58,655.60	33,997.83	-	-	32,199.84	60,453.59

Town of East Bridgewater, MA
Revenue/Expenditure Schedule
Other Special Revenue Funds
Fiscal Year 2019

<u>Fund Number</u>	<u>Account</u>	<u>Beginning Bal. 7/1/18</u>	<u>Revenue</u>	<u>Transfers In</u>	<u>Transfers Out</u>	<u>Expenditures Net</u>	<u>Ending Bal. 6/30/2019</u>
<u>Town</u>							
<u>Gifts and Donations</u>							
24-122-890	Selectmen - Municipal Waterways	982.40	-	-	-	-	982.40
24-210-784	Police - Thos & Doris Clerk DARE Reward	1,153.27	-	-	-	100.00	1,053.27
24-210-887	Police - DARE Donations	4,146.72	3,415.00	-	-	1,262.63	6,299.09
24-210-919	Police - EB Hope Grant	(2,000.00)	5,470.08	-	-	3,470.08	-
24-210-921	Police - Sch Health Wellness Prog	-	1,358.50	-	-	-	1,358.50
24-220-792	Fire - Gifts & Donations	500.00	-	-	-	-	500.00
24-510-514	BOH - MHOA Ipad Data Grant	5.03	-	-	-	-	5.03
24-541-885	COA - Donations	11,912.50	13,156.00	-	-	13,346.60	11,721.90
24-541-916	COA - Home for Aged Men Donation	13,031.84	15,000.00	-	-	13,975.85	14,055.99
24-541-919	COA - EB Hope Inc Donation	-	1,800.00	-	-	1,800.00	-
24-541-902	COA- Bwater Savings Needy Seniors	1,953.24	515.00	-	-	358.05	2,110.19
24-542-885	Senior Center Build - Donations	4,472.42	565.00	-	-	278.10	4,759.32
24-610-880	Library - Gifts	835.82	1,967.30	-	-	1,836.55	966.57
24-610-904	Library Historic Uses	2,974.94	669.23	-	-	-	3,644.17
24-630-1090	Recreation - Xmas Parade Gift Acct	2,127.34	2,098.00	-	-	2,686.18	1,539.16
24-690-690	Agricultural Comm. - Donations	2,463.78	731.50	-	-	-	3,195.28
24-691-889	Historical Comm. - Historical Revs.	1,227.54	509.39	-	-	-	1,736.93
24-692-884	Patriotic Activities - Parade Donation	328.28	-	-	-	-	328.28
24-693-886	EBAC - Arts Council Donations	2,889.75	-	-	-	620.00	2,269.75
<u>Town Subtotal</u>		<u>49,004.87</u>	<u>47,255.00</u>	<u>-</u>	<u>-</u>	<u>39,734.04</u>	<u>56,525.83</u>
<u>School</u>							
26-330-713	School - Misc Donations	3,915.83	-	-	-	250.00	3,665.83
26-330-714	School - Misc High School Donations	2,885.40	844.54	-	-	-	3,729.94
26-330-1072	School - Misc Donation (Bullying)	2,202.00	-	-	-	124.00	2,078.00
26-330-1116	School - Scholarship Gifts & Don	5,367.29	6,019.00	-	-	5,539.50	5,846.79
26-330-3038	School - Target Field Trip Grant	700.00	-	-	-	-	700.00
26-330-858	School - EB Hope Grant	(120.00)	4,231.50	-	-	5,383.49	(1,271.99)
26-330-860	School - CS Misc Donations	180.10	-	-	-	-	180.10
26-330-863	School - BWater Savings gift for supplies	477.16	-	-	-	-	477.16
26-330-867	School - Misc Donations for Supplies	1,150.12	16,500.00	-	-	3,067.67	14,582.45
26-330-868	School - Don/New HS Floor Etching	995.09	-	-	-	-	995.09
26-330-873	School - Gridiron Donations	13,512.97	7,395.00	-	-	2,898.37	18,009.60
26-330-874	School - Tri-M (Music) Donations	1,442.00	2,074.00	-	-	-	3,516.00
<u>School Subtotal</u>		<u>32,707.96</u>	<u>37,064.04</u>	<u>-</u>	<u>-</u>	<u>17,263.03</u>	<u>52,508.97</u>
<u>Total Gifts & Donations</u>		<u>81,712.83</u>	<u>84,319.04</u>	<u>-</u>	<u>-</u>	<u>56,997.07</u>	<u>109,034.80</u>

Fund Number	Account	Beginning Bal. 7/1/18	Revenue	Transfers In	Transfers Out	Expenditures Net	Ending Bal. 6/30/2019
<u>Other Special Revenue Funds</u>							
12-300-700	Schools - School Lunch	311,018.07	618,053.69	-	-	584,519.99	344,551.77
24-122-983	Selectmen - PEG Access Purposes	120,731.51	239,737.59	-	35,000.00	204,422.03	121,047.07
24-122-1003	Selectmen- Sage Stone Solar Proj	7,129.70	32,331.09	-	-	11,744.66	27,716.13
24-122-1247	Selectmen - Solar Proj - Tesla funds		248,687.11	-	-	-	248,687.11
24-175-901	Planning Board - Crescent Ridge 2 Bond	21,122.74	-	-	-	-	21,122.74
24-175-905	Planning Board - Theresa Terr Bond	9,587.49	-	-	-	-	9,587.49
24-175-912	Planning Board - Browns Crossing Bond	5,197.24	-	-	-	-	5,197.24
24-175-913	Planning Board - Carol Circle Bond	21,595.63	-	-	-	-	21,595.63
24-175-918	Planning Board - Johnson Farm Road	86,875.56	-	-	-	32,261.36	54,614.20
24-210-638	Police - Firearm Sales	136.20	-	-	-	-	136.20
24-210-882	Police - Drug Forfeitures	9,391.08	1,081.50	-	-	841.53	9,631.05
24-210-892	Police - Sale of Cruiser	3,251.30	3,240.00	-	-	6,087.30	404.00
24-210-978	Police - Law Enforcement Trust Fund	17,138.25	11,771.96	-	-	19,166.47	9,743.74
Total Other Special Revenue		613,174.77	1,154,902.94	-	35,000.00	859,043.34	874,034.37
<u>Grand Total Special Revenue Funds</u>							
		3,031,096.16	7,367,694.63	27,201.09	591,746.30	5,346,064.71	4,488,180.87

Town of East Bridgewater, MA
W.P.A.T. Special Revenue Fund
Revenue/Expenditure Schedule
Fiscal Year 2019

<u>Fund Number</u>	<u>Account</u>	<u>Beginning Bal. 07/01/18</u>	<u>Revenue</u>	<u>Transfers In (Out)</u>	<u>Expenditures Net</u>	<u>Ending Bal. 6/30/2019</u>
27-0-330-3301	WPAT Round 1	\$20,381.85	\$0.00		\$0.00	\$20,381.85
27-0-330-3302	WPAT Round 2	\$48,824.32	\$0.00		(\$10,400.00)	\$38,424.32
27-0-330-3303	WPAT Round 3	\$51,428.42	\$0.00		(\$10,828.73)	\$40,599.69
27-0-330-3304	WPAT Round 4	\$192,760.68	\$0.00		(\$21,053.00)	\$171,707.68
27-0-330-3305	WPAT Round 5	\$230,290.69	\$0.00		(\$20,000.00)	\$210,290.69
27-0-330-3306	WPAT Round 6	\$234,363.16	\$8,851.55		(\$20,000.00)	\$223,214.71
27-0-330-3307	WPAT Round 7	\$200,842.66	\$6,938.98		(\$20,000.00)	\$187,781.64
27-0-330-3308	WPAT Round 8	\$213,747.80	\$10,045.53		(\$20,000.00)	\$203,793.33
27-0-330-3309	WPAT Round 9	\$222,346.94	\$14,789.81		(\$20,000.00)	\$217,136.75
27-0-330-3310	WPAT Round 10	\$337,165.39	\$13,157.49		(\$19,895.00)	\$330,427.88
27-0-330-33011	WPAT Round 11	\$197,362.61	\$23,460.13		(\$20,000.00)	\$200,822.74
27-0-330-33012	WPAT Round 12	(\$53,470.60)	\$75,472.78		(\$169,618.15)	(\$147,615.97)
Total W.P.A.T. Round Balances		\$1,896,043.92	\$152,716.27	-	(\$351,794.88)	\$1,696,965.31
27-0-350-3500	F/B Rsv Expenditures	\$202,146.73	\$202,176.73	-	(\$202,146.73)	\$202,176.73
27-0-350-3524	F/B Rsv Lien Fees	\$2,364.00	\$847.00	-	(\$539.00)	\$2,672.00
Total W.P.A.T. Fund		\$2,100,554.65	\$355,740.00	-	(\$554,480.61)	\$1,901,814.04

<u>Fund Number</u>	<u>Account</u>	<u>Beginning Bal. 07/01/2018</u>	<u>Receipts</u>	<u>Transfers In</u>	<u>Expenditures Net</u>	<u>Ending Bal. 6/30/2019</u>
Capital Projects						
30-192-1161	Town Hall Repairs II FY14 ATM	\$4,172.84				\$4,172.84
30-192-1192	Gazebo & Common Improvements	\$29,800.62				\$27,513.33
30-210-1245	Police Multi-Bay Garage		\$150,000.00	\$35,000.00	(\$2,287.29)	\$178,644.75
30-220-1002	Fire - Station Improvements	\$3,296.57			(\$6,355.25)	\$3,296.57
30-220-1189	Fire - Fuel Sys Repl FY16 FTM	\$2,055.43				\$2,055.43
30-220-1197	Fire - Engine (Pumper) FY16 FTM	\$425.98				\$425.98
30-300-1013	School - CS Chair Lift	\$15,448.00				\$15,448.00
30-300-1076	School - CS & MS Oil Tanks Removal	\$6,735.68				\$6,735.68
30-300-1181	School - MS Network Upgr FY16	\$1,732.08				\$1,732.08
30-300-1182	School - GR 8.1 & 2 Common Core	\$30.11				\$30.11
30-300-1191	School - CS Weatherization	\$33,104.96			(\$11,268.00)	\$21,836.96
30-420-1185	DPW - Road Improve FY16 ATM	\$3,953.15			(\$3,953.15)	\$0.00
30-420-1196	DPW - N Cen, W Union, Cresc St FY16	\$12,019.60				\$12,019.60
30-420-1198	DPW - FY17 Roadway Repaving	\$61,025.55			(\$61,025.55)	\$0.00
30-420-1246	DPW - FY19 Road Repairs		\$557,000.00		(\$459,483.37)	\$97,516.63
30-450-1057	Water - Sys. Improve. Art. #7 2007					\$0.00
30-511-1199	BOH/DPW Sewer Treatment	(\$356,297.08)			(\$42,015.69)	\$21,687.23
30-630-1131	Recreation - Cameras FY13 ATM A28	\$10,416.30				\$10,416.30
Total Capital Projects		(\$172,080.21)	\$1,127,000.00	\$35,000.00	(\$586,388.30)	\$403,531.49
M.S.B.A. School Capital Projects						
35-335-35500	Jr./Senior High School 2/12/2011	\$8,369.78				\$8,369.78
35-335-3501	Central School Boiler Project		\$654,657.00		(\$147,832.50)	\$506,824.50
Total M.S.B.A. Capital Projects		\$8,369.78	\$654,657.00	-	-\$147,832.50	\$515,194.28
WATER FUND CAPITAL PROJECTS						
38-450-1128	Spring Street Water Mains	\$92,406.28			(\$22,729.60)	\$69,676.68
38-450-1129	SCADA Upgrade 6/2/2014	\$5,528.78			(\$2,262.52)	\$3,266.26
38-450-1160	Walnut St Main 6/2/2014	\$3,813.22				\$3,813.22
38-450-38453	South St Main 5/9/2016	\$52,119.37				\$52,119.37
Total Water Capital Projects		\$153,867.65	-	-	(\$24,992.12)	\$128,875.53

Town of East Bridgewater, MA
Appropriation/Expenditure Schedule
Enterprise Funds
Fiscal Year 2019

Water Enterprise Fund

	Annual Town Meeting 5/14/2018					CH 44 S33B Trf	Final Budget	Transfers In (Out)	Expenditures Net	Budget Unexpended
	Revenues	Retained Earnings	Other Avail. Funds	Original Budget	CarryFwd 7/1/2018					
Water Dept - Personal Services	668,619.14			668,619.14		10,000.00	\$678,619.14		\$678,585.27	\$33.87
Water Dept - General Expenses	294,700.00			294,700.00		(10,000.00)	\$284,700.00		\$240,982.80	\$43,717.20
Water Dept - Other Exp./Indirect Costs	436,951.61			436,951.61			\$436,951.61	(\$436,951.61)		\$0.00
Water Dept - System Upgrades	300,000.00			300,000.00			\$300,000.00		\$284,067.48	\$15,932.52
Water Dept - Debt Service Principal	303,551.38	500,000.00		803,551.38			\$803,551.38		\$803,551.38	\$0.00
Water Dept - Debt Service Interest	233,170.51			233,170.51			\$233,170.51		\$233,170.51	\$0.00
Water Dept - Encumbrances										
Subtotal Appropriations	2,236,992.64	500,000.00	-	2,736,992.64	-	-	\$2,736,992.64	(\$436,951.61)	\$2,240,357.44	\$59,683.59
Water Dept - Leak Detection					4,080.00		\$4,080.00			\$4,080.00
Water Dept - Purge & Overhaul Well #2					1,737.61		\$1,737.61			\$1,737.61
Water Dept - Well Cleaning & Redevelop					32,212.50		\$32,212.50			\$32,212.50
Subtotal Articles					38,030.11	-	\$38,030.11	-	-	\$38,030.11
Totals Water Enterprise Fund	2,236,992.64	500,000.00	-	2,736,992.64	38,030.11	-	\$2,775,022.75	(\$436,951.61)	\$2,240,357.44	\$97,713.70

Solid Waste Enterprise Fund

	Annual Town Meeting 5/14/2018					CH 44 S33B Trf	Final Budget	Transfers In (Out)	Expenditures Net	Budget Unexpended
	Revenue	Retained Earnings	Other Avail. Funds	Original Budget	CarryFwd 7/1/2018					
Solid Waste - Personal Services	67,432.60			67,432.60			67,432.60		67,429.66	2.94
Solid Waste - General Expenses	522,500.00	250,000.00		772,500.00			772,500.00	80,000.00	824,988.15	27,511.85
Solid Waste - Carryforward & Enc					5,272.00		5,272.00		5,272.00	-
Subtotal Appropriations	589,932.60	250,000.00	-	839,932.60	5,272.00	-	845,204.60	80,000.00	897,689.81	27,514.79
Totals Solid Waste Enterprise Fund	589,932.60	250,000.00	-	839,932.60	5,272.00	-	845,204.60	80,000.00	897,689.81	27,514.79

TOWN OF EAST BRIDGEWATER
FY 2019 TRUST FUND ACTIVITY

Non-Expendable Trusts			Expendable Trusts					
Revenue	Amount	Trust Name	Beginning Bal. 7/1/2018	Revenue Int/Div/Other	Transfers In (Out)	Expenditures Net	Ending Bal Cash Balance 6/30/2019	Total Worth 6/30/2019
		Rec Comm. Scholarship	\$30.70	\$0.44			\$31.14	\$31.14
		Historical Soc - Old Graveyard	\$26,092.15	\$392.83			\$26,484.98	\$26,484.98
		Stabilization Fund	\$2,317,678.31	\$107,024.44			\$2,424,702.75	\$2,424,702.75
		Capital Stabilization Fund	\$3,738,576.42	\$297,429.10	336,198.35	(15,137.41)	\$4,357,066.46	\$4,357,066.46
		Town Bldg Stabilization Fund	\$0.00				\$0.00	\$0.00
		Parker Drinking Fountain	\$773.39	\$11.65			\$785.04	\$785.04
13,114.69	\$70,484.28	OPEB/GASB-45			0.00		\$0.00	\$70,484.28
		Con Comm - Land Acq.	\$10,169.20	\$153.10			\$10,322.30	\$10,322.30
		Con Comm - Gen Fund	\$202.00	\$3.03			\$205.03	\$205.03
	\$500.00	Latham Shade Tree	\$2,505.82	\$45.27			\$2,551.09	\$3,051.09
	\$29,000.00	Alden Charity	\$812.52	\$446.19	(450.00)		\$808.71	\$29,808.71
	\$1,500.00	Anna L. Hill	\$110.17	\$24.24			\$134.41	\$1,634.41
	\$1,000.00	Henrietta Hill	\$73.02	\$16.15			\$89.17	\$1,089.17
	\$5,000.00	George V. McLaughlin	\$356.65	\$80.64			\$437.29	\$5,437.29
	\$1,000.00	Rena McLaughlin Merrow	\$109.20	\$16.70			\$125.90	\$1,125.90
	\$5,754.38	Alan B. Shaw	\$87.16	\$87.98			\$175.14	\$5,929.52
	\$17,637.42	George C. Bugbee School	\$2,662.38	\$40.09			\$2,702.47	\$2,702.47
	\$25,075.00	David Craig Owen Mem.	\$995.49	\$279.32		(150.00)	\$1,124.81	\$18,762.23
		Dennis P. Rando Mem	\$807.35	\$386.85		(350.00)	\$844.20	\$25,919.20
		Sexton Visual Arts	\$3,377.33	\$50.84			\$3,428.17	\$3,428.17
		General Scholarship Gift	\$175.85	\$2.67			\$178.52	\$178.52
	\$1,200.00	Bannerman, Florence	\$87.02	\$19.38			\$106.40	\$1,306.40
	\$2,000.00	Francis Bannerman	\$174.74	\$32.76			\$207.50	\$2,207.50
	\$1,500.00	Michael Connolly	\$184.77	\$25.37			\$210.14	\$1,710.14
	\$10,000.00	Sara Curran	\$416.61	\$156.36	(100.00)		\$472.97	\$10,472.97
	\$1,500.00	Sylvanus Cook Packard	\$170.87	\$25.15			\$196.02	\$1,696.02
	\$5,400.00	Mary Doody Sullivan	\$177.16	\$83.98			\$261.14	\$5,661.14
	\$4,115.64	Horace T. Smith	\$260.08	\$65.88			\$325.96	\$4,441.60
	\$5,256.33	Monsignor Daniel Scully	\$334.21	\$83.28	(150.00)		\$267.49	\$5,523.82
	\$1,000.00	Rand Stetson	\$107.44	\$16.66			\$124.10	\$1,124.10
	\$1,500.00	Stephen Mitchell	\$893.71	\$36.06			\$929.77	\$2,429.77
	\$49,540.30	Eileen Roach Robinson	\$1,668.71	\$771.03			\$2,439.74	\$51,980.04
	\$49,831.06	Shea	\$2,084.05	\$776.84	(1,000.00)		\$1,860.89	\$51,691.95
		John Beverly Thorndike	\$14,529.18	\$212.77	(1,000.00)		\$13,741.95	\$13,741.95
	\$4,450.00	EBHS Class of 1927	\$246.78	\$70.72	(50.00)		\$317.50	\$4,767.50
	\$4,180.53	Robin Cadell	\$348.72	\$67.91	(5,000.00)		\$366.63	\$4,547.16
		Grace R. Smith	\$58,035.81	\$832.84			\$53,868.65	\$53,868.65
		EB Men's Basketball	\$7.42	\$0.13			\$7.55	\$7.55

TOWN OF EAST BRIDGEWATER
FY 2019 TRUST FUND ACTIVITY

Non-Expendable Trusts		Expendable Trusts						
Revenue	Amount	Trust Name	Beginning Bal. 7/1/2018	Revenue Int/Div/Other	Transfers In (Out)	Expenditures Net	Ending Bal Cash Balance 6/30/2019	Total Worth 6/30/2019
		Soldier's Monument	\$1,926.78	\$29.02			\$1,955.80	\$1,955.80
	\$0.00	Sarah E. Curran	\$149.92	\$32.23	2,000.00		\$2,182.15	\$2,182.15
		Bradley Rogers	\$9,301.82	\$140.08			\$9,441.90	\$9,441.90
	\$500.00	Lucy Griffin	\$16.76	\$7.78			\$24.54	\$524.54
	\$0.00	Anna L. Hill	\$2,205.68	\$63.33	2,000.00		\$4,269.01	\$4,269.01
	\$0.00	Henrietta Hill	\$1,103.03	\$31.66	1,000.00		\$2,134.69	\$2,134.69
	\$4,000.00	Rowena Hobart	\$4,412.32	\$126.68			\$4,539.00	\$8,539.00
	\$1,500.00	Willard Johnson	\$1,651.64	\$47.44			\$1,699.08	\$3,199.08
	\$500.00	John W. Keenan	\$1,854.35	\$53.23	1,181.00		\$3,088.58	\$3,588.58
	\$2,000.00	Charles F. Mann	\$58.09	\$30.97			\$89.06	\$2,089.06
	\$0.00	Isaac N. Nutter	\$4,941.61	\$141.84	4,480.00		\$9,563.45	\$9,563.45
	\$5,030.00	Nancy Rust	\$5,548.32	\$159.27			\$5,707.59	\$10,737.59
	\$1,000.00	William Rust	\$1,103.03	\$31.66			\$1,134.69	\$2,134.69
	\$1,000.00	Horace T. Smith	\$758.47	\$26.46			\$784.93	\$1,784.93
		Quilt Fund	\$926.85	\$13.97			\$940.82	\$940.82
		Virginia Lee Morehouse	\$0.06	\$0.00			\$0.06	\$0.06
	\$5,690.00	Edwin Whitmore Memorial	\$7,001.44	\$191.08			\$7,192.52	\$12,882.52
	\$5,420.00	William M. Whitmore Mem.	\$9,025.16	\$217.50			\$9,242.66	\$14,662.66
		Gunvor Davidson	\$1,080.76	\$16.27			\$1,097.03	\$1,097.03
	\$0.00	Esther Mitchell	\$12,042.58	\$271.66	6,000.00		\$18,314.24	\$18,314.24
		Amy Winsor	\$968.77	\$14.57			\$983.34	\$983.34
		Ruth Thayer	\$2,503.97	\$37.67			\$2,541.64	\$2,541.64
		Edna Whitmore	\$877.83	\$13.20			\$891.03	\$891.03
		S. Elizabeth O'Brien Trust	\$5,504.30	\$82.87			\$5,587.17	\$5,587.17
	\$3,000.00	E. Shea Memorial	\$6,832.00	\$148.03			\$6,980.03	\$9,980.03
		Historical Collections	\$847.79	\$12.75			\$860.54	\$860.54
		Dorothy L. Clovin Memorial	\$405.44	\$6.11			\$411.55	\$411.55
	\$35,508.61	Louise W. Archer Mem.	\$2,331.06	\$569.47		(650.00)	\$2,250.53	\$37,759.14
	\$13,961.14	Strong Field	\$2,859.38	\$253.26			\$3,112.64	\$17,073.78
		Health Claims Fund	\$336,434.82	\$15,298.56	(342,983.38)		\$1,750.00	\$1,750.00
		Health Claims Fund II	\$995,095.43	\$45,895.67	(1,040,991.10)		\$0.00	\$0.00
13,114.69	\$377,534.69	Grand Totals	\$7,605,091.85	\$473,732.94	(1,031,115.13)	(31,037.41)	\$7,016,672.25	\$7,394,206.94
						Misc Trusts FMV Adj		\$17,535.56
						Net Worth June 30th, 2019		\$7,411,742.50

Town of E. Bridgewater, MA
Revenue/Expenditure Schedule
Agency Funds
Fiscal Year 2019

Agency Accounts

Account	Beginning Bal. on 7/1/2018	Revenue	Corrections/ Adjustments	Expenditures Net	Ending Bal. on 6/30/2019
Guarantee Deposits	497,548.16	48,720.04		(7,800.00)	538,468.20
Sp. Engineering 53G	70,534.58	9,404.45		(9,047.50)	70,891.53
CS Student Activity	51,154.92	13,411.81		(14,386.30)	50,180.43
MS Student Activity	15,624.96	18,417.89		(35,985.90)	(1,943.05)
HS Student Activity	41,954.95	72,625.05		(73,497.30)	41,082.70
Performance Bonds	26,500.00	5,000.00		-	31,500.00
Misc Agency	4,300.00	8,700.00		(1,263.80)	11,736.20
HS Club Account	13,992.53	8,046.59		(14,889.32)	7,149.80
Agency Totals	721,610.10	184,325.83	-	(156,870.12)	749,065.81

Employee Withholding Accounts

Account	Beginning Bal. on 7/1/2018	Revenue	Corrections/ Adjustments	Expenditures Net	Ending Bal. on 6/30/2019
Federal Inc Tax W/H	-	2,647,914.68		2,669,074.59	(21,159.91)
FICA Medicare W/H	-	388,585.55		391,239.47	(2,653.92)
State Inc Tax W/H	-	1,239,773.40		1,248,602.32	(8,828.92)
GIC - Fallon Direct	7,679.41	78,385.09		81,506.46	4,558.04
GIC - Fallon Select	(1,690.51)	64,072.54		65,216.08	(2,834.05)
GIC - Harv Pilg Ind	6,191.85	48,787.82		49,666.29	5,313.38
GIC - Harv Pilg Primary	20,132.22	195,890.04		191,337.80	24,684.46
GIC - Neighborhood Health	10,069.68	144,522.10		144,424.88	10,166.90
GIC - Tufts Navigator	21,179.48	232,551.13		234,786.58	18,944.03
GIC - Tufts Spirit	10,743.36	126,516.51		126,830.31	10,429.56
GIC - Unicare Ind Basic	13,809.62	25,944.66		26,459.76	13,294.52
GIC - Unicare Choice	24,612.59	407,477.17		408,598.19	23,491.57
GIC - Unicare Plus	924.07	58,670.72		60,272.57	(677.78)
Dental W/H	36,102.62	255,028.92		257,425.63	33,705.91
Medix three	(1,011.24)	-	1,011.24	-	-
Pension Direct Pay overages	113.20	(192.72)		-	(79.52)
GIC - Fallon Senior Plan	0.12	-		-	0.12
GIC - Harv Pilg Medicare Enhance	(297.28)	74,071.50		74,261.58	(487.36)
GIC - Tufts Medicare Complement	(600.01)	14,878.96		14,758.72	(479.77)
GIC - Medicare Preferred	1,355.22	8,049.76		7,950.33	1,454.65
GIC - Unicare Medicare Ext	9,470.88	221,391.46		220,742.63	10,119.71
Group Life Insurance	3,448.72	14,523.61		14,648.94	3,323.39
UNUM Life/Disability	(492.64)	-	492.64	-	-
Voluntary Insurance	(4,031.25)	17,396.21		16,890.35	(3,525.39)
Aetna Insurance	-	-	(1,503.88)	-	-
Other Health Ins Balances	148,178.76	-		-	146,674.88
Withholding Totals	305,888.87	6,264,239.11	-	6,304,693.48	265,434.50

REPORT OF THE TREASURER/COLLECTOR

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The Office of the Treasurer/Collector is a dual role that carries out several Town responsibilities. As Collector, my office is responsible for the timely billing and collection of the Town's revenues. These revenues include Real Estate Taxes, Motor Vehicle Excise Tax, Water Usage, and Recycling fees. As Treasurer, I am responsible for investing Town funds, the administration of payroll, coordination and the issuance of debt obligations, and tax title accounts. Our goal is to provide taxpayers and Town employees with professional and courteous customer service.

In fiscal year 2019, we billed 5809 real estate parcels and 223 personal property assessments. We have enjoyed a high tax collection rate of 99% and 98% for real estate and personal property, respectively. We also billed 14898 motor vehicle excises. Approximately 92% of these bills were collected by the end of the fiscal year. We continue to offer online payment options and have extended this option to other departments. During fiscal 2019, approximately 3.5% of total collector receipts were paid online.

I would also like to take this opportunity to thank the Treasurer/Collector staff for their diligence and cooperation during the last year.

I am pleased to submit the following schedules in connection with the Town of East Bridgewater's Fiscal Year 2019 Annual Report of the Treasurer/Collector:

- Treasurer's Receipts
- Collector's Receipts
- Trust Fund Balance
- Debt Service
- 2019 Employee Wages

Respectfully submitted,

Melissa A Morrissey
Treasurer/Collector

Treasurer's Receipts, 7/1/2018 - 6/30/2019

<u>Department</u>	<u>Amount Collected</u>
Agency Funds	112,501.34
Agriculture Committee	731.50
Arts Council	-
Assessors	880.00
Board of Health	48,940.00
Board of Selectmen	339,897.28
Collector	35,439,470.53
Collector - Tax Title	372,221.07
Commonwealth of Massachusetts	15,406,558.67
Conservation	31,235.00
Council on Aging	34,000.33
Direct Payments - Treasurer	31,882.12
DPW/Highway/Parks	25,164.95
Fire Department	1,093,665.15
Historical Commission	9.00
Investment Income	176,359.70
Library Department	16,736.89
Massachusetts Teachers' Retirement System	325,686.39
Planning Board	176,610.24
Plymouth County Retirement	285,152.14
Police Department	418,971.74
Recreation Commission	9,705.00
Recycling Department	34,912.35
School Department	1,570,883.06
School Lunch	389,383.61
Sealer of Weights and Measurers	5,065.00
Special Engineering	29.68
Town Clerk	65,622.50
Treasurer's Office	7,516,508.01
Veterans Agent	10,975.00
Water Department	<u>73,721.10</u>
Total Treasurer's Receipts	<u>\$64,013,479.35</u>

Collector's Receipts - 7/1/2018 - 6/30/2019

<u>Source</u>	<u>Amount Collected</u>
Betterments Apportioned	\$100,210.66
Betterment Interest Apportioned	39,675.15
Betterments Pre-paid Un-apportioned	12,830.46
Deputy Fees/Collection Service Fee/Warrant Fees	60,989.41
2017 & Prior Motor Vehicle Excise Tax	36,377.00
2018 Excise Tax	341,757.47
2019 Excise Tax	1,745,375.11
Interest & Fees Collected	181,981.92
Lien Certificates Issued	18,700.00
Pilot	3,287.80
FY-17 & Prior Personal Property	877.69
FY-18 Personal Property	3,183.37
FY-19 Personal Property	653,747.86
FY-17 & Prior Real Estate Tax	78,327.78
FY-18 Real Estate Tax	204,795.67
FY-19 Real Estate Tax	28,852,567.13
Recycling Fees	1,819.03
FY19 Trash Disposal/Fees	641,137.72
Recycle Liens added to Tax Bills	21,112.66
Water Rates - user fees	2,209,403.19
Water Lien Add to Tax Bills	172,518.70
Water & Recycle Lien Interest	58,794.75
Total Collector Receipts	<u>\$35,439,470.53</u>

Trust Fund Balances for the Year Ending June 30, 2019

	<u>Principal Balance</u>	<u>Expendable Balance</u>	<u>Total Balance</u>
Library Trust Funds			
Sara E. Curran	-	\$2,182.15	\$2,182.15
Lucy Griffin	500	24.54	524.54
Anna L. Hill	-	4,269.01	4,269.01
Henrietta Hill	-	2,134.69	2,134.69
Rowena Hobart #1	2,000.00	2,269.50	4,269.50
Rowena Hobart #2	2,000.00	2,269.50	4,269.50
Willard Johnson #1	500	564.39	1,064.39
Willard Johnson #2	1,000.00	1,134.69	2,134.69
John W. Kennan	500	3,088.58	3,588.58
Charles F. Mann	2,000.00	89.06	2,089.06
Isaac N. Nutter	-	9,563.45	9,563.45
Nancy Rust #1	2,000.00	2,269.50	4,269.50
Nancy Rust #2	3,030.00	3,438.09	6,468.09
William Rust	1,000.00	1,134.69	2,134.69
Horace T. Smith	1,000.00	784.93	1,784.93
S. Elizabeth O'Brien	-	5,587.17	5,587.17
Quilt Fund	-	940.82	940.82
Virginia L. Moorehouse	-	0.06	0.06
Edwin Whitmore Memorial	5,690.00	7,192.52	12,882.52
William M. Whitmore	5,420.00	9,242.66	14,662.66
Gunvor Davidson	-	1,097.03	1,097.03
Historical Collection	-	860.54	860.54
Dorothy L. Glovin Memorial	-	411.55	411.55
Esther Mitchell	-	18,314.24	18,314.24
Amy Winsor	-	983.34	983.34
Ruth Thayer	-	2,541.64	2,541.64
Edna Whitmore	-	891.03	891.03
E Shea Memorial	3,000.00	6,980.03	9,980.03
Bradley Rogers	-	9,441.90	9,441.90
Louise W. Archer Memorial	<u>35,508.61</u>	<u>2,600.53</u>	<u>38,109.14</u>
Total Library Trust Funds	65,148.61	102,301.83	167,450.44
Miscellaneous Trust Funds			
Historical Society - Old Graveyard	\$25,381.83	\$1,103.15	\$26,484.98
George C. Bugbee School.	-	2,702.47	2,702.47
Alden Charity	29,000.00	808.71	29,808.71
Parker Drinking Fountain	-	785.04	785.04
Soldiers Monument	-	1,955.80	1,955.80
Latham Shade Tree/Ce	500	2,551.09	3,051.09
Con Comm.-Land Aquist.	-	10,322.30	10,322.30
Con Comm.- Gen Fund0.	-	205.03	205.03
Joe Strong Field	13,961.14	3,112.64	17,073.78
Recreation Comm.	-	31.14	31.14

Trust Fund Balances for the Year Ending June 30, 2019

	<u>Principal Balance</u>	<u>Expendable Balance</u>	<u>Total Balance</u>
Health Claims	1,261,205.23	80,978.83	1,342,184.06
OPEB	<u>65,000.00</u>	<u>3,269.62</u>	<u>68,269.62</u>
Total Miscellaneous Trust Funds	1,395,048.20	107,825.82	1,502,874.02
 Scholarship Trust Funds			
Anna Hill	1,500.00	134.41	1,634.41
Henrietta Hill	1,000.00	89.17	1,089.17
George V. McLaughlin	5,000.00	437.29	5,437.29
Rena M. Merrolo	1,000.00	125.9	1,125.90
Alan B. Shaw	5,754.38	175.14	5,929.52
David Craig Owen Memor.	17,662.42	1,099.81	18,762.23
Dennis P. Rando	24,925.00	994.2	25,919.20
General Scholarship	-	178.52	178.52
Bannerman Forence	1,200.00	106.4	1,306.40
Francis Bannerman	2,000.00	207.5	2,207.50
Michael Connolly	1,500.00	210.14	1,710.14
Sara Curran	10,000.00	472.97	10,472.97
Sylvanus Cook Packard	1,500.00	196.02	1,696.02
Mary Doody Sullivan	5,400.00	261.14	5,661.14
Horace Smith	4,115.64	325.96	4,441.60
MSR Daniel Scully	5,256.33	267.49	5,523.82
Rand Stetson	1,000.00	124.1	1,124.10
Steven Mitchell	1,500.00	929.77	2,429.77
Eileen Roach Robinson	49,540.30	2,439.74	51,980.04
Shea	49,831.06	1,860.89	51,691.95
John Beverly Thorndike	-1,000.00	14,741.95	13,741.95
EBHS Class of 1927	4,450.00	317.5	4,767.50
Robin Cadell	4,130.53	416.63	4,547.16
E. Bridgewater Men's BB	-	7.55	7.55
Grace R. Smith Scholarship	-5,000.00	58,868.65	53,868.65
E J Sexton Visual	-	<u>3,428.17</u>	<u>3,428.17</u>
Total Scholarship Trust Funds	<u>192,265.66</u>	<u>88,417.01</u>	<u>280,682.67</u>
Stabilization Funds			
General Stabilization		<u>2,348,516.93</u>	<u>2,348,516.93</u>
Total Stabilization Funds	-	<u>2,348,516.93</u>	<u>2,348,516.93</u>
 Total Trust Funds	 <u>\$1,652,462.47</u>	 <u>\$2,647,061.59</u>	 <u>\$4,299,524.06</u>

Debt Service for the Year Ending June 30, 2019

<u>Acct #</u>	<u>Purpose</u>	<u>Balance</u>	<u>Principal</u>	<u>Principal</u>	<u>Balance</u>	<u>Interest</u>	<u>Total Debt</u>
		<u>7/1/2018</u>	<u>Additions</u>	<u>Payments</u>	<u>6/30/2019</u>	<u>Paid</u>	<u>Service</u>
5903	BAN-Temporary Loan	\$100,000		\$100,000	\$ -	\$17,424	\$117,424
5904	Center at Sachem Rock	\$2,605,000		\$150,000	\$2,455,000	118,175.00	\$268,175
5905	JR/SR High School	22,705,000		1,300,000	21,405,000	1,029,925	2,329,925
5906	Spring St. Water Main	716,000		40,000	676,000	18,940	58,940
5911	JR/SR High School	3,720,000		170,000	3,550,000	140,525	310,525
5912	Center at Sachem Rock	199,000		11,000	188,000	5,264	16,264
5913	Recreation Facility	35,000		5,000	30,000	880	5,880
5914	Town Hall Improvements	65,000		5,000	60,000	1,675	6,675
5915	Forge Pond Dam	103,000		6,000	97,000	2,720	8,720
5916	Town Hall Bldg Improve	145,000		8,000	137,000	3,830	11,830
5917	Bridge St. Reconstruction	159,000		14,000	145,000	3,880	17,880
5918	Winter St. Reconstruction	173,000		16,000	157,000	4,216	20,216
5921	MWPAT Sewer 98-117	30,000		15,000	15,000	1,118	16,118
5922	MWPAT Sewer 98-100	120,000		60,000	60,000	4,471	64,471
5924	HS/CS Roof	3,000		3,000	-	75	3,075
5928	Land Acquisition - Bannerman Property	55,000		55,000	-	1,375	56,375
5929	Roads - Osamequin Pines	15,000		5,000	10,000	475	5,475
5930	School Gym	10,000		10,000	-	250	10,250
5931	HS/CS Windows	4,000		4,000	-	100	4,100
5932	MS Roof	8,000		8,000	-	200	8,200
5933	Roads - Village Road	97,000		5,000	92,000	3,580	8,580
5934	Roads - Broad Meadow Drive	140,000		10,000	130,000	5,087	15,087
5935	MWPAT 97-1161-1	31,000		10,400	20,600	1,374	11,774
5936	Roads - Elm Street	153,000		10,000	143,000	5,608	15,608
5937	HS Lights/Curtains	20,000		20,000	-	500	20,500
5939	MWPAT 97-1161-2	32,707		10,829	21,878	1,635	12,464
5940	MWPAT -T5 97-1161-3	106,245		21,053	85,192	4,786	25,839
5941	MWPAT -T5 97-1161-4	125,000		20,000	105,000	5,750	25,750
5942	MWPAT - T5-97-1161-5	160,000		20,000	140,000	-	20,000
5944	MWPAT - T5-97-1161-6F	180,000		20,000	160,000	-	20,000
5954	Storm Water Study-MWPAT-CW-06-16	206,391		18,832	187,559	3,940	22,771
5955	Water Treatment Plant	5,510,738		502,812	5,007,926	105,187	607,999
5956	MWPAT Title V - 7G	200,000		20,000	180,000	-	20,000
5957	MWPAT Title V - 8H	200,000		20,000	180,000	-	20,000
5970	Hobart Street Drainage	12,500		2,500	10,000	394	2,894
5971	School Tile, Sprinkler	25,000		5,000	20,000	788	5,788
5972	School - Various Repairs	62,750		11,750	51,000	2,001	13,751
5973	Belmont Street Culvert	62,500		12,500	50,000	1,969	14,469
5974	School - IT Upgrades	20,000		20,000	-	300	20,300
5975	Security Cameras	112,250		23,250	89,000	3,512	26,762
5976	Fire Truck - Pumper	155,000		35,000	120,000	4,800	39,800
5977	MWPAT Title V - 9I	301,122		19,865	281,257	-	19,865
5978	Water Treatment Plant -A	2,173,091		147,844	2,025,247	41,983	189,827
5979	Water Treatment Plant -B	556,972		37,896	519,076	10,760	48,656
5980	Drain Replace, Improve.	75,000		15,000	60,000	2,363	17,363
5981	MWPAT Title V - #11	300,000		20,000	280,000	-	20,000
5982	MWPAT Title V - #12	300,000		20,000	280,000	-	20,000
5985	Central School Wheel Chair Lift	40,000		5,000	35,000	1,425	6,425
5986	Middle School Floor Tile Replacement	40,000		5,000	35,000	1,425	6,425
5987	School Storage Fuel Tank Removal	50,000		25,000	25,000	1,125	26,125
5988	Fire Station Improvements	165,000		5,000	160,000	6,125	11,125
5989	School Computer Hardware	110,000		55,000	55,000	2,475	57,475
5990	Town Hall/Police Station P2	315,000		10,000	305,000	11,600	21,600
5991	Road Improvements	515,000		35,000	480,000	18,325	53,325
5992	Network Systems Upgrades	45,000		15,000	30,000	1,275	16,275
5993	Grade 1&2 Common Core	55,000		15,000	40,000	1,625	16,625
5994	Town Hall Renovations P3	345,000		15,000	330,000	12,675	27,675
5995	Police/Fire Security Communications Upgrade	370,000		40,000	330,000	13,400	53,400
5996	Road Repaving	495,000		30,000	465,000	17,400	47,400
59001	Town-Wide Fuel System Replacement	35,000		5,000	30,000	1,300	6,300
59002	2 Police Cruisers	45,000		15,000	30,000	1,500	16,500
59003	Central School Weatherization & Energy Eff	60,000		5,000	55,000	1,981	6,981
59004	Gazebo Repairs - Town Common	65,000		5,000	60,000	2,131	7,131

Debt Service for the Year Ending June 30, 2019

<u>Acct #</u>	<u>Purpose</u>	<u>Balance</u>	<u>Principal</u>	<u>Principal</u>	<u>Balance</u>	<u>Interest</u>	<u>Total Debt</u>
		<u>7/1/2018</u>	<u>Additions</u>	<u>Payments</u>	<u>6/30/2019</u>	<u>Paid</u>	<u>Service</u>
							<u>Payment (P&I)</u>
59005	School & Town Security System Repair & Upgrade	120,000		5,000	115,000	3,806	8,806
59006	Chromebook Project	130,000		15,000	115,000	4,900	19,900
59007	Police Dept Interior Reno	90,000		5,000	85,000	2,894	7,894
59008	Culvert Repair	200,000		10,000	190,000	6,400	16,400
59009	Fire Engine Pumper	465,000		50,000	415,000	17,600	67,600
5983	SCADA System Upgrade	80,000		10,000	70,000	2,850	12,850
5984	Walnut Street Water Main	720,000		30,000	690,000	26,450	56,450
59010	South Street Water Main	850,000		35,000	815,000	27,000	62,000
59011	JR/SR High School	820,000		35,000	785,000	18,613	53,613
59012	Road Improvements	515,000		30,000	485,000	10,700	40,700
59016	Central School Boiler				600,000		
59013	Sewer Main Extention		320,000.00		320,000		
59014	Stand Alone MultBay Garage		150,000.00		150,000		
59015	New Road Improvements		557,000.00		557,000		
		<u>\$48,928,266</u>	<u>\$1,027,000</u>	<u>\$3,474,530</u>	<u>\$47,080,736</u>	<u>\$1,761,410</u>	<u>\$5,235,939</u>

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
LEGAULT	ELIZABETH	SUPERINTENDENT	\$175,048.12		\$10,906.80	\$185,954.92
ALLEN	SCOTT C	POL-Department Head Salaries	\$152,942.43		\$15,305.60	\$168,248.03
MCLAUGHLIN	MICHAEL W	POL-Sergeants Salaries	\$79,362.63	\$37,952.72	\$37,456.96	\$154,772.31
SAMIA	GEORGE G	SEL-Department Head Salaries	\$140,067.43		\$13,596.07	\$153,663.50
FERREIRA	ANTONIO M	POL-Patrolman Salaries	\$65,669.95	\$25,849.70	\$55,896.03	\$147,415.68
O'BRIEN	PAUL F	POL-DEPUTY CHIEF	\$130,469.75		\$13,742.46	\$144,212.21
WILLIAMS	GINA ELAINE	ASSISTANT SUPERINTENDENT	\$130,049.92		\$5,265.20	\$135,315.12
HAINES	JOHN B	HWY-Department Head Salaries	\$125,536.36		\$9,133.93	\$134,670.29
WINSOR	CRAIG R	FIR-Permanent Fire Salaries	\$98,225.79	\$20,523.04	\$13,493.13	\$132,241.96
HARVEY	MARK D	POL-Patrolman Salaries	\$65,669.95	\$22,923.31	\$42,574.72	\$131,167.98
KELLEY	JEFFREY R	FIR-Permanent Fire Salaries	\$97,764.55	\$17,273.37	\$11,111.20	\$126,149.12
FLINT	THOMAS E	POL-Sergeants Salaries	\$79,362.63	\$12,588.38	\$32,418.07	\$124,369.08
WOOLF JR	PHILIP J	FIR-Permanent Fire Salaries	\$84,649.15	\$28,544.92	\$10,882.66	\$124,076.73
HARHEN	TIMOTHY	FIR-Department Head Salaries	\$115,999.44		\$6,846.10	\$122,845.54
JENKINS	MICHAEL EARL	POL-Sergeants Salaries	\$79,362.63	\$9,872.00	\$32,998.74	\$122,233.37
CURTIN	MICHAEL JON	POL-Patrolman Salaries	\$52,508.88	\$18,673.89	\$48,779.79	\$119,962.56
GENTILE	ANDREW JOHN	PRINCIPAL	\$118,277.90		\$1,500.00	\$119,777.90
PATTERSON	WILLIAM A	POL-Sergeants Salaries	\$79,362.63	\$14,527.22	\$25,791.26	\$119,681.11
DUFFEY	BRIAN R	PRINCIPAL	\$117,300.04			\$117,300.04
DUPREY	DEBORAH LYNN	ASST. PRINCIPAL	\$115,346.92			\$115,346.92
SILVA JR	WILLIAM J	TEACHER	\$98,192.28		\$15,253.99	\$113,446.27
BYRNE	CATHERINE A	PRINCIPAL	\$111,359.04			\$111,359.04
FOSTER	MATTHEW L	FIR-Permanent Fire Salaries	\$77,962.20	\$15,539.57	\$15,887.86	\$109,389.63
RYAN	MICHAEL PAUL	FIR-Permanent Fire Salaries	\$68,737.64	\$31,210.81	\$9,409.26	\$109,357.71
ELDRIDGE JR	RICHARD T	POL-Patrolman Salaries	\$65,669.95	\$6,842.93	\$36,745.28	\$109,258.16
SIDDIQUI	JAMIL D	TEACHER	\$98,192.28		\$10,703.07	\$108,895.35
SHEA	JOHN	BUSINESS MANAGER	\$104,040.04		\$4,212.10	\$108,252.14
REPETA	DAVID ALLEN	FIR-Permanent Fire Salaries	\$84,333.26	\$10,023.26	\$13,440.10	\$107,796.62
NICHOLS	DEBBI J	ASST. PRINCIPAL	\$106,776.02			\$106,776.02
TARPEY	SHAWN M	TEACHER	\$92,719.48		\$13,927.49	\$106,646.97
GRILLO	JOHN R	POL-Sergeants Salaries	\$72,051.58	\$8,878.20	\$25,261.87	\$106,191.65
WILDS	ANDREW S	FIR-Permanent Fire Salaries	\$70,801.24	\$21,393.09	\$13,442.28	\$105,636.61
O'BRIEN	JO-ANN	TEACHER	\$101,566.64		\$3,826.00	\$105,392.64
LEIGHTON	MATTHEW W	FIR-Permanent Fire Salaries	\$82,432.20	\$11,329.54	\$11,017.51	\$104,779.25
OLSON	CHRISTOPHER	FIR-Permanent Fire Salaries	\$71,482.87	\$22,045.30	\$11,217.48	\$104,745.65
TREPANIER	JASON L	WTR-Department Head Salaries	\$98,111.50	\$1,816.02	\$4,200.00	\$104,127.52
MCPARTLAND	JENNIFER L	TEACHER	\$98,192.28		\$5,150.00	\$103,342.28
CRAMER	RYAN MICHAEL	POL-Detective Salaries	\$56,839.35	\$26,397.39	\$18,878.26	\$102,115.00
PRINCIPE	MARIE C	TEACHER	\$98,192.28		\$3,826.00	\$102,018.28
MCCARTHY	VIRGINIA M	TEACHER	\$98,499.96		\$3,360.00	\$101,859.96
DOUCETTE	GREGORY E	FIR-Permanent Fire Salaries	\$67,367.79	\$22,380.24	\$11,855.79	\$101,603.82
PERRAULT	DAVID J	POL-Detective Salaries	\$71,952.54	\$15,959.80	\$13,489.90	\$101,402.24
SMITH	MATTHEW D	FIR-Permanent Fire Salaries	\$70,022.32	\$21,431.20	\$9,895.26	\$101,348.78
PONTE	RAYMOND V	TEACHER	\$85,695.30		\$14,992.00	\$100,687.30
FOWLER WECHTER	HEATHER J	TEACHER	\$98,192.28		\$1,065.00	\$99,257.28
FLEMING	DAGNY ARAN	TEACHER	\$98,192.28		\$1,060.00	\$99,252.28
EATON	RYAN A	TEACHER	\$81,384.92		\$17,735.00	\$99,119.92
JACOBS	ANNEMARIE M	GUIDANCE COUNSELOR	\$94,928.06		\$3,601.60	\$98,529.66
PARKS	DANIEL P	TEACHER	\$98,192.28		\$285.00	\$98,477.28
TUCKER	CAROLINE B	TEACHER	\$94,192.40		\$4,269.00	\$98,461.40
LOPES	SURLEI FABRI	TEACHER	\$98,192.28		\$135.00	\$98,327.28
BEATRICE	CHRISTOPHER	TEACHER	\$98,192.28		\$110.00	\$98,302.28
KENNEALLY	HEATHER JEAN	TEACHER	\$98,192.28		\$110.00	\$98,302.28
PHELAN III	JOHN FRANCIS	SPECIAL NEEDS - ADMINISTRATOR	\$98,000.01			\$98,000.01
DICKEY	CHRISTOPHER	TEACHER	\$94,192.40		\$3,683.43	\$97,875.83
KALLENBERG	KRISTIN M	TEACHER	\$94,928.06		\$2,677.60	\$97,605.66
AVERY	DEREK SHAWN	FIR-Permanent Fire Salaries	\$70,070.95	\$15,674.22	\$11,769.28	\$97,514.45

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
KENN	ROBERT C	HWY-Department Head Salaries	\$91,187.70	\$2,839.95	\$3,207.65	\$97,235.30
SARSON	JEAN	TEACHER	\$94,928.06		\$1,789.00	\$96,717.06
EDDY	TRICIA M	TEACHER	\$96,192.36		\$310.00	\$96,502.36
GRIFFIN	JANICE E	TEACHER	\$90,269.26		\$6,204.99	\$96,474.25
CLIFFORD	KARYN M	GUIDANCE DIRECTOR	\$96,306.52		\$125.00	\$96,431.52
FISHER	ERIN MARIE	TEACHER	\$91,143.46		\$5,000.00	\$96,143.46
MACCINI-PAVLOF	LYNDA ANNE	TEACHER	\$88,143.36		\$7,740.00	\$95,883.36
DALEY	MITCHELL P	TEACHER	\$85,695.30		\$10,143.02	\$95,838.32
NODELMAN	JEREMY R	TEACHER	\$94,928.06		\$860.00	\$95,788.06
TELLESS	SANDRA E	TEACHER	\$88,143.36		\$7,387.50	\$95,530.86
PARKS	BRIAN M	FIR-Permanent Fire Salaries	\$73,598.97	\$12,391.88	\$9,421.58	\$95,412.43
CICCHESE	RICHARD P	FIR-Permanent Fire Salaries	\$67,375.76	\$18,224.30	\$9,807.67	\$95,407.73
SCHLEINKOFER	AMY BETH	TEACHER	\$94,928.06		\$310.00	\$95,238.06
CARLSON	LISA A	TEACHER	\$94,928.06		\$110.00	\$95,038.06
MCCARTHY	DIANE MARIE	TEACHER	\$94,928.06		\$110.00	\$95,038.06
MCDERMOTT	SHEILA T	TEACHER	\$94,928.06		\$110.00	\$95,038.06
TRAYNOR	CHRISTOPHER	TEACHER	\$94,928.06		\$110.00	\$95,038.06
CASTLE	AMANDA C	TEACHER	\$92,192.26		\$2,785.00	\$94,977.26
TARPEY	JENNIFER M	TEACHER	\$92,192.26		\$2,280.00	\$94,472.26
CROSS	JOANNE MARIE	TEACHER	\$92,727.32		\$1,485.00	\$94,212.32
ROSHER	JENNIFER LEE	TEACHER	\$94,054.72		\$110.00	\$94,164.72
GHILONI	JAMIE E	TEACHER	\$90,192.34		\$3,434.99	\$93,627.33
SAVAGE	MATTHEW W	TEACHER	\$86,884.70		\$6,618.00	\$93,502.70
MARDER	ERICA L	TEACHER	\$92,727.32		\$210.00	\$92,937.32
SHIPPEE	CURTIS R	TEACHER	\$90,269.26		\$2,610.00	\$92,879.26
MCPMAHON	MICHAEL T	TEACHER	\$92,727.32		\$110.00	\$92,837.32
VOISINE JR	ALTON M	POL-Court Prosecutor Sals.	\$55,497.01	\$14,100.87	\$23,221.78	\$92,819.66
SHEEHAN	JULIA E	TEACHER	\$92,192.26		\$110.00	\$92,302.26
RICHMOND	TALLITHA LEE	POL-Patrolman Salaries	\$67,062.44	\$5,283.90	\$19,815.49	\$92,161.83
WOLFE	PAULA JEAN	ASR-Department Head Salaries	\$79,762.87		\$11,938.02	\$91,700.89
CURRY	CHRISTINE E.	TEACHER	\$88,769.28		\$2,810.00	\$91,579.28
PAULINE	BEVERLY J	TEACHER	\$88,807.70		\$2,610.00	\$91,417.70
LEDoux	MAUREEN ANNE	TEACHER	\$91,143.46		\$110.00	\$91,253.46
MCPHEE	LAURA GAYLE	TEACHER	\$90,269.26		\$560.00	\$90,829.26
GRACE	PATRICE A	TEACHER	\$90,269.26		\$360.00	\$90,629.26
GRINKIS	LISA C	TEACHER	\$90,269.26		\$160.00	\$90,429.26
ALLES	CHRISTINE S	TEACHER	\$90,269.26		\$110.00	\$90,379.26
COSTA	CATHY MURPHY	TEACHER	\$90,269.26		\$110.00	\$90,379.26
EVANGELISTA	SHEILA	TEACHER	\$90,269.26		\$110.00	\$90,379.26
GOLDEN	LISA M	TEACHER	\$90,269.26		\$110.00	\$90,379.26
LEONARD	MELLISA M	TEACHER	\$90,269.26		\$110.00	\$90,379.26
SEELE	DEBORAH R	TEACHER	\$86,653.76		\$3,359.99	\$90,013.75
ANDRE	DENNIS M	POL-Patrolman Salaries	\$65,669.95	\$12,483.35	\$11,543.83	\$89,697.13
LINNEHAN	STACY L	TEACHER	\$88,192.38		\$910.00	\$89,102.38
SMITH	JAMES F	WTR-Labor Payroll	\$66,347.69	\$15,507.54	\$7,227.13	\$89,082.36
DALTON	LAUREN E	TEACHER	\$84,195.14		\$4,700.00	\$88,895.14
LAYTON	SUSAN JEANNE	TEACHER	\$88,769.28		\$110.00	\$88,879.28
SULLIVAN	SUSAN MARIE	TEACHER	\$88,769.28		\$110.00	\$88,879.28
NICKANDROS	KATHRYN V	TEACHER	\$88,296.36		\$385.00	\$88,681.36
O'CONNOR	CHRISTIE	TEACHER	\$85,695.30		\$2,610.00	\$88,305.30
BENVIE	JACLYN MARIE	TEACHER	\$88,192.38		\$110.00	\$88,302.38
HARDIMAN	KIMBERLY MEG	TEACHER	\$88,143.36		\$110.00	\$88,253.36
KIELY	BRIAN E	FACILITIES MANAGEMENT	\$82,369.23	\$2,377.20	\$3,209.46	\$87,955.89
DIAS	JENNIFER M	TEACHER	\$87,434.88		\$110.00	\$87,544.88
TIRRELL	PHYLLIS L	ACC-Department Head Salaries	\$83,942.83		\$3,584.58	\$87,527.41
KLEM	PRESTON T	FIR-Permanent Fire Salaries	\$55,542.89	\$24,399.75	\$7,494.23	\$87,436.87
MUNROE	DEANNA LEIGH	TEACHER	\$86,192.24		\$1,010.00	\$87,202.24

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
JUDGE	JOSEPH W	FIR-Call Fire Salaries	\$51,930.53	\$28,949.88	\$6,166.14	\$87,046.55
POLESE	BARBARA ANN	SUPTS. OFFICE - SECRETARY	\$83,000.06		\$4,000.00	\$87,000.06
KELM	DARRIN J	FIR-Permanent Fire Salaries	\$56,161.87	\$22,647.33	\$7,836.33	\$86,645.53
LARSON	DERIK C	WTR-Labor Payroll	\$59,047.13	\$17,334.84	\$10,246.90	\$86,628.87
CACCIATORE	CECELIA ROSE	POL-Patrolman Salaries	\$50,462.87	\$13,355.53	\$22,743.08	\$86,561.48
HOLT	JESSICA LEE	TEACHER	\$85,695.30		\$860.00	\$86,555.30
PANTANO	LINDA E	TEACHER	\$85,695.30		\$860.00	\$86,555.30
CONTI	LORI J	TEACHER	\$86,192.24		\$110.00	\$86,302.24
O'HEA	SUSAN M	TEACHER	\$85,695.30		\$335.00	\$86,030.30
ROSS	PAMELA JEAN	TEACHER	\$85,695.30		\$135.00	\$85,830.30
CHILCOT	DWAINE D	TEACHER	\$85,695.30		\$110.00	\$85,805.30
GOUEVA	JEAN	TEACHER	\$85,695.30		\$110.00	\$85,805.30
MESHEAU	LISA MARIE	TEACHER	\$85,695.30		\$110.00	\$85,805.30
MORSE	KELLY L	OTHER	\$85,695.30		\$110.00	\$85,805.30
QUIGLEY	GERRI CLAIRE	TEACHER	\$85,695.30			\$85,695.30
VAUGHN	DEBORAH	DIRECTOR OF FOOD SERVICES	\$84,999.98			\$84,999.98
TRAMONTANO	SANDRA ANN	TEACHER	\$84,396.36		\$110.00	\$84,506.36
MCLAUGHLIN	JOAN MARY	TEACHER	\$83,423.08		\$110.00	\$83,533.08
PIKE	HILARY J	TEACHER	\$83,423.08		\$110.00	\$83,533.08
PACKARD	JENNIFER M	TEACHER	\$82,629.64		\$297.50	\$82,927.14
WINSOR	NEIL R	WTR-Labor Payroll	\$60,215.20	\$16,641.80	\$5,585.36	\$82,442.36
WHALEN	KRISTEN M	TEACHER	\$81,769.30		\$110.00	\$81,879.30
ROBAK	JOHN A	HEAD MAINTENANCE	\$61,583.08	\$16,947.93	\$3,250.00	\$81,781.01
PERO	SHEILA LYNNE	SUPPORT SERVICES COORD.	\$81,306.98		\$260.00	\$81,566.98
ORTENZI	ROGER D	HEAD CUSTODIAN	\$63,854.96	\$15,814.42	\$1,700.00	\$81,369.38
NUSSBAUM	LISA	TEACHER	\$80,894.30		\$360.00	\$81,254.30
RASHER	JASON N	TEACHER	\$80,769.12		\$480.32	\$81,249.44
DEMOURA	MARY ANNE	TEACHER	\$77,769.24		\$3,235.00	\$81,004.24
GHILONI	JEFFREY A	TEACHER	\$74,115.46		\$6,617.99	\$80,733.45
CRAVEN	SHERI LYNN	TEACHER	\$77,769.24		\$2,934.99	\$80,704.23
SIDDIQUI	REBECCA A	TEACHER	\$80,108.79		\$135.00	\$80,243.79
PHILBRICK	ROBERT F	BOH-Inspector Salaries	\$76,095.61		\$4,125.00	\$80,220.61
SIMS	KASEY L	TEACHER	\$77,192.34		\$2,735.00	\$79,927.34
DEJESUS	JOSHUA E	POL-Patrolman Salaries	\$50,462.87	\$12,099.73	\$16,993.99	\$79,556.59
FRANEY	PATRICK M	BLD-Inspector Salaries	\$77,869.02		\$1,592.31	\$79,461.33
FREEMAN	DAVID BARRY	FIR-Permanent Fire Salaries	\$53,683.79	\$17,615.82	\$7,896.07	\$79,195.68
SILVA	JOEL W	POL-Patrolman Salaries	\$65,213.57	\$687.43	\$13,188.43	\$79,089.43
MURPHY	NICOLE LYNN	TEACHER	\$78,846.12		\$110.00	\$78,956.12
SMITH	JOHN V	POL-Patrolman Salaries	\$52,745.45	\$3,660.46	\$22,275.15	\$78,681.06
OBRIEN	PATRICK M	POL-Patrolman Salaries	\$47,125.94	\$10,406.93	\$21,020.50	\$78,553.37
BREARLEY	ANDREW E	HWY-Labor Payroll	\$59,047.13	\$13,872.10	\$5,335.95	\$78,255.18
MAHONEY	JENNIFER A	TEACHER	\$78,069.24		\$110.00	\$78,179.24
STEVENS	KEITH P	TEACHER	\$78,069.24		\$110.00	\$78,179.24
TRAUT	JUSTIN L	TEACHER	\$77,769.24		\$110.00	\$77,879.24
SNOONIAN	ELIZABETH C	TEACHER	\$77,192.34		\$110.00	\$77,302.34
BROWN III	FREDERICK	HWY-Labor Payroll	\$65,192.77	\$5,762.23	\$6,204.26	\$77,159.26
GALLANT	JENNIFER M	FIR-Permanent Fire Salaries	\$61,597.38	\$7,980.16	\$7,547.39	\$77,124.93
COOK	JESSIE D	TEACHER	\$76,923.12		\$110.00	\$77,033.12
RANDALL	RONALD F	WTR-Labor Payroll	\$62,487.97	\$6,744.35	\$7,624.57	\$76,856.89
DERRANE	AMANDA DAWN	TEACHER	\$76,346.18		\$110.00	\$76,456.18
DACKERS	ADAM V	ASST. PRINCIPAL	\$52,176.02		\$24,081.24	\$76,257.26
BATCHELDER	KEITH E	FIR-Permanent Fire Salaries	\$66,931.04	\$1,242.00	\$8,027.34	\$76,200.38
HANSEN	KELLY LYNN	TEACHER	\$74,884.70		\$635.00	\$75,519.70
RANDALL	MICHAEL F	POL-Patrolman Salaries	\$50,070.29	\$8,406.53	\$15,771.88	\$74,248.70
HILL	NANCY G	COA-Department Head Salaries	\$69,922.14		\$2,999.85	\$72,921.99
SULLIVAN	LOUIS	FIR-Permanent Fire Salaries	\$25,778.49	\$8,378.90	\$38,606.60	\$72,763.99
LEONARD	PATRICK RYAN	OTHER	\$71,999.98			\$71,999.98

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
SHARP	ELIZABETH M	TEACHER	\$70,840.16		\$860.00	\$71,700.16
DOHERTY	ROBERT J	HWY-Labor Payroll	\$62,487.97	\$5,269.43	\$3,875.00	\$71,632.40
JENNESS	MICHAEL A	FMD-LABOR PAYROLL	\$62,487.97	\$5,431.75	\$3,550.00	\$71,469.72
CURTIN	ROBERT E	HWY-Labor Payroll	\$58,312.44	\$8,375.17	\$4,392.43	\$71,080.04
PELLEGRINO	ABIGAIL ROSE	TEACHER	\$56,184.82		\$14,886.01	\$71,070.83
JOHNSON	ERICK ROBERT	HWY-Labor Payroll	\$56,032.51	\$8,081.31	\$6,636.76	\$70,750.58
ROBERTSON	WILLIAM	CUSTODIAN- FULL TIME	\$63,336.00	\$5,038.75	\$2,000.00	\$70,374.75
CHERMESINO	CATHERINE A	T/C-Clerical Salaries	\$66,024.10		\$3,948.20	\$69,972.30
GILLPATRICK	SUSAN CAROL	CLK-Department Head Salaries	\$69,049.42		\$400.00	\$69,449.42
MORELLI	KAITLIN LEE	OTHER	\$68,946.04		\$410.00	\$69,356.04
MCSWEENEY	BRIAN EDWARD	WTR-Labor Payroll	\$49,862.52	\$14,492.34	\$4,075.00	\$68,429.86
DONOGHUE	MARY FRANCES	TEACHER	\$67,769.12		\$410.00	\$68,179.12
HATCHFIELD	DANIEL T	TEACHER	\$54,769.12		\$13,409.24	\$68,178.36
BENNETT	JEANNE L	POL-Admin. Support Salaries	\$60,361.39	\$1,942.20	\$5,712.77	\$68,016.36
BARRA	BETHANY LYNN	TEACHER	\$67,769.12		\$110.00	\$67,879.12
DION	LISA ANN	TEACHER	\$67,769.12		\$110.00	\$67,879.12
LAMACCHIA	ANDREW D	TECHNOLOGY- SUPPORT SERVICES COORDINATOR	\$67,499.90			\$67,499.90
SHEA	GREGORY P	TEACHER	\$67,290.52		\$160.00	\$67,450.52
HANNAGAN	RUSSELL A	PEG-Local Access for Per. Sves	\$65,672.21		\$1,523.20	\$67,195.41
BARENDREGT	AMY LOUISE	NURSE	\$65,272.26		\$1,734.00	\$67,006.26
FERIOLI	MARK J	TEACHER	\$59,719.64		\$6,593.00	\$66,312.64
RONAYNE	AMY J	TEACHER	\$66,052.70			\$66,052.70
BENNER	JOANNE MARIE	SUPTS. OFFICE - SECRETARY	\$61,953.06		\$3,500.00	\$65,453.06
FREW	MICHELLE C	TEACHER	\$56,269.28		\$8,066.00	\$64,335.28
MANGANIELLO	PAUL F	CUSTODIAN- FULL TIME	\$54,457.00	\$8,113.38	\$1,700.00	\$64,270.38
BAILLARGEON	MATHEW PAUL	TEACHER	\$58,438.64		\$5,435.00	\$63,873.64
LADUE	SCOTT E	FMD-LABOR PAYROLL	\$55,700.87	\$5,035.52	\$2,841.26	\$63,577.65
VARRASSO	LISA A	BEFORE AND AFTER SCHOOL PROGRAM	\$63,461.52			\$63,461.52
FINN	ELIZABETH J	TEACHER	\$59,860.70		\$3,459.00	\$63,319.70
HACKER	NANCY M	WTR-Clerical Salaries	\$61,772.80	\$215.20	\$1,320.80	\$63,308.80
MILLER	EMILY ANN	TEACHER	\$60,769.14		\$2,330.00	\$63,099.14
BEBERMAN	SARAH L	TEACHER	\$62,400.68		\$560.00	\$62,960.68
NATALE	ROBBIE	HWY-Labor Payroll	\$56,590.63	\$5,218.88	\$1,125.00	\$62,934.51
BUTTS	SARAH BETH	TEACHER	\$62,670.09		\$260.00	\$62,930.09
NOYES	TARA ANN	ASST. PRINCIPAL	\$62,790.08			\$62,790.08
GORDON	JAMES S	TEACHER	\$60,165.20		\$2,231.25	\$62,396.45
LEPINE	ANTHONY	CUSTODIAN- FULL TIME	\$54,759.90	\$5,247.07	\$2,322.56	\$62,329.53
MAHONEY	THOMAS M	SCHOOL PSYCHOLOGIST	\$62,192.38		\$110.00	\$62,302.38
OSLOWSKI	CHRISTINE M	TEACHER	\$62,192.38		\$110.00	\$62,302.38
FAHEY	ANN MARIE S	GUIDANCE COUNSELOR	\$60,192.24		\$2,034.05	\$62,226.29
POPE JR	JAMES P	HWY-Labor Payroll	\$57,716.95	\$3,636.56	\$600.00	\$61,953.51
MACDONALD	ANDREW W	TEACHER	\$54,999.88		\$6,858.00	\$61,857.88
STEVENS	AIMEE L	SECRETARY- DISTRICT	\$52,862.94		\$8,940.13	\$61,803.07
MCGOVERN	MEGAN L	TEACHER	\$58,196.04		\$3,325.00	\$61,521.04
LOPES	ANDREA LEIGH	TEACHER	\$61,265.20			\$61,265.20
SWEENEY	EDWARD J	CUSTODIAN- FULL TIME	\$54,457.00	\$4,837.63	\$1,700.00	\$60,994.63
LYONS	MICHELLE S	GUIDANCE COUNSELOR	\$58,196.04		\$2,372.04	\$60,568.08
SIMPSON	DOROTHY L	PLN-Admin. Support Salaries	\$52,513.88		\$7,907.58	\$60,421.46
CRAIG	TARAH E	TEACHER	\$59,519.20		\$860.00	\$60,379.20
HOLBROOK	MAUREEN B	TEACHER	\$60,165.20		\$185.00	\$60,350.20
DUHAMEL	EMILY J	TEACHER	\$60,165.20		\$135.00	\$60,300.20
TAVARES	MARY-ANNE	TECHNOLOGY- SUPPORT SERVICES COORDINATOR	\$59,999.94			\$59,999.94
JOHNSON	EDWARD F	CUSTODIAN- FULL TIME	\$54,302.98	\$5,458.12	\$137.10	\$59,898.20
RYAN	BRIDGET	TEACHER	\$57,769.26		\$2,044.00	\$59,813.26
PEDRO	CONOR C	TEACHER	\$59,269.20		\$385.00	\$59,654.20
GORMLEY	NANCY B	HWY-Clerical Salaries	\$58,264.00		\$1,306.40	\$59,570.40
HEALEY	BENJAMIN M	TEACHER	\$57,769.26		\$1,764.00	\$59,533.26

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
KINGMAN	SEAN	CUSTODIAN- FULL TIME	\$54,759.90	\$2,409.28	\$2,322.56	\$59,491.74
BASTARACHE	MARILYN ANN	LIB-Librarian Salaries	\$58,206.81		\$1,000.00	\$59,206.81
CLERGY	KATIE	TEACHER	\$56,269.28		\$2,750.00	\$59,019.28
GLYNN	MAURA K	TEACHER	\$54,769.12		\$4,238.99	\$59,008.11
SWEENEY	COLLEEN M	TEACHER	\$56,269.28		\$2,492.50	\$58,761.78
MULLOY	SUSAN ANNE	BOH-Admin. Support Salaries	\$52,513.88		\$5,986.31	\$58,500.19
WOODMAN JR	CHARLES M	TEACHER	\$54,769.12		\$3,567.00	\$58,336.12
KRUGGER	MEGAN NICOLE	TEACHER	\$58,196.04		\$110.00	\$58,306.04
CELLA	NICOLETTA R	TEACHER	\$57,938.64		\$110.00	\$58,048.64
DAMERON	WENDY LYNN	TEACHER	\$56,351.10		\$1,600.00	\$57,951.10
HOFFMAN	RISA ALLI	TEACHER	\$57,769.26		\$110.00	\$57,879.26
DOYLE	AMY ELLEN	TEACHER	\$55,269.28		\$2,300.00	\$57,569.28
BATES	SHERRIE LEA	ASR-Admin. Support Salaries	\$56,203.60		\$1,249.88	\$57,453.48
GOMES ANDO	JEAN M	TEACHER	\$54,999.88		\$2,300.00	\$57,299.88
MCRAE	BRITTNEY LEE	TEACHER	\$56,670.66		\$110.00	\$56,780.66
RIZZO	MICHELLE M	TEACHER	\$56,269.28		\$505.00	\$56,774.28
PRINCIPE	MOLLIE ANNE	TEACHER	\$56,184.82		\$485.00	\$56,669.82
DENEKAMP	JON R	FACILITIES-LABOR PAYROLL	\$51,320.28	\$4,605.58	\$600.00	\$56,525.86
WHITE	CHRISTINE M	FIR-Clerical Salaries	\$55,042.00		\$1,454.22	\$56,496.22
ROBINSON	MARIA C	TEACHER	\$55,269.28		\$1,203.52	\$56,472.80
RUSSELL	CORTNEY M	TEACHER	\$56,269.28		\$110.00	\$56,379.28
WADSWORTH	NICOLE MARIE	GUIDANCE COUNSELOR	\$56,269.28		\$110.00	\$56,379.28
CAMERON	VICTORIA J	TEACHER	\$53,539.77		\$2,650.00	\$56,189.77
TRUMBULL	KERRI E	TEACHER	\$55,876.81		\$110.00	\$55,986.81
CHARLES	ROBERT E	VET-Department Head Salaries	\$51,254.30		\$4,639.30	\$55,893.60
DOHERTY	STEPHEN JAY	HWY-Labor Payroll	\$47,404.27	\$6,275.16	\$2,178.46	\$55,857.89
KIRBY	JENNIFER	TEACHER	\$55,269.28		\$110.00	\$55,379.28
ANDERSON	JULIANA MAE	TEACHER	\$54,999.88		\$110.00	\$55,109.88
ALLMAN	JANICE KAY	LIB-Librarian Salaries	\$52,089.15		\$2,800.00	\$54,889.15
FLEMMING	ERICA M	T/C-Department Head Salaries	\$50,571.07		\$4,007.83	\$54,578.90
PORAZZO	LOUIS	CUSTODIAN- FULL TIME	\$52,739.96	\$931.98	\$107.52	\$53,779.46
POMEROY	CHRISTINE J	ACC-Admin. Support Salaries	\$53,325.64		\$275.00	\$53,600.64
LANNI	MELANIE ANN	SUPTS. OFFICE - SECRETARY	\$53,348.10			\$53,348.10
MCKENNEY	LYNNE S		\$53,348.10			\$53,348.10
KANE	DAWN MARIE	TEACHER	\$52,939.34		\$360.00	\$53,299.34
LAMARRE	ELIZABETH E	TEACHER	\$52,939.34		\$335.00	\$53,274.34
DEAN	EVAN JAMES	TEACHER	\$48,422.96		\$4,646.00	\$53,068.96
CAMPBELL	JENNIFER J	TEACHER	\$52,939.34		\$110.00	\$53,049.34
SHARLAND	BRYAN J	TEACHER	\$48,923.16		\$4,048.15	\$52,971.31
BEARY	ROBERT R	FIR-Call Fire Salaries	\$34,729.91	\$12,946.72	\$5,177.63	\$52,854.26
VANTRAN	ANNE L	LIB-Librarian Salaries	\$51,839.15		\$1,000.00	\$52,839.15
COLETTI	RICHARD M	HWY-Labor Payroll	\$44,337.44	\$6,374.34	\$1,975.00	\$52,686.78
CAVANAUGH	JOSHUA W	TECHNOLOGY- SUPPORT SERVICES COORDINATOR	\$51,919.92		\$520.68	\$52,440.60
HARVEY	JANINE T	SECRETARY- DISTRICT	\$50,834.16		\$1,500.00	\$52,334.16
JOHNSON	REBECCA B	SEL-Clerical Salaries	\$51,744.03			\$51,744.03
PREVILAR	LAURA MARIE	TEACHER	\$51,427.83		\$135.00	\$51,562.83
HORGAN	PATRICK M	TEACHER	\$48,422.96		\$3,136.00	\$51,558.96
HICKS II	DAVID ERIC	TEACHER	\$49,856.04		\$1,191.25	\$51,047.29
DRISCOLL	MARGARET	TEACHER	\$48,923.16		\$1,703.52	\$50,626.68
DAILEY	JENNA R	TEACHER	\$46,538.36		\$3,957.00	\$50,495.36
PRENDERGAST	SUSAN LEONA	COA-Clerical Salaries	\$47,487.68		\$2,654.84	\$50,142.52
AMIRALT	MICHELLE R	TEACHER	\$50,000.08		\$110.00	\$50,110.08
ANDERSON	CHRISTY	OTHER	\$50,000.08			\$50,000.08
COURNOYER	ALLYSON R	TEACHER	\$49,856.04		\$110.00	\$49,966.04
STAPLETON	MARK C	TEACHER	\$49,846.24		\$110.00	\$49,956.24
WOLOHOJIAN	KIMBERLY J	TEACHER	\$48,923.16		\$985.00	\$49,908.16
WALKUP	REBECCA J	TEACHER	\$49,331.79		\$175.00	\$49,506.79

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
RYAN	TESSA MARIE	SCHOOL PSYCHOLOGIST	\$49,500.00			\$49,500.00
COLETTA	MICHAEL W	TEACHER	\$49,076.94		\$25.00	\$49,101.94
MCCABE	KEVIN G	TEACHER	\$48,923.16		\$110.00	\$49,033.16
ROSS	KAITLIN M	TEACHER	\$48,923.16		\$110.00	\$49,033.16
DASILVA	MICHELLE M	TEACHER	\$48,656.86		\$110.00	\$48,766.86
CARROLL	MICHAEL J	CUSTODIAN- FULL TIME	\$44,967.00	\$3,743.36		\$48,710.36
JASPER	CHRISTINA C	TEACHER	\$48,422.96		\$135.00	\$48,557.96
HYNES	RYAN DANIEL	TEACHER	\$46,438.36		\$2,079.52	\$48,517.88
DOLL	MICHELE E	CLK-Admin. Support Salaries	\$46,984.35		\$1,250.04	\$48,234.39
GOLDSTEIN	DANA R	FULL TIME SUBSTITUTE	\$48,000.04			\$48,000.04
KILEY	KERRY ANNE	TEACHER	\$40,615.30		\$7,137.50	\$47,752.80
MCKENZIE	ELLEN BETH	PLN-Clerical Salaries	\$44,852.33		\$2,617.47	\$47,469.80
HEFFERNAN	JAMES F	CUSTODIAN- FULL TIME	\$44,967.00	\$2,479.83		\$47,446.83
ASCI	DIANNE N	SECRETARY- DISTRICT	\$45,677.58		\$1,600.00	\$47,277.58
BENSON	DEBRA J	SECRETARY- DISTRICT	\$45,677.58		\$1,500.00	\$47,177.58
OCONNOR	KELLY E	TEACHER	\$46,538.36		\$100.00	\$46,638.36
CULLINANE	STACEY L	TEACHER	\$46,538.36			\$46,538.36
NUNES	JILLENE M	TEACHER	\$46,538.36			\$46,538.36
COWAN	DEBRA	TEACHER	\$23,436.92		\$23,045.00	\$46,481.92
FURIA	JENNIFER KAY	SECRETARY- DISTRICT	\$44,315.12		\$2,079.52	\$46,394.64
CAMARA	RYANN K	NURSE	\$43,487.22		\$2,713.20	\$46,200.42
ROONEY	LAURIE J	LIB-Librarian Salaries	\$45,039.54		\$1,000.00	\$46,039.54
MC GEE	CHRISTOPHER	LIB-Department Head Salaries	\$46,000.00			\$46,000.00
O'DONNELL	DIANE HELEN	TEACHER	\$44,944.62			\$44,944.62
MCSTOWE	LINDA	SECRETARY- DISTRICT	\$24,678.80		\$19,697.70	\$44,376.50
WADDEN	CASSANDRA M	TEACHER	\$42,255.30		\$2,048.00	\$44,303.30
CAVANAGH	KATHLEEN J	CLK-Clerical Salaries	\$42,765.15		\$1,076.36	\$43,841.51
LONG	KELLEY ANN	COA-Clerical Salaries	\$41,117.84		\$2,566.64	\$43,684.48
MOORE	SARA CARMEN	GUIDANCE COUNSELOR	\$41,923.88		\$1,575.00	\$43,498.88
GORHAM	ANNE S	TEACHER	\$41,038.36		\$2,340.00	\$43,378.36
KEENAN	AMANDA JANE	TEACHER	\$40,615.30		\$2,390.00	\$43,005.30
SARTORI	MOLLIE E	TEACHER	\$40,615.30		\$2,190.00	\$42,805.30
HICKEY	RYAN PAUL	POL-Patrolman Salaries	\$31,731.35	\$897.60	\$10,014.29	\$42,643.24
TWOHIG	KERRY D	T/C-Clerical Salaries	\$41,116.50		\$1,066.64	\$42,183.14
CROSBY	MEGAN MARIE	T/C-Clerical Salaries	\$41,123.53		\$1,057.86	\$42,181.39
KRAJCIK	CHELSEA LEE	TEACHER	\$41,847.80		\$100.00	\$41,947.80
BROWN	NATHAN R	CUSTODIAN- FULL TIME	\$39,230.71	\$2,227.04		\$41,457.75
PICKLUS	TRAVIS M	OTHER	\$30,999.98		\$10,409.00	\$41,408.98
BOYLE	STEPHANIE	PSAP-PAYROLL	\$39,520.00	\$1,455.50	\$114.00	\$41,089.50
WILMARTH	DIANE M	SECRETARY- DISTRICT	\$40,741.44			\$40,741.44
HARRISON	DANIELLE M	TEACHER	\$40,615.30		\$125.00	\$40,740.30
KOWAL	MELISSA M	TEACHER	\$40,615.30		\$25.00	\$40,640.30
DOUCET	NICOLE E	NURSE	\$40,615.30			\$40,615.30
HOGG	MITCHELL W	TEACHER	\$40,615.30			\$40,615.30
ELDREDGE	KIMBERLY M	CON-Clerical Salaries	\$38,182.70		\$1,039.09	\$39,221.79
DELORENZO	CHRISTINE	TEACHER	\$38,965.64		\$110.00	\$39,075.64
RAULINAITIS	KATHERINE	TEACHER	\$14,646.92		\$23,045.50	\$37,692.42
LANDERS	MADELEINE G	TEACHER	\$37,561.20			\$37,561.20
GEOFFRION	CHERYL MARIE	CUSTODIAN- FULL TIME	\$34,616.34	\$2,853.29		\$37,469.63
BOYLE	CANDY ANN	T/C-Clerical Salaries	\$35,481.70		\$1,007.60	\$36,489.30
BOATES	BRENDON	OTHER	\$30,999.98		\$4,980.00	\$35,979.98
BEALL	CHRISTINE A	LIB-Librarian Salaries	\$35,570.85		\$350.00	\$35,920.85
FINN	JENNIFER A	LIB-Librarian Salaries	\$35,570.85		\$350.00	\$35,920.85
MCCANN	PAULA G	ASST. PRINCIPAL	\$35,340.45			\$35,340.45
CUTTER	ALICIA G	PSAP-PAYROLL	\$33,378.64	\$1,126.72	\$828.04	\$35,333.40
KLIM	MARILYN RUTH	ASR-Clerical Salaries	\$33,262.84		\$958.64	\$34,221.48
LASLIE	MARZENA A	BEFORE AND AFTER SCHOOL PROGRAM	\$5,041.57		\$27,438.50	\$32,480.07

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
NGUYEN	LY M	SEL-Clerical Salaries	\$32,103.80			\$32,103.80
MILAUSKAS	PENNY J	SPECIAL NEEDS AIDE	\$18,950.80		\$11,533.92	\$30,484.72
MCDERMOTT	CONNER B	POL-Civilian Dispatchers	\$30,178.00	\$228.00		\$30,406.00
PURCELL	KIMBERLY ANN	CAFETERIA WORKER	\$28,796.78		\$401.50	\$29,198.28
BROIDE	JOY MARIE	NURSE	\$28,931.62		\$143.75	\$29,075.37
LOFSTROM	ALISON MARIE	MAIN OFFICE - SECRETARIES	\$27,281.63		\$1,628.25	\$28,909.88
SHEPHERD	SHEILA J	CAFETERIA WORKER	\$27,944.89		\$155.63	\$28,100.52
CLIFFORD	JACLYN F	OTHER	\$26,725.10		\$1,340.00	\$28,065.10
MACNEIL	EILEEN M.	CAFETERIA WORKER	\$26,976.29		\$770.00	\$27,746.29
CORREIA	CHRISTOPHER	POL-Police Details	\$15,893.56	\$6,846.33	\$4,607.77	\$27,347.66
JENKINS	STACY	SECRETARY- DISTRICT	\$27,003.75			\$27,003.75
KENDRICK	SANDRA J	SPECIAL NEEDS AIDE	\$18,861.92		\$7,612.99	\$26,474.91
KERRIGAN	ANNE L	PEG-Local Access for Per. Sves	\$26,305.56			\$26,305.56
BRANCO	ANNA PAULA	CAFETERIA WORKER	\$24,955.26		\$1,280.13	\$26,235.39
POWER	MICHAEL JOHN	OTHER	\$26,060.47		\$75.00	\$26,135.47
STEELE	CATHERINE A	SPECIAL NEEDS AIDE	\$17,731.12		\$8,201.28	\$25,932.40
CURTIN	SHERYL A	SPECIAL NEEDS AIDE	\$18,861.92		\$7,017.97	\$25,879.89
FORRISTALL	KATHERINE D	BEFORE AND AFTER SCHOOL PROGRAM	\$24,641.43		\$519.12	\$25,160.55
MCFARLANE	JAMES ERICK	FIR-Permanent Fire Salaries	\$18,507.80	\$4,660.05	\$1,880.58	\$25,048.43
O'BRIEN	ELAINE	SPECIAL NEEDS AIDE	\$18,861.92		\$6,018.97	\$24,880.89
LUNDBERG	LYNN A	WTR-Clerical Salaries	\$24,037.20		\$817.09	\$24,854.29
CONDON	CRYSTAL ANNE	NURSE	\$15,336.45		\$9,390.00	\$24,726.45
ALMEIDA	TAYLOR K	TEACHER	\$14,980.02		\$9,481.26	\$24,461.28
GUERRA	BRUCE J	CUSTODIAN- FULL TIME	\$21,026.98		\$3,087.28	\$24,114.26
CULLIVAN	JENNA LIL	SPECIAL NEEDS AIDE	\$15,050.42		\$8,012.01	\$23,062.43
WALSH	STEPHANIE A	SPECIAL NEEDS AIDE	\$14,980.02		\$7,726.99	\$22,707.01
YETSOOK	AMANDA A	SPECIAL NEEDS AIDE	\$14,296.92		\$8,234.50	\$22,531.42
THISTLE	STEPHANIE F	SPECIAL NEEDS AIDE	\$17,729.58		\$4,552.36	\$22,281.94
LONGO	ROCCO JOSEPH	SEL-Interim Town Administrator	\$22,000.00			\$22,000.00
GLEASON	CAROL A	SPECIAL NEEDS AIDE	\$17,729.58		\$4,155.00	\$21,884.58
CRAWFORD	AMY E	SPECIAL NEEDS AIDE	\$19,521.92		\$2,332.97	\$21,854.89
DASILVA	SHEILA M	ASR-Clerical Salaries	\$21,026.40		\$795.20	\$21,821.60
RIZZO	JOANN MARY	SPECIAL NEEDS AIDE	\$18,861.92		\$2,947.97	\$21,809.89
MORRISSEY	MELISSA A	T/C-Department Head Salaries	\$21,551.70			\$21,551.70
THOMAS	JOEL CHARLES	POL-Police Details			\$21,474.48	\$21,474.48
SCULLY	AMANDA M	SPECIAL NEEDS AIDE	\$18,861.92		\$2,482.97	\$21,344.89
MCKAY	LISA M	ANC-Department Head Salaries	\$20,952.29			\$20,952.29
FAIRBURN	RUTH A	SPECIAL NEEDS AIDE	\$18,861.92		\$1,922.97	\$20,784.89
CROVO	MARY E	SPECIAL NEEDS AIDE	\$18,861.92		\$1,780.00	\$20,641.92
GROEZINGER	JULIE ANNE	SPECIAL NEEDS AIDE	\$18,504.04		\$2,082.50	\$20,586.54
HAYWARD	DRENDA	BEFORE AND AFTER SCHOOL PROGRAM	\$20,551.04			\$20,551.04
FARLEY	COURTNEY E	SPECIAL NEEDS AIDE	\$18,950.80		\$1,485.00	\$20,435.80
O'SULLIVAN	ERIKA LOUISE	SPECIAL NEEDS AIDE	\$17,813.18		\$2,400.00	\$20,213.18
MCCARTHY	CHERYL E	SPECIAL NEEDS AIDE	\$18,861.92		\$1,325.00	\$20,186.92
SEARS	EILEEN M.	SPECIAL NEEDS AIDE	\$18,861.92		\$1,320.00	\$20,181.92
MURRAY	CAROLYN A	SPECIAL NEEDS AIDE	\$18,861.92		\$1,297.97	\$20,159.89
LUCHETTI	PATRICIA M	SPECIAL NEEDS AIDE	\$17,729.58		\$2,390.00	\$20,119.58
CARDOSO	EILEEN A	TEACHER	\$19,877.61			\$19,877.61
RANDALL	DANIELLE M	SPECIAL NEEDS AIDE	\$18,861.92		\$920.00	\$19,781.92
SACCOACH	EVA MARIE	SPECIAL NEEDS AIDE	\$18,950.80		\$742.97	\$19,693.77
HORAN	CYNTHIA L	SPECIAL NEEDS AIDE	\$18,861.92		\$677.97	\$19,539.89
WILLIAMS	STEPHANIE A	COA-Clerical Salaries	\$18,687.87		\$752.72	\$19,440.59
CHANDLEY	TRACY	SPECIAL NEEDS AIDE	\$16,428.29		\$2,637.50	\$19,065.79
DIONNE-KAHAN	JESSICA A	CAFETERIA WORKER	\$18,595.40		\$450.00	\$19,045.40
FOUNTAIN	JENNIFER C	SPECIAL NEEDS AIDE	\$18,950.80		\$80.00	\$19,030.80
JORDAN	NANCY ELLEN	LIB-Librarian Salaries	\$18,498.59		\$500.00	\$18,998.59
GHELFJ	SHANNON M	SPECIAL NEEDS AIDE	\$17,813.18		\$1,100.00	\$18,913.18

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
BENTLEY JR	DAVID O	WIR-Inspector Salaries	\$18,911.10			\$18,911.10
TULLY	FREDERICK J	GPI-Inspector Salaries	\$18,911.10			\$18,911.10
PENARDI	LAURIE M	SPECIAL NEEDS AIDE	\$18,861.92			\$18,861.92
CHRISTIE	ERIKA JEAN	BUSINESS AIDE	\$18,858.75			\$18,858.75
LANG	ROBERT LEO	POL-Additional Comp - Other		\$626.94	\$17,920.96	\$18,547.90
NEVERGELT	OLIVIA	CAFETERIA- PART-TIME	\$17,600.12		\$605.03	\$18,205.15
HUBERT	WILLIAM P	SECURITY MATRON	\$17,999.96			\$17,999.96
ABBOTT	ELIZABETH M	SPECIAL NEEDS AIDE	\$16,678.20		\$1,155.68	\$17,833.88
COLEMAN	MELISSA	SPECIAL NEEDS AIDE	\$14,486.24		\$3,347.32	\$17,833.56
WOLFE	DAWNE E	SPECIAL NEEDS AIDE	\$17,729.58		\$100.00	\$17,829.58
RYAN	JACQUELINE E	SPECIAL NEEDS AIDE	\$17,729.58			\$17,729.58
SEDGEMAN	HEATHER A	SPECIAL NEEDS AIDE	\$17,729.58			\$17,729.58
DICKINSON	MICHAEL R	FIR-Permanent Fire Salaries	\$12,055.80	\$4,233.84	\$1,306.85	\$17,596.49
LONERGAN	JENNIFER A	SPECIAL NEEDS AIDE	\$14,190.66		\$3,324.36	\$17,515.02
HUFFENUS	AMY E	SPECIAL NEEDS AIDE	\$16,678.20		\$825.00	\$17,503.20
ST LOUIS	NOELLE LYNNE	SPECIAL NEEDS AIDE	\$15,050.42		\$2,383.75	\$17,434.17
DYE	DAWN M	DINING ROOM MONITOR	\$5,158.25		\$11,999.45	\$17,157.70
CHIPMAN	AMANDA LYNNE	TEACHER	\$14,980.02		\$2,150.00	\$17,130.02
CULLINAN	AMANDA K	SPECIAL NEEDS AIDE	\$15,050.42		\$2,040.00	\$17,090.42
DEAN	PEGGY ANN	SPECIAL NEEDS AIDE	\$16,678.20		\$395.68	\$17,073.88
MALONE	LISE C	SPECIAL NEEDS AIDE	\$16,678.20		\$180.00	\$16,858.20
CHARLES	LISA M	SPECIAL NEEDS AIDE	\$16,678.20		\$160.00	\$16,838.20
ROMANICK	JOANNE M	SPECIAL NEEDS AIDE	\$16,756.74		\$40.00	\$16,796.74
SEBASTYN	ROBERT P	SPECIAL NEEDS AIDE	\$16,678.20		\$40.00	\$16,718.20
BUTLER	VICTORIA R	POL- Project Coordinator	\$16,475.00			\$16,475.00
MERTEN	OLIVIA C	SPECIAL NEEDS AIDE	\$14,980.02		\$1,275.01	\$16,255.03
BOE	KELLY G	SPECIAL NEEDS AIDE	\$14,046.92		\$2,135.00	\$16,181.92
WHALEN	TANYA M	CAFETERIA WORKER	\$15,861.60		\$249.38	\$16,110.98
KRUKONIS	MARK STEPHEN	SPECIAL NEEDS AIDE	\$16,067.86			\$16,067.86
GOODWIN	JORDIN MARIE	TEACHER	\$7,732.26		\$8,287.50	\$16,019.76
FLORES	LYNNE ANN	CAFETERIA WORKER	\$8,918.16		\$6,928.62	\$15,846.78
ADAO	MANDY G	BEFORE AND AFTER SCHOOL PROGRAM	\$15,377.24		\$134.70	\$15,511.94
SHEEHAN	KELSEY E	SPECIAL NEEDS AIDE	\$10,406.72		\$4,590.00	\$14,996.72
MCCABE	GEORGE C	COACHES	\$14,944.98			\$14,944.98
FURTADO	JOANNA MARIE	LIB-Librarian Salaries	\$14,642.22			\$14,642.22
WITNAUER	LAWRENCE E	CUSTODIAN- FULL TIME			\$14,588.08	\$14,588.08
GERMAINE	CHERYL	OTHER	\$12,320.00		\$2,260.00	\$14,580.00
ALFANO	SARAH M	SPECIAL NEEDS AIDE	\$13,589.80		\$940.00	\$14,529.80
WARKEL	DIANNE E	COA-FUNCTION COORDINATOR	\$14,433.77			\$14,433.77
MONAGHAN	THERESA JEAN	CAFETERIA WORKER	\$14,184.23		\$115.50	\$14,299.73
FOLEY	AMY E	SPECIAL NEEDS AIDE	\$13,872.18		\$265.00	\$14,137.18
MOSES	CHELSEA E	SPECIAL NEEDS AIDE	\$13,872.18		\$40.00	\$13,912.18
DUNCAN III	CALVIN M	POL-Civilian Dispatchers	\$13,602.72	\$116.70	\$100.04	\$13,819.46
LALLI	MICHELLE C	DINING ROOM MONITOR	\$5,125.75		\$8,491.17	\$13,616.92
SULLIVAN	KEVIN E	POL-Police Details			\$13,352.48	\$13,352.48
MORGAN	JENNIFER L	SPECIAL NEEDS AIDE	\$12,820.73		\$300.00	\$13,120.73
CHARETTE	NATHAN S	TEACHER	\$12,988.60		\$110.00	\$13,098.60
SURETTE	DAVID R	TEACHER	\$12,988.60		\$110.00	\$13,098.60
DALY	HOLLY ANN	SPECIAL NEEDS AIDE	\$11,678.58		\$1,384.01	\$13,062.59
PICKERING	JILLIAN LEE	SPECIAL NEEDS AIDE	\$12,685.20		\$260.00	\$12,945.20
ANDREWS	IAN ANTHONY	FIR-Permanent Fire Salaries	\$10,347.90	\$906.27	\$1,671.21	\$12,925.38
QUIRK	PAULINE M	BEFORE AND AFTER SCHOOL PROGRAM	\$12,860.01			\$12,860.01
ST GERMAINE	BRITTNEY P	SPECIAL NEEDS AIDE	\$10,189.21		\$1,520.00	\$11,709.21
WOLFE JR	PAUL A	POL-Police Details		\$208.00	\$11,314.48	\$11,522.48
ARMANETTI	CHARLES D	POL-Police Details			\$11,362.00	\$11,362.00
HALLINAN	PAUL MARTIN	POL-School Fees - Ch. 71-47	\$11,270.64		\$43.48	\$11,314.12
MASSE	DEBBI	DAILY SUBSTITUTES- EDUC. SUPPORT	\$8,775.00		\$2,190.00	\$10,965.00

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
OLIVEIRA	NICOLE	CAFETERIA WORKER	\$8,771.22		\$2,129.05	\$10,900.27
COHENNO	JACQUI A	TEACHER	\$10,762.18			\$10,762.18
LARAMEE-ROYAL	LISA J	BOH-PUBLIC HEALTH NURSE	\$10,333.44		\$151.20	\$10,484.64
DEMPSEY	SAMANTHA L	SPECIAL NEEDS AIDE	\$10,096.92		\$380.00	\$10,476.92
ANDERSON	SHEILA MARIE	BEFORE AND AFTER SCHOOL PROGRAM	\$10,139.25			\$10,139.25
STEPHEN	MICHELLE B	LIB-Librarian Salaries	\$10,123.02			\$10,123.02
BLAIR	JENNIFER M	CAFETERIA SUBS	\$10,093.33			\$10,093.33
ROGERS JR.	JOHN	POL- Project Coordinator	\$9,968.73			\$9,968.73
LAVALLEE	DEENA	SUPPORT SERVICES COORD.	\$9,615.40		\$260.00	\$9,875.40
BEAN	KATHERINE L	TEACHER	\$9,615.40		\$110.00	\$9,725.40
KELM	GAYLE	BEFORE AND AFTER SCHOOL PROGRAM	\$9,680.97			\$9,680.97
MEDEIROS	ASHLEY L	SPECIAL NEEDS AIDE	\$9,544.88		\$110.00	\$9,654.88
FROST	CHRISTINE G	CAFETERIA WORKER	\$9,645.42			\$9,645.42
DONOSO	LINDA M	DINING ROOM MONITOR	\$9,624.69			\$9,624.69
JOHNSON	VIRGINIA K	LIB-Department Head Salaries	\$6,970.70		\$2,581.74	\$9,552.44
GENEROUS	DONNA M	CAFETERIA SUBS	\$9,443.12			\$9,443.12
VOLANTE	ERIN M	SCHOOL PSYCHOLOGIST	\$9,307.68		\$110.00	\$9,417.68
MISKELL-BROWN	KATHLEEN	CAFETERIA WORKER	\$9,320.31		\$28.90	\$9,349.21
BONANNO	JENNIFER J	SPECIAL NEEDS AIDE	\$9,215.36		\$20.00	\$9,235.36
MUSE	GINA MARIE	TEACHER	\$9,000.00		\$110.00	\$9,110.00
SMITH	JODI MARIE	DAILY SUBSTITUTES- EDUC. SUPPORT	\$9,075.00			\$9,075.00
BURTON	LEE A	CAFETERIA SUBS	\$8,991.56		\$28.90	\$9,020.46
COURNOYER	DEBRA ROBIN	SPECIAL NEEDS AIDE	\$8,668.88		\$235.68	\$8,904.56
BURKE	DEVON ROSE	TEACHER	\$8,461.52		\$110.00	\$8,571.52
DAVIS	NICHOLAS E	TEACHER	\$8,461.52		\$110.00	\$8,571.52
LINEHAN	RYAN P	POL-Police Details		\$173.92	\$8,273.48	\$8,447.40
BOULAY	ALISHA L	POL-Civilian Dispatchers	\$8,134.96			\$8,134.96
CLAYTON	ROSS A	TEACHER	\$7,670.16		\$110.00	\$7,780.16
HALL	KELLY E	TEACHER	\$7,670.16		\$110.00	\$7,780.16
KARAHALIS	NATHANIAL D	TEACHER	\$7,670.16		\$110.00	\$7,780.16
SNOW-FURTADO	ERICA A	NURSE	\$7,670.16		\$110.00	\$7,780.16
LUBAS	LISA ANN K	SPECIAL NEEDS AIDE	\$7,700.00			\$7,700.00
AUGER	AMANDA M	TEACHER	\$7,384.60		\$110.00	\$7,494.60
KUEHN	LINDA	DAILY SUBSTITUTES- EDUC. SUPPORT	\$7,437.50			\$7,437.50
MERLINO	SHANNON M	DAILY SUBSTITUTES- EDUC. SUPPORT	\$7,356.25			\$7,356.25
LAUZON	DEBRA ELLEN	CAFETERIA WORKER	\$7,339.42			\$7,339.42
LASLIE	ALEXA PAIGE	OTHER	\$7,275.00			\$7,275.00
BROWN	JONATHAN T	BEFORE AND AFTER SCHOOL PROGRAM	\$6,950.00			\$6,950.00
DANIELSON	KEITH ALLEN	CUSTODIAN- SUBSTITUTE	\$6,820.58			\$6,820.58
SANDS	TIMOTHY W	POL-School Fees - Ch. 71-47	\$6,608.88			\$6,608.88
EISENMANN	NICOLE MARIE	TEACHER	\$6,507.99			\$6,507.99
BYRNE	BRENDAN R	OTHER	\$6,210.00			\$6,210.00
DAVISON	JOHN	COACHES	\$6,137.01			\$6,137.01
SMITH	MICHAEL OWEN	COACHES			\$6,137.00	\$6,137.00
LASLIE	KANDYSE A	DAILY SUBSTITUTES- EDUC. SUPPORT	\$5,675.00			\$5,675.00
ANDERSON	ZACHARY JOHN	PEG-Local Access for Per. Sves	\$5,670.00			\$5,670.00
QUAGLIA	MICHAEL A	CUSTODIAN- SUBSTITTUTE	\$5,579.60			\$5,579.60
MULLEN	CORINNE P	DINING ROOM MONITOR	\$5,542.30			\$5,542.30
TIBBETTS	JOHN WILLIAM	FIR-Call Fire Salaries	\$4,824.15	\$619.40		\$5,443.55
BROWN	STEVEN A	POL-Police Details			\$5,409.48	\$5,409.48
FINLAY	DAVID IRVINE	COA-Labor Payroll	\$5,277.25			\$5,277.25
BAILEY III	CHARLES F	DAILY SUBSTITUTES- EDUC. SUPPORT	\$262.50		\$4,980.00	\$5,242.50
MULLEN	KATE	DINING ROOM MONITOR	\$5,233.95			\$5,233.95
REAGAN	PATRICIA A	DAILY SUBSTITUTES- EDUC. SUPPORT	\$5,037.50			\$5,037.50
CAMPBELL	SARAH B	COACHES	\$4,980.00			\$4,980.00
MCSHERRY	BRIAN HOWARD	POL-Civilian Dispatchers	\$4,134.16	\$816.83		\$4,950.99
FORRISTALL	LUKE ALLAN	BEFORE AND AFTER SCHOOL PROGRAM	\$4,712.50		\$36.00	\$4,748.50

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
BARRUS	JULIANA C	BEFORE AND AFTER SCHOOL PROGRAM	\$4,719.00			\$4,719.00
HARGADON	DIANE E	SPECIAL NEEDS AIDE	\$4,648.14			\$4,648.14
CAREY	DOUGLASS A	POL-Police Details	\$416.00		\$4,228.00	\$4,644.00
FAY	PATRICIA B	COA-Labor Payroll	\$4,417.43			\$4,417.43
RESENDE	MARIA ALVES	BEFORE AND AFTER SCHOOL PROGRAM	\$4,400.00			\$4,400.00
HARLOW	CHERYL MARIE	POL-School Fees - Ch. 71-47	\$4,295.76			\$4,295.76
LIROSI	KATHERINE L	TEACHER	\$3,950.00		\$281.25	\$4,231.25
WATSON	PATRICIA A	DAILY SUBSTITUTES- EDUC. SUPPORT	\$4,200.00			\$4,200.00
MCGANTY-KENNED	BETH ANNE	CAFETERIA WORKER	\$4,172.45			\$4,172.45
BROWN	JACOB M	HWY-Labor Payroll	\$4,152.50			\$4,152.50
MACDONALD	RILEY D	LIB-Librarian Salaries	\$4,080.00			\$4,080.00
NICHOLS	ERIN TERESA	OTHER	\$3,441.54		\$635.31	\$4,076.85
BABCOCK	KRISTEN JEAN	OTHER	\$3,921.00			\$3,921.00
CASANO	MICHAEL J	OTHER	\$3,921.00			\$3,921.00
CAMPBELL	REBEKAH RAE	COACHES	\$3,896.01			\$3,896.01
DOUCETTE	PAUL F	COACHES	\$3,896.01			\$3,896.01
LEWIS	MATTHEW D	COACHES	\$3,896.01			\$3,896.01
MASON	NOAH LEE	BEFORE AND AFTER SCHOOL PROGRAM	\$3,646.50		\$133.25	\$3,779.75
JACOBSON	RACHEL F	LIB-Librarian Salaries	\$3,672.27			\$3,672.27
JENKINS	TYLER	HWY-Labor Payroll	\$3,609.38			\$3,609.38
JENKINS	BRANDON M	HWY-Labor Payroll	\$3,602.50			\$3,602.50
COHEN	PAMELA J	DAILY SUBSTITUTES- EDUC. SUPPORT	\$3,537.50			\$3,537.50
PUCCI	ANGELA MARIE	PSAP-PAYROLL	\$3,467.36			\$3,467.36
MONTEIRO	MATTHEW D	COACHES	\$3,457.01			\$3,457.01
GENTILE	MEGHAN E	OTHER	\$2,738.72		\$648.00	\$3,386.72
TUCKER	ARTHUR W	COA-FUNCTION COORDINATOR	\$3,293.88			\$3,293.88
SLY	CATHERINE C	BEFORE AND AFTER SCHOOL PROGRAM	\$3,244.75			\$3,244.75
LEIGHTON	DAVID L	POL-Police Details			\$3,163.48	\$3,163.48
WOLFE	LINDSEY C	DAILY SUBSTITUTES- EDUC. SUPPORT	\$3,152.13			\$3,152.13
OTOOLE DRISCOL	MARGARET	SPECIAL NEEDS AIDE	\$3,150.00			\$3,150.00
KENNEDY	MICHAEL D	POL-Police Details			\$3,147.48	\$3,147.48
MOORE	DAVID R	SWM-Inspector Salaries	\$3,105.96			\$3,105.96
MCGAFFIGAN	WILLIAM F		\$3,076.92			\$3,076.92
DONAHUE	JOSEPH B	COACHES	\$2,976.00			\$2,976.00
MCDERMOTT	JORDAN P	COACHES	\$2,976.00			\$2,976.00
CATALDO	JULIE C	CAFETERIA WORKER	\$2,908.07			\$2,908.07
JOHNSON	CRYSTAL L	BEFORE AND AFTER SCHOOL PROGRAM	\$2,883.25			\$2,883.25
LIPINSKI	LAURA A	OTHER	\$2,320.00		\$525.00	\$2,845.00
BRADLEY	STEPHANIE A	DAILY SUBSTITUTES- EDUC. SUPPORT	\$2,775.00			\$2,775.00
FAHEY	ROXANNE	CAFETERIA WORKER	\$2,666.05			\$2,666.05
MCCARTHY	ELISE ANNE	SPECIAL NEEDS AIDE	\$2,637.50			\$2,637.50
VARRASSO	ALYSSA RITA	OTHER	\$201.24		\$2,400.00	\$2,601.24
GUARINO	JAMIE-LEE	CAFETERIA WORKER	\$2,571.18			\$2,571.18
LASLIE	CASSANDRA M	DAILY SUBSTITUTES- EDUC. SUPPORT	\$2,550.00			\$2,550.00
DOWLING JR	WILLIAM V	SEL-Board Salaries	\$2,499.96			\$2,499.96
JULIUS	CAROLE A	SEL-Board Salaries	\$2,499.96			\$2,499.96
SHEEDY	DAVID	SEL-Board Salaries	\$2,499.96			\$2,499.96
SCHOFIELD	STEVEN M	POL-Police Details			\$2,496.00	\$2,496.00
TERENZI	MOLLY JUNE	OTHER	\$2,400.00			\$2,400.00
HILLSON	KAITLYN ANN	SPECIAL NEEDS AIDE	\$1,971.05		\$400.00	\$2,371.05
DACEY	PATRICIA A	CAFETERIA SUBS	\$2,361.38			\$2,361.38
GURNEY	KENDRA ABBY	BEFORE AND AFTER SCHOOL PROGRAM	\$2,268.75			\$2,268.75
DEMOS	MATTHEW S	POL-Civilian Dispatchers	\$2,267.12			\$2,267.12
WELDON	SCOTT S	HWY-Labor Payroll	\$2,192.74	\$73.43		\$2,266.17
SAFFORD	MONTANA	BEFORE AND AFTER SCHOOL PROGRAM	\$2,262.50			\$2,262.50
WILSON	JEFFRY ALLAN	DAILY SUBSTITUTES- EDUC. SUPPORT	\$2,175.00			\$2,175.00
PAM	ROLANDO K	POL-Police Details			\$2,132.00	\$2,132.00

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
VANDERZEYDE	KURT	POL-Police Details			\$2,132.00	\$2,132.00
MEUSE	ELAINE M	EXTENDED POLLING HOURS	\$1,878.92		\$165.00	\$2,043.92
MURPHY	JOSHUA J	DAILY SUBSTITUTES- EDUC. SUPPORT	\$2,025.00			\$2,025.00
PUCCINI	NICOLE A	DAILY SUBSTITUTES- EDUC. SUPPORT	\$2,025.00			\$2,025.00
VARGUS	MIKAYLA J	OTHER	\$1,966.00			\$1,966.00
VARRASSO	NICHOLAS S	BEFORE AND AFTER SCHOOL PROGRAM	\$1,940.25			\$1,940.25
BUNKER	PAULA MARIE	ANC- Inspector Salaries	\$1,719.45		\$210.00	\$1,929.45
BOURNE	DEBORAH	DAILY SUBSTITUTES- EDUC. SUPPORT	\$1,912.50			\$1,912.50
BAINTER	NICHOLAS J	OTHER	\$1,890.00			\$1,890.00
VARGUS	JARED W	OTHER	\$1,890.00			\$1,890.00
OLIVEIRA	CARLOS A	POL-Police Details			\$1,824.48	\$1,824.48
SEBASTYN	ZOE E	BEFORE AND AFTER SCHOOL PROGRAM	\$1,823.25			\$1,823.25
EVANGELISTA	TAYLOR N	OTHER	\$1,747.50			\$1,747.50
PATTERSON	RUTH	DAILY SUBSTITUTES- EDUC. SUPPORT	\$1,737.50			\$1,737.50
ENGORN	MARK S	SPECIAL NEEDS AIDE	\$1,734.20			\$1,734.20
ROBBINS	JAMES L	OTHER			\$1,730.80	\$1,730.80
BARTON	COURTNEY M	BEFORE AND AFTER SCHOOL PROGRAM	\$1,487.50		\$229.25	\$1,716.75
GAZERRO	NICHOLAS A	FIR-Permanent Fire Salaries	\$1,701.86			\$1,701.86
MCCARTHY	MARISSA C	BEFORE AND AFTER SCHOOL PROGRAM	\$1,697.54			\$1,697.54
KING	LAURA T	POL-Police Details			\$1,664.00	\$1,664.00
EUTEMEY	KAREN D	DAILY SUBSTITUTES- EDUC. SUPPORT	\$1,575.00			\$1,575.00
LUGO MARCHANT	FELIPE B	DAILY SUBSTITUTES- EDUC. SUPPORT	\$1,537.50			\$1,537.50
CULLINAN	JOHN R	ASR-Board Salaries	\$1,500.00			\$1,500.00
GLUCK	CURTIS C	ASR-Board Salaries	\$1,500.00			\$1,500.00
SOLARI	STEVEN R	ASR-Board Salaries	\$1,500.00			\$1,500.00
THOMPSON	KYLIE M	BEFORE AND AFTER SCHOOL PROGRAM	\$1,488.50			\$1,488.50
TARPEY	MEGHAN JOAN	OTHER	\$1,485.00			\$1,485.00
WEIDENFELLER	MARCIA	Early Voting	\$1,430.00			\$1,430.00
KAISER	DAVID P	POL-Police Details			\$1,404.00	\$1,404.00
BERNER	TRISHA J	OTHER			\$1,400.00	\$1,400.00
DRAYTON	MICHAELA M	DAILY SUBSTITUTES- EDUC. SUPPORT	\$1,162.50		\$225.00	\$1,387.50
LOUNSBURY	DIANNE MARY	DAILY SUBSTITUTES- EDUC. SUPPORT	\$1,337.50			\$1,337.50
LAWSON	JOANNE M	COA-FUNCTION COORDINATOR	\$1,326.02			\$1,326.02
LEE	WAYNE D	POL-Police Details			\$1,326.00	\$1,326.00
ZAMAITIS	DAVID R	POL-Police Details			\$1,232.00	\$1,232.00
WINCHESTER	ANNE MARIE	PCO LEAD RECOVERY COACH	\$1,200.00			\$1,200.00
KERESTER	MARY ODILE	DAILY SUBSTITUTES- EDUC. SUPPORT	\$1,200.00			\$1,200.00
GREENE	JOHN JOSEPH	POL-Police Details			\$1,196.00	\$1,196.00
CRANE	HELEN MARY	SENIOR TAX WORK OFF PROGRAM	\$1,174.00			\$1,174.00
ALLEN	JUDITH E.	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
BJORKLUND	KENNETH E	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
BOBIGIAN	JANET LAURIE	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
BRIGHAM	SHIRLEY L	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
CAULFIELD	ELIZABETH M	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
CHISHOLM	JOAN M	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
CONNOLLY	THOMAS J	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
CZOLPINSKI	WIESLAW	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
DINAPOLI	KATHLEEN E	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
EGAN	PETER C	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
ELLIOTT	MARTHA L	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
FARLEY	SHARON ANN	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
FLOECK	ELEANOR C	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
FLOYD	NANCY J	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
HEEPS	DEBORAH G	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
HUTCHINS	WINNIEFRED F	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
KING	ELIZABETH A	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
KINNEY	JOAN P	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
KITCHELL	LORRAINE F.	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
LANGER	MARY G	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
MAHONEY	BRENDA O	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
MCKENZIE	IRENE M	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
PALLOTTA	MARGARET	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
PARKS	RITA M	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
PERKINS	MARTHA L	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
PETERSON	MARJORIE E	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
PRATTI	OLIMPIA F	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
QUIRK	PAULINE M	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
RHODE	THERESA M	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
SARCIA	THOMAS J	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
SWEENEY	RICHARD N	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
THAYER	ALAN GEOFFRY	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
TIRRELL	JOHN T	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
TOM	MAXINE J	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
WADE	KATHLEEN ANN	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
WEBB	MARILYN J	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
WICK	BARBARA MAY	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
WILKINSON	JOHN FRANCIS	COA/VAN REVOLVING	\$1,100.00			\$1,100.00
WOELFEL	MARIA L	SENIOR TAX WORK OFF PROGRAM	\$1,100.00			\$1,100.00
PUTT	KATELYN M	OTHER	\$1,100.00			\$1,100.00
VANARIA	DEVON R	OTHER	\$1,100.00			\$1,100.00
SULLIVAN	JOHN F	COA-Labor Payroll	\$1,087.26			\$1,087.26
CONNOLLY	JACQUELINE	OTHER	\$1,045.00			\$1,045.00
FREIDAY	MAUREEN H	OTHER	\$1,045.00			\$1,045.00
WILDER	NATHAN C	POL-Police Details			\$1,040.00	\$1,040.00
WRIGHT	CHRISTOPHER	POL-Police Details			\$1,040.00	\$1,040.00
WOODFORD	TAMRA J	SPECIAL NEEDS AIDE	\$1,030.18			\$1,030.18
CONNOLLY	EMILY E	OTHER	\$990.00			\$990.00
SHAW	MADISON MARY	OTHER	\$990.00			\$990.00
WALSH	KAYLEEN B	OTHER	\$990.00			\$990.00
LEWIS	DAWNMARIE	CAFETERIA WORKER	\$987.00			\$987.00
BADGER	ERIKA ROBYN	OTHER	\$960.00			\$960.00
PLONQUET	VERRO T	POL-Police Details			\$936.00	\$936.00
GALLAGHER	THOMAS CONOR	OTHER	\$912.00			\$912.00
HEGER	MYLES C	BOH-Commissioners' Salaries	\$900.00			\$900.00
HUBERT	WILLIAM P	BOH-Commissioners' Salaries	\$900.00			\$900.00
SPAGONE JR	PETER PAUL	BOH-Commissioners' Salaries	\$900.00			\$900.00
HERNANDEZ	DAPHNEY M	DAILY SUBSTITUTES- EDUC. SUPPORT	\$900.00			\$900.00
GORDON	KATHLEEN E	OTHER	\$880.00			\$880.00
FAGUNDES	LAUREN ANN	NURSE	\$180.00		\$660.00	\$840.00
TIWARI	POOJA	DAILY SUBSTITUTES- EDUC. SUPPORT	\$787.50			\$787.50
SULLIVAN	COURTNEY E	COACHES	\$750.00			\$750.00
BOLDUC	PAUL K	OTHER	\$728.00			\$728.00
BENNETT	ALYSSA HOPE	POL-Civilian Dispatchers		\$666.80		\$666.80
MACLELLAN	DANIELLE M	POL-Civilian Dispatchers	\$666.80			\$666.80
BAKER	SHAWN L	POL-Police Details			\$650.00	\$650.00
WARD	BRENDAN LEO	DAILY SUBSTITUTES- EDUC. SUPPORT	\$637.50			\$637.50
BADORE JR	ROBERT JOEL	POL-Police Details			\$624.00	\$624.00
COMEAU JR	WILLIAM E	POL-Police Details			\$624.00	\$624.00
PROCTOR JR	RICHARD A	POL-Police Details			\$624.00	\$624.00
DOYLE	WILLIAM M	GPI-Asst. Inspector Salary	\$623.25			\$623.25
PAUL	FREDERICK G	WIR-Asst. Inspector Salary	\$623.25			\$623.25
MCCORMACK II	JOHN JAMES	POL-Police Details			\$616.00	\$616.00
COONAN	KAYLA MARY	DAILY SUBSTITUTES- EDUC. SUPPORT	\$600.00			\$600.00
RIBEIRO	DIANE T	SENIOR TAX WORK OFF PROGRAM	\$550.00			\$550.00

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
LEAVITT	TAYLOR M	OTHER	\$540.00			\$540.00
JEFFERSON	CALLIE ANN	DAILY SUBSTITUTES- EDUC. SUPPORT	\$525.00			\$525.00
NELSON	HEATHER M	DAILY SUBSTITUTES- EDUC. SUPPORT	\$525.00			\$525.00
BERGHAUS	LAWRENCE CHA	POL-Police Details			\$520.00	\$520.00
SALVAGGIO	NICHOLAS J	POL-Police Details			\$520.00	\$520.00
SHEEHAN	ERIN E	OTHER	\$504.00			\$504.00
LOONEY	ROBERT T	MOD-Moderator Salary	\$500.00			\$500.00
RAY	FRANK W	REG-Board Salaries	\$500.00			\$500.00
WHITE	JONATHAN A	REG-Board Salaries	\$500.00			\$500.00
WOLFE	KATHERINE A	REG-Board Salaries	\$500.00			\$500.00
MOHLER-FARIA	JONATHAN E	POL-Police Details			\$494.00	\$494.00
WOOD	DAVID ALLEN	POL-Police Details			\$494.00	\$494.00
WECHTER	QUIMBY K	OTHER	\$480.00			\$480.00
AKINS	JILL NICOLE	DAILY SUBSTITUTES- EDUC. SUPPORT	\$450.00			\$450.00
PIESCO	NANCY LEE	SPECIAL NEEDS AIDE			\$440.00	\$440.00
LESSARD	MAKENNA RAE	OTHER	\$432.00			\$432.00
WERRA	STEPHANIE L	OTHER	\$432.00			\$432.00
HARRINGTON	RICHARD J	POL-Police Details			\$416.00	\$416.00
JOHNSON	EDWARD E	POL-Police Details		\$416.00		\$416.00
MANTER	TRACEY R	POL-Police Details			\$416.00	\$416.00
MCCARTHY	KEVIN C	POL-Police Details			\$416.00	\$416.00
MEDEIROS	DAVID EUGENE	POL-Police Details			\$416.00	\$416.00
RUSHTON	MATTHEW T	POL-Police Details		\$416.00		\$416.00
WALLACE	JOSHUA LEE	POL-Police Details			\$416.00	\$416.00
BETHONEY	ROBERT M	POL-Police Details			\$400.00	\$400.00
CALLAHAN	DANIEL W	POL-Police Details			\$400.00	\$400.00
MURPHY	WILLIAM J	POL-Police Details			\$400.00	\$400.00
ROSENFELD	CARLI NICOLE	DAILY SUBSTITUTES- EDUC. SUPPORT	\$375.00			\$375.00
BEAUCHEMIN	Steven	POL-Police Details			\$364.00	\$364.00
O'SULLIVAN	TIMOTHY D	POL-Police Details		\$273.02	\$86.96	\$359.98
RASHID	RUBAB F	DAILY SUBSTITUTES- EDUC. SUPPORT	\$337.50			\$337.50
NATTRAM	JANINE M	POL-Additional Comp - Other	\$239.14	\$86.96		\$326.10
KIMBALL	STEVEN M	POL-Police Details			\$312.00	\$312.00
SHUBERT	TIMOTHY I	POL-Police Details			\$312.00	\$312.00
JOHNSON	AMBER DAWN	POL-Additional Comp - Other		\$304.36		\$304.36
SULLIVAN	SYDNEY C	DAILY SUBSTITUTES- EDUC. SUPPORT	\$300.00			\$300.00
CHARTIER	CHLOE BETH	BEFORE AND AFTER SCHOOL PROGRAM	\$286.00			\$286.00
ANDRADE	PETER	POL-School Fees - Ch. 71-47	\$220.32			\$220.32
OBRIEN	PAUL D	POL-Police Details			\$208.00	\$208.00
VANO	JOHN L	POL-Police Details			\$208.00	\$208.00
PARKER	CADY ANNE	OTHER	\$156.25			\$156.25
OBRIEN	MATTHEW B	DAILY SUBSTITUTES- EDUC. SUPPORT	\$150.00			\$150.00
VOSS	DYLAN VON	FIR-Call Fire Salaries	\$132.00			\$132.00
HAMILTON	CYNTHIA M.	POL-School Fees - Ch. 71-47		\$130.44		\$130.44
CAREY	LAUREN M	EDUCATION SUPPORT - TUTOR	\$100.00			\$100.00
DECHELLIS	ADAM PATRICK	FIR-Call Fire Salaries	\$84.00			\$84.00
CAREY	ALEX F	DAILY SUBSTITUTES- EDUC. SUPPORT	\$75.00			\$75.00
ROH	RIBIN	DAILY SUBSTITUTES- EDUC. SUPPORT	\$75.00			\$75.00
THATCHER	Karlie m	DAILY SUBSTITUTES- EDUC. SUPPORT	\$75.00			\$75.00
NOONAN	THERESA E	OTHER	\$50.00			\$50.00
ROVELTO	WILLIAM O	POL-Police Details			\$43.48	\$43.48
STRATTON JR	CHRISTOPHER	DAILY SUBSTITUTES- EDUC. SUPPORT	\$37.50			\$37.50

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors revalues all properties in the Town in accordance with the State law requirement that property valuations must be at 100% of market value each year. The values are certified by the Massachusetts Department of Revenue (DOR) every five years, through on-site and intensive examination of the procedures and methodology being employed by the local Board of Assessors. In the intervening years, the local valuation process is the same, but State oversight consists of review and approval of required statistical analysis. 20 certifications was an interim year for the town. Our next scheduled certification is for 2021. The Bureau of Local Assessment, which is a part of the Department of Revenue, establishes this schedule. The number of sales used in the sales analysis was 137 qualified single-family sales and 29 qualified condominium sales, a total from January 1, 2018 through December 31, 2018. There were 11 multifamily sales and 6 commercial sales. A qualified sale is an open market transaction between a willing and educated buyer and seller. Types of sales not considered qualified by the DOR include those between family members or intra-corporation sales, those not exposed to the market, auction and foreclosure sales, short sales, those that involve more than one property and/or additional personal property, stressed sales (such as an estate sale, court settlement or as a result of a divorce), and where there has been a significant change after the sale before the sales analysis is done. The town received preliminary certification for this part of the process of setting the tax rate on September 13, 2019.

The Board of Assessors reports that the FY20 property tax rate was certified at \$17.29. The Department of Revenue formally notified the town of the new tax rate on October 9, 2019.

Respectfully submitted,

Board of Assessors

Curtis Gluck, MAA, Chairman
Steve Solari, Member
John Cullinan, Clerk

The average single-family assessment is now \$360,577. The residential tax rate is \$17.29 per thousand making the average single-family tax bill \$6,234. The average commercial property value is \$539,630. The commercial tax rate is the same as the residential at \$17.29 per thousand making the average commercial tax bill \$9,330.

The Board of Assessors recommended to the Board of Selectmen at the Classification Hearing held October 7, 2019 that for FY20 it vote to adopt a Uniform Tax rate, not to grant an Open Space discount, not to adopt a Residential Exemption and not to adopt a Small Commercial Exemption. The Board of Selectman voted not split the tax rate on October 7, 2019.

Our department is responsible for the valuation of just over one and a half billion dollars of real estate and personal property resulting in more than half of East Bridgewater's 54-million-dollar budget. The total budget amount to be raised was \$54,165,153.52 with the tax levy or amount to be raised through property taxes of \$31,367,483.77. An additional \$1,971,159.00 was estimated to be raised from motor vehicle excise tax revenue.

The Assessing staff consists of a Director of Assessing, Paula Wolfe, a full time Assessing Assistant Sherrie Lee Bates, Senior Clerk Marilyn Klim and Principal Clerk Sheila Dasilva. The staff and Board of Assessors are always available to answer valuation and assessment questions at (508) 378-1609.

The Board of Assessors wishes to thank all Town Officials, Departments, Boards and Residents for their continued cooperation.

REPORT OF THE CAPITAL IMPROVEMENT PLANNING COMMITTEE

In Fiscal '19 the Capital Improvement Planning Committee (the Committee) began developing a strategic plan to address the capital needs of the community. The first step was for voters to approve the implementation of a Capital Stabilization Fund at the ballot box. The second tier consisted of considering immediate projects, while developing a long range plan to maintain the infrastructure of the Town.

The Committee continues to support the DPW Director and his long-term road plan. The Committee and the Town residents have voted to fund an average of \$500,000 per year over the past few years to improve the Town's roadways to a point where they can be maintained on a regular schedule. The results of this effort can be seen on a daily basis as residents drive through town.

Another major project that was funded through the Capital Stabilization Fund was the remodeling of the Town Hall. The Committee and Town residents voted to approve over \$400,000 in several stages to update the entire town hall from extensive exterior improvements to interior updates.

The Committee is looking at a few major projects that will be coming up in the next several years including the following:

Central School – the Central School is in need of significant updates including the following:

- **New Boilers** – The School department is working with the State and the Mass School Building Authority (MSBA) to fund the purchase of new boilers. The Town will receive 56% reimbursement for this project.
- **New roof** – The roof of the Central School is slate and is in need of repair. There is also a safety hazard of falling slate shingles which could hit someone and cause serious injury. The Committee will also be looking at companies that have the skillset to maintain the slate roof and keep it in a safe condition which could save the Town significant funds.
- **Windows** – The windows in the Central School are old and are in a state of disrepair. The Committee expects the windows to be a significant cost to replace. The windows do qualify as a project for the MSBA fund reimbursement and the School Department is planning to apply for one of the grants.

New Police/Fire Station – The Committee is exploring several options for the EB Police Station. The current location is not an ideal space for the station. One option is to combine the police and fire at the current fire station similar to what several surrounding towns have done like West Bridgewater. It is important to note that we are just in the discovery phase of this potential project but we wanted to let the Town know that we are looking at it.

New Library – The Library Trustees are working on a proposal to perform a major upgrade to the existing town library. The state has a program that will reimburse the Town for a significant portion of the cost estimated to be around \$19 million. The Committee hasn't been asked to review this project yet and does not have an opinion of it at this time.

These are a few of the major projects coming up in the next few years that will be a challenge to finance. The Committee understands the impact to the homeowners of any debt exclusion override so there will have to be some tough decisions to make regarding the funding of these projects.

The goal of the Capital Planning Improvement Committee is to fund as many projects as we can via the Capital Stabilization Fund and avoid the need for debt exclusion overrides whenever possible.

Due to the continued conservative budgeting of the town, the Capital Stabilization Fund has been funded with the free cash that has been available which has allowed the fund to grow and to provide a steady funding source for capital projects.

The below table details the projects that were recommended by the committee and approved by the Town during the Special Town Meeting and the Annual Town Meeting held on June 10, 2019.

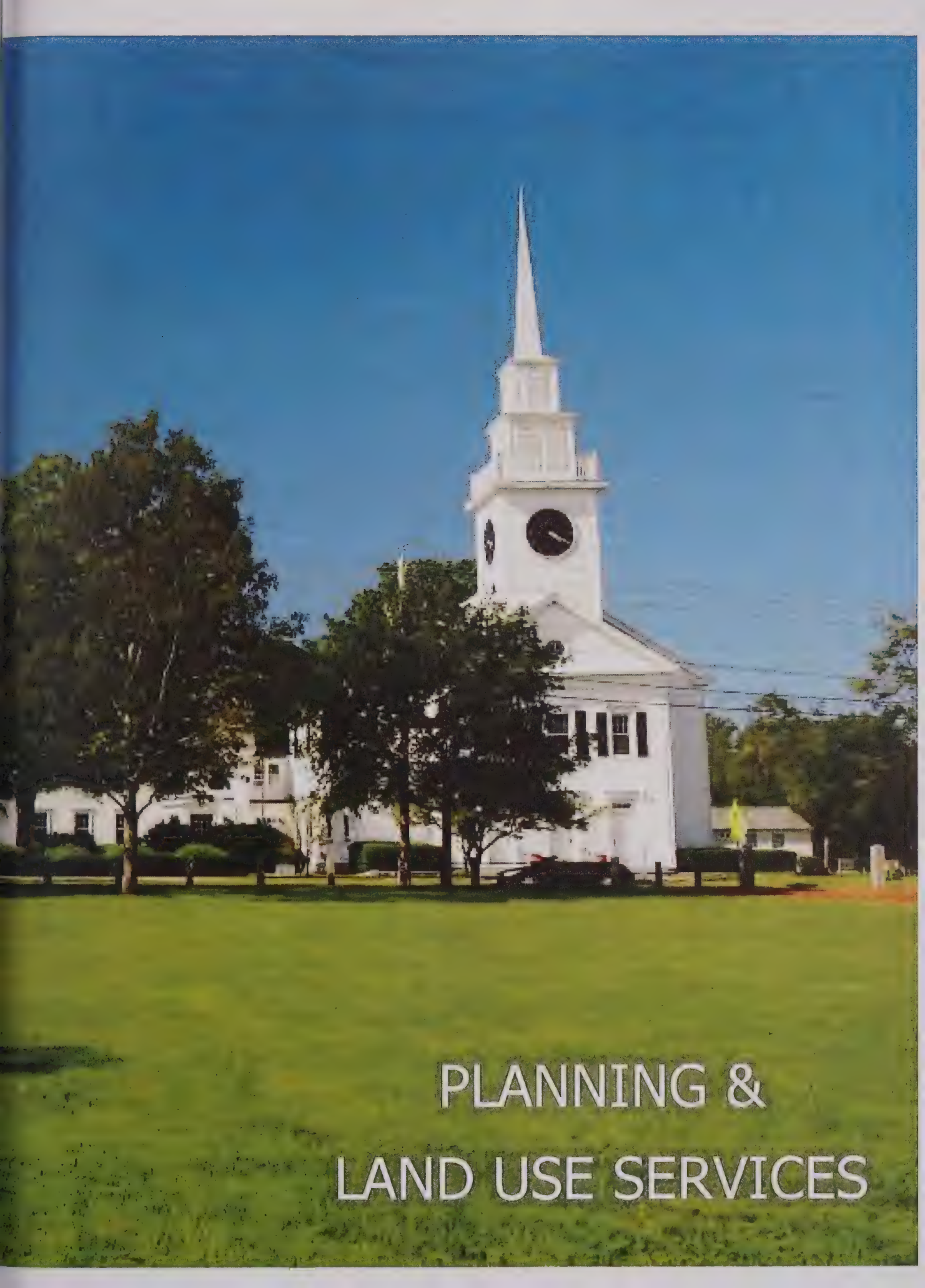
Annual Town Meeting June 10, 2019

Project	Cost	Dept.	Funding Source
One Time Payment			
Radio Upgrade	\$65,000	Fire	Ambulance Fund
Generator and electrical Upgrades for water department	\$73,500	DPW	Water Enterprise Fund
Flashing School Zone Signs (4)	\$20,000	School	Free Cash
Middle School Wheelchair Ramp	\$20,860	School	Free Cash
Phone upgrade at police department	\$21,000	Police	Free Cash
Server room renovation at Town Hall	\$24,500	Police	Free Cash
Central School security cameras	\$36,060	School	Free Cash
Police Cruiser	\$46,124	Police	Free Cash
Office 365 migration software update	\$49,000	Technology	Free Cash
Total	\$365,044		
Long Term Borrowings			
Middle School vestibule key fob system	\$50,000	School	Bonded
Middle School wireless network upgrade	\$73,417	School	Bonded
IT Infrastructure upgrade	\$132,500	Technology	Bonded
IT Infrastructure upgrade	\$170,000	Technology	Bonded
Road Repairs	\$517,892	DPW	Bonded
Total	\$943,809		

The Committee would like to thank the Town Manager and all of the department heads for their cooperation in working with the Committee.

Respectfully submitted,

Glenn Tattrie
Chairman
Capital Improvement Planning Committee



PLANNING &
LAND USE SERVICES

REPORT OF THE BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER

Dear Honorable Board of Selectmen and the Citizens East Bridgewater:

I hereby submit the Annual Report of the Planning/Building Department for Calendar Year 2019. The Planning/Building Department has many diverse responsibilities but our primary mission is to assist the citizens of East Bridgewater through a coordinated effort with other departments to understand the permit process, building codes and zoning by-laws. We are here to provide efficient and comprehensive service by verifying that these standards set forth ensure the health, safety and general welfare of the community are being met.

The Building Inspector oversees all building construction in Town and has regulatory responsibility in many areas, including building code compliance, zoning, architectural access and local by-laws. Administrative Assistant, Dorothy Simpson, coordinates activity between developers and the Planning Board for new subdivisions and commercial projects. Ellen McKenzie, Principal Clerk, facilitates permit applications and processes permit related documents. A joint effort by the staff assists with day to day activity of the Planning/Building/Zoning Department.

We would like to take this opportunity to thank Dot Simpson, who after 33 yrs. working for the Town, will

be retiring this July. Her vast knowledge and dedication will truly be missed by everyone. We wish her much health and happiness in the next chapter of her life!

In a joint endeavor with the Board of Health and Conservation Commission, we hosted our second "Holiday Open House" which was a great success and look forward to the next "Holiday Open House", all are welcome, hope to see you then.

This year there were 1166 permits consisting of Building, Plumbing/Gas and Electric issued for new homes, additions and remodels in addition to a few commercial permits totaling \$122,308 in fees collected.

The Building Department, in cooperation with the Fire Department, also performs annual inspections of public assembly buildings.

I would like to thank the Town Administrator and the Board of Selectmen along with all Town Departments for their assistance and support. I would like to acknowledge the Wiring Inspector, David Bentley, Jr. and Plumbing/Gas Inspector, Fred Tully for their dedicated and indispensable role in making East Bridgewater a safer place to live and work. I would especially like to thank the office staff for their cheerful attitudes and dedication to public service.

Respectfully submitted,

Patrick Franey
Building Commissioner/Zoning Enforcement Officer



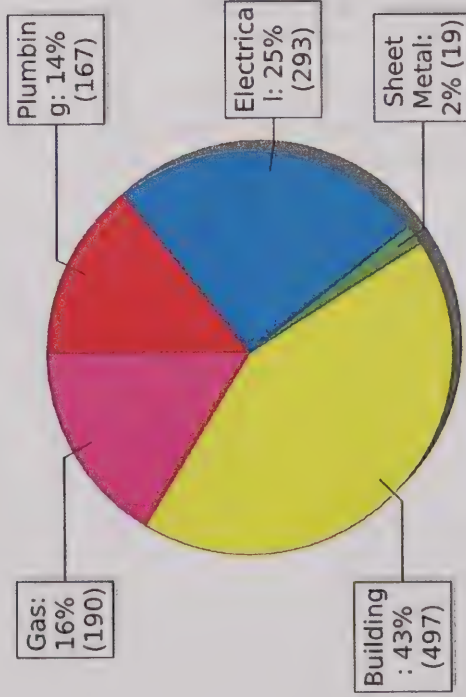
East Bridgewater, MA

Permits Summary (by Application Date)

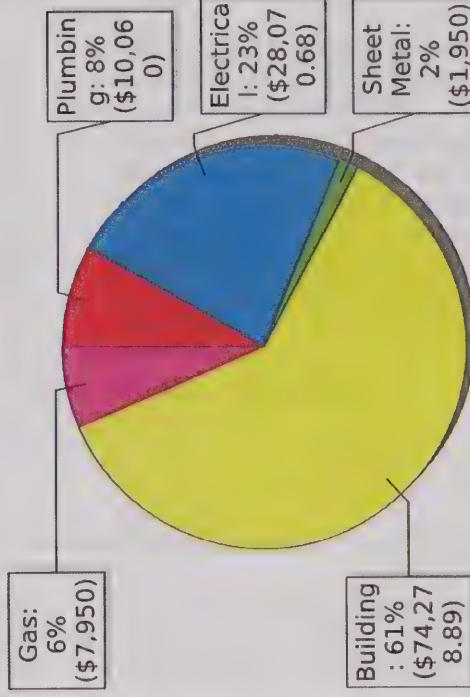
Date Range: 01/01/2019 - 12/31/2019

	# of Permits	Cost of Projects	Base Fees	CO Fees	Amend.	Insp. Fees	Other Fees	Total Fees
Plumbing	167	\$162,050	\$10,055	\$0	\$0	\$0	\$5	\$10,060
Electrical	293	\$1,816,155	\$27,971	\$0	\$0	\$0	\$100	\$28,071
Sheet Metal	19	\$219,672	\$1,950	\$0	\$0	\$0	\$0	\$1,950
Building	497	\$12,350,750	\$74,129	\$150	\$0	\$0	\$0	\$74,279
Gas	190	\$107,128	\$7,950	\$0	\$0	\$0	\$0	\$7,950
Totals	1,166	\$14,655,755	\$122,053	\$150	\$0	\$0	\$105	\$122,308

Number of Permits



Fees



REPORT OF THE ZONING BOARD OF APPEALS

Dear Honorable Board of Selectmen and the Citizens
East Bridgewater:

The Zoning Board of Appeals is governed by Chapter 40A of the Massachusetts General Laws and the Town of East Bridgewater Zoning By-laws. The Board gives due consideration to promote health, safety, convenience and welfare, and to encourage the most appropriate use of land in order to conserve property values.

Applications may be obtained at the Board of Appeals Office in the Planning/Building Department located on the second floor of the Town Office Building during regular business hours.

The Board conducted 6 Public Hearings during the year of 2019, which consisted of the following:

	APPROVED	DISAPPROVED	WITHDRAWN	PENDING
VARIANCES	3	0	0	0
SPECIAL PERMITS	3	0	0	0
APPEALS	0	0	0	0
COMPREHENSIVE PERMIT – No applications submitted in 2019				

The Zoning Board of Appeals meets on the first Wednesday of each month at 7:00 p.m. in the Town Office Building on the second floor, in the large conference room.

We wish to thank all Town Officials, Town Departments and their staff for their help, interactions and cooperation in the past year.

Respectfully submitted,

Robert Looney, Chairman
Gerry Leavitt, Vice Chairman
Kevin C. Marchant, Clerk
Gregg C. Heger, Alternate Member
James A. Ross, Alternate Member

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

We respectfully submit the report of the Inspector of Wires for the year ending 2019.

This year there were 293 permits issued for wiring. Some of the activity in 2019 consisted of wiring of new single family homes, additions, pools, generators, solar and renovations of existing homes along with homeowners upgrading their electrical services. In addition, there were a few commercial projects and renovations.

Respectfully submitted,

David Bentley, Jr., Inspector of Wires
H. Greg Paul, Assistant Inspector of Wires

In efforts to help expedite the permitting and inspection process for both citizens and contractors the department continues to utilize online permitting through PeopleGIS. It proves to be user friendly and has been a positive addition for all involved.

At this time, we would like to express our appreciation to all Town Officials, Town Departments and personnel for their assistance given to this department.

REPORT OF THE PLUMBING & GAS INSPECTOR

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

We respectfully submit our report of the Inspector of Plumbing & Gas for the year ending 2019.

This year there were 357 gas & plumbing permits issued for new residential construction, fixture replacements and renovations. Permits were issued to journeyman, master plumbers and gas fitters with

Respectfully submitted,

Frederick Tully, Inspector of Plumbing & Gas
W. Michael Doyle, Assistant Inspector of Plumbing & Gas

valid licenses and inspections were conducted as required by Mass Uniform Plumbing and Gas Code.

In efforts to help expedite the permitting and inspection process for both citizens and contractors the department continues to utilize online permitting through PeopleGIS. It continues to be user friendly and has been a positive addition for all involved.

We wish to take this opportunity to thank our colleagues in the office. Without their assistance our work would be nearly impossible.

REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

The Planning Board meetings are now held on the first and third Monday evening of each month at 7:00 P.M. in the Town Office Building. Meetings are held in the second floor Planning/Building Conference Room.

During 2019 calendar year the Board conducted several public hearings for Subdivisions and Special Permits; two (2) Industrial Subdivisions off Oak Street, working on a 15 lot residential subdivision off Central Street and approved two (2) Special Permits, one for a tower project off Plymouth Street and another for a solar project on Franklin Street, along with the usual Form A Plans. Working with the Assessor's office, the Board brought forward zoning articles to help with putting the former Hanson Land Company parcels out to auction and back onto the tax rolls. As recommended by the Planning Board at

Annual Town meeting to approve a new Zoning By Law Section 6.D.(7) Accessory Family Unit. Of course, we had the usual site plan approvals with more notable ones being the new swimming pool at East Bridgewater YMCA, holistic medical building on North Bedford Street and of course we can't forget the new police department garage adjacent to the police department.

This past year we said good-bye to long time Planning Board review engineer, John W. Delano and Associates, we wish him well in his retirement. At the same time, we welcomed two new associate's members Kevin Reilly and Christine Hanley.

The Board would like to thank John W. DeLano and Associates and their staff, Patrick Franey, Building Inspector, Dorothy Simpson and Ellen McKenzie office staff and all Town Departments for their time and cooperation throughout the year.

Respectfully Submitted,

Steven Belcher, Chairman
David A. Johnson, Vice Chairman
Bernard Smith, Clerk
Roy Gardner
Linscott Snow
William Nolan
Austin Lyons
Kevin Reilly, Associate Member
Christine Hanley, Associate Member

REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The Conservation Commission meets the second and forth Monday of each month at 6:30 p.m. at the Town Office Building, in the second floor Conservation Conference Room.

In 2019 the Commission held hearings for a total of 58 applications filed under the Wetlands Protection Act and MS4 Stormwater By-Law. The 58 applications included 27 Notices of Intent, 8 Requests for Determination of Applicability, 3 Abbreviated

Notice of Resource Area Delineation and 20 MS4 Stormwater. The Commission issued 25 Certificates of Compliances and approved 3 minor project changes.

The Commission would like to extend its sincere thanks to John DeLano for his continued hard work, dedication and support.

We would like to thank all Town Departments and Boards for their continued support and cooperation throughout the year.

Respectfully submitted,

Claire Yocum, Chairperson
Steve Sears, Vice Chair
Paul Gallant, Clerk
Elliot Jacobs, Member

Dennis Fitzmaurice, Member
Kelly Milne, Member
Craig Winsor, Member
Amanda Timperman-Freda, Alternate Member
Kathleen Cavanagh, Alternate Member

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen,

As the Sealer of Weights and Measures for the Town of East Bridgewater I offer the following report. According to the records there are over 106 measuring devices in the town resulting in about 120 inspections. Among them are gasoline and diesel pumps, store scales, postal scales, pharmacy scales, loading dock scales and truck scales. It has been a very interesting job going about the town and learning about the variety of interesting businesses in town. These will all be examined again during 2020 along with any additional devices brought online.

I have made myself available for concerns of residents, directly through a call to the town's

telephone system or by calling my number on the inspections label. I look forward to serving the Town of East Bridgewater for the coming year.

If shoppers in retail stores, feel that they were charged more than the posted price they should bring it to the attention of the clerk or store manager. The state law concerning labeling errors is posted at each register and can provide immediate relief. If there continues to be a concern or with any measuring device, please give me a call. I can be reached through the Bridgewater Building Inspector's office or by calling the number on the label on the device, 508-697-0904 and the call will be forwarded to my cell phone.

Respectfully submitted,

David R. Moore

Sealer of Weights and Measures



PUBLIC SAFETY

REPORT OF THE POLICE DEPARTMENT

A Message from Police Chief Scott C. Allen

Throughout 2019 the East Bridgewater Police Department continued to grow and evolve as a department, taking on many new initiatives, while maintaining and expanding numerous programs. The year was not without challenges, but the department continues to evolve as a 21st Century Police Department.

Some of our department's major initiatives included maintaining our ongoing commitment to collaborating with Superintendent Legault, Assistant Superintendent Dr. Williams and the entire school district with the focus to help our students and children through various programs. School Resource Officers Tallitha Connor and Cecelia Cacciatore worked tirelessly within all three of the district's schools, teaching Botvin Lifeskills Training curriculum in tandem with health teachers, interacting daily with the students and staff, while overseeing the safety and security of our schools.

Our **Kid In Need** program has continued to assist our police officers and school staff in identifying drug endangered children and/or children who are witnesses to trauma, working together with the school district to connect these at-risk children and their family members to appropriate, professional resources. The Kid in Need referrals continued to increase, 261% since 2017's implementation, which is viewed as a positive aspect, as more endangered children are being referred to the resources and the services that they need.

RadKids, a new program that was started in 2019, is the result of Officers Alton Voisine, Cecelia Cacciatore, and Joshua DeJesus becoming certified RadKids instructors. RadKids is a national leader in Children's Safety Education, empowering children and parents with a revolutionary skill-based curriculum, that strengthens children's personal boundaries and parental confidence. The pilot classes have been met with a resoundingly positive response. Our officers are offering the RadKids course to East Bridgewater and neighboring community's children through community groups while also in partnership with the school district.

School safety and security continued to be a priority with our ongoing training in the **ALICE model** (Alert, Lockdown, Inform, Counter and Evacuate), a

federally endorsed safety program utilized by police and school districts across the country. ALICE provides critical incidents and active shooter response training for police, fire, school administrators, employees, teachers, coaches, and building vendors. The program is a blended training for staff while introducing classroom training to the students in a non-stressful environment.

Community Policing Initiatives continued to be a significant commitment in 2019 including EBPD's Internship Program, collaborating with Bridgewater State University, Stonehill College, Roger Williams University, among others; frequent Bicycle rodeos, Fist Bump Friday's, Coffee with Cops; Student and Senior's Police Academies; Seniors and Law Enforcement Together (SALT) breakfast and Coffee with Cops; CRASE, critical incident preparation for businesses, town employees and structures; local Business Expo, Child Safety Seat Installation; Thanksgiving and Christmas donated meal deliveries with officers and EB High School students; and Touch a Truck events.

The department has been at the forefront in its commitment to assisting the ever-increasing population of those suffering from Substance Use Disorders and Mental Health Disorders, through a variety of Behavioral Health Initiatives. Since partnering with local non-profit EB HOPE in 2012, EBPD has been a leading advocate in our region on a local, state, and national level for those struggling with these disorders.



East Bridgewater continues to be the lead agency and fiduciary for the federal Comprehensive Opioid site-based Abuse Program (COAP) grant that funds and supports Plymouth County Outreach (PCO). PCO, a collaboration of all 27 county police departments, was formed in 2016 with the focus to reduce overdoses and overdose deaths, assist at-risk persons struggling

with substance use disorders and support their family members and loved ones. PCO has been recognized nationally as a promising, best practice and in 2020, East Bridgewater was selected to lead PCO as a national mentor site, where entities across the country will visit PCO for 2-days to learn from our team and how to replicate this model. PCO's advocacy and work have helped East Bridgewater see a reduction in both non-fatal and fatal overdoses in 2019 while expanding into other behavioral health initiatives.

In 2019, EBPD completed its 2016 commitment to the One Mind Campaign, a pledge made by Chief Allen to the International Association of Chiefs of Police, an initiative to improve the interactions between law enforcement agencies and those with mental

illnesses. The entire department is now trained in Mental Health First Aid (MHFA), while 20% of the department is trained in the more comprehensive, Crisis Intervention Team (CIT) training.

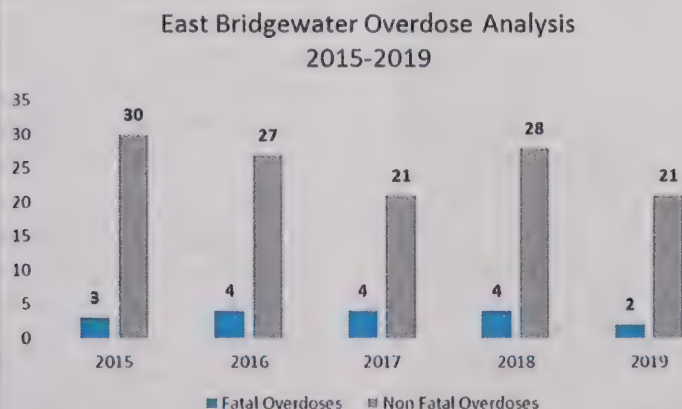
EBPD remains committed and a partner to a regional mental health state-funded grant with the other two Bridgewaters, Middleboro, Whitman and Bridgewater State University Police Departments. Under this grant, the departments share a fulltime mental health clinician who co-responds to the departments in this region to the mental health crisis in partnership with police officers. EBPD saw an 85% increase in mental health calls for service in 2019 compared to 2018, although many of these calls were of the clinician responding to follow up assists and referrals, a positive feature.

East Bridgewater PD	By Year			
Mental Health Related Calls	2017	2018	2019	3-yr Total
HEALTH AND WELFARE CHECK	108	145	150	403
MEDICAL MENTAL HEALTH	72	124	183	379
Mental Health Clinician Refer	NA	22	55	77
Mental Health Clinician Follow	NA	7	133	140
Serve Civil Commitment Orders	9	8	16	33

EBPD has remained committed to providing the very best law enforcement training to its officers. The department has continued to utilize a national online law enforcement resource, Police Academy One, to offer specialized and routine police training to its officers in addition to attendance at many regional professional development courses.

The proactive work of EBPD in addressing the opioid crisis and other substances of use has continued to yield positive signs, but the work is far from over. In

2019, non-fatal overdoses decreased by 21%, while fatal overdoses decreased by 50%. At-risk persons seeking assistance from the department in advance of an overdose or police incident, increased by 53%, a positive aspect of the PCO program. In 2019, the department and selectmen collaborated to install publicly available Naloxone, the opioid overdose reversal drug, at Naloxone stations placed alongside automated external defibrillators (AED's) in town buildings, as well as at other community and business locations in town.





Chief Allen, collaborating with EB HOPE Director Susan Silva, worked to replicate the first "Hidden in Plain Sight" mobile trailer that was built by Falmouth Police and Chief Edward Dunn. Local East Bridgewater/Brockton business, Everett's Auto, donated a utility trailer to the town that is being renovated into a mobile mock bedroom with hidden indicators of substance use and/or drug paraphernalia to educate community members at events throughout the coming years. Vaping education, an evolving youth epidemic, will be part of the mobile education trailer. East Bridgewater High School Tech Ed students led by teacher Mark Ferioli will be completing the trailer renovation.

EBPD continues to see an increase in its annual calls for service, as the work of our officers has evolved and changed over the years to include more responsibilities. In 2019, the department logged in 24,774 calls, an increase of 16% from 2018, but a 162% increase since 2007.

The department remains committed to assisting victims of domestic violence and sexual assaults. Chief Allen was sworn in again as a member of the Governor's Council to Address Sexual Assault and Domestic Violence in 2019. The department deployed its Domestic Violence Outreach unit to assist victims. The DVO unit had successful outreach engagements with victims, while domestic violence arrests dropped by 12% in 2019.

Another innovative project that was initiated in 2019, partnering with Southeastern Regional Vocational High School and their work-study class, agreed to frame, roof and side the stand-alone police station garage that was funded at the town meeting in 2018. This project is a great opportunity for local high school trade students to get real-life training while working to assist our community. The department also renovated a small space in the police station to create a state of the art, climate-controlled server room to efficiently warehouse the department and town's information technology infrastructure.

Chief Allen and Fire Chief Timothy Harhen continued to collaborate finalizing a combined, police-fire civilian dispatch center, which is being hosted at the police department. The dispatch center is slated to go live, taking on fire calls on April 1, 2020. This will enable the civilian staffed dispatch center to keep police officers and firefighters available to respond to calls for service and other duties.



Proactive traffic enforcement and traffic accident study collaboration with the DPW on the redesigns of intersections at Plymouth and Washington Streets and Belmont and Summer Streets saw 6% declines in car accidents compared to 2018. Zero accidents occurred at the intersection of Summer and Belmont Streets, historically a dangerous location, since the DPW's installation of the 4-way, flashing light stop signs. The redesign of Plymouth and Washington Street intersection also saw a reduction in not only high impact accidents but also in overall accident numbers.

Chief Allen announced in January 2020 his retirement from the department to pursue private-sector opportunities utilizing the lessons he's learned in the behavioral health field. He will be working with law enforcement and public health entities, providing training and program services to towns, cities, counties, and states on a national scale to address substance use and mental health disorder epidemics. Deputy Chief Paul O'Brien will be leading the department into 2020 and looks forward to continuing and building upon the department's 21st Century Policing initiatives.



REPORT OF THE PARKING CLERK

YR	MONTH	COUNTY RECEIPTS	FEES	POSTAGE	BAD CHECK	ADJUSTED RECEIPTS	TOWN RECEIPTS	TOTAL RECEIPTS
19	JANUARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.00	\$55.00
19	FEBRUARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
19	MARCH	90.00	27.00	0.00	0.00	63.00	0.00	63.00
19	APRIL	10.00	0.00	0.00	0.00	10.00	0.00	10.00
19	MAY	90.00	9.00	0.00	0.00	81.00	0.00	81.00
19	JUNE	60.00	3.00	0.00	0.00	57.00	0.00	57.00
19	JULY	40.00	0.00	0.00	0.00	40.00	0.00	40.00
19	AUGUST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
19	SEPTEMBER	40.00	0.00	0.00	0.00	40.00	0.00	40.00
19	OCTOBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
19	NOVEMBER	20.00	4.50	0.00	0.00	15.50	0.00	15.50
19	DECEMBER	<u>140.00</u>	<u>15.00</u>	<u>0.00</u>	<u>0.00</u>	<u>125.00</u>	<u>0.00</u>	<u>125.00</u>
	TOTAL	490.00	58.50	0.00	0.00	431.50	55.00	486.50

TICKETS / NOTICES ISSUED

YEAR	MONTH	TICKETS ISSUED	TICKETS AMOUNT	NOTICES MAILED
19	JANUARY	0	\$0.00	0
19	FEBRUARY	11	110.00	0
19	MARCH	7	70.00	0
19	APRIL	2	20.00	6
19	MAY	5	60.00	5
19	JUNE	2	20.00	2
19	JULY	2	40.00	2
19	AUGUST	0	0.00	0
19	SEPTEMBER	2	40.00	2
19	OCTOBER	0	0.00	0
19	NOVEMBER	2	20.00	0
19	DECEMBER	<u>10</u>	<u>100.00</u>	<u>1</u>
	TOTAL	43	480.00	18

Tickets may be paid by bank check or money order payable to the Town of East Bridgewater at the
East Bridgewater Police Department.

Hearings by request in writing or by calling 508-378-7223

Respectfully submitted,

Jeanne L. Bennett
Parking Clerk
Hearing Officer

REPORT OF THE FIRE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

Calendar year 2019 was the busiest year on record for the fire department.

During the 2019 calendar year, the Fire Department welcomed three new full-time Firefighter/EMT's or Paramedics, James McFarlane, Michael Dickinson and Nicholas Gazerro, all who filled vacancies caused by retirement or resignations. On September 18, 2019, Lieutenant/EMT David Repeta

retired after 31+ years of dedicated service to the Town. I, along with the other members of the Department, wish Lieutenant Repeta well in his retirement and thank him for his service.

Calendar year 2019 was the busiest year on record for the Fire Department. We responded to 2,792 calls for service, an 11% increase over the previous year, resulting in an estimated \$167,801.00 in property loss. A breakdown of the incidents is as follows:

<u>MFIRS/NFIRS #</u>	<u>CATEGORY</u>	<u>2019 RESPONSES</u>
100-199	Fires Inside/Outside Structures/Explosions	29
200-299	Overpressure Rupture/Overheat	1
300-399	Rescue/EMS Incidents (Ambulance)	2,006
400-499	Hazardous Conditions	115
500-599	Service Calls	288
600-699	Good Intent Calls	84
700-799	False Alarm/False Calls	249
800-899	Severe Weather/Natural Disaster	2
900-999	Special Incident Types	18

Total Incidents

2,792

Of the 29 responses for Fires Inside/Outside Structures, 7 were for Building/Dwelling fires, 8 for Cooking fires, 4 Chimney fire, 1 Fuel Burner/Boiler Malfunction, 4 Motor Vehicle/Off-Road Vehicle fires, and 5 Outside Fire/Outside Equipment/Trash or Rubbish fires.

Of the 2,006 Rescue/EMS responses, 1,772 were Medical Emergencies and 234 Motor Vehicle Crashes. 1,466 patients were treated and transported to hospitals in Fire Department ambulances during the year.

The Department conducted 649 inspections and over 20 fire drills. Fees collected for various statutory or local option permits were submitted to the Town Treasurer in the amount of \$13,060.00.

In comparison to calendar year 2007, when the Fire Department last added manpower, the total overall calls for service has increased 44.3%. EMS related calls have increased 44.2%, with transports to hospitals increasing 40.7%. There has been a steady increase in calls for service over the past several years and eventually the Fire Department

will have to increase its staffing to meet those demands.



The SAFE and Senior SAFE programs continues to educate the children and seniors of East Bridgewater. Funding for the SAFE and Senior SAFE programs continues to be provided through grants from the Department of Fire Services. Since the creation of the SAFE program by the legislature over twenty years ago, the average annual child fire deaths have been reduced by 70%. The SAFE and

Senior SAFE programs educate people of all ages, from preschool through seniors on fire prevention. Captain/Paramedic Jeffrey Kelley is the Public Education Coordinator and directly oversees the SAFE program. He is committed to making the citizens of East Bridgewater safer, as are all of the firefighters, through public education and awareness.

The Fire Department also offers to our senior population and citizens with disabilities the opportunity to have us come out and check your smoke and carbon monoxide detectors free of charge. Residents who are enrolled in our Smoke Detector Program are visited annually to check their detectors and replace the batteries. No dwelling in East Bridgewater should be without smoke and carbon monoxide detectors, as these simple devices may quite literally save your life. For more information regarding this program, contact the Fire Department at (508) 378-2071.



The Fire Department continues to seek alternative sources of funding and was awarded a FEMA Assistance to Firefighters Grant in the amount of \$36,264.76 to replace forty lengths of hose, three sets of structural firefighting protective clothing and acquired a FIT Tester for Self-Contained Breathing Apparatus (SCBA) masks. The FIT Tester ensures firefighters are not breathing in products of combustion while wearing their SCBA masks.

Tower 1, a 1997 HME/Smeal 85 foot Tower/Ladder truck has been out of service for months at a time

over the last few years and has cost roughly \$87,250.00 to repair/maintain since 2012. During 2019 alone, the truck cost \$11,262.24 in repairs and maintenance, failing its pump test and aerial ladder test. As Fire Chief, I applied for a FEMA Assistance to Firefighters grant in 2018 to replace this piece of apparatus, but was not awarded this grant. It is estimated a replacement will cost around 1.2 million dollars. The Town has outgrown this apparatus as it only has an 85 foot reach, most new housing developments in town have increased setbacks from the street which limits the use of this much needed apparatus. I will be seeking its replacement through the Board of Selectmen, Capital Needs Committee and Finance Committee in 2020.

With the increased prevalence of mass casualty incidents across the country caused by active shooters, the Fire Department continues to pursue training on active shooter incidents and was able to purchase 13 sets of ballistic armor through a Town Meeting article, outfitting each full-time firefighter with ballistic armor.

During the second half of 2019, the Fire and Police Departments began work on combining both fire and police dispatch at the Police Department. Progress has been steady and though I anticipated dispatch would have been combined by the close of 2019, it appears it will take place in the beginning of 2020. By combining dispatch, utilizing civilians, this frees up a firefighter to respond to calls for service, rather than acting as a dispatcher at the Fire Department. I would like to thank Police Chief Scott Allen and his Department for their continued collaboration and partnership during this process.

My sincerest thanks to the Board of Selectmen, Town Administrator, Finance Committee, Capital Needs Committee, members of the Fire Department and all other Town Department's for their continued cooperation, support and assistance during the past year. To the citizens of East Bridgewater, thank you for the continued, unwavering support of your fire department. Without your support, it would be difficult to accomplish our main goal of helping you in your time of need.

Respectfully Submitted,

Timothy M. Harhen
Chief of Department

REPORT OF THE FOREST WARDEN

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

The 2019 calendar year once again was a very quiet for outside fires. The Fire Department responded to only 5 outside fires. These fires burned less than a quarter acre of vegetation and caused no dollar loss in property damage.

During the State allowed open burning season, which runs on a yearly basis from January 15th

Respectfully Submitted,
Timothy M. Harhen
Forest Warden

through May 1st and is regulated by the Department of Environmental Protection (DEP), the Fire Department issued 619 burning permits which resulted in approximately 851 renewals.

I would like to thank all the members of the Fire Department and other Town Departments for their assistance to me in the performance of my duties as Forest Warden.

REPORT OF THE ANIMAL CONTROL OFFICER

During the calendar year of 2019 the East Bridgewater Police Department received 380 calls for service related to Animal Control. These calls varied but I have outlined the specific type and amount of each call we received. The Animal Control Officer from time to time needed the assistance and guidance of other local Animal Control Officers as well as the MSPCA. The calls in which additional Officers or recourses were needed were primarily for situations dealing with sick or unhealthy domestic animals that needed to be rehabilitated or placed into a new home. The dog licensing was able to be completed with assistance from the police department. Only seven Criminal Complaints had to be issued for unpaid dog licenses.

The breakdown of calls is as follows:

103 – Calls for deceased animals. These calls are typically for when animals are struck by vehicles and are a hazard in the roadway.

163 – Calls for stray/lost animals. These calls include situations of a lost or found pet. These types of calls require the Animal Control Officer to gain possession of the stray animal and conduct various

types of research to find the owner or assist the owner in finding their pet.

2 – Calls for a dog that has bitten a human. These calls require a substantially higher amount of time for the call as there are a lot of bases that the Animal Control Officer needs to cover to ensure that the residents of East Bridgewater are not in danger.

112 – Miscellaneous calls for service. Within these calls are an abundance of calls that would not benefit this report to list each out. I will note that the highest priority type of calls in this section are when the Animal Control Officer needed to help a resident with a wild animal in their yard. Also helping to get large lost animals back to their owners like pigs, cows or horses.

I would add that the Animal Control Officer needed to visit the Veterinary Centers of America Inc. in Weymouth, Massachusetts multiple times to deal with injured animals. The Animal Control Officer needed to bring various types of wildlife to different wildlife preservation centers in an attempt to save these animals.

Respectfully Submitted,

Alexizz Xavier
East Bridgewater Police
Animal Control Officer
Tel: 508-378-1637
axavier@eastbridgewaterma.gov



PUBLIC WORKS

REPORT OF THE DIRECTOR OF PUBLIC WORKS

To the Honorable Board of Selectmen,

As the Director of Public Works for the Town of East Bridgewater, I am pleased to present our department's annual report for 2019.

Highway & Land Management Division



East Bridgewater had a relatively average snowfall amount totaling 35" that required our snow and ice removal crews to respond to 14 events.

We undertook several significant roadway improvement projects including; the resurfacing of West Union Street, sections of Central St., Plymouth St., Oak St., Washington St., and Union Street. A significant redesign and reconstruction of the intersection of Plymouth and Washington St was undertaken to address a long-term safety concern within Town.

Our 86 miles of roadway were swept to remove debris and roadsides were mowed during the growing season to control vegetation growth. As part of our management plan to address East Bridgewater's storm water, our staff also repaired 24 catch basins and cleared more than 200 feet of drainage pipe and installed 322 feet of guardrail.

The department performed a complete level I risk assessment of our public shade trees along our main roads resulting in the removal of 48 hazardous trees from our roadsides and an additional 31 were pruned

to reduce risk to the motoring public. The DPW continued to work to improve the on-going maintenance programs for all town athletic fields and green spaces, this year taking over the ground's maintenance of all public-school grounds.

Water Division

The Water Department repaired 2 major water main leaks, and 11 residential service leaks. 9 Hydrants were repaired, and 5 hydrants were replaced.

Ongoing pump station maintenance and well rehabilitation was done to well #5 and well #4. By doing this the department preserves the life of the well, and less possibility of mechanical/well failure. The 5 pumping stations and 2 water treatment plants provided the town with 356.6 million gallons of water in 2019!

Meter replacement continued in 2019 with the replacement of 1085 meters. To date the department has replaced 3,436 meters.

Division personnel have also continued with the ongoing programs, cross connection testing and surveying, hydrant flushing, which must be done to clean the mains of any sedimentation. Another critical important responsibility of the Water Division is maintaining compliance with the State, DEP and Federal, EPA required regulatory testing, ranging from daily to monthly, quarterly, and yearly tests that test for over 300 plus possible contaminants.



Solid Waste & Recycling Division



In 2019, East Bridgewater converted to a fully automated collections program. With 2720 households participating in this program generated and disposed of 3543 tons of solid waste at the curb. Of that "waste" nearly one third, 834 tons of paper, plastics, tin, aluminum and cardboard were recycled.

Facilities Division

Throughout 2019 numerous projects were complete. At the Fire Station, the exterior trim was repaired or replaced and painted. This project was completed by the Plymouth County Sheriff's Department Community Work Program. This program provides no cost supervised skilled labor to perform projects for municipalities. The Board of Health office was

refurbished included replacing of the plaster ceiling, painting and refinishing of the original hardwood flooring. At our Public Library, stair treads were installed.

In our School buildings, an obsolete wheelchair lift in the Middle School was decommissioned, removed and replaced with a new ADA compliant ramp. At the High School Auditorium, lighting upgrades were completed. At the Central Elementary School, the boiler replacement project was completed. Over 50% of that project was funded by the Massachusetts School Building Agency.

With the cooperation and support of all municipal departments, Boards and Commissions, the Department of Public Works strives to enhance the overall operation and residents' experiences with all of town's buildings, infrastructure and open spaces.



Respectfully submitted,

John B. Haines
Director of Public Works

EAST BRIDGEWATER



DEPARTMENT of PUBLIC WORKS

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2019.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2019 efforts were directed at larval mosquitoes starting with the spring brood. The Project treated over 15,000 acres for larval mosquitoes (larviciding). The pesticide used was B.t.i. (an environmentally selective bacterial agent). Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 3rd, 2019 and ended on September 17th, 2019. The Project responded to 17,584 requests for spraying and larval checks from residents covering all of the towns within the district.

Massachusetts Department of Public Health (DPH) has developed an "Arbovirus Surveillance and Response Plan" for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Project were initially at "Low Level Risk" for mammalian infection of West Nile (WNV) and Eastern Equine Encephalitis (EEE). At the end of the season 6 towns (Bridgewater, Halifax, Plympton, Kingston, Middleboro and Carver) were at moderate risk for West Nile, all other towns remained at low risk. At the end of the season the towns of Carver, Lakeville, Middleboro, Marion, Rochester and Wareham were at critical risk for EEE. At high risk for EEE were Bridgewater, East Bridgewater, Halifax, Mattapoisett, Plympton, West Bridgewater and Whitman. The District's remaining towns were at moderate risk for EEE.

West Nile Virus activity in 2019 was significantly less than 2018. However, the district had two human cases of WNV. Mosquito surveillance is a coordinated effort between PCMCP and DPH. The District submitted 696 samples containing 23,300 mosquitoes to DPH for testing and 4 samples were positive for

WNV. The positive samples were in Middleboro, Pembroke and Whitman. The Department of Public Health (DPH) also detected WNV in their mosquito samples. They had a total of 16 WNV isolations from the towns of Carver, Halifax, Lakeville and Kingston. As part of our West Nile Virus control strategy a total of 53,248 catch basins were treated with larvicide in all of our towns.

The United States saw historic activity of Eastern Equine Encephalitis Virus (EEEV). Nationwide there were 38 human cases of EEE in 10 states. Massachusetts had 12 human infections of EEEV, the most of any state. There was extensive EEEV activity within the district. One human case of EEE occurred within the district. PCMCP submitted 23,300 mosquitoes grouped into 696 mosquito samples for testing and 72 were positive for EEEV. The isolations were from Bridgewater, Cohasset, Duxbury, Hanson, Lakeville, Marion, Mattapoisett, Middleboro, Norwell, Pembroke, Rochester and Scituate. DPH also detected EEEV in 92 of their 551 samples tested. Those detections were in the towns of Carver, Duxbury, East Bridgewater, Halifax, Kingston, Lakeville, Marion, Mattapoisett, Rochester, Wareham, West Bridgewater and Whitman.

The Commonwealth of Massachusetts responded to the EEEV activity by conducting wide scale aerial adulticiding. In all, 6 applications occurred. Three of these applications were in the district. Applications of this kind are complex and involve a large number of state agencies including DPH, The Department of Agriculture and The State Reclamation and Mosquito Control Board. The Project assisted with these applications in a number of ways, including supplying equipment and helping to document efficacy of the application.

PCMCP followed the "Arbovirus Surveillance and Response Plan" and responded to the EEEV by increasing our adulticiding and mosquito surveillance. The Project conducted wide area applications by truck in locations where EEE was detected. We also submitted for testing more than 247 extra mosquito samples.

The Health threat of EEEV and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website.

In conjunction with the MDPH we have been monitoring *Aedes albopictus* expansion in the state. *Ae. albopictus* is an introduced mosquito that has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. We conducted surveillance at 8 sites in Plymouth, Wareham, Brockton, Pembroke, Middleboro, Rockland and Whitman. This year we did not detect the mosquito. The Project began a tire recycling program in October 2017. During the 2019 season we recycled 2,494 tires bringing us to a total of 9,290 tires for the program.

The figures specific to the town of East Bridgewater are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of East Bridgewater residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In East Bridgewater 333 larval sites were checked.

During the summer 1001 catch basins were treated in East Bridgewater to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 719 acres using truck mounted sprayers for control of adult mosquitoes. More than

one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Water Management: During 2019 crews removed blockages, brush and other obstructions from 2780 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Coquilleidia peturbans* and *Cs. melanura*. In the Town of East Bridgewater the three most common mosquitoes were *Cq. peturbans*, *Cs. melanura* and *Cx. salinarius*

Education and Outreach: We continue to reach out to residents in a variety of ways. Our website has been recently updated and includes web pages for meetings and the annual budget. It also includes educational handouts to provide more information and better describe all the Project's services.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Stephen Gillett
Superintendent

Commissioners:
Cathleen Drinan, Chairman
John Sharland –Vice Chairman/Secretary
John Kenney
Michael F. Valenti

REPORT OF THE SOUTHEASTERN REGIONAL SERVICES GROUP



The Town of East Bridgewater receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since the organization's inception in 1993. Two cities and twenty-one towns are SERSG members and are served by one Regional Administrator. Annual dues of \$4,100 support these services. East Bridgewater recovers this amount directly from the savings provided by using contracts, and indirectly by spending less time on procurement and document administration. Other available services are contract administration and annual subsidized trainings.

This report covers the fiscal year of July 1, 2018 through June 30, 2019. During that time East Bridgewater used SERSG contracts for many purchases, utilized subsidized trainings, and had SERSG administer 5 bids on the Town's behalf through contract-creation. Those contracts are for DPW Services, DPW Supplies, Office Supplies, and Paper.

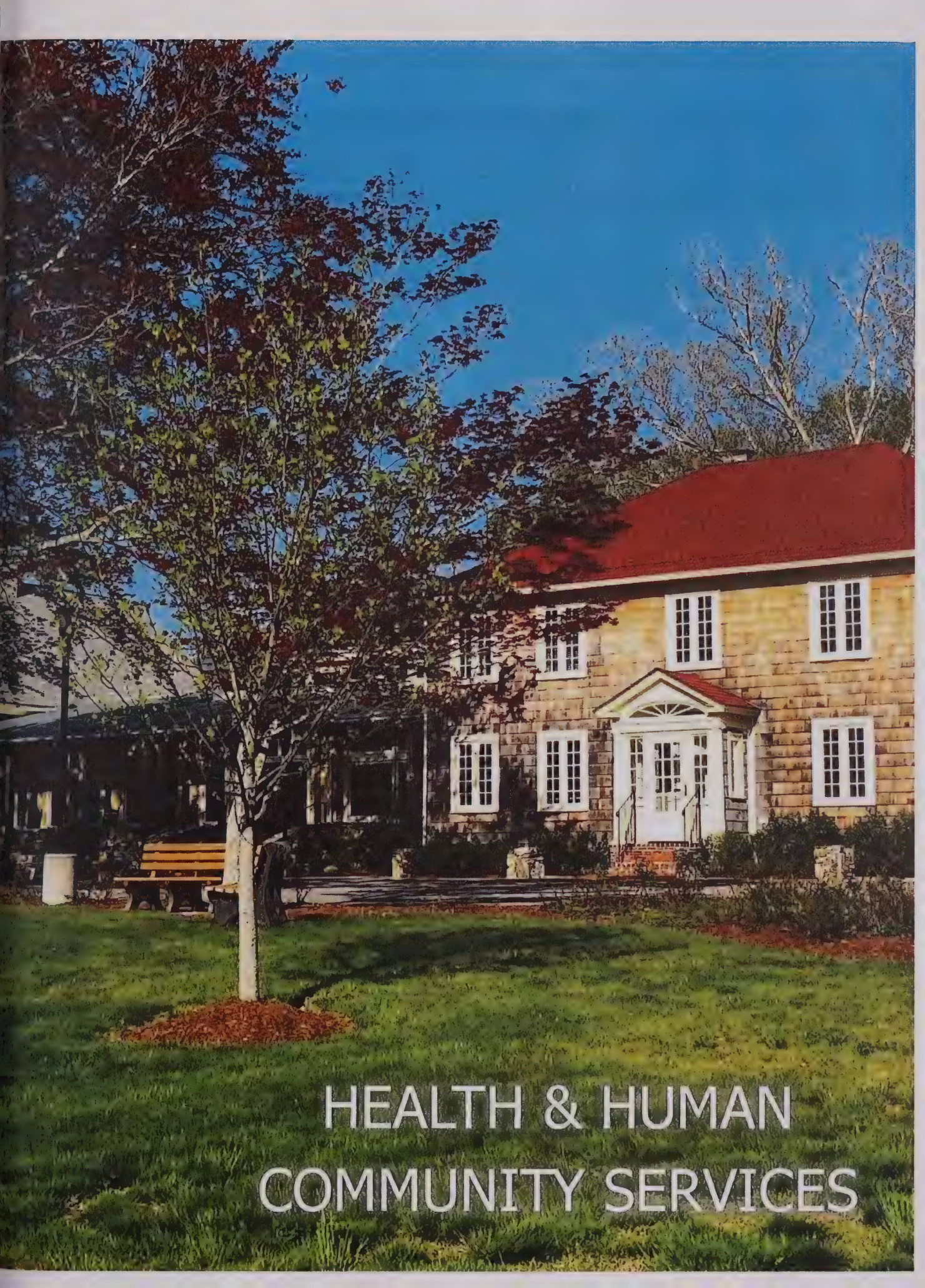
- New DPW Service contracts were bid for in November 2018 and took effect on 2/1/19. In planning road work and other public works services, the Town requested contracts for 18 services. These were based on \$708,176 in estimated value.
- Contracts were secured with 10 DPW Supply vendors for 31 products. The estimated value of these supplies was \$223,865.

- The Town and schools pay competitive fixed prices for Paper using a SERSG contract. By the end of this period, East Bridgewater had spent \$25,228 under this contract.
- A two-year Office Supply contract in effect through the end of this period provided a 71.4% discount off list price (for non-excluded items using a standard wholesaler's catalog), while ink and toner cartridges were discounted at a rate of 46.4%. During the period covered East Bridgewater spent \$24,790 on office supplies, while saving \$43,991 off list price.
- A bid for federally-required Drug and Alcohol Testing was administered in 2017 and remains in effect until 12/31/20. The contracted vendor provides all services at competitive prices.

Favorable pricing is the primary benefit of SERSG membership. Each community also saves hours of skilled staff time and hundreds of dollars in bid-advertising for every bid used. SERSG contract prices are lower than or comparable to state contract prices and require significantly less time and effort to utilize. The subsidized trainings offered by SERSG support both public works and administration. Finally, monthly meetings support municipal administration and public works staff, and quarterly meetings support stormwater preparedness.

Moir Rouse
Regional Administrator





HEALTH & HUMAN
COMMUNITY SERVICES

REPORT OF THE BOARD OF HEALTH

To the Citizens of the Town of East Bridgewater:

Organization of the Board was as follows:

Peter P. Spagone, Jr. Chairman
Myles Heger, Clerk
William Hubert, Member
Robert F. Philbrick, Health Agent
Susan Mulloy, Administrative Assistant
Lisa Royal, Community Health Nurse

The Board meets every first and third Monday of the month - 6:00 p.m. Board of Health Conference Room, Town Hall, second floor.

Office Hours:

Monday 8:30 a.m. - 8:00 p.m.,
Tuesday through Thursday 8:30 a.m. - 4:30 p.m.,
Friday 8:30 a.m. - noon.

The Board of Health strives to keep our community safe and healthy. We will do this by ensuring compliance with Title V regulations, the Merged Food Code, State Sanitary Code and local Body Art, Tobacco, Well and Illicit Discharge Regulations. We will investigate any and all infectious diseases and we will offer community health programs through our nurse and other community partners.

Our Health Agent, Robert Philbrick continues to ensure compliance of all State and Local Codes for Title V Regulations as well as the Minimum Standards of Fitness for Human Habitation (State Sanitary Code) and our located regulations including body art. Bob issued 73 Disposal Works Permits and 16 Repair Permits, all of which he inspected. In 2019 the operational budget of the treatment plant was turned over to the DPW, however, Robert Philbrick continues to be involved with the daily operation of the plant as a licensed operator. Additionally, Bob is very involved with our local Humane Society, volunteering his time to assist with trapping, cat rescues and spay, neuter release programs.

Robert Casper continues to conduct our food service inspections. In 2019 he was able to inspect each establishment at least two times. His inspections are incredibly thorough and written reports are on file in our office. We had one new food service establishment opened in 2019, Restoration Coffee located on Bedford Street bringing our total Food Service Permits to 52. (Including convenience stores) The Community Health Nurse, Lisa Royal

continues to hold office hours at the Center at Sachem Rock two mornings a week where she offers blood pressure checks, glucose testing and general health counseling. Her hours are posted monthly and alternate between Monday, Tuesday and Wednesdays. In addition to holding office hours, Lisa is responsible for Infectious Disease surveillance through the states "MAVEN" system and works with other local organizations to provide resources and education.



The Rabies Clinic was held on June 11, 2019 at the Center at Sachem Rock. As always, we had a very strong turnout. In past years this event is held on a Monday evening so that the clerk's office may attend and offer licensing. This year it was moved to a Tuesday due to Town Meeting. We would like to thank the clerk's office for coming out on a Tuesday; the residents that attended truly appreciate the convenience. Once again, we owe a big thank you to Bonnie McArthur, our local veterinarian, for donating her time and providing a low cost option for vaccinating our pets.

In 2019 the Board of Health worked closely with the police department and the Selectmen's office to address the vaping crisis. With the assistance of Town Council, we updated our Tobacco Regulations to include vaping and e-cigarette products. When Governor Baker issued the vaping ban in 2019, Chief Allen and his department went above and beyond to assist us with ensuring compliance.

Our chairman, Peter P. Spagone, Jr., worked with the Board and the schools on two programs. In the fall we sponsored a nutritional education program at the elementary school as well as a food drive. This program has been going on for several years now

and the feedback is always positive. Peter also worked with the Board to bring CPR and Choke saver training to school and town employees.

The Board feels strongly about being proactive and working together with the schools and other departments for the benefit of our community.

After months of hard work by the Sewer Advisory Board and with the help of Town Council, legislation was passed, and Rules and Regulations were adopted for the

newly designated Sewer District. Businesses located along the sewer line were invited to come in and discuss potential tie-ins and several applications were requested.

We would like to remind residents that we continue to offer the WPAT Community Septic Management Program. This program offers loans to residents with failing septic systems in owner-occupied homes

that are not for sale. The application is available at the office and Susan will be happy to answer any questions you may have.

The Board would like to thank the many town departments that we work with daily throughout the year.



Respectfully submitted

Peter P. Spagone, Jr., Chairman
Myles Heger, Clerk
William Hubert, Member

REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

It is with great pleasure that I submit the Council on Aging's 2019 annual report.

The East Bridgewater Council on Aging's Mission Statement is to "Serve older persons, disabled persons of all ages and their caregivers, and others in need of services and referrals. Programs that enhance dignity, support independence and encourage general wellness are developed, coordinated and promoted to meet the needs of these individuals." The Council on Aging (COA) fulfills this mission statement in many diverse ways. The COA strives to keep our residents aging well in our own community and is committed to providing services, educational, recreational, and social opportunities to the rapidly increasing older and disabled community members of East Bridgewater.

East Bridgewater is home to over 3,500 residents age 60 and older or just over 25% of the town's total population. This number has grown steadily over the past several years as residents move into our community or reach their 60th birthday. Our country is experiencing unprecedented growth in the nation's senior population -- frequently cited at 10,000 persons turning 60 each day. This segment of the nation's population will not begin to plateau until 2030. In Massachusetts, the older population will increase 46% between 2015 and 2035. One of the primary missions of the Council on Aging is to provide information and referrals to agencies that can meet the needs of these residents.

In calendar year 2019, close to 100 volunteers donated nearly 3,100 hours of their time to the Council on Aging and East Bridgewater's older residents. Throughout the year, our Meals on Wheels volunteers delivered over 6,200 meals to 55 homebound East Bridgewater residents. In addition to our Friendly Caller, Friendly Volunteer, and Volunteer Driver Programs, COA volunteers also supported the kitchen staff helping to serve community meals, in the office with data entry and other general office work, and in the reception area answering phones. Our volunteers also helped with events, prepared our monthly newsletter for mailing, and delivered the newsletters to various locations throughout town. We cannot thank our volunteers enough for unselfishly giving of themselves and their time. In May, we celebrated with our Annual

Volunteer Appreciation Dinner, held at The Center, when we honored those volunteers who have donated twenty or more hours of their time throughout the year. Thank you to the Massachusetts Executive Office of Elder Affairs for funding of this event. We could not provide so many services without our volunteers! If you are seeking a volunteer opportunity, please give our Volunteer Coordinator, Stephanie Williams, a call. She will put your time and talents to good use for the benefit of our older and disabled residents!

Thank you to Mr. Richard Stanton of Whitman for generously volunteering his time every week to assist residents with their computer related questions. He also teaches a series of small classes on a variety of computer topics. East Bridgewater resident, Bayley McCarthy, began volunteering his time on a weekly basis in February. "Tech Help with Bayley" offers individual assistance to those older residents having difficulty with their electronic device or social media platforms. Bayley is a graduate of East Bridgewater High School and the University of Phoenix where he earned an Associate's Degree in Information Technology. Welcome aboard, Bayley!



Activity Coordinator, Susan Prendergast, does an outstanding job planning a large variety of events and programs of interest to older adults, their families, and care partners. January brought a workshop about the Real ID with Michele Ellicks, Community Outreach Coordinator for the Registry of Motor Vehicles. The COA welcomed Plymouth County District Attorney, Tim Cruz, who joined us for "Coffee with Your First Responders". Many stopped in to say hello, ask a question or just enjoy a cup of coffee and treat. Our first responders returned several times throughout the year. Thank you to DA

Cruz and members of the East Bridgewater Police and Fire Departments for taking time out of their busy days to support this program. The EBPd and EBFd returned in March for information sessions and registration for the CodeRED Program. Questions were asked and answered and many were enrolled in the program. In April, members of the police returned for a "Citizen's Police Academy for Seniors". This is always a very popular and informative series of classes. Thank you to the many members of the police department who presented information during this six week course!

Many educational programs, classes, and presentations were also scheduled throughout the year. Be sure to read your monthly newsletter for a listing of each month's events. The first of several Generation's Learning presentations, "Journey Through a Giant Sequoia Grove" was also shown in January followed by "Redwood Ecology", both offered by California State Parks. In May, through Generations Learning, we virtually visited "The Elephant Sanctuary" in Tennessee with the help of interactive video conferencing.

We continue to be grateful for our neighbors at The Sachem Center for Health and Rehabilitation in East Bridgewater who conducted monthly, and very competitive, "Jeopardy!" games and also sponsored our annual "Pinning Ceremony" at the COA in November. Close to thirty veterans and their spouses, along with spouses of deceased veterans, joined us for lunch, followed by a brief ceremony during which each was recognized and "pinned" with an American flag. Thank you to East Bridgewater's new Veteran's Service Officer, Christopher Buckley, for serving as Master of Ceremonies for this event. Christopher replaced long time VSO, Robert Charles in late summer. The COA wishes Mr. Charles a long and happy retirement. Thank you for your service and for your support of East Bridgewater's veterans over the years! The COA "officially" welcomed Mr. Buckley with a meet and greet in September.

The Sachem Center also provided support of our monthly "Memory Lane Café" by either supplying refreshments or programming. The COA continued to hold its Memory Lane Café on the 4th Monday afternoon of the month, except for December. This two hour social gathering for those experiencing memory loss, along with their care partners, provides a time to relax, socialize, and enjoy a craft or entertainment and refreshments. The East Bridgewater COA is pleased to be able to continue to

provide this monthly respite. Thank you to our volunteers Susan Muir, Joan Smith, and Leila Curley for their help each month. Thanks also to The Residence at Five Corners in Easton and North River Home Care for programming assistance and to the East Bridgewater Friends of Seniors and Old Colony Planning Council Area Agency on Aging for their financial support of this program.

SINGO was a popular event this year and provided some fun in January following a lunch, at our Valentine's Day lunch, and in July to accompany ice cream sundaes. February also brought the Massachusetts Association for the Blind and Visually Impaired who presented "Aging and Vision Loss" and the Plymouth County Sheriff's Department stopped by to provide Massachusetts photo ID's to anyone in need of one. An "Introduction to Genealogy" was a popular presentation by resident Thomas Benvie, David Tourtellott of Homestead Mortgage presented a Reverse Mortgage Workshop, and the Massachusetts Audubon South Shore Sanctuaries visited for a presentation about "Owls of the South Shore". In April, the COA held a "Senior Charlie Card Event". Close to 50 residents age 65 and older applied for an initial CharlieCard which provides discounted rides on the MBTA.



The 6th Annual Holiday Pie Social and Candy Bar BINGO, sponsored by the East Bridgewater High School Key Club, returned in November. Thank you to Key Club members and their advisor, Bridget Ryan. Other Social events included a performance by Sgt. Dan Clark, "The Singing Trooper", "Christmas in July" featuring entertainment by Laura James, and our annual Watermelon and BBQ socials. Thank you to the East Bridgewater Commercial Club for their use of the outside pavilion for our BBQ event.

Several of East Bridgewater's town departments also contributed to our informative list of presentations. January brought the opportunity to "Meet the Assessing Department" which gave residents the chance to learn more about how the local tax rate is set. Thank you to Director of Assessing, Paula Wolfe, and her staff for visiting The Center and sharing such valuable information. Thanks go out to our Director of Library Services, Christopher McGee, who continued to facilitate the COA Book Club each month. Thank you also to Deborah Vaughn, Food Service Director for the East Bridgewater Public Schools, and her staff, who helped plan and implement a "Taste the Menu" event at the East Bridgewater Junior/Senior High School in November. It was a delicious tasting of many food items that the school prepares and serves to students and staff. Veteran's Agent, Christopher Buckley also visited in November and spoke about WWI. Thanks, Chris, for sharing about a very interesting and important topic!

Also in November, the COA was pleased and excited to welcome WCVB Chief Meteorologist, Harvey Leonard, on a rainy, miserable day. Mr. Leonard spoke to over 100 guests on weather related topics as well as his personal journey in the business. He was more than willing to answer questions from the audience. Too bad he couldn't arrange to bring some sunshine! Thank you, Harvey, for visiting East Bridgewater!

In May, the COA held a "Meet and Greet" for interim Town Administrator, Rocco Longo. Unfortunately, Mr. Longo became ill and suddenly passed away in early July. Mr. Longo was a staunch supporter of Councils on Aging in the Commonwealth and the COA was saddened by his passing. The Council wishes to express our deepest sympathies to his family.

Brian Noble was hired as permanent Town Administrator in late summer and was a guest at the

COA in October where residents were given the opportunity to ask questions and voice their concerns. Mr. Noble has many years of municipal experience, most recently in the Town of Acushnet. Welcome to East Bridgewater, Brian!



In October, the Improbable Players returned for a performance of "End of the Line". The Improbable Players used theater performance to address addiction, alcoholism, and the opioid epidemic. "End of the Line" was developed specifically in response to the opioid epidemic and focused on how substance use disorder starts from casual use to opioids. The COA recognizes that substance abuse is a disease that can affect all ages and endeavors to provide information and referral to older people who are either directly or indirectly touched by this disease. Thank you to PCO HOPE and the Massachusetts Department of Public Health for their funding of this program and the Johnny Macaroni's meal that followed. PCO HOPE also provided funding for our first Community Shredding, Prescription Drug Take Back Event which took place on National Drug Take Back Day in April. The East Bridgewater Fire Department was also present to collect hypodermic needles while the Department of Public Works collected oil based paint and large batteries. The Friends of Seniors group was also on site to collect bagged clothing for their successful fundraiser. Thank you also to East Bridgewater Community Emergency Response Team members who provided traffic control during the event. This proved to be a very successful event with many pounds of prescription drugs, paint, and batteries collected as well as many containers of used needles. Participants were also thankful to be able to clear out years of unwanted and outdated paperwork from their homes!

The Council on Aging attempts to keep residents informed and help them understand various issues

specific to older and disabled residents. With this in mind, the COA offered several programs pertaining to health care insurance planning. In April, the COA hosted a presentation by Blue Cross/Blue Shield, "Getting Ready for Medicare". In October, in preparation for Medicare open enrollment season, representatives from the S.H.I.N.E. (Serving The Health Information Needs of Everyone) Regional Office were here to present "Health Plan Options for People with Medicare". Also in October, a "2020 Fallon Medicare Plus" presentation was offered. Thank you to these busy professionals for taking the time to share their expertise and advice with those in the community who receive Medicare benefits.

The COA, in conjunction with the East Bridgewater Board of Health, continued to offer a weekly health clinic for blood pressure or blood sugar screening or simply to ask Lisa Royal, RN any health related question. A podiatry clinic was held four times throughout the year by podiatrist Dr. Sarah Derosier. Cathy Grinham, RDH, Public Health Dental Hygienist from Visiting Dental Associates of Massachusetts was on site throughout the year to provide dental cleanings, x-rays, and dental hygiene exams.

Also of importance were numerous health related presentations offered including a series of lectures by Signature Healthcare. These included "Colorectal Cancer Prevention and Treatment" by Dr. Deepti Seshadri, Colorectal Surgeon, a "Mental Health Check-Up" with Chris Rowan, Director of Social Work, and "Homeward Bound Program for COPD" with Holly Thompson, COPD Access Coordinator of the Homeward Bound Program. Connemara Senior Living joined us in May for "The Science of Happiness". In November, "The New Look of Nicotine Addiction" was presented by Mary Cole of the Greater Boston Tobacco-Free Community Partnership. Also in the fall, a series of three presentations was offered by the Alzheimer's Association. These proved to be of interest to many. They were, "Healthy Living for Your Brain and Body", "Effective Communication Strategies", and "Understanding and Responding to Dementia-Related Behavior".

Throughout the year, the COA hosted several monthly support groups including a monthly Veteran's Support Group facilitated by East Bridgewater's Veteran's Agent. We also held a monthly Caregiver Support Group for those caring for individuals with dementia or Alzheimer's Disease facilitated by a Certified Dementia Practitioner of

Home Instead Senior Care on the South Shore. In March, we welcomed back John Rider of Beacon Hospice for a six week Educational Support Group, "Pathways Through Grief". He also offered individual grief support sessions beginning in April as well as a pre-holiday individual grief support session in October. December brought our third annual "Remembrance Service", also in conjunction with Beacon Hospice, which was a time to honor, remember, and celebrate loved ones who had passed.

"The Pour Artist" returned in April for a Paint "Night" in the afternoon. This event was supported by a grant from the East Bridgewater Cultural Council, a local agency which is supported by the Massachusetts Cultural Council, a state agency. Thank you to the Cultural Council for its sponsorship of this event! Our Annual Ladies Spring Tea was held, once again, in May. Thank you to the President of the Old Bridgewater Historical Society, Shellie Karol-Chik, for filling in at the last minute. Shellie gave a fascinating talk about "The Radium Girls: the Ghosts with Glowing Halos". Ms. Karol-Chik returned in August for a very interesting presentation about the "1918 Global Pandemic of Spanish Influenza". In June, the Massachusetts Bar Association again sponsored "Elder Law Day - A Legal Checkup", as part of their Elder Law Education Program. Later in the month, author Debi Graham-Leard joined us for her presentation entitled "Ever Wonder How a Mystery is Written?". Timothy Depin of the Office of the Attorney General visited in September with a very informative talk on Competitive Electric Suppliers. Also in September, we held a "Lunch and Falls Prevention Awareness Event". Participants viewed a screening of "The Falling Monologues" followed by a presentation by Wendy Foley, a Physical Therapist at Signature Healthcare in Brockton. Thank you to the Massachusetts Councils on Aging for providing grant funding for lunch and door prizes and to Wendy for her expertise!

In June, the COA welcomed the "Wheels of Time" car club for our Annual Classic Car Show. Thank you to members of the East Bridgewater Fire Department who again manned the grills and prepared hot dogs and hamburgers for everyone in attendance and thank you to the car owners who shared their classic vehicles with all! We had wonderful weather and a large crowd came out to enjoy the afternoon. Appropriately, on June 14th, Flag Day, our new flagpole and a donated flag, flown over a combat mission in Iraq, were

dedicated. Thank you to the DPW for the purchase and installation of the flagpole, an anonymous donor for the flag, and the East Bridgewater Kiwanis Club for the refreshments following the ceremony.

Thanks to John Paul, Senior Manager of Traffic Safety for AAA, who joined us in November for "The AAA Older and Wiser Driver" and also to Sandy Lucca of Southeast Rehab and Skilled Care in Easton for leading a "Fall Centerpiece Workshop". In preparation for the upcoming federal census, the COA welcomed Lida Harkins from, the Office of the Secretary of State, William F. Galvin, for a presentation on Census 2020. Thanks to all!



Recreational and fitness opportunities included line dancing, tap dancing, Breathe & Stretch, mat yoga, Zumba Gold, and our twice weekly Walking Club that met during the warmer weather months. In July, Bob Cobbett, a "Silver Sneakers" instructor, gave a "Balance Presentation and Demonstration". We were pleased to welcome Bob and "Silver Sneakers" back in July for an ongoing twice monthly ABLE Bodies Balance class.

The COA participated in the "Walk Massachusetts Challenge" sponsored by the Massachusetts Councils on Aging. The challenge ran from April 1 through September 30 and required participants to complete a chosen mileage challenge. Those completing the challenge were entered into a drawing for a \$50 Visa gift card and each COA with participants was also entered into a drawing to win \$250 to put toward fitness programming. Although the COA did not win, there were several lucky individuals who won gift cards. What a great way to get fit!

The COA held its 5th Annual One Mile Walking Challenge in June. Each participant received a tee-shirt, certificate of completion, and a healthy lunch

provided by Heights Crossing Assisted Living and Memory Care Residence. Mah Jongg, Whist, Cribbage, Back Alley Bridge, Pinochle, Hand & Foot, "Game Day", and the "Busy Hands" and Crocheting groups continued to meet on a weekly basis. They enthusiastically welcome new members!

Trips included a Gloucester Lobster Cruise and a trip to the North Shore Music Theater for "Jersey Boys". Thank you to the Trustees of the Home for Aged Men in the City of Brockton for partially underwriting the cost of these trips.

The Senior Citizen's Club continued to meet at the Center on the 3rd Wednesday of the month except for January, February, July, and August. The Center again hosted meetings for several community groups who meet during COA business hours and State Representative Alyson Sullivan joined us for office hours on a monthly basis.

Thank you to Joe Benson, of Joseph Benson Tax Services, who prepared tax returns one morning and one afternoon per week at the COA during tax preparation season. Elder Law Attorney, Stephanie Konarski, was available by appointment once a month for 15 minute free consults. Attorney Konarski is with us on the third Thursday of the month. Please call the COA if you would like to schedule an appointment with her.

Old Colony Elder Services (OCES) provided catered, nutritious meals every week on Monday and Tuesday for a donation of \$2.50. Please call the COA to make your reservation by Wednesday of the previous week. Our "special" monthly meals, most including entertainment, have continued to be popular. These meals included our annual Valentine's Party, St. Patrick's Day Lunch & Party, and a Thanksgiving special lunch.

The Council on Aging's Annual Christmas Party was held again this year at The Lakeside Villa (formerly The Monponsett Inn) in Halifax with entertainment by Tom Madden. This event has continued to grow every year with close to 200 in attendance. Thank you again to the Trustees of the Home for Aged Men in the City of Brockton for helping to defray the cost of this always popular event. Thank you also to the many area business establishments and residents who provided door prizes for the event. East Bridgewater's Girl Scout Troops again provided wonderful door prize baskets, placemats, and centerpieces. Thank you to the girls and their leaders who always spend much time and effort

making this event truly special for our older residents. It was greatly appreciated! December also brought our annual "New Year's Eve Party", sponsored by Republic Services, with entertainment by Roger Tincknell and a delicious Italian buffet. Thank you to them for the generous donation!

Thank you to the Lion's Club for sponsoring their annual Senior BBQ held on Father's Day as well as the Standish Sportsmen's Club for the Senior Roast Beef Dinner held in August. Thank you also to the Whitman Knights of Columbus who welcome East Bridgewater seniors to their annual Thanksgiving Day dinner held the previous weekend.

In her role as newsletter editor, Susan Prendergast creates a monthly newsletter filled with information about upcoming Council on Aging presentations, trips, activities, and articles of particular interest to older adults, their families and care partners. The newsletter is mailed or hand delivered to every household in East Bridgewater with a resident age 60 and older. Thank you to the Executive Office of Elder Affairs for its assistance with printing and mailing costs. If you prefer to read your newsletter online, you may do so at www.eastbridgewaterma.gov in the COA section. Please let us know if this is your preference and we will take you off our mailing list. Please also tell us if you are traveling and we will take you off the mailing list and reinstate you when you return. The COA also has a Facebook page that is frequently updated. Be sure to give us a "like"! In an effort to provide updated information about COA events, senior property tax workoff participant, Kathleen DiNapoli, filmed a monthly Public Service Announcement which was aired on the East Bridgewater Community Access Media Channel. Thank you to Kathy and EBCAM for helping us spread the word! If you have suggestions for future trips or events, or would like to place an item in the newsletter, please contact Sue at the Council on Aging.

Kelley Long, Client Services Coordinator, assisted many residents of all ages with fuel assistance and S.N.A.P. applications as well as with emergency financial, fuel, and food needs. As in past years, Kelley was kept busy providing S.H.I.N.E. (Serving the Health Information Needs of Everyone) Counseling during Medicare's open enrollment period from October 15 through December 7 assisting 171 clients with insurance enrollment, questions, problems, and applications. We are grateful to Joan Smith, volunteer S.H.I.N.E.

Counselor, who helped out on Thursday and Friday mornings assisting residents at The Center. In December, Joan retired from the S.H.I.N.E. program to pursue other interests. Thank you to Joan for her many hours over the years volunteering and sharing her S.H.I.N.E. expertise. Her assistance in helping our Medicare recipients was priceless and very much appreciated! A large number of residents continued to age into Medicare and also sought information on supplemental and Medicare D Prescription Drug Plans. The Council on Aging encourages those approaching the age of 65, and in need of Medicare supplemental insurance and prescription drug coverage, to become informed about the process well before that coverage is needed. The Council on Aging also assists disabled residents of any age, who are Medicare recipients, with health insurance enrollment and trouble shooting. Please call the Council on Aging at 508-378-1610 to make an appointment with Kelley Long if you are in need of information or assistance. Keep an eye on "Kelley's Korner" in our monthly newsletter for important information concerning Medicare or other assistance programs.

Also in an effort to educate residents about the many services that the COA provides, we continued mailing out "Turning 60" packets to residents who, according to the town census, have reached their 60th birthday. These packets include a copy of our latest newsletter, information on COA van and Dial-A-Bat transportation options, the S.H.I.N.E. program, services offered through Old Colony Elder Services and more. If you are reaching that milestone birthday, look for yours in the mail!

David Finlay and Patricia Fay continued to drive the COA vans and provide much needed transportation to some of East Bridgewater's older and disabled residents who depend on this service. John (Jack) Sullivan came out of retirement to drive the van on Mondays for those wishing to attend our Community Meal. The Council on Aging provides transportation for weekly shopping trips and for some COA sponsored events. Additionally, residents can travel weekly to either Truccchi's or Market Basket, around the town on our weekly errand van, or on a weekly shopping trip with various destinations. This year, our Wednesday vans trips included Patriot Place, the Christmas Tree Shop/Sagamore with Lunch at Lindsey's Restaurant, Mansfield Crossing, Paragon Park Museum and Carousel, the John F. Kennedy Presidential Library and Museum, Plainridge Park Casino, Foxwoods Casino, the Sandwich Glass Museum, Frugal Fannies, and the National Cemetery

in Bourne. The Council on Aging continued to provide transportation to older and disabled residents for individual appointments in East Bridgewater and surrounding communities through Dial-A-Bat. On Wednesday of each week, rides to Boston can also be arranged through Dial-A-Bat for medical appointments only. Residents over the age of 60, or those of any age who have either a documented permanent or temporary disability, can use Dial-A-Bat services. Residents can arrange a ride by calling the COA at least 24 hours in advance of the needed ride.

The Volunteer Driver Program is available for East Bridgewater residents age 60 or older who have medical appointments outside of Dial-A-Bat's service area and have no other means of transportation to reach their destination. This program has volunteers whose mileage expenses are reimbursed by Old Colony Planning Council Area Agency on Aging. The residents who are in need of this service are most appreciative of our volunteers. If you would like to volunteer for the program or find yourself in need of the service, please call Kelley Long at the COA. The COA also offers a medical equipment loan program. We have many new or gently used items of donated medical equipment that we are happy to lend out. Please check with us before you purchase!

The S.A.L.T. (Seniors And Law Enforcement Together) Council sponsored its popular Annual Breakfast with members of the East Bridgewater Fire and Police Departments as well as representatives from the Plymouth County Sheriff and District Attorney's Offices preparing and serving a delicious meal. Thank you to everyone involved for their help! Thank you to East Bridgewater Fire Chief, Tim Harhen, for giving a department update, answering questions, and providing additional information about the CodeRED system. The Safety and Wellness Fair for Seniors returned in June with many vendors sharing information about their services as well as a demonstration by the canine unit from the Plymouth County Sheriff's Department. In September, the S.A.L.T. Council hosted its annual barbeque to kick off the fall season. In a continued effort to inform older people about ways to protect themselves at home and in their communities, the S.A.L.T. Council sponsored "Defend Yourself Against The Aggressor" presented by Kristin Ann LaShoto, an Online Safety presentation with the Massachusetts Office of Consumer Affairs and Business Regulation and the Better Business Bureau, and "Identity Theft and Scams" presented by Lori Sullivan and Becky Lee of the Plymouth County

Sheriff's Department. The S.A.L.T. Council meets on the first Thursday of the month at 9:30AM and is always looking for new members interested in keeping seniors safe in their homes and in the community. Please join us!

The Council on Aging continued to offer a daily "Friendly Call" or a "Friendly Visit" to all those who request the service. Please contact Kelley Long at the COA if you are interested in having someone check on your well-being either by phone or with a visit at a specified time and day. The Plymouth County Sheriff's Department also offers a free daily call through their "Safety Assurance" Program. Please call the Sheriff's Department directly at 1-800-622-4300 for further details or to enroll.

The Senior Property Tax Workoff Program was established by the State of Massachusetts to reduce property tax liability for seniors, in exchange for volunteer services. It is administered, after its adoption, by each individual town. In East Bridgewater, the Senior Property Tax Workoff Program provided 42 jobs for qualified residents. These individuals worked 100 hours to earn an abatement toward their property tax bills. Participants were placed in various town departments including the East Bridgewater Public Library, all three East Bridgewater schools, in the town hall for the Selectmen and Assessor's offices, East Bridgewater Community Access Media Station, the Department of Public Works, and the Council on Aging. This program continued to be very popular and a wonderful way for some of our older residents to share their many talents. Information about the upcoming cycle of the program is available every year in the October newsletter and on our local public access channels.

The East Bridgewater Friends of Seniors is a small group that raises funds throughout the year and provides financial support to the COA for non-budgeted items or programs. The Friends meet on the 2nd Thursday of the month at 9:00. New members are always welcome. Thank you Friends!

Robert DiFazio continued this year as COA chair, Susan Muir as Secretary, and Robert Ringuette as Treasurer. The COA board saw some changes over the course of the year. Longtime COA member Eileen McNulty resigned from the Council over the summer and Associate Member Dee Dee Rogers was appointed as a full member by the Board of Selectmen in July. Thank you to Eileen for her many years of service on the Council. Her valuable input

will be missed! Joan Smith was appointed to the Council in December as an Associate Member. Welcome Joan! Sadly, the COA lost a past member with the passing of Virginia Yafrate in December. Gini served on the Council for several years, retiring in 2018. Our thoughts continue to be with her family at their time of loss. The COA meets monthly on the first Tuesday of the month at 6:00 at The Center at Sachem Rock. All meetings are open to the public.

The Council on Aging is grateful to the Board of Selectmen and its staff, Town Administrator Brian Noble, the Town Assessor, Town Treasurer, and Town Clerk and their staffs, the Department of Public Works, the Board of Health, the East Bridgewater Housing Authority, the East Bridgewater Public Schools, the East Bridgewater Public Library, Facilities Manager Brian Kiely and staff, East Bridgewater Veteran's Agents Robert Charles and

Christopher Buckley and Finance Committee liaison, Daniel Picha, for all their help throughout the year. We also wish to thank the Massachusetts Executive Office of Elder Affairs, Old Colony Elder Services, Timber Lanes in Abington, the East Bridgewater Food Pantry, St. Vincent de Paul Society, the Kiwanis Club, Commercial Club, Bridgewater Savings, the Salvation Army, and the East Bridgewater Community Gardeners for their donations of fresh produce throughout growing season.

The Council on Aging encourages seniors and other interested residents to visit the Council on Aging office at The Center at Sachem Rock during business hours Monday 8 a.m. to 6 p.m., Tuesday through Thursday 8 a.m. to 4 p.m. and Friday 8 a.m. to noon.



Respectfully Submitted,

Nancy G. Hill, Director

Council on Aging Members:

Robert P. DiFazio, Chair
Robert Ringuette, Treasurer
Susan Muir, Secretary
Helen Bomar
Anne Marek

Rosemary Saccocia
Mary Haines
Peter Andrade
Dee Dee Rogers
Joan Smith, Associate Member

EAST BRIDGEWATER HOUSING AUTHORITY

100 Prospect Street

508-378-3838

www.eastbridgewaterhousingauthority.com

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The regular monthly meeting of the East Bridgewater Housing Authority is held on the second+99d Tuesday of the month at 9:00 a.m. in the Conference Room at 100 Prospect Street. All meetings are open to the public and all interested citizens are welcome.

Office hours at 100 Prospect Street are:

Monday 8:00 a.m. – 2:00 p.m.

Tuesday 8:00 a.m. – 2:00 p.m.

Wednesday 8:00 a.m. – 4:00 p.m.

Thursday 8:00 a.m. – 12:00 noon

Friday 8:00 a.m. – 2:00 p.m.

Office hours at Riddell Road are by appointment only.

The Housing Authority staff includes: Nancy J. Morris, Executive Director; Leslie A. Lundstrom, Administrative Assistant; Peter Egan, Maintenance Mechanic/Laborer; and Anthony Gareri, Maintenance Custodian/Laborer.

The Grievance Panel member is Marcia Weidenfeller and Steven Brown is the alternate member.

The Housing Authority had a FY2019 Operating Budget for a 400-1 Program with revenue of \$681,325 and expenses of \$681,325 and a subsidy of \$15,881. It also had a FY2019 Operating Budget for a 689-1 Program with revenue of \$26,546 and expenses of \$25,539 and a subsidy of \$0.

The Department of Housing and Community Development has awarded the Housing Authority

Formula Funding for Capital Improvements in the amounts of: \$132,581 for FY2019, \$147,137 for FY2020, and \$160,204 for FY2021.

Major capital projects and improvements this year were: a septic replacement system for Riddell Road which began in early 2019 and will be completed in 2020; a window insulation project at Riddell Road; and repairs to the bricks and cornice at 100 Prospect Street.

As part of a centralized on-line wait list system for persons seeking state-aided public housing assistance (Common Housing Application for State-Aided Public Housing - CHAMP), the East Bridgewater Housing Authority has over 3,000 applicants.

The Housing Authority through Blue Wave Solar connected to the electric grid in March, 2019 and realized a savings of \$21,520 for 9 months.

The Executive Director and the Administrative Assistant represented the Housing Authority at the S.A.L.T. Council Safety and Wellness Fair at the COA.

The Housing Authority underwent a Performance Management Review by the Dept. of Housing and Community Development in October, 2019. There were no findings.

We would like to extend our heartfelt thanks to all town departments and employees for their support to the tenants and staff of the Housing Authority.

Submitted by the Commissioners,

Joseph Dutcher, Chairman

Larry K. Davidson, Vice Chairman

Christine Butler, Treasurer, Clerk

Sandra Luddy-Ross, Assistant Treasurer

Barbara Lafond, Member



REPORT OF THE VETERANS SERVICE OFFICER

Veterans' issues are of great interest to our community. Considering our country's problems, our Veterans and their families are in the forefront of our mind.

The mission of this office is to provide eligible Veterans and their families who are residents of East Bridgewater, financial assistance and medical care in accordance with a formula that takes into account the number of dependents and income from all sources under the provisions of Chapter 115, Massachusetts General Law.

Eligible dependents of deceased Veterans are provided with the same benefits as if the veteran were still living. The Veterans Service Office also refers Veterans to the VA hospital, housing, employment, and educational services or the Social Security Office for a more permanent solution to their needs.

With deep appreciation, we recognize and engage our Veterans and their families, advocate for assistance in their time of need, and connect them with the services they've earned.

Our department oversees the financial assistance program known as Massachusetts General Law Chapter 115. This includes the decoration of Veterans' graves and carries out commemorative activities related to East Bridgewater Veterans. Learn more about the rights and benefits of military personnel.

As of July 2019 Veteran Services has met with over 60 Veterans to help them and families file VA claims. Veteran Services has also assisted with enrolling more than 30 veterans into the VA Healthcare system. Over all Veteran Services has reach a total of over 300 Veterans in the town of East Bridgewater since July of 2019.

Veteran Services has increased the amount of community outreach throughout the Town of East

Bridgewater to include monthly events at the Council on Aging, East Bridgewater Public Library and EB CAM. At the Council on Aging our Veterans Group meets every 2nd Wednesday of the month at 1pm to discuss the current issues that Veterans deal with and resources to assist them. At the East Bridgewater Public Library on 3rd Thursday of the month Veteran Services conducts an event "Ask your VSO", where anyone in town is welcome to come in from 3p-4p and ask the Veteran Service Officer questions about Veteran benefits and many other Veteran topics. With the assistance of the EB CAM crew, Veteran Services films a monthly show called the "VSO Corner" that covers benefits and different Veteran centric events throughout East Bridgewater and the South Shore.

Other organizations that Veterans Services is associated within the Town of East Bridgewater are the American Legion, Kiwanis Club and the Boy Scouts and Girl Scouts of America local troops. Additional organizations that Veteran Services is involved with are the Massachusetts Veterans Service Office Association (MVSOA) and the Southeastern Massachusetts Veterans Service Office Association (SEMVSOA), the state and local chapter assist Veteran Service Officers with update training and policy changes with the federal state and local benefits. Veteran Services acts as a local liaison for the Veterans Court operated out of Brockton District Court by advising the court and other Veterans of the local Veteran service officer's role within the community. Veteran Services works closely with the VA enrollment office to assist local Veterans with enrolling into the VA Healthcare system.

Veteran Services looks to continually grow in 2020 as the department will start emailing out a quarterly newsletter and have 2 monthly Veteran meetings at the Council on Aging starting in April of 2020. Any and all Veterans and families in East Bridgewater are encouraged to stop by or call and make an appointment to discuss any questions they may have Veteran benefits and services.

Respectfully submitted,

Christopher Buckley
Veterans Service Officer (VSO)

REPORT OF EAST BRIDGEWATER COMMUNITY TELEVISION, INC.

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

On Behalf of the Board of Directors, Staff, and Membership of East Bridgewater Community Access Media, (EB-CAM, formerly East Bridgewater Community Television) we are pleased to submit our annual report for 2019.

East Bridgewater Community Access Media is a non-profit Public, Educational, and Government Access Cable Television Facility, serving East Bridgewater residents, the Town of East Bridgewater Government, and the East Bridgewater School Department by operating the community's three (3) P.E.G. Access Channels (Public, Educational, & Government).

2019 has been a very exciting year for East Bridgewater Community Access Media as we completed the Station's rebuilding and reconfiguration of our EBCAM Production Van, the addition of new Video Production remote control High Definition Camera equipment replaced the aging equipment in the Van from its inception six years ago. This upgrade included a new HD state of the art remote control camera control unit and a complete rewiring and reconfiguration of van equipment to improve performance and functions. In the spring of 2020 EBCAM will also have a permanent garage storage facility to place our production Van during inclement weather.

This EB-CAM production Van equipment costs nothing to the taxpayers of East Bridgewater. All costs are covered within the end of the current 10-year contract that was signed between the community of East Bridgewater and Comcast.

2019 is also the year the Town of East Bridgewater and Comcast entered earnest negotiations for the next Ten-Year Contract which will begin soon. Improvements to EBCAM equipment and facilities are expected to be a part of the negotiations.

At the end of 2019 East Bridgewater Community Access Media's logo also changed to reflect our history. EBCAM will be celebrating its 20th year of existence on June 19, 2020. We wish to thank all the residents, businesses, non-profit organizations, educational institutions and government organizations who have been with us on this journey



and been a part of our efforts to preserve protect and continue electronic freedom of speech.

In programming in 2019, East Bridgewater Community Access Media had a grand total of Seventeen Thousand Five Hundred and Forty-Three (17,543) hours of combined programming from all three of the P.E.G. Access Channels (Public, Educational, Government), with a combined total of number individual programs being run on all three PEG Channels of Twenty-Eight Thousand Five Hundred and Ten shows (28,510). Individually, Public Access Television in East Bridgewater aired Twelve Thousand Four Hundred and Ninety-One shows (12,491) and a total of Six Thousand One Hundred and Ninety-Three (6,193) Hours. On our Educational Channel there were Eight Thousand Two Hundred and Seventy-Seven (8,277) programs telecast with a total of Five Thousand Six Hundred and Eighty-Four (5,684) hours telecast. The Government Access Channel aired Seven Thousand Seven Hundred and Forty-Two (7,742) municipal and government related programs with a total of Five Thousand Six Hundred and Sixty-Six (5,666) hours telecast.

This programming covered the spectrum, from East Bridgewater's Annual Town Meeting to the Annual Christmas Parade, EBHS Football, Basketball, Baseball and Softball games to Winter, Spring & Fall EBHS Musical Concerts to Concerts on the Town Common. EBCAM producers are as diverse as the programs they create on a regular basis.

East Bridgewater Community Access Media continues to strive to enhance, improve and facilitate new and veteran member/producers to create more and better video programming along with various other forms of electronic communication for the betterment of the community.

Respectfully Submitted,

East Bridgewater Community Access Media
Executive Director
Russ Hannagan



EDUCATION

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Dear East Bridgewater Community Members,

What a year so far! The best take away I can tell you is that we are noticing that our students becoming more resilient. Our faculty and staff continue to push the envelope to empower students to have a growth mindset that anything is possible with hard work.

Our KID in NEED numbers are up due to "life" i.e.: social emotional issues, domestic violence, opioid abuse, and unfortunately people using social media as a vehicle to cast harm on others. We as a district and a community of learners will continue to support and work together to teach and build resiliency for our children and to overcome these obstacles.

Our Central School Boiler Project is in its final phase of commissioning and now we are on to the roof at Central School, the project was under budget! We applied for an accelerated repair project through the Massachusetts School Building Authority for our Central School roof and have been awarded a grant which will cover 56% of the cost. We are in the final phases to secure funding for the summer 2021 project at Central School at Town Meeting, thank you in advance.

The district is negotiating a new contract with EBEA Teachers Association. We began a year ago and have still not come to an agreement. My hopes are that we will have a deal by the end of the school year.

A major focal area in the district this year has been on social and emotional wellness. In order for our students and staff to be able to perform to their fullest potential they need to feel physically and emotionally safe and supported. Our first Professional Development Day in October was focused on social, emotional and physical wellbeing of our staff!

Respectfully,



Elizabeth L. Legault
Superintendent of Schools

The district has secured a team of 24 staff members and administrators from our district to join internationally recognized leaders in the field for a multi-year Inclusive Practice Academy! The academy has a focus on Universal Design for Learning (UDL) but supports the integration of social emotional learning. Check out our website ebps.net go to JRSRHS Guidance you will find helpful tips for all ages of children.

Over the course of the next few years the staff will examine the processes of UDL and how they can implement the framework in their learning environment to design and deliver rigorous, next generation lessons and assessments. This will be the framework that can help with the challenges created by high standards and increased learner diversity to maximize learning for all students.

The District's Strategic Plan is the motivator for the budget. We will be asking for the Town to approve a 2.99% increase to our budget, which will bring the school budget to \$21,502,224 million or a 622,329 increase from last year's budget. I hope that you all believe that this funding is the right thing to do, so in advance, we thank you!

In regards to the Coronavirus, we as a school community will continue to work with our local and state Department of Health Officials. We will continue to clean and disinfect for the safety of our faculty, staff and students. We will continue brief the school community.

There are so many positive things happening in the East Bridgewater Public Schools it's difficult to point out only a few. As always if you have any questions please contact me so we can discuss. It is truly GREAT TO BE A VIKING!

**EAST BRIDGEWATER PUBLIC SCHOOLS
FIVE YEAR ENROLLMENT CHART AS OF OCTOBER 1**

<u>GRADE</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
Pre-school	118	113	129	131	114
K	157	142	160	142	149
1	144	161	150	162	144
2	162	145	162	151	161
3	161	162	147	161	151
4	173	164	170	149	164
5	176	177	169	178	147
6	190	187	177	167	177
7	182	197	193	179	170
8	195	188	204	195	179
9	145	176	153	174	166
10	168	147	174	153	168
11	180	168	143	172	157
12	146	178	166	138	170
TOTAL	2,297	2,305	2,297	2,252	2,217

**RECEIPTS TO THE TOWN ON ACCOUNT OF THE
EAST BRIDGEWATER PUBLIC SCHOOLS FISCAL 2019**

LOCAL RECEIPTS

Pupil Transportation Fees Account	72,186	
Early Childhood Tuition Fees Account	309,233	
School Building Rental Account	150,318	
Athletic Revolving	163,633	
Insurance Recovery	323	
Before & After School Care Program Fees	502,697	
Little Vikings Summer Program	81,144	
Non-Resident Tuition	114,730	
High School Summer School Tuition	0	
Central School Donations	0	
Music Parent Payments	13,956	
North River Stride Grant	0	
Central School After School Activities	10,237	
Middle School After School Activities	24,445	
Middle School Drama Club	38,768	
Other - Scholarships Gifts & Donations	39,383	
Gridiron Donations	7,395	
High School Drama Club	17,101	
HS Student Exam Fees	31,478	
TOTAL LOCAL RECEIPTS		1,577,027

STATE RECEIPTS

School Aide Chapter 70	10,609,367	
School Construction Chapter 645	0	
SPED Circuit Breaker	537,723	
School Choice	245,158	
Charter School Tuition Reimbursements	7,245	
Transportation Reimbursement	9,899	
Medical Care & Assistance (Medicaid)	69,042	
Early Childhood Allocation Grant	0	
(ESHS) Enhanced School Health Services/Nurse Grant	0	
Credit for Life Fair	2,500	
TOTAL STATE GRANTS & AID		11,480,934

FEDERAL RECEIPTS

Title I Grant	164,888	
Special Education 274 and 298 Grants	922	
Teacher Quality Grant	60,118	
SPED 94-142 Grant	450,536	
TOTAL FEDERAL GRANTS		676,464

TOTAL RECEIPTS

13,734,425

TOTAL SCHOOL EXPENDITURES 2016-2017

20,305,579

RECEIPTS IN DIRECT SUPPORT OF SCHOOLS

School Aide Chapter 70	10,609,367	
School Construction Chapter 645	0	
SPED Circuit Breaker	537,723	
School Choice	245,158	
Charter School Reimbursements	7,245	
Transportation Reimbursement	9,899	
Medical Care & Assistance (Medicaid) Reimbursements	69,042	
TOTAL RECEIPTS FROM STATE		11,478,434

NET OPERATING COST TO TOWN

\$8,827,145

**EAST BRIDGEWATER PUBLIC SCHOOLS
EXPENDITURES
FOR FISCAL 2019**

1000 ADMINISTRATION

1100	School Committee	15,861
1200	Superintendent's Office	412,221
1400	Finance and Administrative Services	286,338
1450	District Info Mgmt & Technology	<u>71,976</u>
	TOTAL ADMINISTRATION	786,396

2000 INSTRUCTION

2100	District wide Academic Leadership	500,334
2200	School Building Leadership	1,021,630
2300	Teaching Services	11,781,188
2320	Med/Therapy Services	607,251
2350	Professional Development	55,365
2400	Instructional Materials and Equipment	390,593
2450	Instructional Technology	199,979
2500	Library	
2600	Audio Visual	
2700	Guidance	992,498
2800	Psychological Services	<u>446,845</u>
	TOTAL INSTRUCTION	15,995,683

3000 OTHER SCHOOL SERVICES

3200	Health Services	222,777
3300	Transportation	529,361
3400	Food Services	21,231
3510	Athletics	362,178
3520	Student Activities	125,201
3600	School Security	<u>18,000</u>
	TOTAL OTHER SCHOOL SERVICES	1,278,748

4000 OPERATIONS AND MAINTENANCE

4110	Custodial Services	742,810
4130	Utility Services	66,584
4210	Maintenance	42,862
4400	Networking/Telecommunication	<u>44,944</u>
	TOTAL OPERATIONS & MAINTENANCE	897,200

5100 EMPLOYEE RETIREMENT

12,119

5200 INSURANCE

6,040

9100 OTHER DIST & PRIVATE SCHOOLS

9100	Tuition Public Programs	190,029
9300	Tuition Private Programs	489,301
9400	Tuitions Collaborative Programs	<u>650,063</u>
	TOTAL OTHER DIST & PRIVATE SCHOOLS	1,329,393

TOTAL EXPENDITURES

20,305,579

* Source DESE 2019 End of Yr Report

**EAST BRIDGEWATER PUBLIC SCHOOLS
FIVE YEAR BUDGET COMPARISONS**

	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>
School Committee	22,462	12,075	14,000	16,000	16,000
Superintendent's Office	236,534	344,725	400,675	407,950	426,598
Fin & Admin	163,147	128,245	230,996	193,851	203,498
Info Mgmt & Technology	253,596	262,728	142,906	106,599	197,958
Total 1000	675,739	747,773	788,577	724,400	844,054
Academic Leadership	231,663	235,448	314,300	416,148	427,333
Building Leadership	1,166,874	1,062,993	1,026,708	1,075,525	1,098,513
Teaching Services	10,025,242	9,951,422	11,001,711	12,084,077	12,395,340
Professional Development	51,664	11,400	40,000	31,050	31,050
Instruc Mat & Equip	285,512	291,585	292,953	232,338	289,619
Instruc Technology	72,525	51,065	66,115	108,082	95,805
Library	40,658	142,447	151,856	157,500	166,000
Guidance	547,606	443,566	547,638	607,315	675,676
Psychological Services	242,038	241,795	480,200	482,950	478,618
Total 2000	12,663,782	12,431,721	13,921,481	15,194,985	15,657,954
Health Services	261,883	339,861	346,835	453,638	436,048
Transportation	475,840	448,427	418,500	432,467	539,000
Food Service	3,317	26,400	18,000	0	17,594
Athletics	175,602	255,830	325,900	329,849	343,194
Student Activities	79,668	46,795	76,892	80,191	81,795
Music Activities	6,000	4,900	4,900	5,990	23,790
School Security	0	20,660	65,700	17,625	29,043
Total 3000	1,002,310	1,142,873	1,256,727	1,319,760	1,470,464
Custodial Services	537,462	642,875	671,873	675,236	695,244
Heating	0	0	0	0	0
Utilities	153,794	44,073	37,540	37,540	67,368
Mntnc Grounds	35,500	0	0	0	0
Mntnc Buildings	122,892	46,211	61,239	60,998	62,193
Mntnc Equip	31,200	29,875	43,000	31,800	26,465
Total 4000	880,848	763,034	813,652	805,574	851,270
Emp Retirement 5100	0	152,743	19,063	30,097	30,699
Insurance 5200	6,790	8,290	7,000	7,000	6,500
Leased Equipment	0	12,960	12,960	20,928	26,493
Total 5000	6,790	173,993	39,023	58,025	63,692
Community 6000	2,500	2,250	2,000	0	0
Equipment 7400	14,714	3,800	3,000	3,300	3,465
Tuition Public	726,020	959,180	870,000	581,927	618,187
Tuition Private	631,000	967,169	945,430	667,871	511,327
Collab Programs	445,190	457,100	285,500	385,505	299,788
Total 9000	1,802,210	2,383,449	2,100,930	1,635,303	1,429,302
Total Budgets	17,048,893	17,648,893	18,925,390	19,741,347	20,320,201
Budget % Increase	5.573%	3.519%	7.233%	4.311%	2.932%
 Enrollment as of 10/1	 2,288	 2,305	 2,297	 2,252	 2,217
Enrollment % Change	-0.44%	0.74%	-0.35%	-1.96%	-1.55%

REPORT OF THE PRINCIPAL OF THE CENTRAL SCHOOL

It is with great pleasure that I submit the Annual Report for 2019 as Principal of the Central School. The enrollment, as of October 1, 2019, is listed by grade level:

Preschool	114
Kindergarten	149
Grade One	144
Grade Two	161

TOTAL: 568

The East Bridgewater Public Schools' Strategic Plan guides us in planning for children in preschool through grade two. "The East Bridgewater Public Schools will be recognized as a district that embraces the academic and social – emotional growth of all students through a supportive, collaborative, and challenging learning environment. Our students will be lifelong learners, enabled to develop the knowledge and skills necessary for success as local and global citizens."

It is with great pride and care that we provide the district's earliest learners with an inclusive educational environment that is multisensory, thematic, and play based. Mrs. Lauren Dalton is our Early Childhood Coordinator supporting our preschool students and their families as they transition from Early Intervention Services to our public preschool. We have a therapeutic preschool program and integrated preschool programs that include five and three day full-day programs for four year old students, as well as a two day full-day option for students three years of age. The remaining preschool offerings are a traditional half day model. The preschool program for model students is tuition based and self-sustaining. Our preschool instruction is aligned to the state standards and incorporates instruction from the Opening the World of Learning (OWL) curriculum program, Telian- Lively Letters, Second Step, and additional thematic units to cover all early learning domains. We have also welcomed our third year of free full-day kindergarten for all students.

The 2019 school year is the district's second year in the Inclusive Practice Academy. Our emphasis has been on providing professional development in the area of universal design for learning and improving student engagement. Instruction in grades K-2 is aligned to the Massachusetts Curriculum Frameworks

and the Common Core State Standards with a focus on inclusive practices.



Kindergarten Patriotic Concert

Our Reading Street Common Core program focuses on the five essential components of early literacy: phonemic awareness, phonics, fluency, vocabulary, and comprehension. This program provides us with online and blended learning opportunities through the Pearson Realize website. Additionally, we use a web based reading program in grades K-2 called Lexia. This web-based phonics program reinforces the skills that are being taught in school and allows students the ability to continue that practice at home. Data generated from the program informs our decisions about planning and instruction. With the district 1:1 initiative all classrooms prek-2 have iPads, touch Chromebooks, or traditional Chromebooks that are used for daily access to Lexia and increased blended learning opportunities. Our English Language Arts instruction is based on the Empowering Writers and Empower programs and includes Lively Letters and Words Their Way instruction. Students at Central School have direct instruction in handwriting through our Handwriting Without Tears program. It is essential for our students to have explicit instruction on letter formation as it has a direct correlation to students' reading and spelling achievement. The Dynamic Indicators of Basic Early Literacy Skills (DIBELS) and Measures of Academic Progress (MAP) assessments are administered to students in grades K-2 three times a year to identify students' instructional level, monitor their progress, and prescribe targeted individualized instruction to maximize students' growth.

The students in grades K-2 receive daily math instruction. This year classroom teachers are using

the Ready Classroom math program, which includes developmentally appropriate hands on learning opportunities for our students as well as increased problem solving, collaboration, and oral language expectations. This is an enhanced version from last year's Ready Math program that has an updated scope and sequence and improved digital content.

At Central School we focus on the healthy development of the whole child. To assist with this, students in five day preschool and grades K-2 receive daily instruction from a special area teacher for 40 minutes. Our special area subjects include: Art, Health, Library Media, Music, and Physical Education. Special area teachers collaborate with classroom teachers to integrate curriculum content with the arts and multiple intelligences.

Our enrollment of approximately 600 students requires the support of two dedicated and enthusiastic School Adjustment Counselors. Miss. Nicole Wadsworth and Mr. Jason Rasher teach whole class and small group social and emotional lessons, assist with crisis intervention, and are instrumental in our placement process. They work to establish good communication between parents, teachers, and students to maximize student success. Our social emotional curriculum resources include Second Step, Model Me Kids, Responsive Classroom, Social Thinking, The Incredible Flexible You, and Calm Classroom.

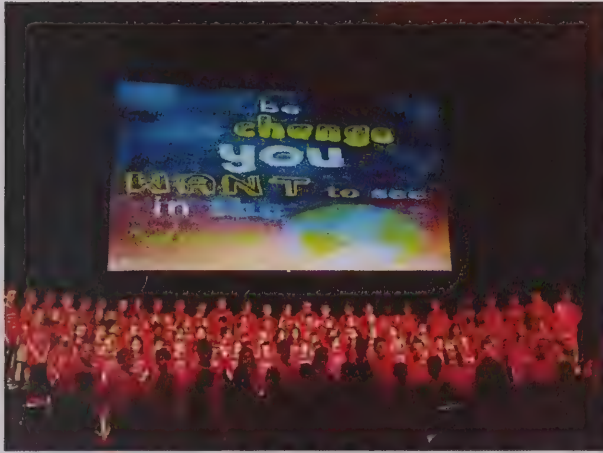
In support of our special education programming and evaluations Mrs. Sheila Pero, our IEP Coordinator and Mr. Thomas Mahoney, our School Psychologist work with grades PreK-3. This "shared" building model supports students and families as they transition from grade two at Central School to grade three at the Mitchell School.



Holiday Craft Night

Central School is fortunate to have active and supportive families. We work together to foster a positive relationship with the community and town departments. I'd like to express my gratitude for the many parent volunteers who dedicate their time to support Central School students and staff: Mrs. Amy Foley serve as our Room Parent Coordinator and works all year long to support the teachers and their classrooms. The Central School PTO is responsible for hosting many events that bring families into the school (Holiday Craft Night, Brockton Rox, Sweetheart Dance, Bingo for Books) and will be supporting bus transportation for school field trips. The PTO has an established link on the EBPS website. The PTO works under the direction of the executive board members: Mrs. Kelly Sampson, Mrs. Cindi McGrath, Mrs. Rebecca Beatrice, and Mrs. Erika Christie. The Central School teacher representative is Mrs. DeAnna Munroe. The BOKS program is in its sixth year and is under the direction of Mrs. Hughes. This program gives students the opportunity to enjoy a fitness program prior to the start of their school day. The Central School Council has been very active this year with Mrs. Heather Craven and Mrs. Jennie Petricig serving as joint Co-Chair. The Council helps develop our annual School Improvement Plan and analyzes policy and procedural changes to help ensure effective operations of the school. The council members include: Mrs. Tricia Eddy, Mrs. Dagny Fleming, Ms. Sandi Telless, and Mrs. Kara Chapman. Another wonderful partnership Central School has is with Bridgewater State University as a Professional Development School. This mutually beneficial program offers professional development and authentic learning opportunities to both parties in the effort to improve curriculum, instruction, and student learning.

Cleaning and maintaining a facility that houses 600 students daily, is no simple task. Mr. Ted Johnson, and his staff, Mr. Lou Porazzo, and Mr. Sean Kingman have a great deal of pride in the building, which is evident from the appearance of the school. Mr. Brian Kiely, our Facilities Manager for the town has been a trained expert in the field to consult with on all of our maintenance and repair projects. We have valued Brian's knowledge and commitment to the position as he has been instrumental in our participation in the Massachusetts School Building Authority's Accelerated Repairs Program. Our new boiler system was one of these projects, and we are in the pipeline for a roof repair project in the coming years. In the cafeteria, Mrs. Kim Purcell and her staff work diligently to prepare several hundred meals daily under the direction of the Food Service Director, Mrs.



Grade 2 Spring Concert

Debra Vaughn. The cafeteria and food service program are running smoothly and efficiently, and continue to be a source of pride for the district. Central School's administrative assistants, Mrs. Janine Harvey and Mrs. Stacy Jenkins are positive and essential members of the Central School team. They are always extremely helpful and friendly to the staff, parents, and students. Their knowledge and dedication behind the scenes benefits students, families, and staff.

Respectfully submitted,
Catherine A. Byrne, Principal

I would like to express my sincere appreciation for the dedication of our Assistant Principal, Mrs. Debbi Nichols. She is responsible for many different tasks including student discipline, special education, and substitute teachers. Mrs. Nichols is a dedicated, passionate, and conscientious Assistant Principal.

I extend my gratitude to you and the Central Office staff including: Dr. Gina Williams, Assistant Superintendent; Mr. John Phelan our Special Education Director; and Mr. John Shea, Business Administrator, for your leadership and guidance on staying student centered and teacher focused. The School Committee, under the direction of Chairperson, Mrs. Ellen Pennington works endless hours to ensure excellence in our school system.

In closing, I have truly enjoyed my fifth year as building principal and 13th year as a building level administrator. I am excited about your vision and leadership. Our district wide involvement in the DESE Inclusive Practice Academy shows our commitment to improving instructional practices across the district and increasing growth outcomes for all learners. I look forward to many more rewarding years in the district.

REPORT OF THE PRINCIPAL OF THE GORDON W. MITCHELL SCHOOL

Mission: *The Mitchell School, as a learning community, is dedicated to maximizing the opportunity for each student to fully challenge her/his intellectual capacity while developing social responsibility and a healthy physical and emotional well-being.*

STUDENT ACHIEVEMENT

One of our core values is that, "learning is the central purpose of school." Student achievement is our focus and the two primary assessments for monitoring student achievement are the MCAS and MAP tests. Both our MCAS and MAP scores suggest that our students are making progress. All of our students participated in the next-generation MCAS test, which was taken online by most students. Despite the changes to the tests and to school accountability, the data we received on our students is encouraging and demonstrates strong achievement and growth. We have spent a great deal of time analyzing both MCAS and MAP scores to determine how to improve our instruction and meet the individual needs of our students.

The priorities at the Mitchell School this year are a continuation of District Improvement Planning. This process began in the 2016-17 school year and has continued with a concise focus. That planning and its revisions/additions have focused on 4 priority areas, which are: Curriculum and Instruction, Social/Emotional Wellness, Professional Development, and Technology. Below are some highlights of those plans and how they relate to things at the Mitchell School.

Curriculum & Instruction:

Goal from Strategic Plan: **1a.** *To develop a comprehensive Pre K to 12 aligned curriculum based on current research.* **1b.** *To deliver the curriculum through the use of rigorous and well-rounded instruction.*



GWMS focus areas:

- Analyze MCAS/MAP testing at each grade level
 - Ongoing analysis of results by grade/section/area with the assistance of Curriculum Facilitator.
 - Make instructional changes as needed.
 - Make correlations between MAP, MCAS and classroom performance.
- ***Continued work on developing our students' writing practices in all grades.***
 - All students will complete common writing prompts and receive feedback from teachers following a prescribed process.
 - Results will be reviewed by administration, teachers, and curriculum facilitator to evaluate effectiveness of the instruction and overall process.
 - Common writing prompts presented and responded to in all special area classes by all grade levels.
- Incorporate the principles from the UDL framework when developing flexible lessons to engage and meet the needs of all learners
 - All staff will have an understanding of the what and why of UDL
 - Structures will be in place to allow all teachers to implement UDL practices, with the purpose of increasing growth for all students.

Social/Emotional Wellness:

Goal from Strategic Plan: *To foster the social, emotional and healthy development of all students.*

GWMS focus areas:

- Continued use/development of Behavioral Specialist into our interventions for students with behavioral, social, emotional needs.
- Continued collaboration with the East Bridgewater Police Department around a variety of issues including the KIN program, school safety, and attendance among others.

- Implement social work intern program to provide additional social/emotional support to our students.

Professional Development:

Goal from Strategic Plan: *To provide all staff with comprehensive professional development opportunities that are designed to support the PreK-12 education community in their commitment to educate and inspire every student to achieve personal and academic excellence.*

GWMS focus areas:

- ***Continued Participation in Universal Design for Learning Academy.***
 - Mitchell school team consists of representatives from all grade levels and special education.
 - Will be responsible for developing an action plan for bringing UDL to life at Mitchell.
- ***Training of all staff and students in A.L.I.C.E. safety protocols***
 - Collaboration with EBPD to train staff.
 - Building led student trainings and scenario drills.
- Continued participation in Professional Development Academy
 - 3 staff (1 AP and 2 teachers) at all PD Academy meetings
 - Inclusion of Special Education staff in PD Academy meetings



Technology:

Goal from Strategic Plan: *To provide all learners engaging learning experiences utilizing technology, while providing educators the capacity to create those opportunities.*

GWMS focus areas:

- Work with central office to develop a technology replacement program for important technologies such as, smart boards and chromebooks.
- Support teacher technology use that connects them to data, content, resources, and greater expertise
 - Develop PD around: School Brains, MAP, Discovery Science, Google Apps
 - Technology Facilitator available to staff for varied support opportunities.
 - Provide teachers opportunities to share/demonstrate the ways they are using and integrating technology into their classrooms (grade level/staff meetings).

We are excited about all we have done and about the opportunities that lie ahead for our school community. Thank you for your continued support.

Respectfully submitted,

Andrew J. Gentile
Principal

REPORT OF THE HIGH SCHOOL PRINCIPAL

East Bridgewater Junior/Senior High School continues to incorporate data-based instructional support for all staff and students. The administration and faculty continue to work tirelessly to provide the very best academic and support structure for the students of EBJSHS. Universal Design for Learning (UDL) continues to have a positive impact on instructional practices. The UDL team grew by adding five members; giving the Junior/Senior High School a total of eighteen team members. The team is now working collaboratively with the rest of the staff to train them on incorporating UDL ideas into their lessons. Another tool that EBJSHS has been utilizing is the MAP testing. This provides us with imperative information about students' strengths and weaknesses in skills. The information collected gives us the opportunity to implement academic interventions to better instruct and teach our students as well as personalize their educational experiences that will facilitate maximum success. The district has provided us with another tool called Panorama. Panorama Student Success helps educators monitor how students are doing across academics, attendance, behavior, social-emotional learning (SEL), and college readiness, and then coordinate action to support each child. Panorama Student Success helps educators understand key trends to drive data-informed action when supporting the whole student.

In June we had one retiree – JoAnn O'Brien, Business teacher for twenty-five years. We wish her well in her retirement years. In September we welcomed several new members to our staff: Jeffery Sylvia, Principal, Matthew Bosh, Assistant Principal, Kerry Arouca, physical education, Karl Cabucio, business, Kelly DeMolles, science, Joseph Doherty, behavioral specialist, Nicole Eisenmann, math, Jordan Goodwin, English, Heather Kidney, Access Learning, Taryn Lagarto, special education, Lindsey Lariviere, special education, Patricia Locke, special education, Brendan Magalhaes, technology, Colleen Morehouse, English, Matthew Silvia, special education, Brian Tice, therapeutic 7/8, and teaching assistants, Alison Brooks, Peggy O'Toole, Kelly Ponte, Cheryl Pittsley, and Amy Rinker.

The FY '19 school year began with 1010 high school students. The breakdown by grade and gender is as follows:

GRADE	Non-Binary	FEMALES	MALES	TOTALS
7		69	101	170
8		77	102	195
9		81	85	174
10		88	80	153
11		76	81	172
12		89	81	138
TOTALS		480	530	1010

On January 18th, the Guidance department held a career day. The career focus for this year was the Public Service Sector. A panel of six public service professionals shared information and insights with our students related to their personal career path.

March is a fun and exciting month for the students and staff here at EBJSHS. March Madness activities were held during the week of March 18th with the final event being Mr. EBHS on Friday, March 22nd. This is always a great time for our students and staff. On March 29th and 30th, the drama club presented The Addams Family with over sixty students participating. The show was enjoyed by faculty and students and well attended by the community.

During April vacation, we journeyed with just under forty 8th and 9th grade students to the great state of California! The students explored Yosemite National Park, where they were able to take in the awe inspiring views of Half Dome and El Capitan. Students also had the opportunity to hike through scenic Death Valley, walk amongst giants in Redwood National Forest, pass through the desolate corridors of the abandoned Alcatraz Prison, and kayak alongside sea otters in the beautiful Monterey Bay Waters. Students rock climbed, rappelled down rock faces, rolled down sand dunes, and observed a starry desert night sky. It was certainly the trip of a lifetime!

Also over April vacation, a group of 77 consisting of students, family members and chaperones traveled to Paris, France for a week of experiential learning and cultural immersion. On the first day of the trip, the group toured the city and their last stop before dinner was at Notre Dame Cathedral. When the group arrived back at the hotel a few hours later, they learned that the Cathedral was in flames, meaning they were one of the last groups lucky enough to have visited the Cathedral before the fire

damaged this beloved landmark. During the week, the group also visited the Louvre Museum, the Arch de Triumph, Champs Elysée, the Catacombs and the Montmartre neighborhood. Some optional excursions included a day trip to the Loire Valley, a Tour of the Eiffel Tower at night with a boat tour along the Seine River, and a trip to see Monet's home and gardens in Giverny. All had a wonderful experience in the City of Lights and returned home with a better understanding of France and its culture.

On April 23rd we held our mandatory pre-prom evening presentation for students attending the junior and senior proms along with one parent / guardian. In conjunction with the Brockton Area Opioid Abuse Prevention Collaborative, the East Bridgewater Police Department and the East Bridgewater School District the parents and students were advised of the social host laws and the potential consequences of underage drinking. The Junior Prom was held on Friday, May 2nd at the Indian Pond Country Club in Kingston. The Grand March was held at 4:00 PM in the Dr. Judith A. Riordan Performing Arts Center. The Senior Prom was held at Lake Pearl in Wrentham on Thursday, May 23rd.

On April 26th and 27th there was a district-wide art show. Hundreds of works of art were created by the students in grades Pre K through 12. Students were able to showcase their art work for all parents and community members to enjoy.

EBJSHS once again hosted the *Credit for Life Fair* for the seniors on Friday, May 17th. The *Credit for Life Fair* is a nationally recognized program that is designed to help high school students develop personal financial management skills that they will use throughout their lives. Students assume the roles of 25-year old working adults and spend their monthly "income" on real-life expenses such as housing, transportation, insurance, food, luxuries, and more. Thank you to Karyn Clifford, Director of Guidance and Jo-Ann O'Brien, Business teacher, for organizing this event. Many volunteers who work in the areas of finance, lending, insurance, housing, utilities, hospitality, automotive/transportation, nutrition, and dressing for success were on hand to talk to the students.

The Senior Prom was held at Lake Pearl in Wrentham on Thursday, May 23rd, the Senior Awards night was held on Wednesday, May 29th and the Senior Banquet was held on Thursday, May 30th

at the Halifax Country Club. All of these events are very special to the senior class and provide many wonderful memories.

Thirty-six students of the Class of 2019 received John and Abigail Adams Scholarship letters. These students scored at the *Advanced* and *Proficient* levels on their grade 10 MCAS tests in English Language Arts (ELA), mathematics and science AND had a combined score that places them in the top 25% of the graduating class in the district. Senior Awards and Scholarship night was held on Wednesday, May 29th. Ellen Pennington from the School Committee welcomed the students and families to what was a very enjoyable event for all. Congratulations to the students that received awards and scholarships.

Graduation was held on Sunday, June 2nd. Dr. Alexandra Nordberg, Class of 2007, was the guest speaker. One hundred thirty-two graduates, families and faculty enjoyed a beautiful sunny day.

On Thursday, June 13th at 5:00 PM graduation was held for one hundred ninety-seven eighth-grade students. Awards and certificates were presented to the students by their teachers. Immediately following the ceremony, the students enjoyed a dinner dance catered by Johnny Macaroni's in our cafeteria and was chaperoned by grade 8 teachers.

September is always a busy month as we transition from summer to school days. The first day of school was Wednesday, September 28th. Open house for the incoming seventh grade students and parents was held the night before school began. The parents of all seniors were invited to a college planning night on September 17th. Senior year is filled with many obligations, college deadlines and other things that need to be completed in order to graduate. Freshman orientation was held on the campus of Bridgewater State University on August 21st and the freshman dinner was held on Wednesday, September 25th. These two events are always a great way for the students to spend some time with their peers.

Parent conferences were held on October 9th, 10th and 11th. These conferences enable our staff to meet the parents and keep the lines of communication open between home and school. It is always a pleasure to see the families here during that time.

Homecoming Spirit week was September 30th-October 5th. The hallways were decorated by the

students and a rally was held on Friday afternoon to cheer on the Vikings. The homecoming football game was played on Friday, October 4th followed by the annual homecoming dance on the 5th. The annual bonfire had to be delayed because of the EEE threat, but was held on Tuesday, November 26th.

During the fall, through the cooperation of the East Bridgewater Fire and Police Departments, we held several successful fire drills.

On November 23rd, the school held its first ever Athletic Hall of Fame night. Twenty-one athletes were inducted that night. Among those was the 1959 basketball team, which was fitting as it was the 60th anniversary of their state championship victory. A social hour was held in the cafeteria from 6:00-7:00 PM and at 7:00 PM the ceremony began. The auditorium was full of families and friends celebrating the accomplishments of our athletes.

Thirty-six students were inducted into the EBJSHS National Honor Society on December 4th. Mrs. Trista Higgins represented the school committee to welcome and congratulate the students. Mr. Jamil Siddiqui, staff member and 2019 Teacher of the Year was the guest speaker. Students were given their certificates and pins by Principal Sylvia and NHS advisor Marie Principe. The ceremony was followed by a reception for the family and friends of the new members.

On December 9, the Foreign Language Honor Society members and advisors Mrs. Seele and Ms. Krajcik held a ceremony to induct new members and welcome back second year members. All inductees and returning members met the requirement of

being enrolled in a level three or higher language class and maintain a grade of B or above. Eight French students were inducted into the national Société Honoraire de Français: Karyl Clifford, David Connell, Jared Gliniewicz, Kaiden Gliniewicz, Ashley Louis, Jonah Osborne, Caroline Thistle and Maya Zigler. Second year members were Sierra Boatwright, Rylie Costello, Cristiana Cordone, Donna DeChambeau, Abigail Francis, Alex Hoitt, Noelle Keene, Riley MacDonald, Maisha Rho, Elisabeth Silva and Jacqueline Tucker.

Seventeen Spanish students were inducted into the national Sociedad Honoraria Hispánica: Molly Barry, Michaela Damon, Elizabeth Donahue, Julia Dyer, Caroline Fostello, Benjamin Higgins, Cassandra Johnson, Kacy Junkins, Jessica Kaplinger, Jefferson Lam, Avery LeVangie, Clara Lonergan, Charles Malinowski, Kaitlyn McNaught, Daniella Rizzo, Danny Steele and Meghan Tully. Members returning for a second year were Alexis Allen, Alexis Amaral, Jenna Condon, Maria Dalto, Emma Falce, Meghan Johnston, Molly Kingman, MaKenna Lessard, Michael Levine, Delaney Lyons, Abigail McCarthy, Emily McCormack, Coleman Mooney, Hayley Oliver, Nicole Shepard and Katelyn Toomey.

The community of East Bridgewater Junior/Senior High School sincerely appreciates the continued support of the town as we consistently provide high quality learning opportunities for all our students. Our young people are heading off to college, the military and the workplace with a keen sense of the effort and mindset that is needed for lifelong success. We are very proud of our students and please do not hesitate to tell them the same.

Respectfully submitted,
Jeffery Sylvia, Principal



Honors and Awards 2019

Departmental Academic Excellence Awards

Business – Courtney Dye

Art – Emily Keane

Foreign Language – Alyssa Hoitt

Social Studies – Abby Annaccone

English – Sarah Junkins

Science – Noah Mason

Physical Education – Giovanni Cacciatore, Jr.

Technology Education – Chad Ferron

Music – Madison Bradbury

Mathematics – Sara Strassel

American Legion Medals

Colleen Sullivan and Mathew Condon

The James MacDonald Memorial

Daniel O'Shea

Jacob T. Johnson Memorial Scholarship

Gabriel Boretti

East Bridgewater Commercial Club Youth Cheerleading and Football Scholarship

Gabriel Boretti, Halle Ross and

John (Sal) Clifford, Daniel O'Shea

Bridgewater Savings Bank Edmond Nutter Memorial Scholarship

Kathleen Lovell

East Bridgewater High School Class of 1962 Scholarship

Erika Caushi and Mackenzie Eldredge

The Anne Kenneally Hynes Memorial Scholarship

Nicholas Mason, Courtney Dye, Olivia Parsons

Megan Ghelfi, Matthew Condon, Katherine Lovell

East Bridgewater Music Parents Association Scholarship

Nicholas Mason and Nicholas Scott

The Mary Wilcox Memorial Scholarship (music)

Kelly Wilburn

East Bridgewater Kiwanis Club Scholarship

Brooke Bessette, Courtney Dye, Emily Danielson,

Abigail Greiner, Alyssa Hoitt, Jessica Jacobson

Amelia Keefe, Kathleen Lovell and David Nelson

East Bridgewater Lions

Nicholas Scott

Lions Club --Robert Alexander Memorial Scholarship

Nicholas Mason

Lions Club --Natalie Richards Educational Scholarship

Noah Mason

Lions Club -- Paul Wolfe Memorial Scholarship

John (Sal) Clifford

Lions Club-- George Ridder Memorial Scholarship

Amelia Keefe

Lions Club --Robert Reardon Memorial Scholarship

Abigail Rinker

Kevin Sullivan Memorial

Kathleen Lovell

E.B. Community Access Media Emily "Tootsie" Miller Award

Kelly Wilburn

Viking Sports Parents Scholarship

Gio Cacciatore Jr., John Clifford, Matthew Condon,

George Dixon, Courtney Dye, Evan Dyer,

Nickolas Fabroski, Cassandra Hall, Bran Katilus,

Reilly Katilus, Kasey Lang, Kathleen Lovell,

Kevin Lynch, Nicholas Mason, Jared Norton,

Daniel O'Shea, Alexander Ricco, and Dylan Voss

East Bridgewater Police Association

Mackenzie Eldredge

East Bridgewater Police Association "Guns n Hoses"

Giovani Cacciatore

EB Police Association David Berquist Memorial Scholarship

Kasey Lang

East Bridgewater Firefighters Association Scholarship

Kathleen Lovell and Holly Rowe

East Bridgewater Education Association Scholarship

Juliana Barrus, John Clifford, and Daniel O'Shea

Mary Doody Sullivan Scholarship

Sara Junkins

Foreign Language Honor Society Award

Alyssa Hoitt and Sara Strassel

Edward J. Sexton Visual Arts Scholarship

Lillian Danielson

East Bridgewater High School Student Senate Scholarship

Mathew Condon, Ryan Hoover, Kathleen Lovell

The Greater Bridgewater's Women of Today

Kathleen Lovell

The Anne Hynes National Honor Society

Kylie Thompson

2019 Special Recognition

Jessica Ricketts

The Kitchell Family Scholarship

Gabriella Boretti, Kevin Lynch, Noah Mason

Sarah Talabach, Calliope Tarsi

Daniel Heath Memorial Scholarship
Dylan Voss, Kylie Thompson

George C. McCabe Sr, and Mary L. McCabe Memorial Scholarship
Dylan Voss, John Clifford

The Lucius Alden Trust Scholarship
John Clifford

Mutual Bank Scholarship
Ryan Hoover

Paula Coffey Dance Center
Amelia Keefe

Grace R. Smith Scholarship
Sara Strassel

John Beverly Thorndike Memorial Scholarship
Sara Junkins

Paul Loughlin Memorial Scholarship
Cameron Brew

Coastal Heritage Savings Bank
Rachel Dutcher

The Eileen Roach Robinson Fund
Mikayla Vargus

East Bridgewater Business Association
Jessica Jacobson

Standish Sportsman Association Scholarship
Jessica Jacobson and Nicholas Fabroski

Chester S. Shalginewicz Scholarship
Lillian Danielson, Colleen Sullivan and Kelly Wilburn

Gladys Farren Memorial Scholarship
Katie Smith and Colleen Sullivan

Stanley B. and Lillian S. Goldman Memorial Scholarship
Colleen Sullivan

East Bridgewater Key Club
**Courtney Dye, Bushra Hindiye, Alyssa Hoitt,
Ameila Keefe, Kathleen Lovell, and Mikayla Vargus**

Victoria E. Snelgrove Memorial Fund Scholarship
Cassandra Hall and Halle Ross

East Bridgewater Men's League Basketball Scholarship
Sydney Bradbury and Jake Graham

Lena G. Malaguti Peterson Scholarship
Gabriel Boretti

Honey Dew Association
Brooke Bessette

South Shore Bank Citizenship Award
Sarah Talabach

Friends of East Bridgewater Commercial Club
Danielle Cristaldi, Victoria O'Day, Olivia Easton

Busy Bee Pre-School Alice M. Cooper Memorial Scholarship
Olivia Easton and Nicholas Scott

The Eric Ginsberg Memorial Scholarship Fund
Angelina Flood and Kirsten Smith

Wayne A. Lombardi Memorial Scholarship
Kirsten Smith, Megan Ghelfi, Katie Smith

Lawrence E. Morris III Memorial Scholarship
Kathleen Lovell and Kylie Thompson

The Goddard Health Foundation
Kathleen Lovell and Emily Sussman

Robin L. Caddell Memorial Award
Kathleen Lovell

Youth Soccer Association Guy Marino/Susan Floeck Memorial Scholarship
Mathew Condon and Nicholas Mason

Henry and Mary Pedersen Memorial Scholarship
Dylan Voss

Bridgewater's' Rotary Club Red Brittain Community Service Award
Kasey Lang

East Bridgewater Garden Club
Jessica Jacobson

The Prophett-Chapman, Cole & Gleason Funeral Home
Madison Bradbury

Pat Snow Dance Academy Scholarship
Madison Bradbury

Peter Moskos Administrators' Award
Abby Annacone

Paula Coffey Dance, Sylvia Ortenzi Memorial Scholarship
Olivia Parsons

The Michael G. Connolly Scholarship
Erika Caushi

The Frank & Bob Johnson Scholarship Fund
Jessica Jacobson

East Bridgewater Commercial Club Joseph F. Kelley and Raymond
(Babe) Robideau Scholarship Trust
Amelia Keefe

The Sara E. Curran Scholarship
Bushra Hindiye

Mark Connors Memorial Scholarship Trust
Kylie Thompson and Hunter Dempsey

East Bridgewater Little League Association Scholarship
Halle Ross and Hunter Dempsey

Dennis P. Rando Memorial Scholarship
Hunter Dempsey

The David Craig Owen Memorial Scholarship
Calliope Tarsi

Jessica C. Thurston "Live Life" Memorial Fund Scholarship
Tyler Wolfe

The Michael J. McCarthy American History Prizes (Books)
Rachel Jacobson, John Clifford and Tyler Wolfe

Massachusetts Association of School Superintendents' Academic Excellence Award
Kathleen Lovell

Class of 2019 Valedictorian and Salutatorian
(Val) Sara Strassel and (Sal) Calliope Tarsi

Class of 2019

David Gerald Adao
† ** Abby Noel Annaccone
Hannah Lee Appleton
Jaidyn Marie Baptista
♪ † ** Juliana Christina Barrus
† ** Brooke Christine Bessette
Gabriella Macy Boretti
Madison Marjorie Bradbury
* Sydney Mae Bradbury
Tyler Robert Brasil
† * Cameron Daniel Brew
Steven Mitchell Brown
Giovanni Cacciatore, Jr.
Samuel Anthony Carey
** Erika Danielle Caushi
John Salvatore Clifford

† ** Matthew Robert Condon
* Hannah Gabrielle Connell
Stephen Christopher Courchene
* Danielle Nicole Cristaldi
** Emily Mackenzie Danielson
* Lillian Jean Danielson
Matthew William Davis
† *** Hunter Cole Dempsey
Megan Elizabeth Desrosier
* George Edward Dixon, IV
* Lindsay Marie Dolan
Sara Marie Donovan
† *** Rachel Helen Dutcher
♪ † ** Courtney Marie Dye
Evan Louis Dyer

Olivia Martha Easton
Raymond Fredrick Edwards
Joseph David Eisenmann
♪ † * Mackenzie Anne Eldredge
Anthony Michael Fabrizio
Nickolas Thomas Fabroski
Sean Joseph Fagan
Chad Robert Ferron
Kay'lee Rachel Ferron
* Angelina Rose Flood
Andrew Harrison Garfield
Megan Marie Ghelfi
* Danielle Paige Glidden
† Jake Reilly Graham
* Abigail Jeanne Greiner
† * Jacob Roger Grindle

† ** Cassandra Elizabeth Hall
 † ** Caitlyn Rose Hanley
 * Bushra Hani Hindiye
 ♪ † *** Alyssa Ann Hoitt
 † * Ryan James Hoover
 * Emily Olivia Horsman
 ♪ Cameron Ethan Howard
 Victoria Ashley Hunter
 John Edward Hussey, Jr.
 † *** Jessica Mary Jacobson
 ** Rachel Frances Jacobson
 * John Erich Januskis
 Matthew Roderick Johnson
 * Shannon Nicole Joseph
 *** Sara Marie Junkins
 * Tatiana Frances-Eve Kahian
 Bryan Landers Katilus
 Reilly Robert Katilus
 * Emily Rose Keane
 ♪ † ** Amelia Margaret Keefe
 † Kasey John Lang
 * Marisa Paige Lawler
 † ** Liam Alan LeVangie
 Cody Griffin Litchfield
 Shane Michael Litchfield
 † *** Kathleen Marie Lovell
 Norlina Susan Lovett
 * Carissa Kathleen Lynch
 Kevin Patrick Lynch

Rachel Anne MacIntyre
 Steven Tyler MacMurdo
 Kobe Bryan Macomber
 ♪ † ** Nicholas Angelo Mason
 † * Noah Lee Mason
 † ** Marissa Catherine
 McCarthy
 Joshua Patrice Mehu
 Joshua Galvao Mendes
 * Zachary Robert Merrey
 Derek James Milligan
 ♪ Angel Luis Morales
 Khristina Jean Moran
 Caitlyn Lee Morse
 David Wayne Nelson
 * Jared Thomas Norton
 Sarah Marie O'Brien
 † * Victoria Joan O'Day
 Daniel John O'Shea
 Cole James Packard
 ♪ † ** Olivia Michelle Parsons
 * Patrick James Powers
 * Soraya Reyes
 Deilha Annaelle Andree Rho
 Alexander Michael Ricco
 † ** Jessica Elaine Ricketts
 Kelly Ann Ricketts
 ** Eva Isabelle Roderick
 † Halle Elizabeth Ross

Thomas Henry Ross
 † ** Holly Grace Rowe
 Serenity Simone Sands
 James Peter Santos
 Souad Asaad Sassine
 † *** Nicholas Saccocia Scott
 Maggie Madison Sewall
 * Riley Scot Shaw
 Nicholas William Simmons
 † *** Katie Elisabeth Smith
 † *** Kirsten Marie Smith
 † * Peri Lynn Snow
 Bridget Abbie Steen
 † *** Sara Patricia Strassel
 † *** Colleen Meredith Sullivan
 ** Emily Elizabeth Sussmann
 Sarah Elizabeth Talabach
 ♪ † *** Calliope Louise Tarsi
 † * Kylie Mairead Thompson
 Molly Deal Thomson
 † ** Mikayla Julia Vargus
 * Dylan Thomas Voss
 Aidan Kenji Waibel
 Michael John Ward
 ♪ † ** Kelly Ann Wilburn
 ♪ ** Ariana Joelle Williams
 † ** Tyler John Wolfe
 * Aubrea Denae York

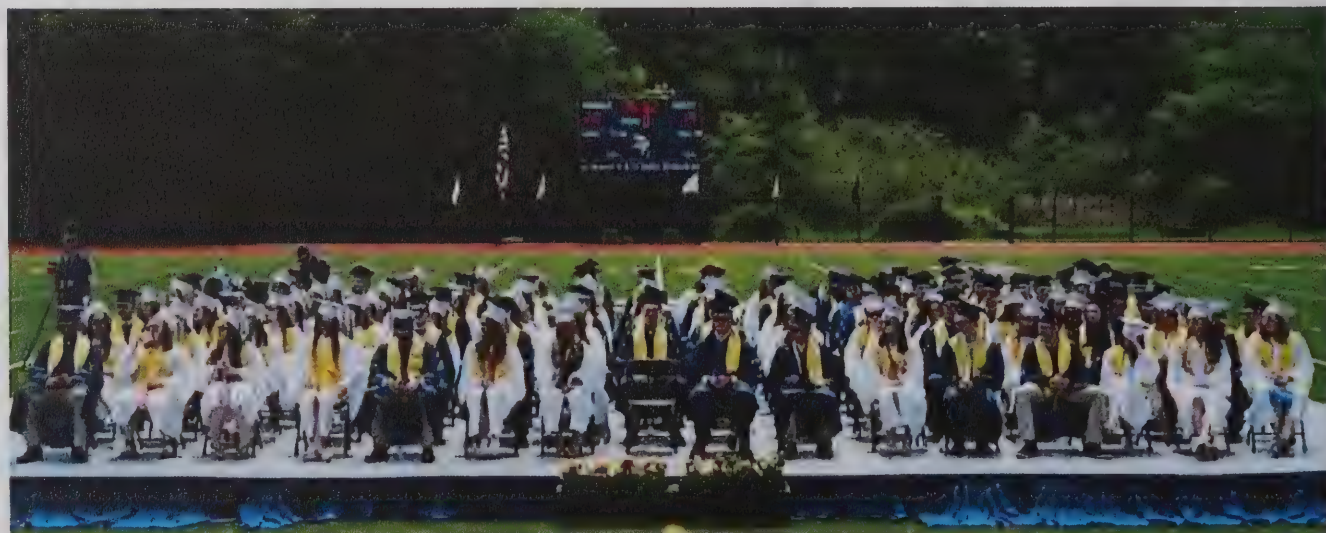
***Summa Cum Laude

**Magna Cum Laude

*Cum Laude

† National Honor Society

♪ Tri-M Music Honor Society



June 2, 2019

REPORT OF SOUTHEASTERN REGIONAL HIGH SCHOOL

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2018-2019, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Cosmetology, Culinary Arts, Electrical, Enrichment classes, HVAC, Medical classes, Phlebotomy, Plumbing and Practical Nurse.

THE DISTRICT SCHOOL COMMITTEE consists of ten dedicated individuals elected from the communities of

Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2019-2020 District operating budget for Southeastern was \$28,589,574 which reflected an increase of 3.3% over the previous school year. The Southeastern Regional District's enrollment was 1,531 students of which East Bridgewater had 78 students or approximately 5.1% of the total enrollment. East Bridgewater's assessment for 2020 was \$770,668.

Joseph Dutcher is the East Bridgewater Representative on the School Committee.

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning—an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four-year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the

fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

SkillsUSA Massachusetts, in partnership with business and industry, provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through

education, training, service, and competition. SkillsUSA provides quality educational experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. Competitions were held at local, state & national levels.

The Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic

qualifications required by the school and employer. During the 2018/19 school year, 206 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These "job-ready" students were matched with an employer who offered work hours in a job related to the student's career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification

ACADEMICS

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a four-year college by working through academic courses.

Small Classes—Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings would have more opportunities for high level jobs and greater success in the future.

Committed Staff—The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards-based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students,

teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

Honors and Advanced Placement Commitment—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students

must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

Virtual High School—Students who had proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four-year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS, and made the yearlong commitment, were enrolled in two semester-long four-credit courses or one year-long eight-credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available by clicking "Catalog" under "Programs and Courses" at <http://thevhscollaborative.org/>.

VHS courses are monitored regularly and adhere to the National Education Association's (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or Advanced Placement level. Advanced Placement testing takes place yearly at Southeastern.

ATHLETICS

There is a wide selection of athletic activities available to students at SRVTHS.

For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, 508-230-1279.

STUDENT ACTIVITIES

There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

Business Professionals of America, Community Service Club, Distributive Education Clubs of America (DECA), Gay, Straight Alliance Club (GSA), National Honor Society, Non-Traditional Support Group, Peer Leadership, SADD, Ski Club, SkillsUSA, Student Council, Southeastern Travel Club and the Yearbook.

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for

excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Periods 9-10 returned in the autumn of 2018. Some of the choices added for the 2018—2019 school year included Baking, Crochet, Dance, Drama Club, Intramural Soccer, Home Cooking, Music and Robotics.

SOUTHEASTERN TECHNICAL INSTITUTE

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 52 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Cosmetology, Culinary Arts, Electrical, Enrichment classes, HVAC, Medical classes, Phlebotomy, Plumbing and Practical Nurse. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2018, Southeastern Technical Institute received approval from the Department of Elementary and Secondary Education to offer evening Advanced Manufacturing programs (Precision Machine Engineering and Metal Fabrication/Welding).

In 2018, STI began offering Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the programs. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable. Meetings were held in the fall of 2018 and spring of 2019.

CLASS OF 2019 EAST BRIDGEWATER GRADUATES

Ashley Anthony, Cora Boyle, Carly Cavagnaro, Lyris Darcy, Eric Disbrow, Jr., Maxwell Gonsalves, Ryan Kinney, Sean Klempa, Ryan Kuhn, Ryan Parks, Steven Strachan, III, Casey Sylvester and Joshua Tibbetts, Jr.

FOR MORE INFORMATION

Additional documents and information may be accessed at our websites at <http://www.sersd.org> or stitech.edu.

REPORT OF THE SCHOOL COMMITTEE

To the honorable Board of Selectmen and the citizens of East Bridgewater:

It is my honor to submit this 2019 annual report as Chairperson of the East Bridgewater School Committee. Please see recap below.

Budget Information

- All revolving accounts remained in great standing.
- The Operational Budget remained in great standing.
- Public Hearing regarding the budget occurred on March 5th, 2019.
- CLEAROV website which takes government data and data from DESE and compares towns that are similar in size based on student enrollment utilized on the EBPS website.

New and Amended School Committee Policies

- The following new School Committee policies were adopted:
 - Meal Charge Policy, File: EFD
 - Disposal of Surplus Property, File: DN
- The proposed changes to the following School Committee Policies were adopted:
 - Public Comment at School Committee Meetings, File: BEDH
 - Administering Medicines to Students, File: JLCD

Other Significant Committee news, activities and actions:

- ALICE (Alert, Lockdown, Inform, Counter, Evacuate) Parent Informational Session Update and classroom discussions with students occurred.

- The School Committee voted to approve the amended changes to the North River Collaborative Agreement effective July 1, 2019 to include the Holbrook Public Schools as a member to the Collaborative.
- NRC update – an MOU was signed with no money involvement, on obtaining more social and emotional opportunities and hands on clinicians for at risk students. Clinicians came to the district bringing in two adjustment counselors at a great rate by utilizing NRC.
- A new milk cooler, two ovens and a new steamer was purchased for Food Services. Areas of the Gordon W. Mitchell School were painted.
- Strategic Plan #1 A-B: 1A Curriculum & 1B Instruction – collaboration increased with weekly grade level meetings and breakout sessions to share instructional practices. GWMS used a school-wide prompt about friendship and what makes a good friend. Financial literacy with the FitMoney program was taught. Staff attended UDL (Universal Design for Learning) which offers more ways for students to display different ways of learning.
- New front doors creating an enclosed foyer with increased security was installed at the Central Elementary School.
- Average class size in English – Central and Gordon W. Mitchell Schools class size was approximately 20/21 students. At the Jr/Sr High School teachers continued to be added which allowed a reduction in class size to an average of 22.
- Average class size in Math – Central School average remained at 20/21 students. Gordon W. Mitchell School average was 19 students and 23 on average at the Jr/Sr High School.
- The School Committee voted on and approved Lucini Bus Lines to be our school bus provider per the recommendation of Mr.

Shea, School Business Administrator.

- At the reorganization meeting of April 11th, School Committee Officers were elected: Ellen Pennington as Chair, Gordon McKinnon as Vice-Chair, and Rob Rhuda as Secretary. Other members of the committee include Theresa Maltz, Trista Higgins and Tim McLaughlin. Members also assumed responsibilities for the many subcommittees.
- Eleventh grader, Abby McCarthy won the Patriots Hall of Fame Essay contest. On her own, Abby did an essay and submitted it to the Patriots as a bonus assignment. The content of the essay was about racism in sports and the breakdown of racial barriers.
- Dr. Williams wrote a grant for social and emotional wellbeing which was approved. The money was used to improve student access to behavioral services with additional support and social workers. The supports were for the Gordon W. Mitchell School and the Jr/Sr High School.
- Jamil Siddiqui, Teacher of the Year, honored in Washington D.C. in April 2019.
- The School Committee congratulated Delaney Lyons for being chosen to attend the International Career Development Conference (ICDC). Delaney was the first East Bridgewater student to attend this competition and qualified based on superior performance at the district and state levels in her business event. Mrs. Jo-Ann O'Brien and Delaney attended the ICDC Conference in April in Orlando Florida.
- A Future Teaching Signing Ceremony was held in May of 2019 in the Dr. Judith Riordan Performing Arts Center. The students that signed invited a teacher that was influential to them and their decision to become a teacher. Senator Timilty, Representatives Sullivan and Dubois attended.
- Day On The Hill – Ellen Pennington and Trista Higgins met with state legislators to advocate for additional funding, discussed unfunded mandates and requested more funding.
- The School Committee identified George T. Wilkinson Inc.'s general contractor bid as the lowest responsible and eligible bidder and was awarded the contract for MSBA Project #201700830005 Central Elementary School Boiler Replacement Project for the price of \$759,619.
- The School Committee approved the sale of old marching band uniforms for \$40 each as a fundraiser to support a new scholarship program that was started.
- School lunches remained the same. Snack prices are \$1.25, water \$1.00. Lunch prices are \$2.75 at Central School, \$2.85 at Gordon W. Mitchell School and \$3.00 at the JRSRHS.
- Strategic Plan #4 – Technology – Mrs. Erin Fisher became a board member for both MassCue and EB-Cam. Tori Cameron received a \$3,000 grant from MassCue for the STEAM lab.
- The Athletic fee stayed the same - capped at \$700 per family. The cost is \$350 for the first child, \$350 for the second child, free for the third child and so on.
- Mr. Jeffrey Sylvia, new Jr/Sr High School Principal and Mr. Matthew Bosch, the new Jr/Sr High School Assistant Principal introduced at the August School Committee meeting.
- The School Committee held a workshop with Attorney Elizabeth Valerio of Valerio, Dominello and Hillman, LLC in August.
- The bus fee structure is \$125 for the first student, \$65 for the second child and \$35 for the third, with a family cap of \$225. These fees have not increased in five years.
- The School Committee held a workshop with Dorothy Presser to review the new Superintendent evaluation.

- The Superintendent, Chair Pennington and Committee member Trista Higgins met with Representative Michelle Dubois to discuss the new chapter 70 formula.
- Ciara Lonergan was elected as the Student non-voting Member (ex-officio member) of the School Committee.

Respectfully,

Ellen Pennington
School Committee, Chair

- Gordon McKinnon and Ellen Pennington attended the MASC/MASS Joint Conference in November 2019.
- Gordon McKinnon was the MASC Official Delegate – 2019 MASC Resolutions,
- Student Enrollment as of October 1, 2019 for Central School 568, Gordon W. Mitchell School 639 and Jr/Sr High School 1,010 with the total enrollment being 2,217.

REPORT OF THE FOOD SERVICE DIRECTOR

I am pleased to share the annual report for the School Nutrition Program of 2019. The goal of the program is to provide delicious meals and welcoming customer service to our students and staff. A special thank you to the School Nutrition employees as this can only be achieved with their hard work and support.

Our self-operating program is in our fifth year and we continue to flourish. We have three full service cafeterias which provide lunch, a mandated breakfast program at the Gordon Mitchell and the Jr. Sr. High School, and in-house catering. Our dedicated team consists of nine general workers, three leads, three managers, clerical assistant and a food service director. Managers and leads are certified in ServSafe: Food Protection Managers Certification, accredited by the American National Standards Institute (ANSI)-Conference for Food Protection (CFP). All employees hold a certificate of Allergen Awareness approved by Massachusetts Department of Public Health.

The School Nutrition Program provides free or reduced price meals for students who qualify. Students can qualify for free or reduced priced meals based on their family household income and family size or through other benefit programs run by the state and federal government. Free & Reduced lunch applications may be submitted any time during the school year. Meal benefit documents, forms and applications are available at each school, on the district website located under [Food Service](#), or mailed

directly from the Food Service Department starting the first week in July of the fiscal year.

District percent of free & reduced eligibility is 26%.

Grant

We are proud to announce that East Bridgewater Food Nutrition was selected as The 2019 Growth Grant Recipient from MyschoolBucks & Heartland School Solutions. This grant offered financial assistance to promote student participation in school nutrition programs. We had the great pleasure of having Chef Brendan prepare tandoori chicken and beef empanadas at the Jr. Sr. High School at our taste testing event. October 28, 2019

Professional Development

The School Lunch Program complies with all regulations of the National School Lunch Program as administered by the USDA. Professional Standards for School Nutrition Program is a key provision of the Healthy, Hunger-Free Kids Act of 2010 (HHFKA) which requires a minimum amount of annual training hours for all nutrition program directors, managers, and staff.

Management Institute 3 Day Training: John Stalker Institute of Food and Nutrition at Framingham State University August 13-15, 2019

This three-day institute is designed especially for Massachusetts school nutrition managers covering leadership, financial management, personnel

management, communication, marketing and nutrition.

Food Allergies; John C. Stalker Institute, August 21, 2019

The purpose of this training was to learn the difference between food allergies and food intolerances, foods that commonly cause allergies, how to read labels for potential allergic ingredients, and other strategies to manage food allergies in our schools. This workshop is recognized by DESE and MDPH as acceptable training required in the Allergen Awareness Act, M.G.L.c.140, § 6B.

Customer Service Communication: John C. Stalker Institute, August 21, 2019

The purpose of this training was to enhance our school nutrition staff communication skills in the workplace by recognizing barriers, evaluating your communication style, and discovering the skills and strategies to strengthen communication within our school.

Sincerely,
Deborah J. Vaughn
Food Service Director

Nuts and Bolts of School Nutrition Programs on Demand & Webinars, John Stalker Institute

It is designed for Massachusetts school nutrition directors to strengthen their knowledge of school nutrition program requirements. These modules provide essential training on meal benefit issuance, resource management and food service operations. Civil Rights August 22, 2019, Direct Certification September 17, 2019, Meal Benefit Issuance September 26, 2019, Verification Process September October 3, 2019, Counting and Claiming Meals October 10, 2019, Three Bids and Buy February 11, 2020

School Nutrition Equipment

We are thrilled to announce that we were able to purchase cafeteria high top tables and stools with the Viking Logo at our Jr. Sr. High School. Additionally, at our Gordon Mitchell School we purchased a brand new Blodgett Combi double stacked oven and the kitchen was updated with a fresh coat of paint.

On behalf of the School Nutrition Program I would like to thank everyone for their support, you've played a role in our success.

REPORT OF THE DIRECTOR OF MUSIC

I am pleased to introduce the following certified music educators as our teaching staff for the students of the East Bridgewater Public Schools. At the Central School, **Susan Layton** is in her eighteenth year as a music faculty member in East Bridgewater. Mrs. Layton is teaching all music classes in grades Pre-Kindergarten through second grade. **Daniel Hatchfield** is in his sixth year as a full time teacher at the Jr/Sr High School. He is teaching the 7th and 8th grade general music classes, high school electives, History of Rock 1+2, Music Theory, Rhythmworx and is also the Director of the Marching Band and Jr. Jazz Band. **Lynda Maccini Pavloff** is in her fifth year with the Music Department. She teaches the 7th and 8th grade Choruses, High School Concert Choir, and High School music electives "History of Rock and Roll 1+2 and Piano electives this year. I'm happy to say that she has also designed and implemented a new elective for grades 7 and 8 called *Intro to Chorus*. This course is designed to give students at the Jr. High level who have not participated in chorus in the past the opportunity to try out some of the techniques involved in the chorus ensembles. She also directs the co-curricular ensembles *Rhythmix* and *Armonia*. I, **Raymond Ponte** am in my seventeenth year as a music teacher for the East Bridgewater Public Schools and this is my 5th year serving as Director of Music. I teach the 7th and 8th grade Bands, Sr. High Concert Band and a guitar 1 that is a new elective for High School students, as well as the co-curricular Sr. Jazz Band. **Julianna Anderson** is in her seventh year at the Gordon Mitchell Middle School and teaches general music for grades three through six and the choruses for grades three, four, five, and six. Madeleine Landers is now in her second year at the GWMMS teaching the instrumental lessons for grades 4 through 6 and the bands as well as 3rd grade recorder classes and helping out with some of the general music classes. We also have two people assisting the department in the capacity of co-curricular advisers. Mike Casano is in his fourth year as our Drumline and Percussion Ensemble instructor and Kristen Babcock is in her fourth year as well as our Color Guard instructor.

The music department recognizes the outstanding accomplishments of many of our students in their acceptance and participation in local and state music festivals as well as those dedicated to our Tri-M music honor society in 2019:

Massachusetts All-State Music Festival Concert Choir

Jayla Josey

Southeast District Music Festival, Senior Level

Jayla Josey, Nicholas Dona, Cameron Howard

Southeast District Music Festival, Junior Level

Eloise Lizie, Andrew DiCicco, Faith Jordan, Owen Faye, Samantha Condon, Victoria Pino, Chloe Bopp, Olivia Caiola, Grace Morgan, Gillian Oliver, Jordan Weljkovic

South East Massachusetts School Bandmasters Association

The S.E.M.S.B.A. Music Festival, Senior Level

Jayla Josey, Ava Crowley, Kelly Wilburn, Casey Coles, Nicholas Dona, Cameron Howard, Ryan Kelley, Luke Dawson, Casandra Collyer, Abby Kneipfer

South East Massachusetts School Bandmasters Association

The S.E.M.S.B.A. Music Festival, Junior Level

Hannah Cadigan, Casandra Collyer, Ava Crowley, Victoria Damian, Nicholas Dona, Evelyn Donovan, Sydney Gardner, Alex Levesque, Eloise Lizie, Grace Morgan, Grace Schrader, Morgan Spriggs,

Bridgewater State University Honor Band

Jacqueline Tucker, Ashley Louis, Elisabeth Silva, Melissa Morse, Casandra Collyer, Cristiana Cordone, Cameron Howard

Tri-County Choral Festival 2019

Erika Caushi, Abigail Francis, Olivia Parsons, Nicole Pino, Aubrea York, Nina Bonanca, Jayla Josey, Ashley Louis, Chelsea Perrault, Meghan Tully, Kelly Wilburn, Maya Zigler, Casey Coles, Cameron Howard, Connor Babcock-Gillis, Ryan Kelley, Alex Levesque, Angel Morales

Instrumental and Vocal National High School Music Awards

The John Phillip Sousa Band Award – Jacob Grindle

The Louis Armstrong Jazz Band Award – Jared Norton

The Luther Churchill Music Award for Band – Cameron Howard

The National Choral Award – No Recipient
Leadership Award – Nicholas Scott

Marching Band Award – Kelly Wilburn

Tri-M National Honor Society chapter 6103 membership

Officers: Cristiana Cordone – president, David Connell – vice president, Hayley Oliver – treasurer, Donna DeChambeau – secretary, Emma Brown and Melissa Morse – historians, Abigail Francis – senate representative

Returning Members: Connor Babcock-Gillis, Nina Bonanca, Daniel Bousquet, Rylie Costello, Katie Geniuch, Abby Kneipfer, Ciara Lonergan, Abigail Louis, Ashley Louis, Ava Orofino, Nicole Pino, Zoe Sebastyn, Jackie Tucker, Meghan Tully, Madison Vardaro, Hannah Yafrate

Newly Inducted Members; Rebecca Bryson, Erin Condon, Andrew DiCicco, Amanda Fagan, Kaitlyn Grable, Alex Hall, Faith Jordan, Gavin Keene, Ryan Kelley, Alex Levesque, Eloise Lizie, Benjamin Mills, Kevin Nazaire, Julian Palmer-Smith, Beth Pennington, Maisha Rho, Sophia Talbot, Marina Tarsi

The **High School Jazz Band** and **Rhythmix Jazz Choir** performed at the 50th annual Berklee Jazz Festival held at the Hines Convention Center on January 26th, 2019. Ashley Louis and Cameron Howard received Judge's Choice Awards.

The **High School Jazz Band** performed at the Cape Cod District Jazz Festival, sponsored by the Massachusetts Association for Jazz Education, (MAJE) in Marshfield, MA on March 4th. They received a Silver medal for their performance and Cristiana Cordone, Eloise Lizie and David Connell received Outstanding Musicianship Awards.

Ray Ponte, Lynda Maccini Pavloff, Juliana Anderson and **Daniel Hatchfield** all attended the annual Massachusetts Music Educators Association All-State Convention and Conference in Boston on February 28, March 1, and 2. The MMEA All-State Convention and Conference, held at the Seaport Hotel and World Trade Center Boston, is an annual event that provides outstanding professional development for music educators and culminates in a concert at Symphony Hall for the students selected to the All-State ensembles.

Susan Layton, Central School music teacher, led the entire 1st grade in their annual "Dance Fest" combining music and physical education. She also held the 2nd grade concert in May in the high school auditorium. The concert was attended by grades K and 1, as well as family members of all the

performers. This was a wonderful opportunity for the performers and the audience alike. The 2nd graders were also treated to the opportunity to sing the National Anthem at the Brockton Rox baseball game in June. Congratulations to Mrs. Layton for this most ambitious undertaking.

For the 5th year under the direction of **Dan Hatchfield** and with assistance from drumline instructor **Mike Casano** and color guard instructor **Kristin Babock** the **Marching band** grew larger with 41 members participating in home football games, parades out of town as well as in-town, and MICCA competitions. They group received a 3-star rating at the MICCA finals in Lawrence MA. Mr. Hatchfield and the students performed a field show featuring "70's groove music".

In October the **Marching band**, **Concert band** and **Concert choir** performed as part of the annual in-school pep rally for homecoming week.

The **High School music staff** held the High School **Spring Concert** on Wednesday evening, April 10th and the **Winter Concert** on Wednesday, December 5th, in the high school auditorium. These programs featured the hard work of all high school musical ensembles and were well attended/well received by large audiences.

The **East Bridgewater Music Parents Association** and **Music Department** held the annual "POPS" Concerts at the Jr/Sr High School on Friday evening May 10th, and Saturday evening May 11th 2019. These concerts featured every vocal and instrumental group in the middle school and high school from grades three through twelve. This event is one of the EBMPA's largest fund-raisers of the year as well as a perfect opportunity for parents and administrators to get a "snapshot" view of the music program as a whole. The partnership of the **Music Department** and **EBMPA** continues to be an integral part of the success of the program!

The **High School Concert Band** performed at the annual **Memorial Day Ceremony** on the East Bridgewater Common at 10:00 AM on Monday, May 27th. The event was very well attended again in 2019 and continues to be a wonderful opportunity for members of the community and our music students to come together for a common goal.

The **Senior Recital** was held on Friday, May 17th at 5:00PM at the high school. Senior members of the music department showcased their hard work in

solos, and small ensembles. Students coordinated each of their own performances for the event. This event was followed by the **Music Department banquet**, sponsored by the **EBMPA**, and held in the EBJSHS cafeteria. Both events were well attended with our largest turn out in years at the banquet!

The High School **Concert Choir** performed for the Senior Awards Night on Wednesday, May 29th. The **Concert Band** also performed along with the seniors from the **Concert Choir** at the annual graduation ceremony on Sunday, June 1st.

The **Undergraduate Recital** for students in grades 9-11 was held on Tuesday, June 4th at 7PM.

On Tuesday, June 21st, **Mr. Ponte, Mrs. Maccini Pavloff** and **Mr. Hatchfield** held their spring concert at 7PM in the Jr/Sr High School Auditorium. On Tuesday, May 28th **Juliana Anderson** and **Madeleine Landers** presented their **Middle School Spring Concert** at 5:00 and 7:30PM in the Middle School Auditorium.

On Friday, May 31st, the **7th and 8th grade band and chorus** along with the **Sr. High School Concert Band and Chorus** performed at the **Great East Festival**. The students performed for

adjudicators and received valuable feedback on their performances. The groups received 3 gold medals and a platinum medal for their performances. Following the performance all of the students attended Canobie Lake Park for an afternoon of recreation and celebration. **Parents** and **EBMPA** members were all on hand to facilitate the event and join in the fun!

The last event of the year was the Greater Braintree Relay for Life. The **High School Jazz Band** and **Rhythmix Jazz Choir** raised \$6,000 for the American Cancer Society and participated in the event on June 8th. Both Groups performed for cancer survivors and their care-givers as part of the event. **This was the 8th consecutive year of participation in this event and we're very proud to say that over this time period we've raised and donated a total of just over \$58,000.00 to ACS for cancer research and prevention!** (Tri-M will be taking on this event for 2020).

On Tuesday morning, December 18th, the **Sr. High School Ensembles** performed a **Christmas concert** for all of the Central school students and staff. This continues to be one of the favorite events of the year for our students!

Respectfully submitted,



Raymond Ponte

Director of Music, East Bridgewater Public Schools

It is the mission of the East Bridgewater Public School Music Department to provide all students with opportunities to explore their creative nature and develop individual and group skills in a positive, nurturing environment to instill a life-long respect of the integral nature of music to the human experience.

REPORT OF THE ATHLETIC DIRECTOR

The year of 2019 was a year to recognize and one for those to be recognized.

The Vikings took it a bit further than the last by adding 7 teams that record South Shore League titles. In the past three years we've increased each year.

Year to date there have been over 930 student athletes that have signed up to participate in athletics. Participation increased by 90 students from last year. Opportunities are proving to increase student involvement. Many of the EB student/athletes are multiple sport athletes competing for 21 varsity level athletics and 18 sub-varsity athletics. Total number of participating student/athletes in 2019-20 was 542, that is a 53.8% participation rate throughout the Jr/Sr. High School. That number has increase 3.8% in the last year.

We're able to field 17 sub-varsity level opportunities that include Football, Soccer, Field Hockey, Basketball, Girls Ice Hockey, Boys Lacrosse, Baseball, Softball the newly added Boys Tennis. We hope to continue making strides towards extending further opportunities for our student/athletes to participate.

Spring 2019

Entering his fourth year as the head coach of the baseball team Coach Jeff Ghiloni was faced with a talented team that had fallen short of expectations the previous two years. Vikings baseball continued their dominance of the South Shore League with their 3rd straight league title. With a pitching staff that had a DI commit the hope of running deep in the playoffs became a reality. The team ended the season with at 17-5 record and grabbed the #4 seed in the tournament. Team played Martha's Vineyard in the first round and won 7-0. They would fall short in the second round 7-4 to Sandwich HS. Student Liam Levange and Coach Ghiloni received the honor of Player and Coach of the Year for the SSL.

Nicole Eisenmann entering her third year as head softball coach knew that the team would be strong in many positions. Needing to win 4 of the last 5 games

in the regular season the girls would earn a tournament spot for the second straight year. The girls knocked off Whitman/Hanson, Cardinal Spellman, Norwell and Middleboro to get in. The girls would get knocked out of the tournament in the first round to Norwood of a 5-4 score. Coach Eisenmann received Coach of the Year honors from the SSL.

Boys and Girls Spring Track also aided in a recognizing effort to retain their dominance in spring track. Boys team captured the South Shore League title, that being their **13th straight** title. Girls ended up with a strong regular season showing but fell short in the league title to Middleboro HS. Both teams combined had 10 student athletes that received all-star recognition.

Boys lacrosse now in its 5th year as a varsity program has shown tremendous growth over the years. Coming off their first appearance and league title from 2018, 2019 was shaping up to be a good one. The team battled all season but couldn't find the extra gear they had in 2018 and fell 4 games shy of going to the tournament for a second time in the programs history.

Girls lacrosse deserves recognition in their efforts to help the program grow in participants. For the second time in the program's history the girls were able to field a JV team and for the first time there were more female students than male students playing lacrosse. Coach Kerry Kiley in her third year continues to show the efforts in what it takes to build a program. With JV in its second year we've been able to create a feed program and girls are becoming more familiar with the game of lacrosse.

Girls tennis coming of a year of graduation their number 1 and 2 individual players went into the season with hopes of developing the future talent. Coming off last year in which they competed as a COED team the girls showed to be resilient in the efforts each match day in and day out. Boys JV tennis was added this year as well. We had 10 male participants, enough to show the league in the 2020 season we would be having a varsity schedule for

them. The opportunities are out there and the students are proving to engage in them.

Fall 2019

The fall comes quickly and so does the football practices. The team has missed the playoffs the last 3 years after winning the school's first state tournament in 36 years but Coach Shawn Tarpey and his staff were prepared to return to the tournament. The Vikings finished the year at 4-3 and earned a spot in the MIAA football tournament as the 6th seed. Viking ran up against a tough opponent in Ashland and lost 21-14. Ashland went on to win the state tournament for Div. 6.

Boys and Girls cross country both had tough acts to follow after last year's teams. The girls would be defending the SSL title against a strong Norwell and Middleboro teams. The team suffered a few key students switching from running sport to field hockey. Coach Picklus did an outstanding job with the girls but they would fall to both Middleboro and Norwell in the standings. Boys would be following up a season where they say Brian Katilus won the league MVP. The Boys would have a much strong showing to the season than anticipated at the beginning of the year. The younger grades have invested themselves into the team and have become strong runners. The future looks bright for the Boys XC teams.

Boys soccer began its first season under the helm of newly appointed head coach Mark Ferioli. Mark has served as the JV soccer coach for the past 4 years and is eager to help change the culture of the program. Coming off a year that graduated 12 seniors this was going to be a tough task. Team would struggle much of the year but kept each game close. A highlight of the season was the development of freshman goalie Anthony Patete. The boys sure will have a nucleus to their defense in the coming years. Coach Ferioli looks to improve the program by reaching out to the youth along with introducing the game of futsal for the offseason.

Girls soccer was coming off another year where they'd be attempting to make a deep run in the playoffs after getting ousted by Dover Sherborn in the 2018 second

round playoffs. Coach Boates had one of his youngest but most talented groups to date. Two girls would eventual commit to Div. I schools by years' end. The team would end the season with a record of 13-5 and qualify for the MIAA tournament for the 8 straight year. Girls would match up with Dover Sherborn yet again in the quarterfinals but would fall short to them again. Girls look for a strong performance in the 2020 season.

Field Hockey would face a year of adversity. Two weeks into the season the team would find out their coach Michelle Frew would have to take a leave of absence due to family medical issues. The team would rally around her and perform their best in her absence. Jamie Hulke would take over after taking the last 6 years off from being head coach of the team. The team would show great improvements from the last two where they finished the season with no wins. Finishing the year with a 3-10-2 record.

Golf struggled most of the year but had ended their season with a 5-10-1 record. Coach Woodman has continuously pushed this group to take advantage of what the game of golf can teach them.

Winter 2019

East Bridgewater was proud to announce the second season for the girl's ice hockey program. East Bridgewater and West Bridgewater formed a Co-op girl's JV ice hockey team that gave more opportunities for our female athletes. This was an amazing group of girls that had to show resilience in a season that proved to be growing at times all while dealing with improving skills to commit to a varsity schedule in 2020.

Boys Track captured their 6th straight Indoor Track South Shore League title after defeating Norwell and the other 3 schools in the Sullivan Division. Girls track again showed resilience in trying to retain the once lost SSL title. Girls would fall short again this year but have the future of younger students on their side. Kal Alyward received league MVP making it two years in a row for an EB student to receive this honor. George McCabe yet again was unanimously voted as the leagues coach of the year on the boy's side.

Boys Ice Hockey introduced their new coach Chuck Woodman with 18 returning players and a gritty attitude to fight for wins to make the league schedule. The year was a grind but showed a major culture change with Woodman at the helm. Discipline became number one and it showed early on. The team finished their season with a 3-13-2 record.

Boys basketball knew they had the talent but had many inexperienced students on the team. Many of the students had never played or been on a varsity team. Coach Savage was up to the challenge. The team fought hard every game but fell short of many goals. The program looks to move in a new direction next season. Season record was 4-16

Girls basketball would be faced with a challenge that even the girls on the team weren't prepared for. The team had one senior, no juniors and the rest was made up of sophomores and freshman. The future certainly looks bright. Girls started slowly but found a groove once the younger students got the experience. Girls would make the tournament for the 4th straight year after not making the playoffs in over 8 years. The girls would lose in the first round of the playoffs to Fontbonne Academy but should hold their heads high. The girls program also will be looking to move in a different direction next season.

Awards and Honors

East Bridgewater would have 51 All-stars and over 30 Enterprise All-scholastics

<u>Liam LeVangle</u>	Baseball	<u>Maria Dalto</u>	FH	<u>Shea Cullinan</u>	Boys Indoor Track
<u>Jake Graham</u>	Baseball	<u>Cole Mooney</u>	Golf	<u>Luke Dawson</u>	Boys Indoor Track
<u>Tom Kenn</u>	Baseball	<u>Justin Robinson</u>	Golf	<u>Nic McDermott</u>	Boys Indoor Track
<u>Hunter Dempsey</u>	Baseball	<u>Kevin Barry</u>	Football	<u>Kal Aylward</u>	Boys Indoor Track
<u>Nick Fabroski</u>	Baseball	<u>Jake Vanvegten</u>	Football	<u>Dylan Moore</u>	Boys Indoor Track
<u>Joe Eisenman</u>	Baseball	<u>Matt Long</u>	Football	<u>Ben Higgins</u>	Boys Indoor Track
<u>Emma Kenn</u>	Softball	<u>Luke Dawson</u>	Football	<u>Emily McCormack</u>	Girls Indoor Track
<u>Sydney Dewhurst</u>	Softball	<u>Nick McDermott</u>	Football	<u>Caroline McCormack</u>	Girls Indoor Track
<u>Serenity Sands</u>	Girls Outdoor Track	<u>Emma Doucette</u>	Cheer	<u>Isabella Scott</u>	Girls Indoor Track
<u>Peri Snow</u>	Girls Outdoor Track	<u>Molly Kingman</u>	Cheer	<u>Jeff Lam</u>	Boys Basketball
<u>Kalan Aylward</u>	Boys Outdoor Track	<u>Kaitlyn Healy</u>	Cheer	<u>Anthony Patete</u>	Boys Ice Hockey

<u>Giovanni Caccitore</u>	Boys Outdoor Track	<u>Emily McCormack</u>	Girls Soccer	<u>Tim Sherman</u>	Boys Ice Hockey
<u>Luke Dawson</u>	Boys Outdoor Track	<u>Avery LeVangie</u>	Girls Soccer	<u>Sydney Dewhurst</u>	Girls Basketball
<u>George Dixon IV</u>	Boys Outdoor Track	<u>Sydney Dewhurst</u>	Girls Soccer	<u>Sophie Bradbury</u>	Girls Basketball
<u>Evan Dyer</u>	Boys Outdoor Track	<u>Erin Condon</u>	Girls Soccer		
<u>Bryan Katilus</u>	Boys Outdoor Track	<u>Molly Barry</u>	Girls Soccer		
<u>Nic McDermott</u>	Boys Outdoor Track	<u>Ben Higgins</u>	Boys Soccer		
<u>Dylan Voss</u>	Boys Outdoor Track				
<u>Kevin Lynch</u>	Boys Lax				
<u>Anthony Fabrizio</u>	Boys Lax				
<u>Marissa McCarthy</u>	Girls Lax				
<u>Bailey Gardner</u>	Girls Lax				

Patrick R. Leonard
Athletic Director

REPORT OF SPECIALIZED SERVICES

The Special Education Department has the responsibility of implementing the legal guidelines set forth by the Individuals with Disabilities Education Act (IDEA, 2004) and the Commonwealth of Massachusetts Special Education Regulations (603 CMR 28.00). The primary responsibilities of the Department include identifying students with educational disabilities in East Bridgewater, develop and oversee Individual Education Programs (IEPs) in order to support students' needs while working with the district's general education staff in order to promote inclusive classrooms in our schools for all learners.

The East Bridgewater Special Education Department offers a continuum of special education services that allows our staff members to meet students' diverse and individual needs. The continuation of services allows our students to stay connected and make progress within the East Bridgewater community. From three years old through twenty-one years old, the district offers inclusion support within the general education classroom, direct instruction in a separate setting, therapeutic classrooms to support students with social-emotional needs, and an Access Program to support students who need functional academic and life-skills instruction. The district provides services in speech therapy, occupational therapy, and physical therapy for students who need support in those areas. Language-Based Learning classrooms are located at the Gordon W. Mitchell School and at the East Bridgewater Junior/Senior High School to support students who have Language-Based needs.

East Bridgewater has an involved Special Education Parent Advisory Council (SEPAC). Our SEPAC serves as a resource for all parents/guardians and members of the community when it comes to advocacy,

support, training, and networking opportunities for children with disabilities. Yearly, the SEPAC provides a workshop on Basic Rights for parents and guardians of children with disabilities. For additional information on SEPAC, including contact information and meeting dates and times, please see the district's website.

The East Bridgewater Public Schools currently provides services to 407 students through an Individualized Education Program (IEP). The percentage of students receiving services via an IEP is approximately 18% of the entire school district population. The breakdown of the student population receiving special education services at the mid-point of the 2019-2020 school year is as follows:

In-District Special Education Student Enrollment by building:

Central Elementary School	<u>87</u>
Gordon W. Mitchell School	<u>118</u>
East Bridgewater Jr/Sr High School	<u>180</u>

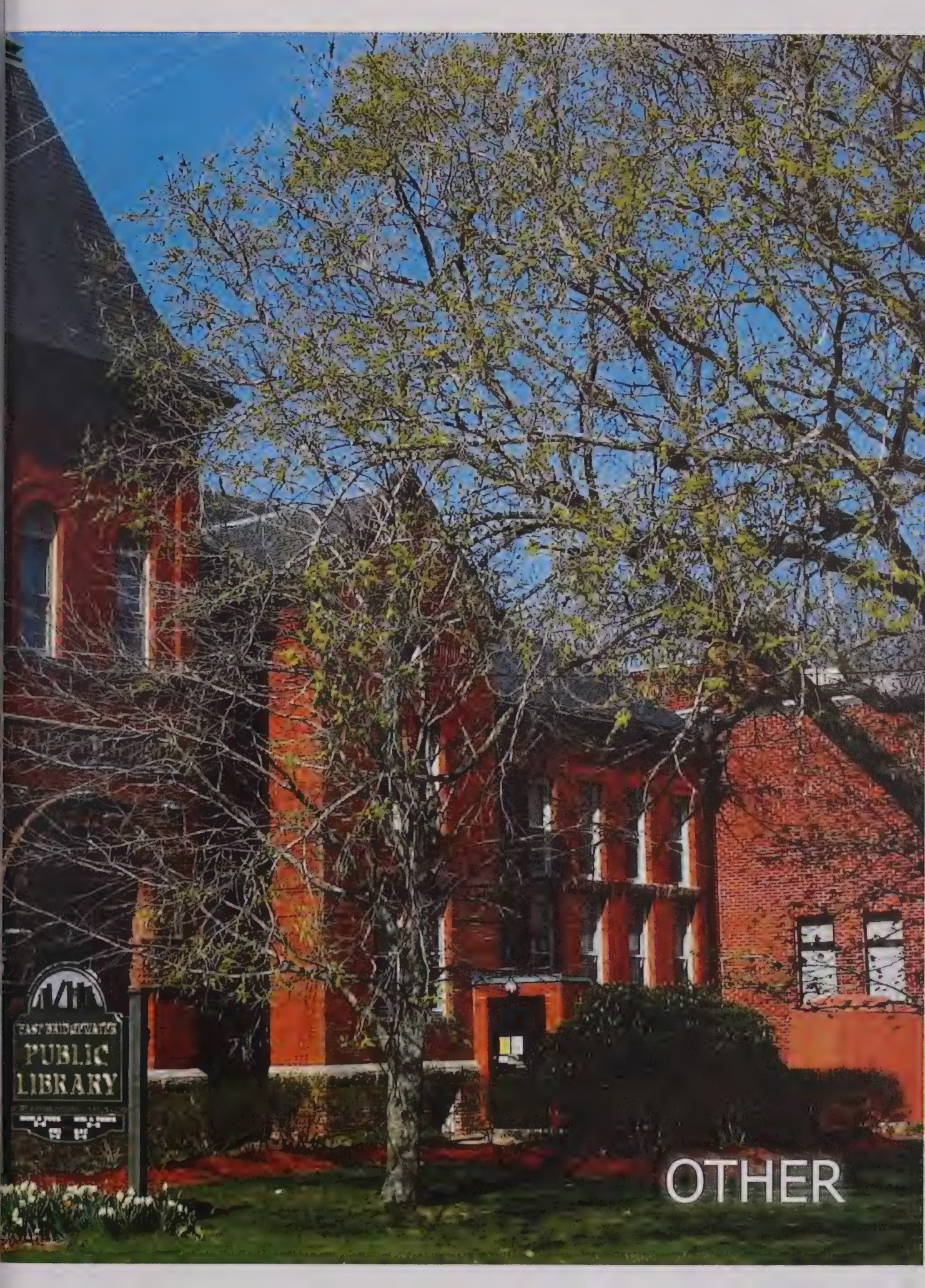
Out-of-District Special Education Student Enrollment:

22

The Special Education Department seeks to work closely with families and community institutions in the Town of East Bridgewater. To obtain more information regarding programming or to find appropriate contact information, please visit the East Bridgewater Public Schools' homepage and access Special Education and Pupil Services under the heading Departments and Services.

Respectfully Submitted,

John Phelan
Director of Special Education



EAST BRIDGEWATER
PUBLIC
LIBRARY
1914

OTHER

REPORT OF THE AGRICULTURAL COMMISSION

To the Honorable Board of Selectmen and Citizens of East Bridgewater.

The Agricultural Commission meets the second Wednesday of each month at 7 p.m. in the Planning Building Department Conference Room on the second floor of the East Bridgewater Town Hall. No meetings are held in the months of September and October due to the harvest season.

During 2019 Commission members attended Massachusetts Department of Agricultural Resources, Massachusetts Farm Bureau Federation, Plymouth County Farm Bureau Federation, and Massachusetts Association of Agricultural Commission meetings to stay current on issues impacting local agricultural practices and resources.

The commission donated \$500 to the East Bridgewater Community Garden. The Community Garden has established themselves as integral part of connecting the residents of our community with some hands on gardening knowledge and training.

We also said good-bye to member Larry Allen and would like to thank him for his many years of service. Larry was the commission's apiary expert. His years of hands on experience will be greatly missed.

In the year ahead, the Commission will continue to bring agricultural awareness and education to the community in which it serves as well as to work with other local departments and commissions to preserve and protect our town's agricultural and open spaces.

Respectfully submitted,

Agricultural Commission Members	Term Ends
Kathleen Cavanagh	2020
Caryl Guarino – Chair	2021
Dan Batchelder – Vice Chair	2021
Lynn Lundberg – Secretary	2021
Peter Santilli	2022
Cam Woodard	2022
Sharon Dunn	2022

REPORT OF THE HISTORICAL COMMISSION

To the Honorable Selectmen and citizens of East Bridgewater

The Historical Commission submits the following report for the year 2019

The Commission meets on the fourth Monday of the month in the Town Hall. Our membership consists of Dale Julius, Chairman; Lexie Waugh, Vice Chairman; Norma Callahan, Treasurer; Lois Nelson Secretary; members Kelsey Holt and Herb Cushman and Mary Ahern; and associate members Katie Cavanagh and Sean Riley.

As a commission we are charged with identifying and preserving the historical assets of the town. As part of these duties we are required to review any Demolition Requests received by the town involving property more than 75 years old. We received 4 such requests in 2019. The requests were for 239 Walnut Street, 619 Central Street, 34 Pleasant Street and 780 Crescent Street. All these properties were in poor condition and not of historical significance. The Commission approved these demolitions.

Respectfully submitted,

Lois Nelson
Secretary

East Bridgewater Historical Commission

Our work on the Old Graveyard continued this year, and we chose the family plot of Peter Whitman for our first restoration. Peter Whitman was a prominent businessman in East Bridgewater on the late 1700s and a Revolutionary War Veteran. He is buried there with both his wives and two of his daughters. The plot has 4 tall granite corner posts which were originally connected by chains. Under the direction of Frank Drollett of Colonial Stone, the headstones were cleaned and reset according to proper archeological standards and the granite boundary markers repaired. He is also overseeing the installation of the boundary chains. The graveyard project will be continued in 2020.

We are fast approaching our 200th anniversary as a town. The Historical Commission looks forward to assisting the town with a celebration of this milestone. We are also, as always, planning another year of preserving and promoting East Bridgewater's unique history and we thank the Board of Selectmen and other town boards and officials for their help in the past year.



The Historical Commission continues their work to preserve, protect and restore the Old Graveyard to insure that future generations will have this link to East Bridgewater's past to enjoy. Projects will include gravestone resetting, repair and cleaning, some tree and brush removal and documentation of the graveyard's history. The Old Graveyard is just one of our town's many historical treasures.

REPORT OF THE PUBLIC LIBRARY

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

The Mission of the East Bridgewater Public Library is to serve the informational, educational, cultural and recreational needs of our community by providing access to professional staff and the highest levels of materials, programs, and library services in a welcoming environment.

In 2019, the East Bridgewater Public Library continued to live up to this mission as a thriving center for community activity. Though the circulation of digital materials of all types rose again over the previous year, nearly two hundred visitors still passed through the library's doors each day to borrow materials, consult library staff, attend programs, or use library spaces and equipment.

Museum passes remain one of our most popular offerings, and we extend our thanks to the Friends of the East Bridgewater Public Library, which provides most of the library's memberships in pass programs. Again in 2019, we were able to offer free or discounted admissions to the following parks and museums:

Boston-by-Foot, Boston

Buttonwood Park Zoo, New Bedford, courtesy of the Friends of the Library

Children's Museum, Boston

Children's Museum, Easton, courtesy of the Friends of the Library

Edaville Family Theme Park, Carver

Hall at Patriot Place, Foxborough

Larz Anderson Auto Museum, Brookline

Massachusetts Department of Parks & Recreation, State of Massachusetts

Museum of Fine Arts, Boston

Museum of Science, Boston

Mystic Aquarium, Mystic, Connecticut

New Bedford Whaling Museum, New Bedford

New England Aquarium, Boston, courtesy of the Friends of the Library

Plimoth Plantation, Plymouth

Robbins Museum of Archaeology, Middleborough

Roger Williams Park Zoo, Providence, Rhode Island, courtesy of the Friends of the Library

Sandwich Glass Museum, Sandwich

South Shore Natural Science Center, Norwell

USS Constitution Museum, Boston

Whydah Pirate Museum, West Yarmouth

East Bridgewater Public Library is also an important source for entertaining and informative library programs. In 2019, we offered twenty-three programs for adults. To highlight just a few, these programs included such diverse offerings as "Owls of New England" with wildlife photographer Peter Christoph, "An Evening with James Madison," "Ghosts and Legends" with celebrity host Jeff Belanger, as well as author visits, book discussions, music concerts, and educational workshops. This amounted to two or more programs of interest to adults for most months of 2019.

Our teen services continued to grow in 2019. The Teen Advisory Board (TAB) had about 24 active members meeting monthly to assist in choosing books for the young adult collection, to help develop about 20 programs, and to decorate the library's Young Adult area. Other teen programs offered during the year included paint nights, henna, tarot cards, a babysitting course, nerf wars, food wars, movie nights, and various STEM activities. In the Fall of 2019 we had inquiries from several teens about volunteering at the library. We had two teens volunteer to come in weekly to help with various tasks and several other teens who came in as needed to help with programs. Forty-two teens participated in our Summer Reading program, reading over two hundred fifty books. The Teen Zone became increasingly utilized in 2019 with well over 500 teens using the space during the year as compared to about 300 in 2018.

The latest offerings for preschoolers were a big hit in 2019, and we feel our programming is robust and well attended. We offer a Pre-K story time, Toddler Time and a Story & a Parachute program weekly. We do add a Story, Activity and Craft program once a month, where we sometimes ask a community member to help us out. This year's themes were veterinarians (local vet Dr. Rosemary Botelho), trucks (our DPW stopped by with a front end loader), and Halloween. Carol Carver and Karen Mitchell from Community Partnerships for Children - Self Help, Inc. continue to provide us with monthly preschool programming focused on literacy awareness through reading, music and play. Our Children's librarian continues to visit community groups of preschoolers to encourage parents to visit the library. We added a new set of programs for our tween group called "Stuck in the Middle." Activities included scavenger hunts, craft projects, STEM activities, and live action board games. For children in grades K-2, we revived our Tails and Tales program where children learning to read can practice on a therapy dog. We have had a great response to this program. We also offer a variety of passive

programming throughout the year, including LEGOs, coloring, scavenger hunts, puzzles, board games, and STEM activities. Finally, we had a busy summer



supporting the school's summer reading program as well as offering our own library summer program with a full slate of activities. Our summer numbers continue to grow, and we look forward to continuing that trend in 2020.

Beyond borrowing items and attending library programs, residents and visitors to East Bridgewater make substantial use of library spaces and equipment. In 2019, the library's Community Meeting Room hosted one hundred and thirty-eight community events. These included regular meetings by the Civil War Roundtable, Sachem Quilters, East Bridgewater Garden Club, Take Off Pounds Sensibly (TOPS), Plymouth County Genealogists, and Hockomock Digital Photographers. The East Bridgewater Community Gardens group also meets most months in the library, and the Hockomock Digital Photographers have a rotating display of their members' works around the circulation area to the delight of library staff and visitors. Additionally, tutors met with students throughout the building daily, and over eleven hundred individuals logged onto our public access computers to work on resumes, apply for jobs, search for information, and more.

East Bridgewater Public Library is an integral part of the East Bridgewater community in other ways, as well. February brought our annual Food for Fines event, for which we accepted food & toiletry donations for East Bridgewater area food pantries in lieu of payment of overdue fines. We participated in the East Bridgewater Business Association's Business Expo and Family Fun Day in September. We also hosted the EB BASE mobile skate park in August, a pumpkin decorating event for the Friends of East Bridgewater Trails in October, and the HUGS Christmas tree in December. Also in December, we were a Toys for Tots collection location, and library

staff decorated a Christmas tree for the Tree Lighting Ceremony and had booths at Christmas on the Common.

With all of these services, the East Bridgewater Public Library strives to be an invaluable community asset. To help us offer even better service to the citizens of East Bridgewater in the coming years, the library building requires significant updates and repairs. In 2019, we advanced to first place on the Massachusetts Board of Library Commissioners' waiting list and should be awarded Construction Grant funds in July 2020. For more information about the proposed expansion and renovation, we invite members of the community to stop in at any time to speak with the Director of Library Services or to pick up an Expansion brochure.

For all of their assistance in 2019, the East Bridgewater Public Library would like to thank our volunteers. Helen Crane, who mended and processed materials. Judy Allen helped keep the library clean and tidy, and Susan Murray assisted circulation staff.

Several agencies provided funding in various capacities during 2019. We are thankful to the East Bridgewater Cultural Council for sponsoring Sail Away with Pastels, Teen Paint Night, Henna for Teens, a program with the Easton Children's Museum, Scott Jameson Magic, and Family Paint Night. We thank Bridgewater Savings Bank for sponsoring Intro to Tarot Cards, as well as Summer Reading prizes for kids and teens. The Friends of the Library continued to be generous, supporting the library by purchasing museum passes and sponsoring programs. We are grateful for their ongoing support.

The Board of Library Trustees sadly accepted the resignation from longtime trustee Penny Milauskas. We greatly appreciate her efforts on behalf of the East Bridgewater community and her continued support of the library. We would also like to welcome new member Russ Hannagan who was appointed this year to fill the vacant seat. Finally, the Library of Trustees would like to thank the many individuals and organizations who, though not named above, have given so generously to the library this past year.

Respectfully submitted,

Board of Trustees,

Catherine Lea Holbrook, Chair
Susan N. Murray
Sandra L. Ockers
Brenda Conca
Anne Marek
Russ Hannagan

2019 Library Statistics

Circulation	96,847
Visitors to the Library	57,394
Number of Registered Borrowers	8,605
Holdings	101,738
Adult Program Attendance	375
YA Program Attendance	250
Children's Program Attendance	4231
Community Meeting & Event Attendance	2,517
Public Computer Sessions:	3613

REPORT OF THE INFORMATION TECHNOLOGY

The Information Technology (IT) Department had another busy year in 2019. In addition to the regular tasks required to provide service to all town departments and personal, IT completed / began the following projects in 2019:

- In conjunction with the East Bridgewater School Department, installed new servers to fit the current and growing needs for both the Town Departments, as well at the School District.
- The migrations of all town domains from ebmass.com to eastbridgewaterma.gov.
- The migration of the town hosted electronic mail system to Office 365, a cloud-based system.
- The migration to a single fiber-based internet service for all town departments. This was a replacement of multiple broadband connects throughout the town buildings.
- The roll of out an Allworx phone system across all town departments, with a cellular failover (in case of internet loss).
- The installation of additional security cameras at the town hall.

Ryan McGonigle
Director of Information Technology

REPORT OF THE RECREATION COMMISSION

Report not received

2019 SNAPSHOTS



MR. ROBERT DIFAZIO GIFT
OF A FLAG POLE AND SOLAR
LIGHTING 9/11 MEMORIAL



MASSACHUSETTS
TEACHER OF THE YEAR
MR. JAMIL SIDDIQUI



TRI-TOWN VETERANS
DAY PARADE



AMERICAN LEGION
POST CELEBRATES
100TH ANNIVERSARY



CITIZEN OF THE YEAR
MR. DAVID SHEEDY



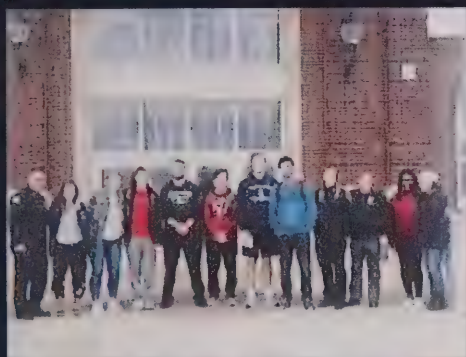
SOUTHEASTERN REGIONAL STUDENTS
BUILDING NEW EBPD GARAGE



**KIWANIS CLUB ANNUAL
PANCAKE BREAKFAST**



**BUSINESS EXPO AND
FAMILY FUN DAY**



**ANNUAL TURKEY DINNER
DELEVERIES**



YMCA OUTDOOR POOL



**CHEERLEADERS WON
STATE TITLE**



**ANNE KENNEALLY
HYNES BENCH
DEDICATION**

TELEPHONE NUMBERS

EMERGENCIES – FIRE OR POLICE

DIAL 911

POLICE DEPT:

Call this number – day or night

508-378-7223

FIRE DEPT:

ONLY in case of emergency,

Fire and ambulance – call

If busy, call

For business call and permits – call

508-378-2121

508-378-2071

508-378-2071

or 508-378-2271

TOWN OFFICES:

Town Accountant

508-378-1605

Assessors

508-378-1609

Board of Appeals

508-378-1608

Building Inspector

508-378-1607

Conservation

508-378-1623

Council on Aging

508-378-1610

Board of Health

508-378-1612

Home Health Agency

508-378-1613

Planning/Building Dept.

508-378-1608

Selectmen

508-378-1601

Town Administrator

508-378-1601

Treasurer

508-378-1604

Town Clerk

508-378-1606

Town Collector

508-378-1602

Veterans' Services

508-378-1603

DPW DEPARTMENT

Highway

508-378-1620

Water

508-378-1619

Tree

508-378-1618

Recycling

508-378-1653

PUBLIC LIBRARY

508-378-1616

ANIMAL INSPECTOR/ DOG OFFICER

508-378-1637

E.B. CAM – STUDIO

508-378-4298

E.B. PUBLIC SCHOOLS:

Superintendent's Office

508-378-8200

High School

508-378-8214

Middle School

508-378-8209

Central School

508-378-8204

SOUTHEASTERN REGIONAL SCHOOL

508-238-4374

EAST BRIDGEWATER HOUSING AUTHORITY

508-378-3838

TOWN OF EAST BRIDGEWATER WEBSITE

www.eastbridgewaterma.gov

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STATE OF NEW YORK

1911

IN SENATE,
January 11, 1911.

REPORT
OF THE
COMMISSIONER OF THE
LAND OFFICE,
IN RESPONSE TO A
RESOLUTION PASSED
BY THE SENATE,
JANUARY 11, 1911.

ALBANY:
JANUARY 11, 1911.

PRINTED BY THE
STATE OF NEW YORK
PRINTING OFFICE,
ALBANY.

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